

	<p align="center">MIDDLETON POLICE DEPARTMENT</p>	<p align="center">DATE June 23, 2005</p>	<p align="center">POLICY 1.1.02</p>
<p>SUBJECT: Goals and Objectives</p>		<p align="center">REVIEWED September 20, 2017</p>	

History: 1995, 2/2005
[WILEAG \(5th Ed.\) Standards: 1.1.2](#)

GOALS AND OBJECTIVES

Goals and objectives will be developed on an annual basis by each of the following sections:

- A. Patrol (Sergeants, Patrol Officers and Dispatchers)
- B. Administration (Staff and Clerical Personnel)
- C. Investigative Services (Investigators, School Liaison Officers, Community Awareness)

Goals and objectives will be made available to all personnel. Goals and objectives shall be updated annually. Additional goals and objectives approved by the Chief of Police may be added at any time.

It is the policy of the department to solicit input from its members towards the development of departmental goals and objectives. At least annually, all departmental personnel shall be requested to submit to the Chief of Police or his/her designee, any ideas or thoughts on the development of agency goals and objectives for the following year. Additional items may come from the Employee Council meetings, regularly scheduled staff meetings, or periodic strategic planning.

Annually, during the evaluation process, Shift and Unit Commanders shall submit to the Chief of Police or his/her designee documentation of progress made toward the attainment of goals and objectives.