



2019 Annual Report

Middleton Police Department

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Message from the Chief

Chief Troy Hellenbrand



Citizens of Middleton, Mayor Brar, Elected Officials, Police Commission Members, Public Safety Committee Members, City Administrator Mike Davis, fellow Department Heads and Police Department Staff:

On behalf of the men and women of the Middleton Police Department, I present you with our 2019 annual report.

As the great Greek philosopher Heraclitus once stated, "The only constant in life is change" and as a Police Department we experienced a great deal of change throughout the year. In 2019, the Police Department saw the retirement of Captain Steven Britt and Chief Charles Foulke who together had over 70 years of law enforcement experience. Chief Foulke started his career with the Middleton Police Department in 1981, while Captain Steve Britt started his career with the Montana Highway Patrol prior to joining the Middleton Police Department in 1994. Both will be missed dearly in our department and within our community.

The year also brought about the pain of losing one of our beloved officers, Katie Barrios, who fought a courageous battle with brain cancer. Katie had an infectious smile, an outgoing personality, and even though she was only with our department for a short period of time, she was hired in 2017, she quickly became a member of our family. The often mentioned family type atmosphere that we have at the Police Department was exemplified by the fact that department members, along with other city employees, donated enough time to allow Katie to continue to work on a part-time basis until shortly before her death.



September 18th also marked the one year anniversary of the Paradigm active shooter incident. This event will likely go down as one of the biggest events ever in the City of Middleton's history. It will undoubtedly have a long-lasting impact on members of the Police Department and the employees of Paradigm. Many positives can come out of negative situations and from this event we have become very close with Paradigm employees. This incident has reinforced the importance of ongoing mental health wellness checks for our employees.



Additionally, the ongoing demand for our staff to provide guidance and education to our community with regard to responding to active shooter events that, sadly, occur way too frequently in our society, have increased dramatically. The impact of this tragic event will be felt by many in our department and in our community for years to come.

We were excited to announce the arrival of the Middleton Police Department's first ever police canine. With great anticipation, Szeci was introduced to our staff and the community in early 2019. Canine Handler Officer Statz, who was selected as our first handler, spent ten weeks in Pennsylvania training and working with Szeci before they returned to our community. Not only will Szeci be a great asset to serve the needs of our department in relation to activities of law enforcement, but we are excited for the community outreach events and the relationships we can build with those in our community with Szeci's help.



Our ability to successfully police the Middleton community is only as good as the relationships we build with everyone who lives and works in our great city. Having strong and meaningful relationships where there is a level of comfort in sharing information and making our community a safe and welcoming place can only be accomplished by working together – the Police Department cannot do it alone. Community outreach has and will continue to be a priority for the Police Department as we look to the future and establish yearly goals. We were excited to host some of our favorite events throughout the year such as our highly acclaimed Citizen's Academy, National Night Out, Battle of the Badges, and Family Safety Day. As we look to the future we are always exploring other community events, all with the goal of connecting with everyone in our community.

Historically the crime rate for our city has been low when compared to similar sized cities locally and throughout the United States. This was again the case in 2019; however, our city, along with many others continue to experience a large number of burglaries and motor vehicle thefts which are being committed by juveniles and young adults – some living within the City of Middleton and others from other Dane County communities. As with many citizens who have fallen victim to these brazen criminals, the Police Department is just as frustrated and concerned about this reoccurring issue within our community, which often times are being committed by the same group of individuals.



Lastly, our strong partnership with the Middleton-Cross Plains School District is the envy of many other communities. The Police Department is honored to be able to work with our amazing school district and employees on not only issues impacting our local schools, but also community-wide issues such as equity, racism, and building strong partnerships to help form a safe and healthy community. We do not take this connection with the school district lightly and know how honored we are to be part of one of the top school districts, not only within the State of Wisconsin, but also throughout the country. Our main goal is to be a resource for all of the children in our local schools while continuing to maintain a safe environment where productive learning can take place.

As a department we are committed to our mission, vision and values and making a positive difference in the quality of life in our community. As a department we must hold ourselves to the highest of standards and be a leader in the law enforcement profession. Together we can make a difference and together we can continue to make the City of Middleton one of the top communities to live and work in.

Please contact me if you have any questions about our 2019 Annual Report. Additionally, I highly encourage you to get to know our staff, to participate in some of our community outreach activities and to follow us on our various social media platforms.

Troy

Mission, Vision & Values

Make a positive difference in the quality of life in our community.

"We will be leaders in our community and among our peers. We will be a model for integrity, service, innovation and excellence."

As members of the Middleton Police Department, our personal and professional values reflect the core ideology of our organization. These are the deeply held principles to which we are committed and which will not change over time. These values are what our organization lives and breathes, and are reflected in all of our efforts and activities.

Integrity: We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. We are honest in words and deeds. We demonstrate self-discipline, particularly when no one is watching or listening.

Respect: We treat everyone in our community and workplace with courtesy and dignity. We are committed to a work environment that is safe and open. We recognize and foster the individual talents and strengths of our fellow employees, and we celebrate their successes.

Diversity: We recognize that respecting the inherent differences in individuals is essential to creating an inclusive organization and community.

Trust: We believe in the reliability, truthfulness, ability and strength of those around us, and we strive to be trustworthy in all of our words and actions.

Synergy: We work together to accomplish more as a team than we can individually.

Leadership: We seek to positively influence others to achieve goals that meet the needs of our organization and community. We accept our responsibility as leaders within the community and strive to be a model among law enforcement agencies.

Professional Development and Growth: We recognize that our employees are our most valuable asset and we are dedicated to their mental and physical well-being. We constantly strive to provide opportunities for all of our employees to enhance their personal growth and job satisfaction. We recognize that this is a shared responsibility and we encourage and support the initiative of all employees to seek out and obtain individual training and education.

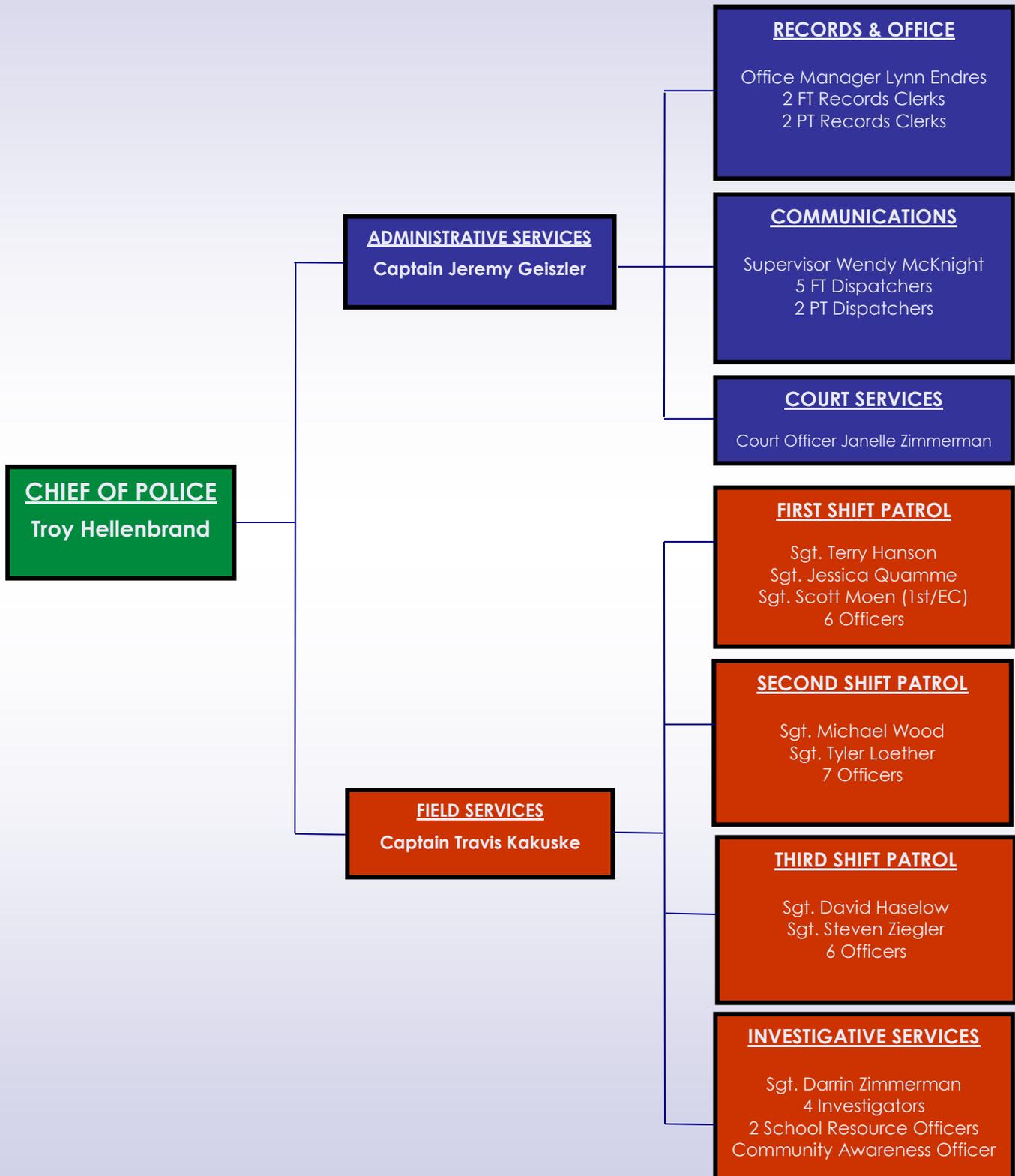
Dependability: We consistently and reliably provide quality service to our community, allied organizations, and fellow employees, as partners in the task of policing.

Accountability: We are each responsible for the quality of our performance and for the reputation and morale of the department. We are committed to conducting ourselves in accordance with our Oath of Honor.

Competence: We are prudent stewards of the public's grant of authority and resources. We are knowledgeable and proficient in the use of police strategies and skills and we meet or exceed contemporary professional standards for service and performance.

Courage: We accept our moral responsibility to take action against injustice and wrong-doing. We will exercise fortitude in the face of danger and stand resolute against actions which compromise our values.

Organizational Chart



Department Awards

Captain Travis Kakuske



Beginning in 2018, the Middleton Police Department made some significant changes in how we honor employees for noteworthy incidents and important anniversaries. We began hosting an awards night where all members of the department and their families are invited to enjoy a meal together, which was supplied and cooked by members of the command staff, and at the same time celebrate the accomplishments of co-workers in a more formal setting.

On May 15, 2019, in conjunction with National Police Week, we recognized members of the department for exceptional work within the past year and for significant anniversaries with our agency. The following awards were given out during that event.

LIFE SAVING AWARDS

Sergeant Scott Moen and Officer Robert Maier

On March 25, 2019, at 9:45 pm, Middleton Police Officers were dispatched to the 7100 block of Fortune Drive for a report of a 48-year old woman who had collapsed and was gasping for air. While in route, officers were informed that the caller was being directed by dispatchers to start CCR on the patient.



Officer Maier and Sergeant Moen arrived on the scene and located the victim on the floor in the kitchen area where CCR was being performed. Officer Maier assessed the patient and took over CCR while Sergeant Moen prepared and attached an AED to the patient.

Officer Maier and Sergeant Moen provided life saving measures until the arrival of Middleton Paramedics. During this incident the patient received two AED shocks and eventually regained a pulse. The patient was transported to a local hospital for further treatment and it was later learned that the patient is expected to make a full recovery.

Captain Jeremy Geiszler, Officer Rich O'Connor, and Officer Tom Wilson

On Monday, March 4, 2019 at 11:58 am the Middleton Police Department received a 911 call reporting a man down at the Middleton Sport Bowl, 6815 University Avenue. The initial report was that there was an unconscious man laying by the front door making growling noises and having labored breathing.

Officer Tom Wilson was the first officer on scene and observed a citizen doing chest compressions on the 70-year old male patient. Officer Wilson checked for a pulse and then took over compressions. Officer O'Connor who was the next officer on scene also assisted in providing chest compressions to the patient. Officer Rich O'Connor applied the AED pads to the patient's chest as the Middleton Paramedics arrived on scene. Sergeant Jeremy Geiszler arrived at the location of this incident and assisted in performing chest compressions until the Middleton Paramedics were able to apply the AutoPulse automated CPR device.



Officers remained on scene and assisted the paramedics with getting necessary equipment and medications as the Middleton Paramedics continued to work on the patient. After approximately 15 minutes of providing life-saving measures the patient was able to get a pulse back and was then transported to a local hospital for further medical treatment.

It was later learned that the patient who had been hospitalized for approximately two weeks, had been released, and was expected to make a full recovery. The patient had suffered cardiac arrest related to a heart arrhythmia.

Officer Dan Withee and Officer Jesus Gama

On May 22, 2018, at 7:35pm, Middleton Police Officers were dispatched to an overdose in the 3400 block of Roma Lane. Initial call information indicated this overdose was possibly related to the over use of oxycodone.

Upon the arrival of Officer Jesus Gama and Officer Daniel Withee, they observed an unresponsive 48 year-old male lying on the ground near a vehicle with witnesses providing CPR to the patient. Officer Gama grabbed his Narcan while Officer Withee

made contact with the unconscious male. Officer Gama prepared the Narcan kit and turned it over to Officer Withee who administered a dose to the patient. At the time of the administering Narcan, the patient was turning blue and had pinpoint pupils.

Middleton Paramedics arrived a short time later and assisted in providing additional life-saving measures. The patient eventually regained consciousness and it was later determined that after being released from jail earlier on this date, the patient purchased heroin and had snorted the heroin while being transported to a family members residence in the City of Middleton. After snorting the heroin, the patient went unconscious and was in need of immediate medical attention.

SIGNIFICANT ANNIVERSARIES

The following employees celebrated a significant employment anniversary at the time of the May 2019 awards ceremony and were recognized that night:



Captain Steve Britt – 25 years
Dispatcher Keith Cleasby – 10 years
Chief Troy Hellenbrand – 20 years
Sergeant Scott Moen – 10 years
Officer Richard O'Connor – 20 years
Sergeant Jessica Quamme – 10 years
Detective Kathleen Riffenburg – 10 years
Officer Dave Schultz – 5 years
Officer Jesse Sellek – 10 years
Officer Nick Stroik – 10 years
Officer Tom Wilson – 15 years
Sergeant Mike Wood – 15 years
Records Clerk Stacie Zwettler – 5 years

GOOD NEIGHBOR AWARD

Christine Unversaw

Christine was nominated for a Good Neighbor Award by Sergeant Scott Moen and Detective Sergeant Darrin Zimmerman for her actions during the evening of May 22nd, 2018. On this date, Christine was walking in the area of the 3400 block of Roma Lane when she observed an individual who was in need of medical attention. Christine quickly used her training and skills to remove this individual from a vehicle and then provided resuscitation efforts until the arrival of first responders. Her efforts and actions directly resulted in the saving of this individual's life.

EXCEPTIONAL SERVICE AWARDS

Detective Steve Wegner, Deputy Garrett Page, Deputy Brooke Ganger, Deputy Matt Earll, Deputy Dave Lambrecht and Deputy Tim Hancock



On September 19th, 2018, at approximately 10:25 AM, a 43-year old employee of WTS Paradigm suddenly opened fire on his co-workers. After wounding numerous co-workers and seeking out other employees to harm, the suspect in this incident was confronted by responding Middleton Police Officers and responding Dane County Sheriff Deputies. After attempting to negotiate the suspect's surrender for close to one minute, two Middleton Police Officers and two Dane County Sheriff Deputies fired their weapons at the suspect and immediately ended the actions of the suspect.

Based on the complexity of this investigation and the use of deadly force by members of the Middleton Police Department and the Dane County Sheriff's Department, this investigation was handled by the Wisconsin Department of Criminal Investigation.

All members of the Middleton Police Department and Dane County Sheriff's Department involved in this incident should be commended for their actions and fast response to this active shooter incident. Within minutes of receiving the first 911 call the first Middleton Police Officer had arrived on scene and shortly thereafter numerous members of the Middleton Police and Dane County Sheriff's Departments risked their own lives and entered the building in hopes of ending the actions of the suspect. The decisions made by all of the responding law enforcement officers to this tragic event ultimately saved well over 100 lives on this date.

Detective Steve Wegner, Deputy Garrett Page, Deputy Brooke Ganger, Deputy Matt Earll, Deputy Dave Lambrecht and Deputy Tim Hancock were recognized for their heroism and for being a strong law enforcement partner to the Middleton Police Department. All of these members of the Dane County Sheriff's Department were nominated by the Middleton Police Department's Awards Committee for formal recognition for their actions on September 19th, 2018.

Detective Robert Maier and Deputy Garrett Page

From January 8th 2018 to February 22nd 2018 the Madison Metropolitan area was hit with nine different bank robberies which appeared to be all related. Two of these robberies occurred at banks in the City of Middleton; the Associated Bank on February 19th and the Wells Fargo Bank on February 22nd. Detective Robert Maier was assigned to investigate these two Middleton bank robberies and to work with other local law enforcement agencies who had similar robberies in their jurisdictions.

After the February 19th robbery Detective Maier reviewed video captured from a nearby apartment complex which captured the bank robbery suspect being dropped off at an apartment complex. Based on this footage, Detective Maier believed there was a possibility that another nearby apartment complex had captured video of the suspects in the Associated Bank robbery. Even though the management company of this other apartment complex was unfamiliar with their own video surveillance system, based on his knowledge and experience with technology, Detective Maier was able to review the video for the date of February 19th. Detective Maier was able to determine that the getaway driver had pulled into the parking lot of this apartment complex after dropping off the robbery suspect and had waited in this lot until after the robbery was over. Detective Maier was able to obtain a quality image of the getaway driver based on his review of the video footage. He later disseminated that image to other law enforcement agencies through a Wisconsin Crime Alert.

On February 23rd, Deputy Garrett Page of the Dane County Sheriff's Department observed a vehicle matching the description of the suspect vehicle from Detective Maier's crime alert. Deputy Page was able to obtain a license plate for the vehicle and proceeded to provide it to Detective Maier. Detective Maier was then able to identify the getaway driver based on the registration information provided by Deputy Page and the driver matched the physical attributes observed on the surveillance video. Additionally, the driver had pictures on his personal Facebook account where he was observed wearing the same clothing that he was observed wearing on the video from the February 19th robbery.

Based on the information that Detective Maier was able to obtain, a GPS court order and arrest warrant was granted for the getaway driver. Additional information was then developed that indicated the getaway driver's nephew was also involved in all of these robberies. On March 1st two suspects were taken into custody and subsequently confessed to their involvement in all of the robbery incidents. Additional information obtained during the interviews also implicated a third suspect involved in one of the robberies.

All three suspects in these robberies were later convicted in federal court and sentenced to multiple years in federal prison. This investigation was a great example of quality working relationships and cooperation amongst those in the Dane County law enforcement community. The exceptional work by Detective Maier and many others resulted in the quick apprehension of three suspects and put an end to a series of robberies that had the community concerned and on edge.



Based on their efforts, Detective Robert Maier and Deputy Page were awarded the Exceptional Performance Award in 2019.

Detective Dave Schultz



On November 4th, 2018, at 7:30pm Neil's Liquor, 2415 Allen Boulevard, was robbed at gunpoint by an unknown male. The suspect had his face covered, pointed a handgun at the clerk, demanded money from the cash register and ordered the clerk to the back of the store. The suspect got away with \$1,300 in cash.

Upon reviewing the case, Det. David Schultz realized responding officers had checked on an unoccupied vehicle in an unusual location close to the location of this robbery. Det. Schultz decided to do more research on this vehicle and the registered owner. Det. Schultz also reviewed video from a nearby business and noticed that the vehicle in question had also arrived shortly before the robbery had occurred. Det. Schultz made contact with the registered owner of the vehicle and learned that an individual by the name of Jeremiah Edwards had recently borrowed the vehicle and had been using it for the past couple of weeks. A check on Jeremiah by Det. Schultz revealed that Jeremiah had a lengthy criminal history and also matched the physical description of the Neil's robbery suspect.

Det. Schultz located additional video from a nearby business which also showed Jeremiah being dropped off in the area of the unoccupied vehicle hours after the robbery. It was later determined that Jeremiah had returned to this location after the robbery as he had dropped the vehicle keys and was returning to try to find them. Jeremiah was able to locate the vehicle keys and Det. Schultz observed Jeremiah on video driving the vehicle away.

Det. Schultz determined that based on the description of the suspect and other factors relating to the Neil's Liquor robbery, Jeremiah was likely a suspect in a number of other robberies throughout the Madison and the Dane County area. Based on that information, Det. Schultz, was granted a court order to place a GPS tracker on the vehicle that Jeremiah was driving at the time of the Neil's Liquor robbery.

On November 8th, Det. Schultz noticed, based on the GPS tracking, that Jeremiah may be casing an auto parts store in the Town of Blooming Grove. Det. Schultz knew an auto parts store in Madison had been a victim of an armed robbery within the recent past with Jeremiah being the primary suspect. Det. Schultz, after observing Jeremiah's

suspicious behavior, immediately contacted the Madison Police Department; however, Jeremiah was able to rob this auto parts store before police arrival. Madison Police Department observed Jeremiah's vehicle shortly after this robbery and attempted to initiate a traffic stop; however, Jeremiah refused to stop and eventually crashed his vehicle. Even though Jeremiah was able to escape on foot, his passenger was caught, admitted to the robbery, and also identified Jeremiah as the individual who had robbed the auto parts store.

Based on the investigative work by Det. Schultz, it was determined that Jeremiah was responsible for the Neil's Liquor robbery and other similar robberies throughout the Dane County area. Jeremiah was charged with all of these robberies in federal court and faces a minimum of 20 years in prison. Det. Schultz should be commended for his dedicated and thorough work on this case and was awarded the department's Exceptional Performance Award in 2019.

CANINE AWARD

On October 16, 2019, K-9 handler Howard Statz and K-9 Szeci received an award for Meritorious Article Find from the Wisconsin Law Enforcement Canine Handler Association. The award was for Szeci and Officer Statz locating a gun on a search while assisting the UW-Madison Police Department. Pictured below, Officer Statz at the awards ceremony, along with Captain Geiszler and Sergeant Moen.



Field Services

Captain Travis Kakuske



STAFF CHANGES

In 2019, we saw several significant changes to the makeup of our department's staff as we said goodbye to Chief Chuck Foulke and Captain Steve Britt. Those two important members of our upper command staff, now enjoying retirement, had a combined total of 64 years of service to the City of Middleton. We also welcomed several new employees in 2019, and celebrated other staff changes, which are outlined below.

NEW HIRES

On June 3, 2019 Officer Elizabeth Jackson was hired as a Police Officer. After attending the police academy at Fox Valley Technical College, she began field training with our department and is now on solo patrol working 2nd shift. Officer Jackson grew up in Waunakee and graduated from UW-Whitewater with a Bachelor's Degree in Criminology and a minor in Sociology. She is also a former intern at MIPD. Officer Jackson is pictured below at her academy graduation, along with Chief Foulke (ret.), Chief Hellenbrand, Captain Geiszler, and Sergeant Loether.



On October 14, 2019, Officer Connor Emmel was hired as a Police Officer. Officer Emmel is a graduate of the University of St. Thomas with a Bachelor's Degree in Criminal Justice. Emmel was previously employed by the Dane County Sheriff's Department as a Deputy Sheriff for four years. Officer Emmel is originally from the Madison area. He is currently assigned to 3rd shift patrol.



On December 2, 2019, Officer Jacob Ungerer was hired as a Police Officer. He grew up in West Salem, WI and has a Bachelor's Degree in Criminal Justice from Carroll College. He is currently assigned to 2nd shift patrol.

On April 5, 2019, Caitlin Olewinski was hired as a full-time dispatcher with our department after having previously worked for Lands' End. Caitlin is originally from Downers Grove, Illinois and holds a Bachelor's Degree from the University of Tampa. She also has an EMT Basic certification from Madison College and volunteers with Waunakee EMS. She is currently assigned to the 2nd/3rd swing shift.



NEW ASSIGNMENTS

In April 2019, Sergeant Jeremy Geiszler was promoted to the rank of Captain, replacing Steve Britt, who retired. Captain Geiszler has been with the department since 2002 and has served as a Patrol Officer, School Resource Officer, Patrol Sergeant and Detective Sergeant. Captain Geiszler has a Master's Degree from the University of Wisconsin – Platteville and he is also a graduate of the FBI National Academy. He now serves as the Administrative Services Captain.



In April 2019, Officer Tyler Loether was promoted to the rank of Sergeant. Sergeant Loether has been with the department since 2012 and previously served with the Janesville Police Department. He has a Bachelor's Degree from UW-Madison and is currently pursuing his Master's Degree from the University of Wisconsin – Platteville. Prior to becoming a Sergeant, he served as a Patrol Officer, Detective, and School Resource Officer at Middleton High School. Sergeant Loether is currently assigned to 2nd shift.

In April 2019, Detective Dave Haselow was promoted to the rank of Sergeant. Sergeant Haselow has been with the department since 1997 and has a Bachelor's Degree from Marian College. He began his career with the Shorewood Hills Police Department and has been a Detective with our department since 2005. Sergeant Haselow is currently assigned to 3rd shift.





In July 2019, Officer Kathleen Riffenburg was appointed as a permanent Detective with the Middleton Police Department, replacing Detective Haselow, who was promoted to Sergeant. Detective Riffenburg has been with us since 2009 and previously served in our rotating Detective position, as a Patrol Officer and field training officer. She is pictured celebrating her new assignment with other members of the Investigative Services Bureau.

In July of 2019, Officer Tom Wilson was named the next Community Awareness Officer for the department. This position is responsible for maintaining each of our department's proactive community outreach programs such as our Citizens' Academy, National Night Out, Shop with a Cop, etc. Officer Wilson has been with the department since 2003 and previously served as a patrol officer, field training officer, and School Resource Officer at Kromrey Middle School.



In the fall of 2019, Officer Kenneth Chung was named as the next School Resource Officer at Middleton High School. Officer Chung has been with us since 2016 and previously served as a patrol officer on 3rd shift.

In September, Officer Jill Tutaj was named as the next rotating Detective with our department. The rotating Detective is a temporary, 15-month assignment in the Investigative Services Bureau, which includes three months at the Dane County Narcotics Taskforce. Officer Tutaj has been with our department since 2001 and has previous experience as a School Resource Officer, Community Awareness Officer, and field training officer.



RETIREMENTS

Chief Charles Foulke worked for the Middleton Police Department for 38 years and retired in December 2019. During his time with our department, Chief Foulke occupied many roles, including Patrol Officer, School Resource Officer, Juvenile Officer, Detective, Patrol Sergeant, Detective Sergeant, Lieutenant, Captain, and he was appointed Chief of Police in 2014. Chief Foulke is also a graduate of the 228th session of the FBI National Academy.



Captain Steve Britt retired from the Middleton Police Department in August of 2019 after 26 years of service to the department. Captain Britt began his career as a Trooper for the Montana Highway Patrol in 1987 and was hired by our department in 1993. While with MIPD, he served as a Patrol Officer, School Resource Officer, Detective, Patrol Sergeant, Detective Sergeant and was promoted to Captain in 2014. Captain Britt is also a graduate of the 240th session of the FBI National Academy.

Significant Incidents

Captain Travis Kakuske



MI19001238 – Felony Retail Theft – Guitar Center

On February 15, 2019, the Middleton Police Department began investigating a significant retail theft that occurred at the Guitar Center located at 1661 Deming Way. Management reported that a male suspect had stolen items from the business on multiple occasions, totaling more than \$2,300 in merchandise. Video surveillance of the suspect was obtained and



circulated amongst law enforcement in the area and very quickly. He was identified by multiple officers as Jason Kukuris. Kukuris was already in jail on an unrelated matter. Our department then referred an additional charge for felony retail theft to the District Attorney's Office as a result of this investigation.

MI19003402 – Suspicious Activity – Maywood Ave at Bristol St

On April 30, 2019, a Middleton High School student was walking on Maywood Ave at Bristol Street when a vehicle approached and pointed what looked like a handgun at her before leaving the area. This information was quickly passed on to other area police departments to be on the lookout for the vehicle. Later that same day, the School Resource Officer at Madison Memorial High School located the suspect vehicle from this incident in the parking lot at Memorial HS. Multiple Memorial HS students were arrested and charged in this incident, and several Glock BB guns were seized from the car.

MI19005135 – Fire Incident – 7100 South Avenue

On June 11, 2019, at 9:41 PM, the Middleton Police Department was dispatched to a residence in the 7100 block of South Avenue for the report of an explosion inside a garage. After an investigation, police and fire department officials determined that the resident had been negligently handling explosive materials, causing them to ignite and resulting in significant damage to the garage. The suspect was also injured as a result. Other dangerous materials were also discovered in the garage which required the area to be sealed off for several days until a professional cleaning company could respond. Charges were ultimately referred to the District Attorney's Office for Recklessly Endangering Safety and Possession of Explosives.

MI19005710 – Shots Fired – 2110 Allen Blvd

On June 19, 2019 Middleton officers were sent to 2110 Allen Blvd for a report of gun shots being heard in the area. When officers arrived, they located a handgun and eight individuals nearby. Cesar Rivera-Luna was ultimately arrested for carrying a concealed weapon and Shyla Femrite was arrested for carrying a concealed weapon and obstructing an officer. They were both booked into the Dane County Jail.



MI19008532 – Robbery – 6670 University Avenue – Today's Trends Salon



On August 8, 2019, at 3:35 PM, Today's Trends Salon was robbed by a white male who implied that he had a gun. After obtaining cash from the business, the suspect fled on foot. A handwritten note was found on the ground nearby by a responding officer, which was collected as evidence. Later, fingerprints found on the note by Middleton detectives were matched to the suspect, Chris A. Hines. Hines later confessed to the robbery and was booked into the jail on armed robbery and probation violation charges.

MI190013535 – Stolen Vehicle – 6800 Century Ave

On November 1, 2019 officers were sent to Pick 'n Save at 6800 Century Ave for a report of a stolen vehicle that had just occurred. Responding officers located the stolen vehicle parked unoccupied several blocks away from the store. Thanks to a recent snowfall, officers were able to follow fresh footprints, which led them to the juvenile suspect. Found on the suspect were the stolen vehicle's keys, as well as stolen property from a different case. He was transported to the county's Juvenile Reception Center and charges were referred to the District Attorney's Office.

MI190014500 – 8th Offense OWI – 2000 Overlook Pass

On November 19, 2019, a Middleton officer conducted a stop of a vehicle based on a traffic complaint called into our dispatch center. The driver who was identified as Dawn Jessie, showed signs of impairment, along with having open intoxicants in her vehicle. She was put through field sobriety testing and ultimately arrested for 8th offense OWI, a felony, and was booked into the Dane County Jail.



MI190015705 – Threats – Middleton High School

On December 10, 2019, the Middleton Police Department became aware of threats of violence that were made via Instagram against a planned protest scheduled to take place the following day involving Middleton High School students. Our department immediately teamed with school district administration to investigate, and the decision was made to cancel school at MHS and Clark Street Community School the following day. After an investigation, three Middleton students were found to be responsible for the social media threats. Charges were referred to the District Attorney's Office for Unauthorized use of Computerized Communications Systems.

Canine Program

Officer Howard Statz



In 2019 the Middleton Police Department welcomed police canine Szeci to the road. Canine Szeci is a two-year-old Belgian Malinois and German Shepherd mix who began his life in Budapest, Hungary. In April of 2019, Officer Statz and Szeci completed 6 weeks of training at Shallow Creek Kennels in Pennsylvania before returning to patrol in Middleton.



Since returning to the city, Officer Statz and Szeci have found their place within the community. From their start in May of 2019 to the end of the year, they were deployed over 30 times. They even received statewide recognition at a Wisconsin Law Enforcement Canine Handler Association banquet where they received the award for *Meritorious Article Find*. The award was presented to them because they located a handgun hidden in a bush while they were assisting the University of Wisconsin – Police Department.

Outside of regular patrol work, Officer Statz and Szeci have been active throughout the community. They were involved in 13 formal social events, numerous demonstrations and various meet and greets in the area. The Canine Unit has been a great addition to the police department since its deployment in the spring of 2019.



Neighborhood Officers



Sergeant Dave Haselow

The Middleton Police Department's long-standing philosophy of community policing can best be found in the partnerships we form with the community. Those partnerships are the foundation on which a problem solving dialog can occur as concerns arise. While our officers are constantly problem-solving and working with community members, a more formal Neighborhood Program exists. The city of Middleton is broken down into 12 neighborhoods, with one police officer assigned to each neighborhood. This officer works daily in that neighborhood and becomes familiar with the community and stakeholders so he/she can respond quickly with appropriate resources.

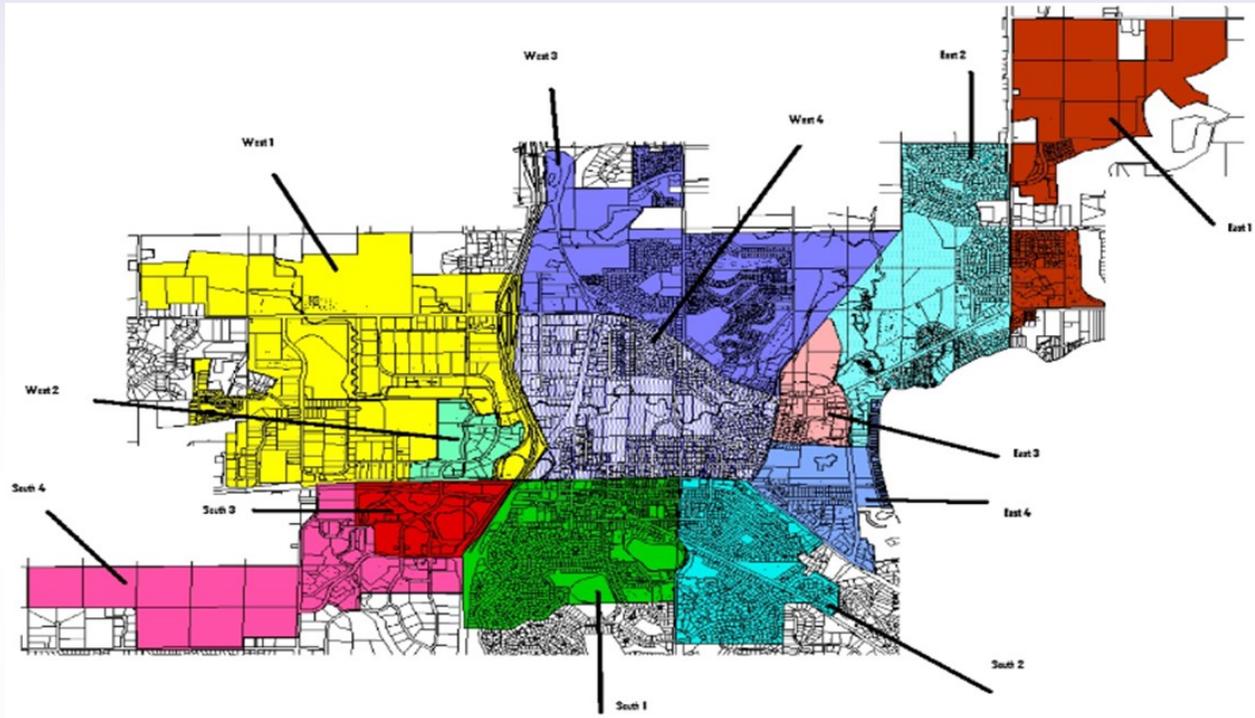
Some of the more common concerns that neighborhood officers work to resolve include ongoing noise complaints, neighbor disputes, animal complaints, drug activity, neighborhoods with high call-for-service volume, and traffic concerns such as congestion, frequent crashes or violations.

In 2019, our neighborhood officers worked on 13 Neighborhood Projects. In one case, officers had responded to one particular apartment complex at an unusually high rate. From January 1, 2019 to May 8, 2019 officers responded to 134 calls for service at one apartment complex. The neighborhood officer opened this project by researching the calls and identifying common call types. He then met with management and worked with them to facilitate cooperation between neighbors and then met with individual tenants and helped them understand the complexities of living in an apartment environment. After a considerable collaborative effort with management and residents, the numbers of calls for service at that complex dropped by more than 50%.

In the summer of 2019, University Avenue construction created a detour through a quiet residential neighborhood. With the increased traffic volume, residents noted an increase in traffic violations. Several officers focused on the morning commute, stopped drivers who were committing violations, and cited or warned the drivers to educate them about their driving behavior on the new route. While traffic volume remained high, community members reported that driving behavior was considerably better after our officers' involvement.

The officers who work third-shift (11pm to 7am) are also involved in our Community-Policing effort. Each officer working late at night is assigned a tavern as part of their neighborhood. These officers can often be found conducting bar-checks and staying familiar with the owners and employees. This allows the police department to quickly identify any concerns at taverns and work with community members, bar owners, and employees to address issues at our establishments in Middleton.

Our neighborhood district map can be found on our website at www.middletonpd.com under Community Programs. If you have any questions for me, please contact me at dhaselow@cityofmiddleton.us or at 608-824-7321.



Crisis Intervention Team

Sergeant Dave Haselow



Law Enforcement's response to people struggling with a mental health crisis has improved greatly over the past several years. The Middleton Police Department recognizes that we must work with our community members to help people in crisis. Our officers are trained to effectively communicate with both the mental health consumer and the resources that are available to him/her.

Our Crisis Intervention Team (CIT) consists of the following 16 officers:

Officer Tom Wilson	Officer Julie Carbon	Officer Kim Wood	Officer Jesus Gama
Officer Slobodan Rozic	Officer Howard Statz	Officer Tim Francis	Officer Matt Jacobs
Officer Mark Anderson	Detective Jill Tutaj	Officer Gerald Kapinos	Sergeant Jessica Quamme
Officer Dave Schultz	Sergeant Mike Wood	Officer Cesar Salinas	Sergeant Dave Haselow

All too often, we have found that society's response to someone in crisis can place mental health consumers in the criminal justice system when a more appropriate response may have instead connected them with mental health services. The Middleton Police Department is responding to that need by training our officers to de-escalate and collaborate with mental health providers to help create a long-term plan for each individual.

Officers on our CIT have received specialized training to develop a positive relationship and confidence with mental health consumers, improve our referral and treatment of people with mental illness, avoid unnecessary use of force, and improve overall safety.

Our CIT officers are assigned to assist individuals in our community who are in need of mental health services, are displaying signs of mental instability and are potentially unsafe, or those who are generating a disproportionate amount of calls for service and, as a result, an inappropriate response to their crisis. In short, we endeavor to make our contact with someone in crisis as helpful to that person and our community as possible. Often, we do this by connecting them to the most effective resources as efficiently as possible.

In 2019, our CIT worked with 16 mental health consumers and/or their family members to help them navigate the mental health system. In most cases, our officers were able to assist each individual in crisis to a positive resolution using appropriate resources.

If you have any questions about Middleton Police Department's Crisis Intervention Team, please contact me at dhaselow@cityofmiddleton.us or 608-824-7321.

School Resource Officers

Officer Kenneth Chung, Middleton High School



I started this special assignment as the School Resource Officer for the 2019-2020 academic year. I was born in San Francisco, CA and grew up in the San Francisco Bay Area. I attended UC Irvine, where I studied Sociology and Political Science and graduated from the University of Wisconsin with a JD and Masters in International Public Affairs—Trade and Finance. Before and after graduate school, I worked in Shanghai and Seoul as a management consultant and entrepreneur. I returned to Madison in 2016 so my wife could pursue her post-doctorate work in Cancer Biology at UW-Madison. Since joining MIPD in 2016, I worked as a 3rd shift patrol officer until I was assigned to the SRO position in the fall

of 2019.

During my time at MHS, I have focused my time and efforts in engaging students at all levels. I had the pleasure of teaching AP Poetry, Dystopian novels for a sophomore English class, 4th and 5th Amendment in U.S. Government, self-defense to the wellness students and History of South Korea in East Asian Studies. In addition to guest teaching in various classes, I was heavily involved in school changes to engage our high-risk youth, invited Dane County Human Service's GRIT program (gang prevention), taught English and Math literacy through hip-



hop in my office (currently in the process of becoming an alternative course to the traditional English course at MHS), started the first MHS Law Enforcement Club, and am in the process of establishing the first restorative court for juveniles in our city.

I've made many wonderful memories and strong relationships with numerous students and faculty at MHS. I will continue putting my heart and soul into this assignment until my time at MHS comes to an end. Unfortunately, our academic year was cut short due to the pandemic, but I expect that we will all start the 2020-2021 year with optimism and hope.

Officer Julie Carbon, Kromrey Middle School



During the spring semester of the 2018/2019 school year, I had 85 calls for service at Kromrey Middle School, 3 calls for service at Elm Lawn Elementary School, 3 calls for service at Sauk Trail Elementary School and 2 calls for service at Northside Elementary School. Additionally, I assisted with 11 calls for service at Middleton High School and 2 at Clark Street Community School. Of those calls for service, 7 citations were issued for Daytime Loitering and Truancy.

During this semester, I finished teaching the GREAT program (Gang Resistance Education and Training) to the 6th grade health classes which concluded with the students having completed a community service project. We also celebrated the end of the program with a presentation from the outgoing UW Madison band director, Mike Leckrone. At the end of this school year, we also said goodbye to our beloved principal of 11 years, Steve Soeteber.



During the fall semester, I worked from the beginning of the school year until Thanksgiving break when Officer Richard O'Connor took over for me. During my short time this semester, I had 23 calls for service at Kromrey Middle School, 1 call for service at Elm Lawn Elementary and 2 calls for service at Sauk Trail Elementary. Additionally, I assisted with 2 calls for service at Middleton High School and 1 call for service at Clark Street Community School. This semester, I taught the entire 6th grade and 8th grade health classes about Internet Safety, which included topics of cyberbullying, social media, sexting and online gaming. At the beginning of this school year, we welcomed a new principal, Dom Ricks.

Community Awareness Programs

Officer Tom Wilson



In August 2019, I started my assignment as the new Community Awareness Officer for the City of Middleton Police Department replacing Officer Cesar Salinas. I have been with the Middleton Police Department for 17 years, with the majority of this time assigned as a patrol officer. I also previously served as the Kromrey Middle School Resource Officer.

The Middleton Community Police Partnership, MiCoPP, is a local Non-Profit organization that is compiled of Middleton citizens, business owners and employees, as well as one member of the Middleton Police Department; the Community Awareness Officer. The main goals of this organization are to not only form community partnerships to lessen the burdens of government through volunteer activities, but also to combat community deterioration through community awareness programs, events and activities.



It is through this organization that the programs described below are supported and able to continue each and every year. We hope that you have been able to attend and participate in some of these wonderful programs, and look forward to seeing you all this year!

Citizen's Academy



In the Spring of 2019, the Middleton Police Department hosted its annual Citizen's Academy. The purpose of the Citizen's Academy is to familiarize members of our community with the Middleton Police Department and what law enforcement does. Students receive training on

topics such as investigations, defensive and arrest tactics, emergency vehicle operations, firearms, drug enforcement, active shooter training and other basic police procedures. Highlights among our students include driving squad cars on the race track and firearms.

National Night Out



In 2019, we again partnered with numerous other City of Middleton Departments and many surrounding law enforcement agencies and groups to host our annual National Night Out. This event was again a huge success with close to 1,500 people attending who were treated to food, games, music, ice

cream, door prizes and many other activities. It is always a wonderful opportunity for law enforcement and the community to have positive interactions and for families to have a safe place to go for an evening of fun!



Family Safety Day

In September, Middleton Police, Middleton EMS, the Middleton Fire Department, along with West bend Mutual Insurance sponsored our annual Family Safety Day at the Middleton Fire and EMS Stations. Families were able to learn great child safety tips from local businesses and tour the ambulances, fire trucks, and police cars.



Shop with a Cop

Each December, Middleton Police Officers look forward to our annual Shop with a Cop event. This year, six officers donated their time to take six deserving Middleton children shopping for their families for the holiday season. This marked the 17th annual event, and along with several other Dane County agencies, over 100 area children were able to shop for their families. This event is held at Target East and the VFW Post 1318 and is made possible by funds donated to the Community Awareness Fund and to Shop with a Cop - Dane County. This program is one that builds strong relationships and lifelong memories for not only the children who participate, but the officers as well.



The above listed events highlight just a few of our community events we participated or were involved with in 2019. Some of the other events include: Cops and Bobbers, Battle of the Badges, Downtown Middleton Trick or Treating, Police Department Tours, School Visits, Active Shooter/Business Safety Presentations, Coffee with a Cop and numerous other events.

Communication Center

Supervisor Wendy McKnight



Technology is changing how Police Departments do business and the 9-1-1 industry is no exception. The field is constantly trying to balance current technological capabilities with citizen and stakeholder expectations. 2019 came with some big decisions regarding our 9-1-1 phone system. The Positron Viper installed in 2008 was reaching its end of life and needed replacing. At the same time, the State of Wisconsin began researching improvements to the NextGen 9-1-1 infrastructure in the State. People who contact 9-1-1 now can do so via landline, cellular, and VoIP voice call or via text message. Video and picture messaging sent with a 9-1-1 call will not be far behind. The decision we faced was how to replace an aging call handling system while being mindful of all the changes anticipated in the near future.

In April, we welcomed Caitlin Olewinski to our Communication Center team. Caitlin was hired to fill the vacancy created when Dispatcher Danielle Kimball moved to Missouri in February. Caitlin came to us from the private sector, never having dispatched before. She took great advantage of her training time with her peers and jumped in with both feet to learn her new role. She completed her field training program in July and is currently assigned to the second/third swing shift.



In 2019, the Communication Center answered a total of 30,399 calls. The following charts illustrate the types and volume of calls received by the center.

Communication Center Phone Stats - 2019	
Total Calls Answered	30,399
Incoming Non-emergency	27,420
Incoming 911 & Wireless 911	2,979
Busiest Day of the Week	Wednesday
Busiest Hours of the Day	2:00pm - 4:00pm

In October after several months of preparation, our Solacom Guardian NextGen phone system was installed. Solacom is used at each of our four workstations to answer and appropriately route non-emergency, emergency, and 911-to-text calls. The program also comes with an information management system that allows us to gather important data regarding call volume and its impact to the Communication Center. Most importantly, Solacom functions in today's call taking environment and will grow with us as technology changes. When the State of Wisconsin infrastructure is readied for video and picture messaging to 9-1-1, our Solacom system will be updated so that we're prepared to receive them.



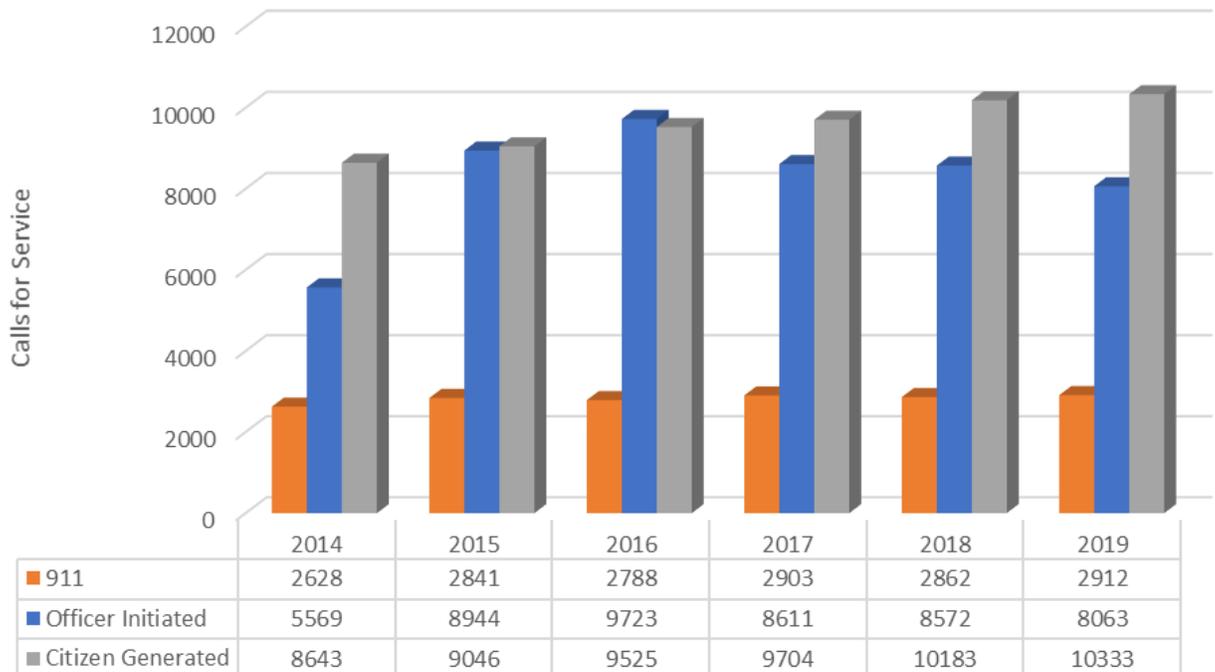
Department Statistics

Captain Jeremy Geiszler



The review of statistical data for crime and overall police activity in the City of Middleton showed marginal changes when compared to 2018. While the overall number of calls for service decreased slightly (309), the number of calls generated by dialing 911 or the non-emergency dispatch number increased. Due to this increase, officer initiated incidents decreased slightly in 2019.

Calls For Service Breakdown



The two following charts, along with the “heat maps,” identify those addresses which have the highest volume of calls for service throughout the year. Although the information below does not indicate the nature of each call, it does show how a single address can sometimes have a significant impact on department operations. The top addresses for citizen and 911 generated calls for service combined for 1,167 calls.

Top Locations of Citizen Generated Calls for Service – 2019

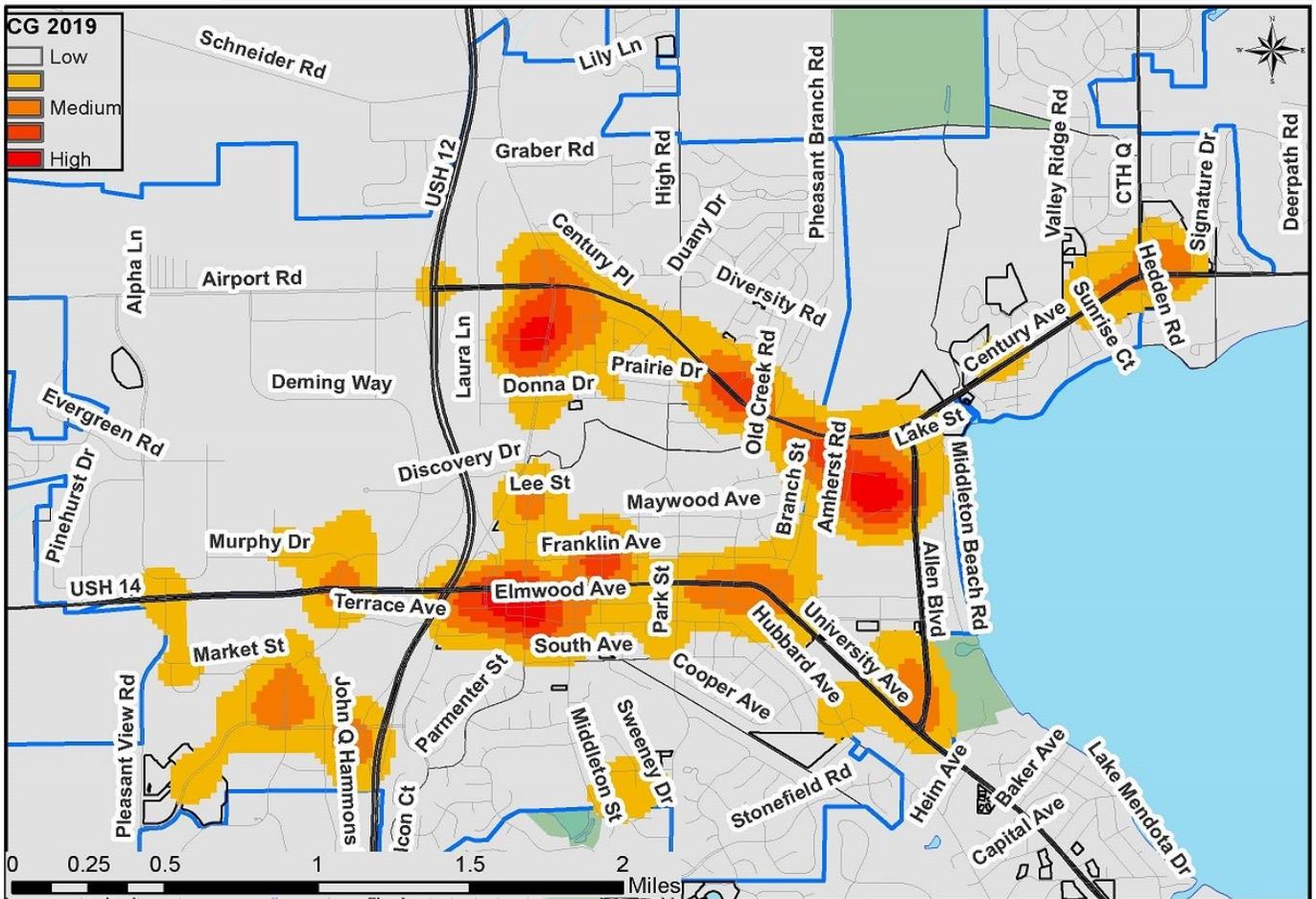
Middleton High School	2100 Bristol Street	136 calls
Meadow Ridge Apartments	7625 Lisa Lane	127 calls
Costco	2150 Deming Way	90 calls
Pick 'N Save	6800 Century Avenue	71 calls
Marriott Hotel	1313 John Q. Hammons Drive	58 calls
Kwik Trip	7508 Century Avenue	57 calls
Oak Ridge Apartments	7635 Lisa Lane	54 calls
McDonald's	2626 Allen Boulevard	51 calls
Voss Haus	6710 Elmwood Avenue	51 calls
Middleton Village Nursing Home	6201 Elmwood Avenue	51 calls

Top Locations of 911 Calls for Service – 2019

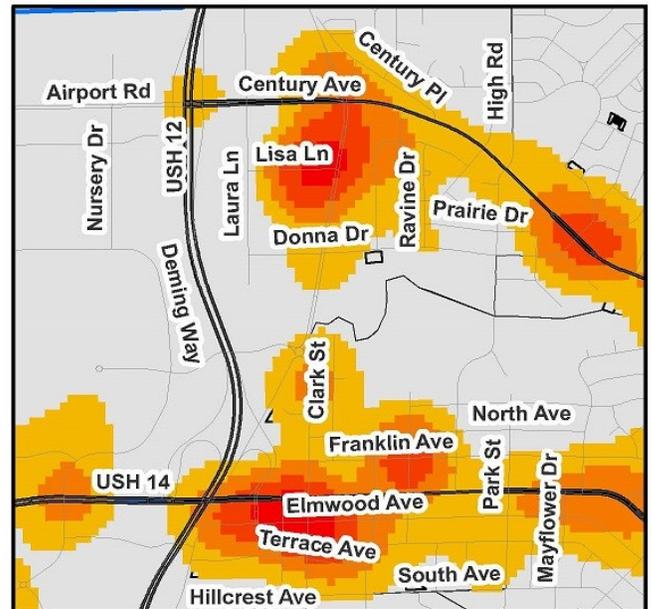
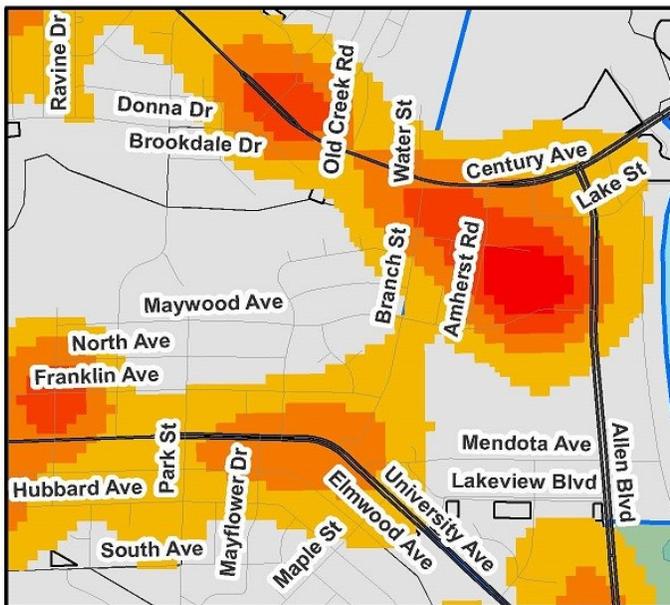
Middleton High School	2100 Bristol Street	68 calls
Middleton Village Nursing Home	6201 Elmwood Avenue	66 calls
Marriott Hotel	1313 John Q. Hammons Drive	60 calls
Heritage Senior Living	6234 Maywood Avenue	53 calls
Meadow Ridge Apartments	7625 Lisa Lane	44 calls
Lakeview Park	6300 Mendota Avenue	27 calls
Oak Ridge Apartments	7635 Lisa Lane	27 calls
Costco	2150 Deming Way	26 calls
Forest Ridge Apartments	2612 Branch Street	26 calls
Voss Haus	6710 Elmwood Avenue	24 calls

Calls For Service

Citizen Generated



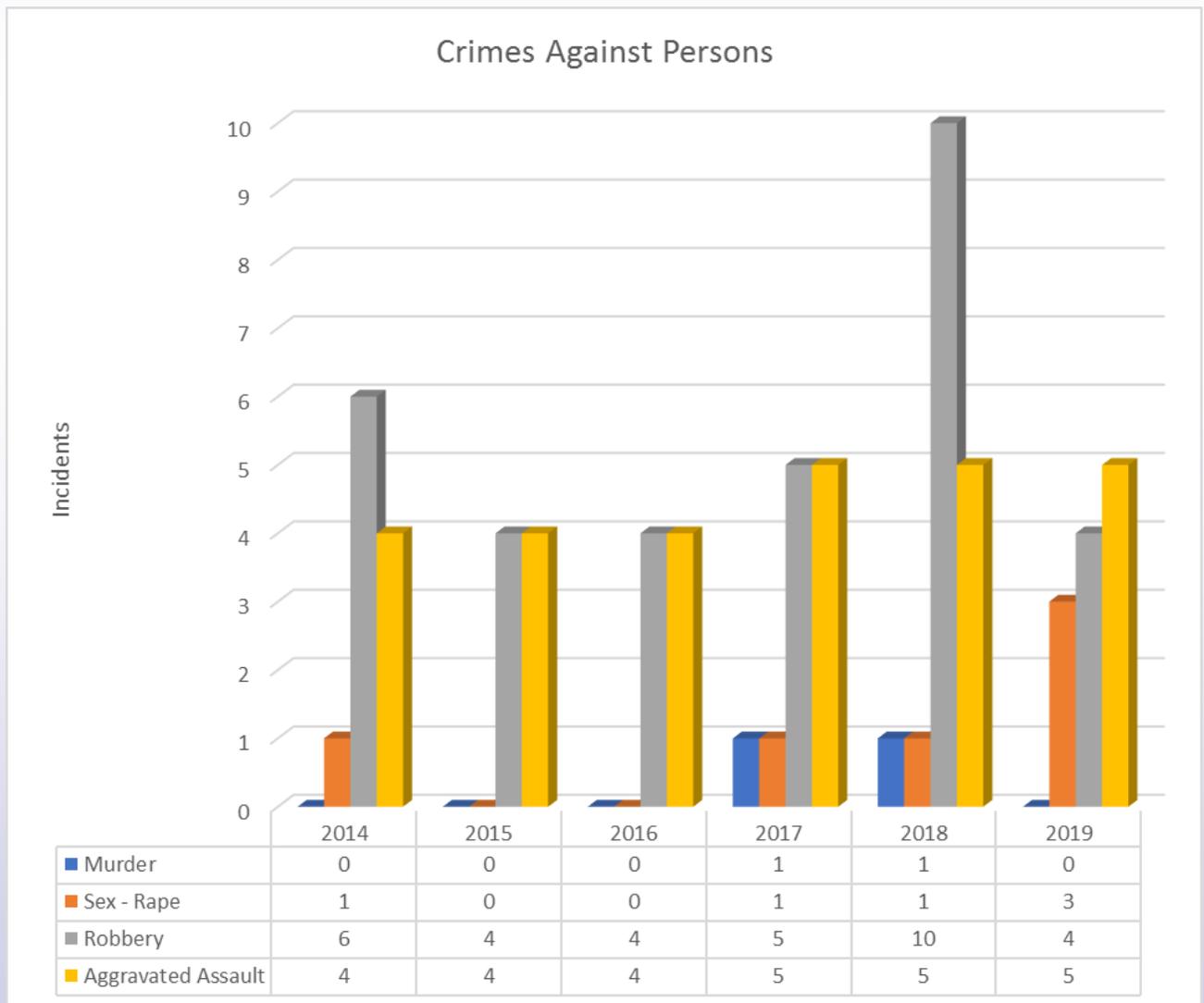
Excludes all calls for service that were duplicates, cancelled, 911, officer initiated, invalid GPS, or at the police department. SJH 6/12/2020 100:1000



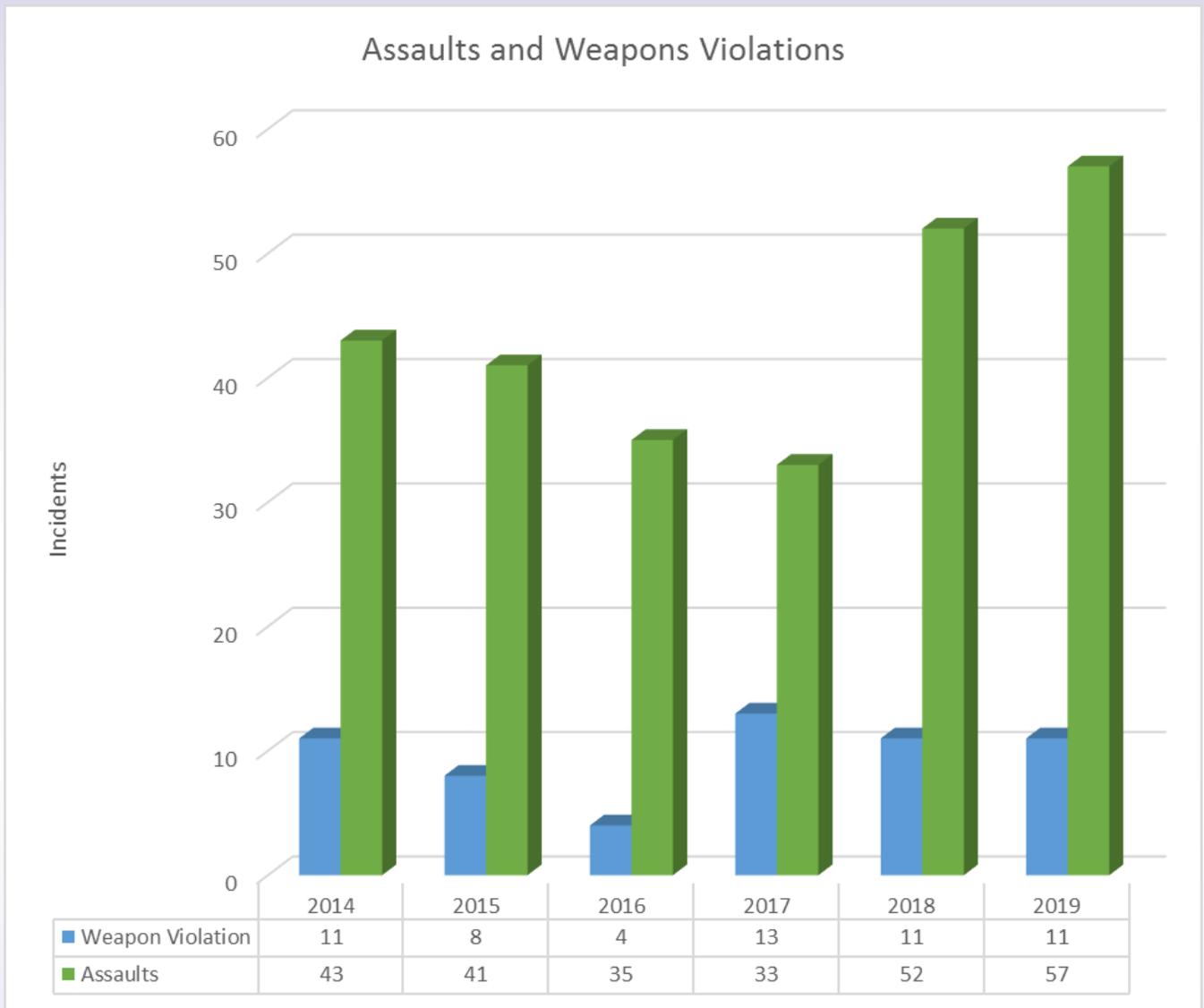
Crimes Against Persons

Crime statistics are generally broken down into two categories which are crimes against persons and property crimes. Each of these broad categories are broken down further by the type of crime. The charts that follow show the trends over the last six years.

In 2019, the City of Middleton showed an overall decrease in the most serious crimes against person offenses. There was a significant decrease in robberies and an increase in sexual assaults. Please note that the homicide in 2018 was from the officer involved shooting of the Paradigm active shooter. This incident was thoroughly reviewed by the Dane County District Attorney and determined to be a justified use of deadly force by officers.



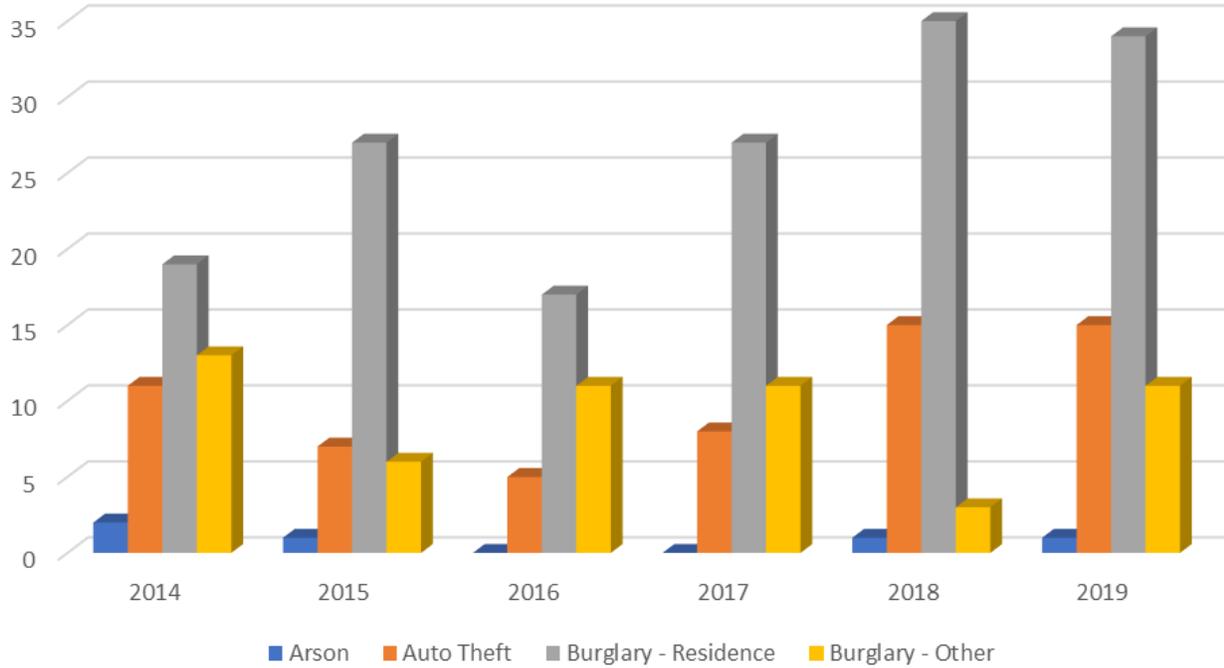
Assault & Weapon Violations



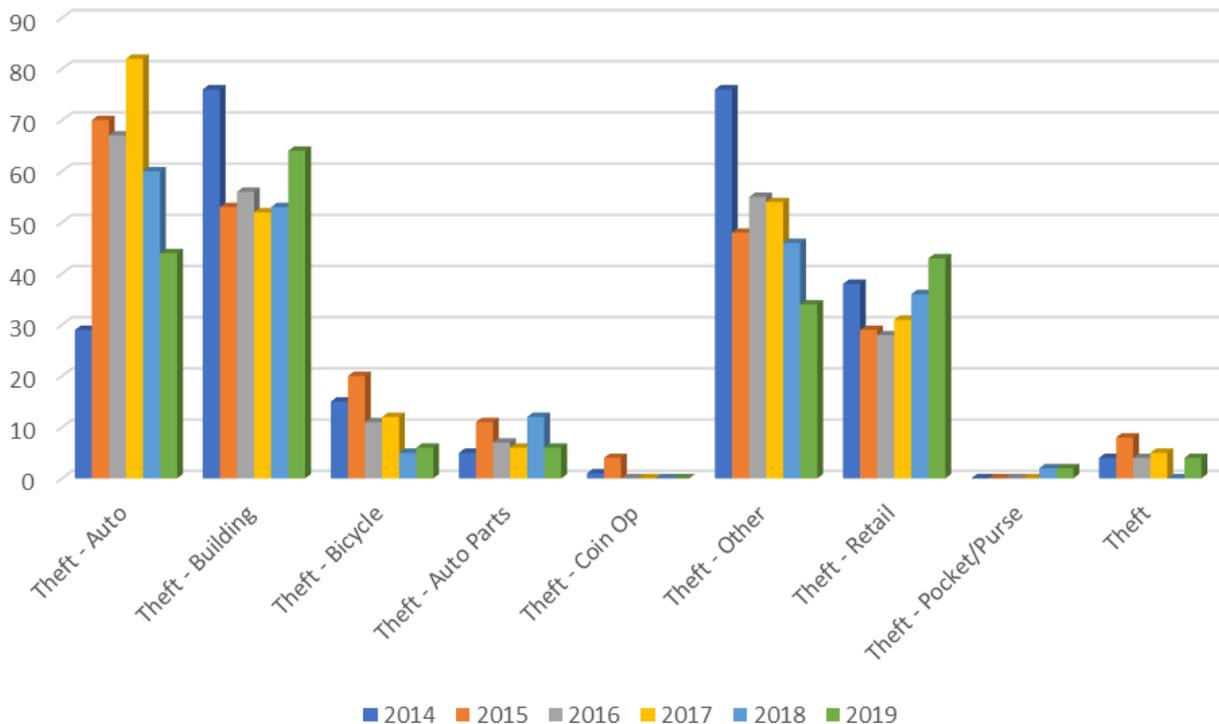
A review of property crimes for 2019 shows an increase in non-residential burglaries while other more serious offenses largely remained steady. Over the last several years the City of Middleton, like many other Dane County municipalities, has been impacted by motor vehicle theft. These remained steady for 2019, but there has been a noticeable and steady increase in this offense over the last several years.

Property Crimes

Property Crimes



Theft



Use of Force

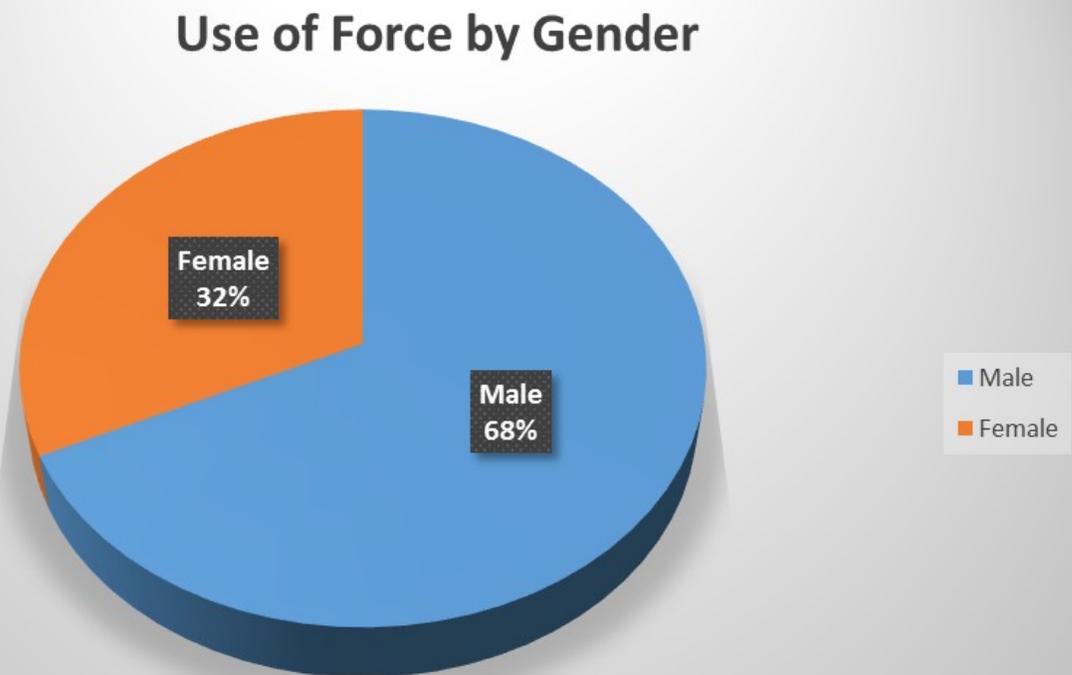
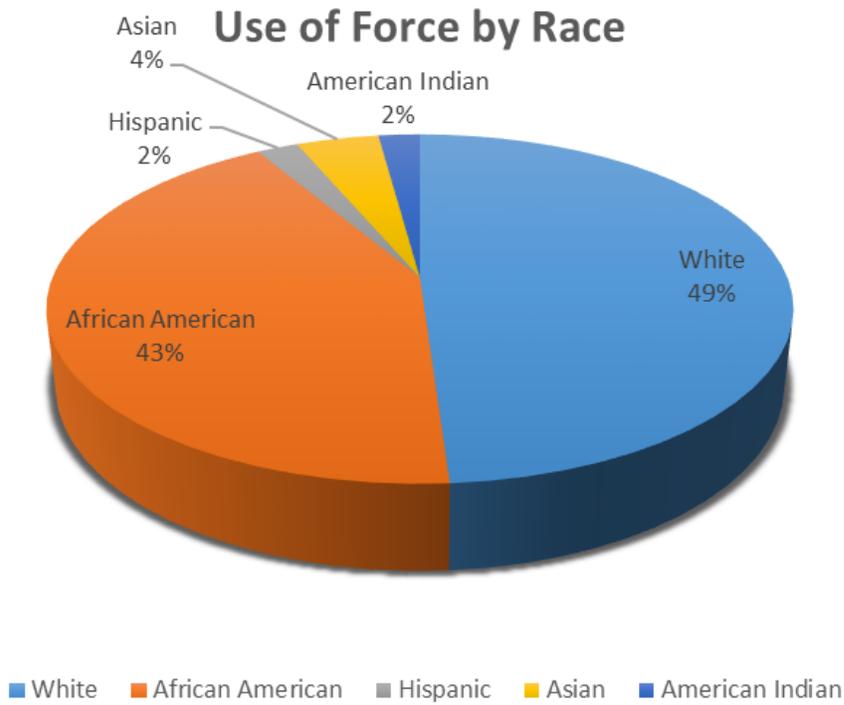
Captain Jeremy Geiszler



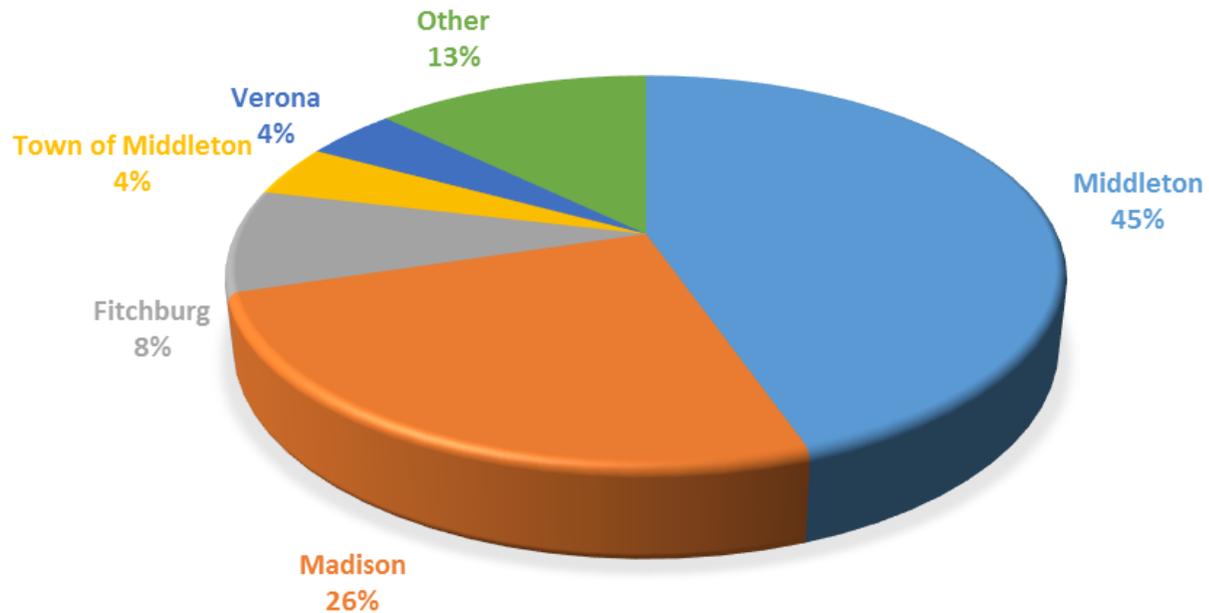
In 2019 the Middleton Police Department responded to 21,308 calls for service. Of those incidents, Middleton Police utilized force 52 times. This means that force was applied in 0.24% of all incidents officers responded to. It is important to understand that some of these cases involved more than one officer, more than one subject, or more than one type of force used. The level of force utilized is broken down below:

Use of Force	Number of Times Reported	Number of Subjects
Escort Techniques	6	6
Compliance Holds	6	3
Decentralization	26	17
Strikes	2	2
Taser Displayed	6	5
Taser Deployed	1	1
Canine Deployed	2	2 (no bites)
Display of Handgun	25	18
Display of Rifle	2	2
Firearm Discharged – Animal	6	6
Firearm Discharged – Person	0	0

By policy, the Middleton Police Department requires an officer to report any use of force above an escort technique. This means the officers must complete a narrative report and a supplemental Critical Incident Report. Each use of force report is forwarded to the shift commander for review to determine whether the use of force was within policy, whether the relevant policy was adequate, and whether training and equipment were adequate. The review completed by the shift commander is then forwarded to the Administrative Captain for another assessment. These reviews involve analysis of narrative reports, body and/or squad camera video, and interviews of involved officers, if needed.



USE OF FORCE BY ADDRESS OF SUBJECT



Any use of force resulting in an injury to an officer or subject, any alleged or actual unauthorized use of force, or any use of deadly force against a person is also reviewed by a Critical Incident Review Board (CIRB). The CIRB consists of three to five Middleton officers and includes at least one use of force instructor. The CIRB works to address the same policy, training, and equipment issues as the shift commander and Administrative Captain. The CIRB met 11 times in 2019 and found that officers were within policy on ten of those occasions while one was found to be outside of policy. Whenever an officer is found to be outside of policy, the incident is referred back to his or her supervisor for remedial training and/or discipline.

Personnel Complaints

Captain Jeremy Geiszler



The Middleton Police Department takes all allegations against our officers seriously and thoroughly investigates all complaints. Complaints are broken down into the categories listed below. In 2019 there were 21 complaints filed against our officers.

Use of Force – Excessive or inappropriate use of force.

Property – Money, property, evidence or other valued items have been damaged, or taken and not properly accounted for, receipted, or placed in property/evidence.

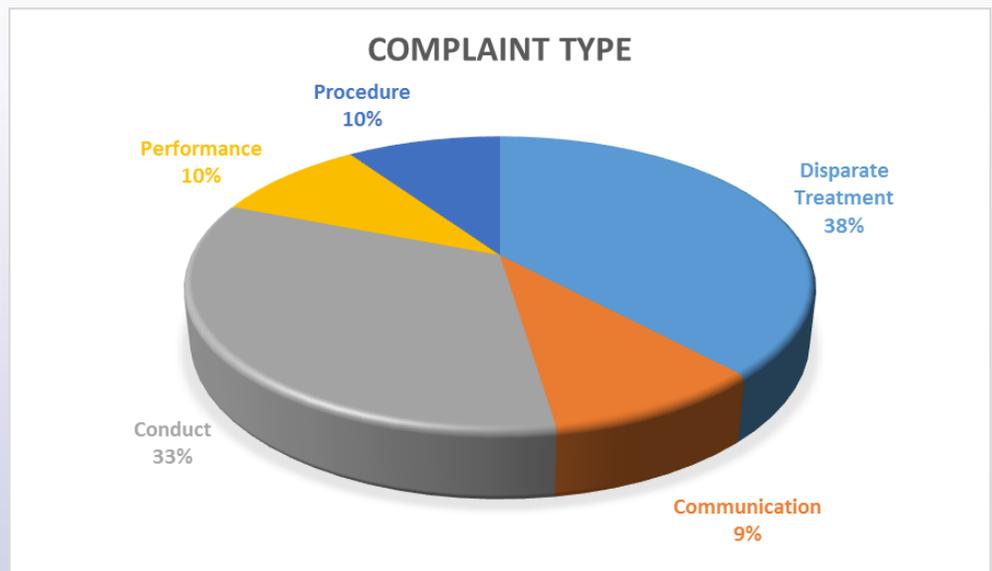
Conduct – Misconduct, other than those more specifically defined by another category, which tends to bring reproach or discredit upon the department.

Disparate Treatment – Treatment of an individual that is different from that of another because of race, sex, age, origin, orientation, status, beliefs, appearance, or handicap.

Communication – Attitude, rude conduct, or verbally abusive conduct other than those addressed in the disparate treatment category.

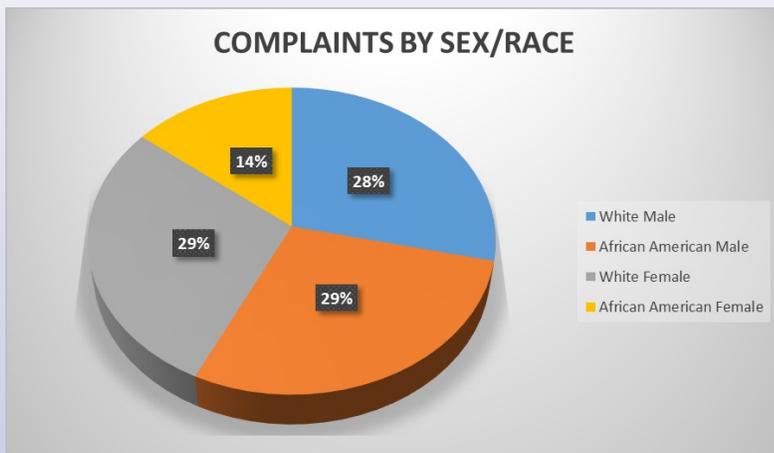
Performance – Work performance which fails to meet or conform to department standards or requirements of an administrative nature such as lateness, misuse of sick time, etc.

Procedure – Conduct which violates policy, procedures, rules, standards of conduct, or order of a superior officer and which are not more specifically addressed in the performance category.



Most officer complaints will be assigned to a supervisor to investigate. More serious allegations and complaints against a supervisor are usually assigned to the Internal Affairs Captain for investigation. These investigations involve interviews of the complainant and involved officers as well as a review of relevant reports, body camera video, and/or squad video. When the investigation is complete, it is forwarded to the Internal Affairs Captain for review. The complaint dispositions are broken down into the following categories:

- **Unfounded** - The investigation has produced sufficient evidence to prove that the act or acts alleged did not occur. This finding shall also apply when individual personnel named in the complaint were not involved in an act that did occur.
- **Exonerated** - The act alleged did occur, but the employee's actions were justified, legal and proper.
- **Undetermined/No Finding** - There is insufficient evidence to either prove or disprove the allegation.
- **Unintentional Error** – The act (or omission) did occur and it is deemed improper, but was the result of an employee's mistake made in good faith.
- **Sustained** - The investigation disclosed enough evidence to prove the allegation.
- **Misconduct Not Based On Complaint** - Investigation in to the complaint reveals other actions that would be a violation of policy, operating procedure, rules, standards of conduct, or law, but these actions were not a part of the original complaint.
- **Policy Failure** - The employee's actions were in accordance with policy, procedure, or rules, but there is some flaw in the policy that permitted the actions, or there is no applicable policy to address the situation and/or the employee's actions.
- **Withdrawn** - The complainant has withdrawn the complaint, and no further investigation or action is warranted.



In 2019, the complaint dispositions were broken down as follows:

