

Key: 0 - Not Started, 1 - Started or tangential work completed, 2 - Active or Ongoing, 3 - Completed

Annual Report for the Comprehensive Plan - 2025

Chapter	Strategy	Action	Progress (0-3)	Notes		
Land Use	1. Support diverse land uses for a complete community	A. Support complete neighborhoods throughout the City, both with new subdivisions and, where appropriate, in retrofits and serve existing neighborhoods	2	Redtail Ridge, Belle Farm, Pheasant Crossing, Ongoing	LU1 Avg	2.50
		B. Update Zoning and Land Division Ordinances to reflect adopted land use strategies, ensure a greater diversity and mix of land uses, and modernize the business and industrial zoning categories	2	Zoning ordinance re-write complete and first round of updates complete, Subdivision ordinance re-write underway		
		C. Update zoning ordinance to allow commercial recycling and composting in certain districts as a conditional use and to allow residential composting in all residential districts as a permitted use	3	Zoning ordinance re-write complete and first round of updates complete		
		D. Create and standardize ordinances relating to short-term rentals, accessory dwelling units (ADUs), and missing middle housing	3	Zoning ordinance re-write complete and first round of updates complete		
		E. Utilize Tax Increment Financing (TIF) assistance where appropriate to facilitate land uses that otherwise would not have occurred at the same scale, affordability, provision of amenities, or economic growth	3	TIF is used where appropriate within our TIDs, ongoing		
		F. Update the Bicycle & Pedestrian Plan to increase linkages between existing and new neighborhoods to encourage walking and biking throughout the community	1	Pedestrian, Bicycle, and Transit Committee held Active Transportation Plan kickoff, conducted a survey, and has begun reviewing draft sections of the plan		
		G. Preserve the long term viability of community gardening by using zoning or other regulatory tools to allow community gardens in all zoning districts	3	Zoning ordinance re-write complete and first round of updates complete		
		H. Align the City's land use planning with the top three priorities in the Capital Area Regional Plan Commission's Regional Development Framework	3	Included in the City's Comprehensive Plan, CARPC staff reviewed/provided input on Comprehensive Plan		
Land Use	2. Promote compact growth strategies to preserve farmland and natural resources and encourage transportation alternatives	A. Refrain from expanding the urban service area until needed for planned growth	2	Expansion approved for Belle Farm, Redtail Ridge, and Pheasant Crossing. All are planned growth areas.	LU2 Avg	1.71
		B. Support development, redevelopment and infill of a wide range of housing types that make efficient use of land	3	Zoning ordinance re-write complete and first round of updates complete, reviews are ongoing		
		C. Focus growth in centers and corridors	2	Zoning ordinance re-write complete and first round of updates complete, University Avenue Corridor Plan		
		D. As properties redevelop, implement the adopted University Avenue Corridor Plan to encourage increased densities, cross access and parking easement to bring the corridor to a more human scale, increase walkability and establish a less auto-centric focus along the thoroughfare	2	Castle Rock and 6300 University Avenue redevelopment projects are approved		
		E. Reduce, and in some cases eliminate, minimum parking standards	3	Zoning ordinance re-write complete and first round of updates complete		
		F. Routinely update corridor and area plans to guide land use changes over time	0	Anticipate an updated/expanded Allen/Century Avenue Corridor Plan in 2027		
		G. Update and expand the City's adopted Allen Boulevard BUILD Plan to also include recommendations for Century Avenue that will improve walkability and livability for residents and visitors to access businesses, transit stops, and the Conservancy	0	Anticipate an updated/expanded Allen/Century Avenue Corridor Plan in 2027		

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Land Use	3. Strive to maintain 25% permanent public open space to promote the health and well-being of people and the natural environment	A. Continue to update the Conservancy Lands Plan and the Parks & Open Space Plan every five years	2	Conservancy Lands Plan adopted 2025, Parks Open Space Plan update is underway	LU3 Avg	1.60
		B. Promote the development of underutilized and environmentally contaminated sites to protect sites near open space and waterways	2	Contamination near Graber Pond and near Pheasant Branch Creek recently addressed in two projects		
		C. Reject development proposals that have a demonstrable negative affect on public health	0	No such proposals made		
		D. Annually update the City's parkland and park improvement fees to ensure that they are meeting the needs of the community	2	Baker Tilly study complete, scheduled for further review by Common Council in early 2026 in time for completion of Subdivision Ordinance		
		E. Continue to grow the MAPLE (Middleton Area Public Lands Endowment) to support the future of Middleton's public lands	2	MAPLE is now part of the Middleton Community Endowment, funding was provided in 2024		
Land Use	4. Ensure that all land use decisions incorporate resiliency, equity, and adaptation	A. Amend the Floodplain Overlay Zoning district to better protect properties in flood-fringe areas	2	Floodplain Zoning Ordinance updated April 2025	LU4 Avg	1.75
		B. Revise the Zoning Ordinance and other relevant codes to promote the reduction of impervious surface areas in order to improve on-site water infiltration	2	Zoning ordinance re-write complete and establishes impervious surface area standards, Stormwater ordinance under review, Subdivision ordinance will allow for reduced street width and consider curb alternatives		
		C. Support innovative green infrastructure practices in all land use decisions	2	Three new subdivisions include green infrastructure practices		
		D. Use a scientific and data driven approach to management on public lands and establish data collection and monitoring systems to inform management	1	Working to GIS/asset inventory and pivot table for staffing resources		
Transportation	1. Reclaim public streets so that they safely accommodate the most vulnerable roadway user, increase transportation choices, promote active lifestyles, improve health, and beautify the city	A. Implement the adopted "Complete Streets" policy so that the design and operations of the entire right-of-way balance the safety and convenience of all road users regardless of age, ability, or mode of transportation	2	Complete Streets Policy 2024 Progress Report completed, 2025 Report is forthcoming, Active Transportation Plan underway, Complete Streets During Construction Policy in implementation phase, annual review of 5 Year Street Improvement Plan conducted, Subdivision ordinance will include update to Minimum Roadway Design Standards	T1 Avg	1.60
		B. Establish "shared streets" within key travel corridors to provide safer routes for non-motorized travel and to emphasize the public realm	0	Consider with Active Transportation Plan		
		C. Add sidewalks and narrow streets as part of reconstruction projects	2	Ongoing, Parmenter Street north of Century Avenue completed in 2025		
		D. Require site plans and buildings to connect with the street	2	Ongoing		
		E. Promote active transportation solutions that enhance health and quality of life	2	Several bike events held in 2025 that will continue in 2026, bike racks added to some bus stops, bike parking requirements in Zoning ordinance		

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Transportation	2. Protect the right of everyone to move safely around Middleton by adopting the "Vision Zero" approach to eliminate all traffic fatalities and severe injuries	A. Prepare a "Vision Zero" Action Plan	0	Learn from Madison initiative.	T2 Avg	0.71
		B. Analyze crash data and safety complaints annually, prior to the start of the budget development process, to identify and address problem areas	1	City formed a cross-departmental Traffic Safety Committee which meets monthly.		
		C. Evaluate and enhance the City's crash reporting system so that all crashes are reported and accurately recorded, with pedestrian and bicycle crashes given equal weight to crashes only involving motor vehicles	0	Coordination with MiPD.		
		D. Maintain streets, paths, and sidewalks on a regular basis to minimize risk of harm to persons and property; Ensure that all residents have a safe route during reconstruction projects	2	City has a Complete Streets During Construction Policy which is being incorporated into City road projects as well as private development agreements		
		E. Establish a uniform, citywide policy for crosswalk design standards	1	The PBTC and PWC are collaborating on policy development for enhanced crosswalk design standards.		
		F. Reduce long gaps between marked crosswalks so that major streets present less of a barrier to non-motorists, prompting them to cross in less safe locations	0	Discussed University Ave and Century Ave		
		G. Increase enforcement of driver infractions caused by distraction, speeding, failure to stop/yield, and impaired driving, and promote education campaigns to counter these threats to road user safety	1	"Eyes on the Line" campaign for crosswalk safety		
Transportation	3. Establish and maintain a robust bikeway network that is comfortable and accessible to people of all ages so that travel by bicycle and other active mobility or personal mobility vehicles becomes more attractive than driving for most trips of three miles or less	A. Complete a network of bicycle lanes and paths linking all city neighborhoods to accommodate all types of bicyclists	2	Ongoing, completed more than a mile of paths in 2025 (Parmenter Street, Allen Boulevard, Cayuga Connector)	T3 Avg	1.00
		B. Promote active mobility solutions that enhance health and provide safe routes to schools	1	MCPASD is part of the cross-departmental Traffic Safety Committee and brings areas of concern to our monthly meetings for resolution, City installed raised crosswalk serving Sauk Trail Elementary		
		C. Embrace the use of personal electric vehicles (PEVs) and other micromobility devices while establishing regulations that treat them like bicycles	0			
		D. Establish or welcome shared micromobility systems in Middleton	0	City was awarded funding to expand Bcycle to Middleton, but the funding isn't available until 2030		
		E. Adopt and actively refer to an updated Active Transportation Plan for additional policy and action statements	1	Active Transportation Plan is underway		
		F. Adopt bicycle parking standards by ordinance	3	Zoning ordinance re-write complete		
		G. Install wayfinding signs for a backbone network of low stress bike routes	1	Signs installed on the North Mendota Path and are forthcoming on the Cayuga Connector Path, Guidelines to be included in Active Transportation Plan		
		H. Install bicycle infrastructure that is more protective than traditional bike lanes	0	Topic for Active Transportation Plan		
Transportation	4. Create conditions that help transit become the preferred mode of travel for trips that are not made by walking, bicycling, or using other micromobility solutions	A. Regularly study opportunities for making cost-effective transit service enhancements	3	Participated extensively in Metro Madison's Network Re-design outreach	T4 Avg	1.67
		B. Provide bus stops that are accessible, safe, comfortable, and well maintained	2	Council allocated an additional \$15,000 in 2025 and staff is working with Madison Metro to identify the prioritization of improvements to be constructed 2026		
		C. Advocate for the re-establishment of a Regional Transit Authority	0			

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Transportation	5. Reform Middleton's parking regulations by eliminating minimum quantity requirements, adopting parking demand management policies and programs, enhancing facility design, and establishing on-street accessible parking solutions and loading zones in congested areas	A. Overhaul parking standards so that they are more flexible, decrease development costs, and promote less use of private automobiles	3	Zoning ordinance re-write complete	T5 Avg	2.00
		B. Allow on street parking spaces to convert to other uses, including outdoor dining, pop up exercise locations, and bicycle parking	1	Temporary expanding pedestrian spaces near Stone Horse Green when the "Horseshoe" is open		
		C. Designate strategic locations for allocating curb space for courtesy accessible parking and loading zones, factoring in proximity to businesses relying on frequent freight deliveries while preserving accessible parking for customers during peak periods	2	City implemented 4 accessible parking stalls in downtown and adopted an On Street Accessible Parking policy designating suitable locations with designs following the US Access Board's Public Right-of-Way Guidelines		
Transportation	6. Continue to plan for and operate Middleton Municipal Airport-Morey Field in a manner that ensures safe airport operations, supports regional economic development, maximizes sustainability and financial self-sufficiency, and serves as an attractive and neighborly gateway to the surrounding community	A. Continue to monitor the Airport Master Plan approved by the City to ensure it complies with all applicable regulations	1	The City Administrator continues to work with the Bureau of Aeronautics to obtain FAA approval of the airport layout plan resulting from the airport master plan.	T6 Avg	1.50
		B. Promote ongoing pilot safety seminars and other educational programs to maximize safe operations and minimize the potentially negative impact of below-pattern altitude flights over residential areas surrounding the airport while adhering to applicable FAA regulations and standards	2	Airport manager hosts periodic seminars and regularly updates Airport Commission.		
		C. Protect the airspace and approach corridors in the vicinity of the airport to prevent obstructions from encroaching into existing runway approaches as well as future approaches identified in the airport master plan	2	Adopted airport master plan identifying obstructions in vicinity of airport.		
		D. Advance sustainability at the airport	1	Began offering unleaded fuel option in 2023		
Transportation	7. Work collaboratively with stakeholders of the rail corridor to ensure smooth operations of freight trains, and plan and advocate for the return of passenger service	A. Participate actively in regional discussions regarding freight operations, and support safety initiatives to reduce trespassing incidents while preserving existing rail crossings, including pedestrian crossings	2	City won case against the Office of Commissioner of Railroads, meaning that the Aurora Street crossing remains public. OCR is appealing the judge's decision and order.	T7 Avg	2.50
		B. Provide input into the Wisconsin DOT Rail Plan 2050 that is currently under development	3	Plan is adopted, City staff reviewed but no input was necessary		

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Transportation	8. Forge partnerships with other agencies, the private sector, and non-profit organizations to strengthen community linkages, improve efficiencies, and create great places	A.Participate in regional planning initiatives that may affect Middleton’s transportation system, and regularly consult the plans of other agencies as they pertain to projects and programs within Middleton’s jurisdiction	2	Ongoing, Middleton participated in the CARPC and the Greater Madison Metropolitan Planning Organization (MPO) first-ever Fall Forum, Staff have provided feedback and shared data for the MPO’s Active Transportation Plan update	T8 Avg	2.00
		B. Preserve transportation corridors through intergovernmental agreements and official mapping	2	Official Map updated in 2025		
		C. Share transportation system data with regional agencies that maintain databases used for regional planning	2	Staff annually provide updates to the MPO.	T Avg	1.40
Housing	1. Increase the amount of housing units available in the City, while ensuring that the overall density of housing (measured in dwelling units per acre) is either maintained or increased with growth	A. Support infill development where appropriate, especially in downtown Middleton and in other areas well served by transit, and in proximity to employment and commercial areas	3	Ongoing, Zoning ordinance re-write complete	H1 Avg	2.80
		B. Allow “missing middle” housing types, characteristics, and assembly in modifications to existing subdivisions	3	Zoning ordinance re-write complete		
		C. Embrace Transit Oriented Development (TOD) especially along major roads connecting activity centers, such as University Avenue, Century Avenue, Allen Boulevard, Parmenter Street, and the Park Street and Gammon corridor, as well as the rail corridor	2	Ongoing, Zoning ordinance re-write complete		
		D. Revise the Zoning Ordinance to allow an increase in density by encouraging accessory dwelling units (ADUs), ‘missing middle’ housing, and multi-family housing that make efficient use of land	3	Zoning ordinance re-write complete		
		E. Amend the Zoning Ordinance to reduce the minimum residential lot size for single family homes, increase the maximum building height for multi-family homes, and other modifications to the dimensional standards, where appropriate	3	Zoning ordinance re-write complete		
Housing	2. Ensure that all land annexed to the City for housing is planned as a complete neighborhood that includes a range of housing types a range of costs and access to services, transit, and open space	A. Integrate lower priced housing into all new subdivisions by including choices such as multi-family residential, smaller homes on smaller lots, tiny homes, ADUs, and other creative options	2	Zoning ordinance re-write complete, Subdivision Ordinance underway	H2 Avg	2.00
		B. Include “missing middle” housing types, characteristics, and assembly in all new subdivisions	2	Zoning ordinance re-write complete, Subdivision Ordinance underway		
		C. Proactively communicate expectations with property owners through annexation agreements	2	Ongoing		
		D. All new developments within the City should include amenities for children such as play spaces, learning centers, and/or daycares	2	Zoning ordinance re-write complete, includes 10.06.41 on-site recreational space requirements, consider revising the language in this action in the future		

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Housing	3. Preserve and support rehabilitation of the housing stock in existing residential neighborhoods	A. Partner with the Department of Energy Weatherization Assistance Program, Project Home, and other entities to encourage rehabilitation of the housing stock in existing neighborhoods	2	Partnering with Elevate Energy, Sustain Dane, Wisconsin Housing Preservation, WayForward Resources, Senior Center, Focus on Energy on a number of projects to rehabilitate housing stock, DRAFT Affordable Housing Action Plan	H3 Avg	1.00
		B. Support the use of programs that provide energy efficiency upgrades and assistance with home repairs, which will assist low-income seniors to stay in their homes longer	2	Energy Efficiency Navigator Program and Lakeview Electrification + Solar + Battery Storage project, DRAFT Affordable Housing Action Plan		
		C. Establish a revolving loan fund (RLF) for smaller projects serving families earning less than 80% of the County Median Income (CMI) such as rehabilitation of owner occupied housing	0	DRAFT Affordable Housing Action Plan		
		D. Consider the development of a loan program (low or no interest) that will help residents preserve their housing investments	0	DRAFT Affordable Housing Action Plan		
Housing	4. Support, and where possible incentivize, housing that meets the highest standards for energy efficiency, water stewardship and renewable energy generation	A. Partner with MGE, Focus on Energy, and other entities to encourage energy efficiency and renewable energy generation	2	Energy Efficiency Navigator Program and Lakeview Electrification + Solar + Battery Storage project	H4 Avg	1.67
		B. Encourage MGE to consider an on-bill financing and repayment program that allows property owners to pay for investments in clean energy upgrades through their utility	0			
		C. Continue to use tax increment financing (TIF) to support development of renewable energy systems and consider requiring energy modeling on TIF projects to support efficiency that is beyond the Building Code standard	3	TIF for solar/geothermal/whole building energy modeling at Belle Farm and solar/whole building energy modeling at 6100 Lake Street		

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Housing	5. Promote homeownership opportunities	A. Partner with Habitat for Humanity, Movin' Out, and other organizations to help people with low-incomes and or people with disabilities purchase homes in Middleton	0	DRAFT Affordable Housing Action Plan	H5 Avg	0.00
		B. Re-establish a down payment assistance loan program (DPAP)	0	DRAFT Affordable Housing Action Plan includes a modified down-payment assistance program		
		C. Form a Community Land Trust to steward long-term affordable housing in our community	0	Not included in DRAFT Affordable Housing Action Plan		
		D. Prioritize first-time homebuyers and first-generation homebuyers in all housing programs in the City moving forward	0	DRAFT Affordable Housing Action Plan		
Housing	6. Provide incentives for the creation and preservation of affordable and income-restricted housing	A. Continue to use tax increment financing (TIF) to support development of affordable and income-restricted housing. Where possible, TIF should be matched with other sources of funding	3	TIF for affordable housing in Autumn Ridge in Tribeca	H6 Avg	2.00
		B. Modify the parking requirements to reduce or waive parking requirements for affordable and income restricted housing	2	Zoning ordinance re-write complete		
		C. Implement a total waiver, or a waiver of a substantial portion of, City fees to encourage homeownership opportunities for families earning 60% or less than the area median income (Habitat for Humanity or Movin' Out homes)	0	Consider with park fee discussions		
		D. Utilize the "Affordable Housing Extension" that allows the City to extend the life of a tax increment financing (TIF) district by one year to "benefit affordable housing"	3	Council approved the TID 3 extension, DRAFT Affordable Housing Action Plan recommends a policy to take affordable housing extensions in future TID closures		
		E. Maintain a listing of affordable and income-restricted developments, along with the affordability period expiration date. Explore options to maintain affordability within these developments	3	Comprehensive list developed and distributed to CDA and Workforce Housing Committee		
		F. Update and incorporate affordable housing recommendations in the City's adopted Workforce Housing Strategy	1	Ongoing, DRAFT Affordable Housing Action Plan		
		G. Partner with local nonprofits to inform residents of support services helping to keep Middleton affordable	2	Middleton Senior Center, WayForward Resources	H Average	1.67
Economic Development	1. Foster entrepreneurship, business retention and growth of Middleton businesses through targeted initiatives, programs and business development support	A. Retain existing businesses, which are Middleton's greatest resources for attracting new jobs and investment	2	Ongoing	ED1 Avg	1.67
		B. Use Middleton's economic development goals outlined in the TIF Policy to assist companies that match Middleton's assets, coincide with our priorities, and have growth potential that will help diversify the local economy	1	Ongoing		
		C. Maintain a friendly business environment	2	Ongoing		
Economic Development	2. Harness economic development opportunities and ensure adequate sites are available to meet the needs for job growth	A. Maintain a database of all available sites and buildings	0		ED2 Avg	0.67
		B. Modernize Middleton's business parks to retain and attract employers and workforce	0			
		C. Create new opportunities for economic growth with infill employment centers that utilize existing spaces and adaptively re-use areas to accommodate businesses at varying stages - from startups to established businesses looking to expand	2	City will continue to work with PPD on opportunities for growth at their current campus		

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Economic Development	3. Continue economic development collaboration with the State agencies, Madison Region Economic Partnership, regional communities, and local economic development organizations including the Middleton Chamber of Commerce, the Middleton Area Development Corporation (MADC) and the Middleton Community Development Authority (CDA)	A. Work with state and regional agencies to promote economic development and seek grants and other financial incentives for projects in Middleton	2	Ongoing, City secured \$3,000,000 CDBG-DR grant for The Mill Apartments, which is open and fully occupied	ED3 Avg	1.60
		B. Work with Middleton businesses, economic development partners, and the Middleton-Cross Plains School District to attract technology jobs that provide a high-quality work environment for employees, including competitive salaries, benefits, and quality of life	1	Started work		
		C. Support the development and sustainability of business associations along major corridors and the Downtown Middleton Business Association (DMBA)	1	Staff participates in DMBA meetings		
		D. Continue the excellent working relationship with the Middleton Chamber of Commerce and their 743 businesses	2	Economic Development Map: https://development.middletonchamber.com/		
		E. Continue to support the Middleton Area Development Corporation and their mission to foster business growth in Middleton by offering loans to qualified companies	2	Partnership on MERL (Middleton Economic Relief Loan) Program, staff participates in MADC meetings		
Economic Development	4. Improve quality of life in Middleton by providing high quality amenities, public services, and public lands that make it an attractive and desirable place to live, work, and do business	A. Enhance and maintain the visual attractiveness of commercial areas and transportation corridors	1	Repainted entryway signage	ED4 Avg	1.67
		B. Protect and enhance Middleton's natural areas, and our status as a Greenway City	2	Ongoing		
		C. Use public art, especially at City gateways, the wayfinding signage system, and other streetscaping amenities to enhance the visual appeal of the City	2	Bus shelter mural project installed, Lake Street Park sculpture project installed, Arts Committee planning a public art installation at or near the Century Avenue trailhead using the Half Percent for Arts Program funding		
Economic Development	5. Address workforce mobility to ensure that employees in Middleton have a variety of safe, reliable, and affordable transportation alternatives that provide access to employment centers	A. Work with regional transportation partners, including Madison Area Transportation Planning Board and the Wisconsin Department of Transportation to address regional transportation improvements that will better support the work commute of the City and region	2	Ongoing	ED5 Avg	2.00
		B. Continue to support and pursue the North Mendota Parkway as a major transportation corridor for employees from north of Middleton	2	Ongoing		
		C. Construct the North Mendota Trail	3	Construction complete		
		D. Construct the "Link" crossing and trailhead to allow pedestrians and bicyclists to safely cross Century Avenue and provide much needed amenities to visitors and residents	1	Construction timeline 2026/2027, design process well underway		
		E. Encourage the development of housing that meets the needs of all people who work in Middleton, so that they can have housing choices close to their jobs	2	Ongoing		
Economic Development	6. Continue to invest in public infrastructure that makes Middleton a competitive community for private investment	A. Improve the Parmenter North Infrastructure to connect to the community	3	Construction completed	ED6 Avg	2.33
		B. Extend Belle Fontaine Boulevard to Parmenter Street to connect to the residential street network to the east	2	Belle Farm development		
		C. Improve the Middleton Municipal Airport to better serve the Middleton business community	2	Airport Master Plan		

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Economic Development	7. Make environmental sustainability a priority in all economic development decisions	A. Promote strong “green building” and sustainability standards to encourage developers to implement the most recent innovations in building design, renewable energy, stormwater management, and landscaping to protect the environment	2	Zoning ordinance rewrite completed and DRAFT Sustainable Building Guidelines	ED7 Avg	1.40
		B. Use TIF incentives to support private development of renewable energy systems in order to help the City reach its goal of meeting 100 percent of communitywide energy needs with renewable energy by 2050	2	City has incentivized ~1,746.8 kWDC in solar using TIF 2014-2024		
		C. Pursue development and policies that will build energy reliability, putting Middleton on the forefront of energy independence and security	2	Microgrid Feasibility Report for the Middleton Business Park		
		D. Make critical improvements to stormwater management infrastructure and mitigation practices to increase floodplain protection and avoid widespread damage in the event of extreme rain events	1	Dane County's stormwater ordinance updated and new developments since 2022 have been held to more stringent performance standards		
		E. Encourage the location of “sustainable businesses” which have no negative impacts on the global and local environment, community, and economy	0			
Economic Development	8. Increase tourism in Middleton highlighting its many existing community assets, expanding its presence as a destination for outdoor recreation, and investing in support amenities like hotels, downtown spaces, and signature programming	A. Work with the Middleton Tourism Commission to enhance and market Middleton’s existing tourist assets	2	Ongoing	ED8 Avg	1.75
		B. Support the development of excursion trains from Middleton to downtown Madison and western Dane County to provide access to exciting events, like University of Wisconsin sporting events, and alternative recreational opportunities, like the Driftless Area	0			
		C. Continue to diversify range of activities available in Middleton to attract populations across generations, socioeconomic levels, and cultures	2	City partnership, including tourism grant for CXC facility		
		D. Invest in placemaking and community building activities that will further establish Downtown Middleton as vibrant place to visit	3	Stone Horse Green, full-time Placemaking Planner position		
Economic Development	9. Protect and enhance the historic character of the community	A. Follow the Historic Pheasant Branch Crossing Design Guidelines to create a cohesive area that preserves and highlights the settlement’s history while advancing the City’s development and revitalization goals, as described in the TID No. 5 Project Plan	2	Beaverbrook, ongoing	ED9 Avg	1.50
		B. Extend Downtown District northward along Parmenter Street and southward along Terrace Avenue, to enhance the City core	1	Ongoing, Plan Commission flagged a missed opportunity for a redevelopment of Vern's	ED Avg	1.64
Character	1. Preserve and honor the historical, cultural and natural resource assets and heritage in Middleton.	A. Partner with local First Nations to celebrate their history and sustainable practices in Middleton.	1	Discussion started regarding updating signage to better preserve effigy mounds	C1 Avg	1.67
		B. Improve and update landmark signage in the historic areas of the community and develop an inventory of designated and eligible historic structures and sites.	2	Updated signage in 2021, Citywide Architectural and Historical Resource Survey nearly complete		
		C. Identify areas where it may be desirable to establish design guidelines.	2	East End Historic District and Historic Pheasant Branch Crossing		
		D. Encourage wider public exploration of City history and culture through the Middleton Public Library and the Middleton Area Historical Society.	1	Ongoing		
		E. Review the Middleton Landmark Commission’s ordinance and City role in preservation of history.	2	Landmarks Ordinance updated in 2025, Maintaining certification as a Certified Local Government with the WI Historical Society		
		F. Apply the design guidelines for the Historic Pheasant Branch Crossing District	2	Beaverbrook followed guidelines, ongoing		

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Character	2. Create accessible community spaces that are open and welcoming to all groups of people throughout the City	A. Prioritize creating a community center where residents can gather freely, take classes, and interact with each other	1	Community Campus Plan, ongoing	C2 Avg	0.80
		B. Make City Hall an open and welcoming place where community members can freely gather	0	Community Campus Plan, ongoing		
		C. Revise the City's permitting process for special events to encourage local initiative and foster community engagement	1	Stone Horse Green regulations were revised, ongoing		
		D. Provide a wide range of park facilities to address the needs of existing and changing demographics	2	New parks planned in Pheasant Crossing, Redtail Ridge and Belle Farm. Additional land near Belle Farm was acquired for parkland, and discussion of acquiring new land for parks is ongoing		
		E. Measure the quality of the Middleton community through the Healthy Community Framework from Health in All Policies once every couple years	0			
Character	3. Improve the sense of place and strengthen community identity in Middleton	A. Implement a mini-grant program where neighborhoods can apply for funding improvement, support community building programs and events, and other projects	0		C3 Avg	1.50
		B. Rewrite and incentivize implementation of the Public Art Master Plan for 2020-2030	2	Addendum approved by Common Council on 6/1/21		
		C. Establish a One Percent for the Arts in conjunction with Middleton's Tax Incremental Financing (TIF) Districts to pay for public art	2	Half Percent for Arts Program approved, first sculpture funded by this program was installed at Lake Street Park 2025		
		D. Stimulate community around temporary and tactical art pieces such as chalking, yarn bombing, parklets, etc.	2	Events at Stone Horse Green	C Avg	1.33

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Green City	1. Mitigate climate change by reducing our community-wide energy use and eliminate greenhouse gas emissions by rapidly switching from fossil fuel sources to local, renewable sources of energy	A. Partner with Dane County and other agencies to administer equitable energy efficiency programs for homeowners, renters, and businesses that reduce both energy costs and greenhouse gas emissions. Middleton will prioritize assistance to those who need it the most and for those who have been historically excluded from economic opportunities due to a legacy of unjust policies and racism	2	Energy Efficiency Navigator Program and Lakeview Electrification + Solar + Battery Storage project. DRAFT Affordable Housing Action Plan	GC1 Avg	1.38
		B. Incentivize building design towards energy use targets that exceed commercial building code, and work with community stakeholders on a voluntary benchmarking and energy use reporting program for buildings over 25,000 square feet, on an annual basis	1	Zoning ordinance re-write complete, density bonus for net zero		
		C. The Sustainability Committee along with stakeholders and City elected officials will develop and adopt Net Zero Building Guidelines for new construction	0	DRAFT Sustainable Building Guidelines under review		
		D. Middleton will create a 5-year EV replacement schedule that incorporates zero emissions vehicles to support the 20-year fleet plan	3	Sustainable Purchasing Policy Implementation Plan is approved. 5-year vehicle replacement plan in place (a living document), ongoing.		
		E. The Sustainability Committee will work in conjunction with the Airport Commission to find ways to measure and then reduce emissions and leaded fuel use at the Middleton Municipal Airport	1			
		F. The city will support robust electric charging infrastructure in the city including requiring that new multi-family housing developments include charging stations	2	Zoning ordinance re-write complete and requires EV-ready spaces for most parking areas, TIF incentives for EV charging stations, City project to install EV infrastructure for City vehicles (Terrace Avenue parking lot complete)		
		G. Middleton will collaborate with Dane County to utilize Renewable Natural Gas (RNG) processed at the Dane County Landfill and eventually establish an RNG filling station in Middleton	1	Research and discussions are underway		
		H. Middleton will use "smart city" technology to improve energy efficiency in buildings, stormwater management, and traffic efficiency	0			
		I. Middleton will partner with MG&E to pilot and plan for future microgrid networks that can connect to one another to reduce risk, increase resiliency, and optimize energy distribution	1	Microgrid Feasibility Report for Middleton Business Park complete.		
		J. Middleton will continue to embrace and incentivize clean and local energy from renewable sources such as wind, solar, geothermal and DERs (distributed energy resources)	2	Always ongoing		
		K. Place a value on Middleton's urban tree canopy using carbon valuation on the market that corresponds to their carbon sequestration potential	1	Urban Forestry Management Plan underway and includes an analysis of the Street Tree Inventory		
		L. Use racial equity and social justice assessment tools and a Health in All Policies framework to assess policy decisions and to make sure no one group of people or neighborhood is excluded nor carries the burden more greatly than others because of a particular city policy decision or lack of one	2	Wrapping up the Healthy Babies Grant and NOAH housing initiatives, with potential funding for additional initiatives in the DRAFT Affordable Housing Action Plan		
		M. Finish converting all streetlights to LED fixtures to cut electricity use and reduce carbon emissions	2	City received a grant and has budgeted funds and is completing conversion of City-owned streetlights to LED.		

Key: 0 - Not Started, 1 - Started or tangential work completed, 2 - Active or Ongoing, 3 - Completed

Green City	2. Adapt to climate change effects, community emergencies, economic downturns, and unforeseen events that challenge our City through robust resiliency planning that will reduce risks, mitigate ecological degradation, and provide equitable disaster response for all citizens, businesses, and industries	A. The city will write and maintain a Resiliency Plan which includes risk, vulnerability, and capacity assessments; energy security; hazard mitigation; emergency response; and recovery plans	2	Combination of Dane County Hazard Mitigation Plan, Sustainable City Plan, Energy Plan, and Pheasant Branch Creek Corridor Plan, Ongoing	GC2 Avg	1.38
		B. Reduce runoff and prevent flooding by maximizing upstream water infiltration and evapotranspiration during increasingly frequent large storm events	1	Started work		
		C. Incentivize new development to maintain 100 % or more (predevelopment) rainwater runoff volume control on site	1	TIF Policy		
		D. Support and fund regular maintenance of the Pheasant Branch Creek Corridor redevelopment	2	Creek corridor project completed in 2023, Ongoing		
		E. Identify and fund a diversity of tree species in the urban tree canopy that consider climate mitigation, carbon sequestration, and resiliency in both urban forestry, and to mitigate existing rural afforestation	1	Started work		
		F. Launch and maintain a yearly Resilient Landscapes Initiative on a neighborhood scale to help residents take actionable steps in their yards and gardens that will improve biodiversity, habitat, reduced storm water runoff, soil health, and promote a stewardship ethic throughout the City	1	Middleton is partnering with Clean Lakes Alliance and regional planning association for this initiative		
		G . In conjunction with the Resiliency Plan, the city will maintain strong and tested partnerships with the county and local groups and institutions such as the Senior Center, Youth Center, School District, Library, First Responders, Public Health Department, Chamber of Commerce, and organizations such as MOM and Second Harvest Food Bank .	3	Always ongoing		
		H. Consider establishing a Business Recovery Center (BRC) to help local companies get the assistance they need to re-open or stay open after an event like COVID-19 or a natural disaster	0			

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Green City	3. Protect and enhance our impressive public lands system that makes up 25% of Middleton's land use (conservancies, parks, forests, and trail system) and provides recreation, beauty, tranquility, and multifunctional, ecological system services.	A. Conduct regular updates to the City's Park and Open Space Plan; Bicycle and Pedestrian Plan; Americans With Disabilities Act (ADA) Review; Conservancy Lands Plan; Public Lands, Recreation, and Forestry Strategic Plans; and coordinate with Dane County on plans for the Pheasant Branch Conservancy	2	Park and Open Space Plan and Active Transportation Plan underway, ADA review of playgrounds was completed, Conservancy Lands Plan completed	GC3 Avg	1.78
		B. Expand community partnerships that support education and outreach, provide hands-on ecological and recreation experiences, and promote life-long learning opportunities for the residents of Middleton	2	Part of many formal collaborations and partnerships around lake health and resilient landscapes with regional community partners		
		C. Recognize the importance of funding ongoing maintenance costs for our public lands during the yearly budget process	1	Started work		
		D. Increase connectivity between Middleton's public lands, adjacent communities, and other regional open spaces through land acquisition and/or trail easements that create green corridors	2	Belle Farm, Redtail Ridge, and Pheasant Crossing include trail connections		
		E. Implement an Integrated Pest Management (IPM) approach to pest and invasive species management on all public lands in Middleton and promote IPM community wide through public outreach	3	Ongoing, following Conservancy Lands Master Plan for identified priority areas		
		F. Support enhanced and future recreation opportunities in growth areas that meet the needs of Middleton residents	2	Negotiated parkland dedication in Belle Farm, Redtail Ridge, and Pheasant Crossing, City acquisition of land near Belle Farm for parkland		
		G. Current and future initiatives and infrastructure improvements in public lands will seek to improve accessibility for Middleton's aging seniors, differently abled residents, those with cognitive challenges, and children	2	Accessibility audit for playgrounds and conservancy lands		
		H. Protect property throughout Middleton with upstream flood control and nutrient reduction strategies, in order to preserve restoration and redevelopment investments, and to reduce detrimental downstream effects from runoff	1	Ongoing		
		I. Establish a long-term working partnership with the Friends of Pheasant Branch on shared goals and strategies	1	Started work		
Green City	4. Promote biodiversity and value the many co-benefits provided by species in our ecological biome	A. Create a bird friendly building ordinance that reduces bird collision mortality in all new developments	3	Ordinance approved	GC4 Avg	1.83
		B. Catalogue biodiversity in the city to identify hot spots for interventions and investment, areas that are most at risk, and areas with greatest potential for adding and supporting biodiversity	0			
		C. Support and maintain native plantings, restoration practices, and broaden invasive species control beyond conservancies and parks by collaborating with state and local agencies as well as private landowners	1			
		D. Middleton's Sustainability Committee supports obtaining a Bee-City designation coupled with a "No Mow May" Campaign for residents to protect pollinator habitat	3	No Mow May and Grow With the Flow campaigns, ongoing		
		E. Support conservation programming, like ecological tours, sensory walks, or birding events that draw public interest and enthusiasm	2	Middleton holds birding events with community partners.		
		F. Identify and establish wildlife corridors between green spaces, parks, and conservancy lands	2	Wildlife corridor incorporated into Pheasant Crossing, ongoing		

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Green City	5. Reduce waste with robust policies and resources for reuse, recycling, and community curbside composting programs, and move the narrative away from “waste management” and instead to “resource recovery”	A. Reduce point source waste by encouraging less consumption and greater material reuse	1	Paper shredding event	GC5 Avg	1.00
		B. Middleton will recover materials from the waste stream which have a high value and provide a mechanism for collection and channelization of these back to the producer thereby moving towards a circular economy	0			
		C. Continue to work with the Chamber of Commerce on a Public Education Campaign to reduce single use plastic in the city	1	Started work		
		D. Establish a food composting pilot city-wide	1	The City in partnership with Dane County established a food waste collection/drop off kiosk for residents.		
		E. Track and measure waste stream for both non-recyclable and recyclable materials on a city-wide, yearly basis	2	LEED Certification required a full year's data - 2020. Working to create system for yearly tracking		
		F. Purchase bottle filling stations for the downtown district and set up a reusable water bottle program with participating businesses	1	Bottle filling station at Stone Horse Green		
		G. Encourage Middleton Hotels to participate in a vetted, third-party green business certification that uses science-backed standards, benchmarks, and guidelines and has a clear and transparent certification process	0			
		H. Use the TRUE rating system to evaluate and pursue zero-waste goals in municipal buildings	0			
		I. Adapt to changing recycling markets by educating public about contamination, sorting materials more effectively, and promoting local processing facilities	2	Ongoing		
		J. Collaborate with Dane County to establish a community and/or regional anaerobic biodigester that serves the City of Middleton	2	Partner on Madison's EPA Feasibility Grant for regional biodigester. This is in the works at the new Dane County Landfill redevelopment.		
Green City	6. Celebrate and protect our shared watersheds and adjacent Yahara Lakes system, conserve our water resources, and safeguard the quality of our drinking water that comes from abundant underground aquifers	A. Celebrate and promote the value of our streams, creeks, and wetlands, and recognize their importance to our socio-economic and ecosystem health as a community through regular public engagement	3	Ongoing. Collaborated with other regional partners on Renew the Blue, a cross-sector partnership initiative.	GC6 Avg	2.00
		B. Preserve the role of wetlands, prairies, savannas and woodlands as essential components of the hydrologic system and valuable wildlife habitat. Protect shoreline and floodplain areas accordingly	1	Started work		
		C. Continue to lead in partnership with efforts such as the Yahara WINS (Watershed Improvement Network) and the Yahara CLEAN Compact (version 3.0) collaboration to reduce phosphorus loads in our water from both urban and rural lands	3	Ongoing		
		D. Consider strategic land acquisition North of the City of Middleton, to improve both water quality and to manage water quantity by employing techniques that increase infiltration and evapotranspiration	1	Started work		

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Green City	7. Develop a more systematic approach to implementing green infrastructure storm water practices and innovate ways to improve our watershed health and community resilience in the face of everincreasing extreme weather events due to climate change	A . Incentivize GI in new construction and remove any zoning code restrictions that prohibit grey water systems if they meet designated criteria	2	Included in TIF policy, Zoning ordinance re-write	GC7 Avg	1.00
		B. Promote and model green and blue roof technologies in new municipal building projects	0			
		C. Employ multiple site-specific GI strategies street by street during reconstruction projects	0			
		D. Celebrate and protect our existing kettle ponds (Tiedeman, Stricker, Esser , Graber) and our conservancy lands that also serve the city as storm water assets	2	Ongoing		
Green City	8. Support a local and just food system where everyone has access to healthy, safe, affordable food	A. Support local community and school gardens and food pantry gardens taking care to serve populations that disproportionately are affected by food insecurities	1	Two community gardens on City land, community gardens allowed in all zoning districts	GC8 Avg	0.60
		B. Support local farmer's markets in areas of town accessible to all and promote acceptance of food stamp and SNAP benefits to pay for items	1	Started work		
		C. Identify gaps in the community where there is little access to healthy food or adequate, affordable, reliable transportation to grocery stores, and work to bridge this gap	1	Started work		
		D. Establish a citizen-led, local Food Policy Council	0			
		E. Support a food recovery program that re-distributes surplus food, saves businesses money, and reduces carbon emissions generated from excess food waste	0	WayForward Resources has a system in place		
Green City	9. Provide entry points into the new Green Economy for local citizens and school district graduates through job training, job creation via renewable energy projects, and reduced energy costs that center people historically burdened by unjust systems	A. Promote green building and renewable energy job training programs for recent school district graduates, Black, Indigenous, and people of color, individuals with low incomes, workers in fossil fuel industries, and released prisoners	1	Middleton supports a contractor accelerator as part of our Energy Efficiency Navigator Program with Elevate Energy and their partner, Latino Workforce Academy. Workforce training is written into current grants.	GC9 Avg	1.25
		B. Partner with the Middleton Chamber of Commerce and the business community to chart a path forward for how the city can grow sustainably on both the supply and demand side	1	PACE Wisconsin Financing		
		C . Offer resources and support for residents and businesses to invest in local renewable energy markets and efficiency upgrades that will bring more green jobs to the city	2	Solar Group Buys, Solarbration, Sustainable U. Working on Solsmart designation.		
		D. Engage students at Middleton High School about opportunities in the green building and renewable energy sector	1	Sustainability Committee high school member. Potential for high school student engagement on local solar projects (added to solar RFPs), and with project partners Elevate and Sustain Dane	GC Avg	1.37

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Governance and Partnerships	1. Continue to actively engage the community by enhancing open and accessible channels of communication between city staff, elected and appointed officials, and all residents and businesses.	A. Increase civic engagement that meets neighborhoods and individuals where they are, such as by holding a quarterly "open house" to provide a one-stop shop for accessing key services	1	City held public engagement events such as the Chief's Chat and several project-specific open houses.	GP1 Avg	1.50
		B. Maintain enhanced public access to Common Council and committee meetings	2	Zoom meetings, YouTube livestream		
		C. Enhance communications through the recently established Communications position	3	Communications position filled and City communication is significantly enhanced, Middleton Minute, quarterly newsletter initiative in early stages		
		D. Establish a Diversity, Equity, and Inclusion (DEI) team	1	GARE - Government Alliance for Racial Equity		
		E. Demonstrate that appointments to local advisory boards and the city's workforce reflect the gender, racial, and ethnic diversity of the City	2	Ongoing		
		F. Regularly survey residents to assess trust and engagement with local government	0			
Governance and Partnerships	2. Foster strong intergovernmental relationships and partnerships with surrounding municipalities and local, regional, and state organizations	A. Continue to implement existing intergovernmental agreements with surrounding communities and work collaboratively on future municipal boundary changes, sewer service areas, extraterritorial decisions, and planning	2	City is working on an agreement with the Town of Westport related to their incorporation petition.	GP2 Avg	1.67
		B. Coordinate with State agencies and regional governing bodies on sustainability, resiliency, and transportation planning	3	Green Tier Legacy Communities, Sustainability Coordinator regularly meets with peer communities, Wisconsin Local Government Climate Coalition, Metropolitan Planning Organization, CARPC		
		C. Update Growth Boundary Agreements with surrounding communities to preserve the ability to grow sustainably	0			
Governance and Partnerships	3. Partner with Educational Institutions to ensure that city residents have lifelong learning opportunities	A. Collaborate with the Middleton and Waunakee school districts to ensure that new school facilities or building expansions are planned to serve Middleton's northern growth area in a timely fashion and scaled appropriately to help achieve more compact, pedestrian-oriented development patterns in new neighborhoods	2	Planning staff worked with Middleton and Waunakee school districts over the past year to update projections	GP3 Avg	1.75
		B. Ensure that Childcare / Preschool facilities can operate in all neighborhoods and business parks to maximize access and convenience	3	These facilities can operate in mixed-use districts as permitted uses and in research parks and multi-family as conditional uses.		
		C. Encourage post-secondary institutions such as Madison College and Edgewood College to offer courses or even a satellite campus in Middleton to promote lifelong learning	0			
		D. Continue to work with the Middleton-Cross Plains Area School District on the high school and other future facility expansion projects to ensure that they remain walkable and embedded in neighborhoods while minimizing negative impacts on surrounding residential neighborhoods	2	Ongoing		

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Governance and Partnerships	4. Coordinate water and wastewater service with development and transportation projects to promote orderly maintenance and extension of services, with installation occurring in a manner that minimizes physical and negative aesthetic impact, while ensuring efficiency in service provision	A. Continually monitor the City's Wellhead Protection Plan to identify and address possible contamination of drinking water	2	Ongoing	GP4 Avg	1.67
		B. Require all development within the Urban Service Area (USA) to utilize public sewer and water systems and to meet current urban service standards	2	Ongoing		
		C. Continue to require that developers plan and pay for the extension of sewer and water mains to serve their developments	3	Ongoing		
		D. Prioritize maintenance of the wastewater system and act on the recommendations in the Utility Master Plan Update	1	Started work		
		E. Focus on maintenance improvements on existing wells, storage facilities, and water mains while planning to add water system capacity in about 25 years	1	Started work		
		F. Encourage and incentivize water conservation practices and review the City's water rate structure at regular intervals to determine how the City can structure rates to increase water conservation	1	Started work		
Governance and Partnerships	5. Provide services and programs to manage solid waste and promote recycling while encouraging residents and businesses to reduce waste output and increase	A. Favor waste hauling contractors that use CNG vehicles and that proactively identify alternatives to landfilling	0	Consider revising to include biodiesel and electric.	GP5 Avg	1.33
		B. Enhance operation of the Middleton Recycling Center and implement programs that expand and/or improve opportunities for the recycling and reuse of materials	2	The MRC expanded hours in 2024		
		C. Encourage food waste composting where possible	2	The City in partnership with Dane County established a food waste collection/drop off kiosk for residents.		

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Governance and Partnerships	6. Work with providers to ensure the reliable supply and transmission of energy throughout the city while working toward achieving 100% renewable energy usage	A. Forge partnerships that employ energy conservation practices and enable residents and businesses to purchase power from renewable energy sources	2	The City continues to participate in MGE's Shared Solar initiative and partners with other municipalities, the County, and the Focus on Energy Community Liaison.	GP6 Avg	2.14
		B. Utilize microgrid and battery storage technology to ensure uninterrupted energy to key functions and services within the city	1	Middleton completed a Microgrid Feasibility Study for the Middleton Business Park which collected and organized a lot of data and background information and explored potential scenarios for a community scale microgrid associated with MGE's Pheasant Branch Feeder.		
		C. Promote solar installations on additional municipal buildings or land and encourage the private sector to do likewise	3	This action will always be ongoing. The City has supported solar group buys for residents, educated the public through multiple community events, and completed an Energy Plan that prioritizes municipal building projects.		
		D. Allow wind energy systems in all zoning districts but utilize the conditional use permit process to ensure that the scale, placement, and appearance is compatible with the area	3	The zoning ordinance allows small wind energy systems in all districts except conservancy, and large wind energy systems as conditional uses in three zoning districts.		
		E. Continue to support public/private partnerships to collocate and bury electrical and telecommunication distribution lines in both new developments and areas where they still exist above ground	1	Work with MGE and other utilities is progressing to develop a cost estimate for University Avenue, additional poles will be buried with the Century Ave bridge project in 2027		
		F. Update ordinances and policies to promote electrification and alternative-fuel usage for vehicles and expand the supply of electric vehicle charging stations in the city	2	We now have a 5-year fleet replacement plan that prioritizes electric and hybrid vehicles where appropriate. The City is working with Dane County and MGE to install additional electric charging infrastructure.		
		G. Update the City's Outdoor Lighting Code (Chapter 33) to reflect evolving changes in technology and best practices for preserving and enhancing the area's dark sky	3	Dark Sky compliant Lighting Ordinance approved		
Governance and Partnerships	7. Support public/private partnerships to colocate communications facilities, utilize existing structures for site equipment as much as possible, and ensure that technological advances are accessible to all residents and businesses	A. Develop a community area fiber network where practical to improve internet access, economic development, public safety, education, and community support programs	0		GP7 Avg	2.00
		B. Continue to cooperate with telecommunications companies who request to install equipment in public road rights-of-way while imposing reasonable controls on their design, location, and installation to ensure safety and avoid creating an eyesore	3	Ongoing		
		C. Review City regulations pertaining to the installation of private antennae, towers, dish systems, re-transmitters, and related structures so that they are consistent with State law while mitigating (as authorized by State law) potential negative impacts on adjoining residents	3	Completed with Zoning Ordinance		

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Governance and Partnerships	8. Improve storm water management practices so that they adequately mitigate intense rain events, reduce runoff rates and volumes, reduce sediment and pollutant transport, and improve the quality of streams, ponds, and Lake Mendota; and lessen the potential impact that increased flood peaks are likely to have on public safety, infrastructure, and the Pheasant Branch Conservancy	A. Support the Storm Water Utility, and the Storm Water Utility Board, which manages the Utility	2	Ongoing, SW referendum approved in 2024, SW Utility Engineering Technician position created	GP8 Avg	1.25
		B. Implement the most effective flood control alternative(s) to mitigate future flood hazards	1	Started work		
		C. Determine the appropriate application for the recently completed Floodplain Study and associated floodplain maps	1	Started work		
		D. Consider updating the City's Storm Water Runoff Control and Erosion Control ordinances to maintain the highest feasible water quality and quantity control standards that factor in updated rainfall data and best available technology	1	Started work		
Governance and Partnerships	9. Provide municipal facilities that are cost-effective, energy efficient, and constructed to a high standard of architectural quality, and municipal services that are available and accessible to all residents and businesses	A. Design and construct Net Zero energy/carbon buildings that emphasize conservation of energy	1	Zoning ordinance offers density bonus for net zero	GP9 Avg	1.63
		B. Complete the Community Campus Planning project	1	Ongoing		
		C. Ensure that City planning documents and Capital Improvement Plans are updated regularly	2	Ongoing		
		D. Continue and strengthen the programs offered by the Youth Center to support a diverse group of 5th-8th grade students in the Middleton community	2	Ongoing		
		E. Support the Senior Center's efforts to provide a multi-purpose, safe, and accessible facility that offers a broad range of services for all older adults, providing activities that address spiritual, physical, emotional, artistic, creative and intellectual needs	2	Ongoing		
		F. Prioritize high quality public safety for the betterment of the community	2	Ongoing		
		G. Provide all city residents with access to health and recreation services as well as opportunities to promote active lifestyles and physical and mental health	2	Ongoing		
		H. Support the Tourism Commission's efforts to drive economic impact in Middleton through overnight stays, facilitate relationships with travel industry partners through effective communication, education and support services; and responsibly and strategically use room tax and other resources	1	Started work, Visit Middleton completed a DRAFT Organizational Assessment	GP Avg	1.68

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Quick Stats:					
	Completed Actions:	38			
	Started/Active Actions:	161			
	Not Started Actions:	42			
	Total Actions:	241			
					Land Use Average: 1.96
					Transport ation Average: 1.40
					Housing Average 1.67
					Economic Developm ent Average 1.64
					Character Average: 1.33
					Green City Average: 1.37
					Governan ce and Partnershi p Average: 1.68