

**CITY OF MIDDLETON  
WISCONSIN**



**2026 REQUESTED BUDGET  
OPERATING BRIEFING BOOK**

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**FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026**



**OPERATING BRIEFING BOOK  
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## 2026 City of Middleton Budget

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## CITY OF MIDDLETON

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Dear Members of the Finance and Personnel Committee:

Thank you for your dedication to the significant task of crafting an Annual Budget recommendation for the Common Council to consider.

I view this *Executive Budget* scenario as a “Cost to Continue Services” type of budget, where our focus is on continuing to provide high-quality services to our diverse population, with the understanding that many of the new or innovative ideas, and programs for a growing community will need to wait until financial conditions improve. I believe that with the closure of TID 3 that the City will have additional capacity in 2027 to address additional community needs.

This *Executive Budget* is meant as a tool to assist the Finance and Personnel Committee in their deliberations, and I fully expect that the Finance and Personnel Committee will have their own thoughts and opinions on which priorities to fund and those that may have to wait. One of my priorities for this 2026 budget is funding continued efforts for school zone pedestrian and bike safety, which is reflected in this Executive Budget.

The 2026 Fiscal Year continues to be challenging as the limited levy limit adjustment creates some real obstacles to meeting many of the community’s identified needs and wants, as articulated by the City Departmental budget requests. As with last year, we will need to make some strategic choices on the items and initiatives that we are able to fund in FY 2026, and those that must be held over until future years.

As we continually improve and focus on the conversations that have the most impact, I offer this *Executive Budget* as a means of providing the Finance and Personnel Committee with one scenario for consideration and discussion that balances the General Fund budget, and establishes 2026 capital borrowing at approximately \$4.4 MM. To the extent possible, this scenario funds as many of the Council’s identified six (6) strategic priorities as possible, with the understanding that much of our Operating Budget is focused on maintaining our daily operations.

I look forward to a robust discussion on our priorities for the coming year and stand ready with our Administration and Finance staff to answer any questions that you may have about this budget.

Sincerely,

Emily Kuhn  
Mayor  
City of Middleton



### 2026 Proposed General Fund Operating Budget Decision Matrix

GENERAL FUND SUMMARY	2026 Requested	2026 Proposed	Adjustment	Change from Requested	Grants, Donations, & Other
Revenues and Other Sources of Funds	26,225,007	26,749,515	524,508	524,508	-
Expenditures and Other Uses of Funds	27,998,312	26,749,515	(168,312)	(1,248,797)	-
<b>Total</b>	<b>(1,773,305)</b>	<b>-</b>	<b>-</b>	<b>1,773,305</b>	<b>-</b>

Department and Initiative	Initiative #	Y / N	2026 Requested	2026 Proposed	Adjustment	Change from Requested	Notes
<b>REVENUES</b>							
1 Property Tax / Exempt PP Aid	RV-26-01	Y	224,408	224,408	-	-	
2 Hotel Room Tax Increase (General)	RV-26-02	*	10,915	20,915	10,000	10,000	1.5% increase over 2024 actual
3 PILOT: Private Development	RV-26-03	Y	19,725	19,725	-	-	
4 PILOT: Water Utility	RV-26-04	Y	-	-	-	-	
5 PILOT: Pleasant View Golf Course	RV-26-05	Y	98,539	98,539	-	-	Calculated at 5% of operating revenue
6 State Shared Revenue Increase	RV-26-06	Y	30,933	30,933	-	-	DOR Estimate
7 State Aids - Roads	RV-26-07	Y	73,686	73,686	-	-	Estimated 5% increase
8 Building Permit Revenues	RV-26-08	*	-	74,000	74,000	74,000	Revised estimate based on 2025 projected
9 State Aid - Fire Insurance Dues	RV-26-09	Y	63,800	63,800	-	-	Estimate from Fire District
10 MCPASD - School Resource Officers	RV-26-10	Y	-	-	-	-	
11 Senior Center Revenues	RV-26-11	Y	(2,567)	(2,567)	-	-	
12 Police Operating Revenue Changes	RV-26-12	Y	-	-	-	-	
13 Fire Plan Revenue Fees	RV-26-13	Y	-	-	-	-	
14 Park & Recreation Revenues	RV-26-14	Y	113,500	113,500	-	-	
15 Planning Revenues	RV-26-15	Y	2,000	2,000	-	-	
16 State Aids - Payment Municipal Services	RV-26-16	Y	2,602	2,602	-	-	Estimate based state funding at 50% of cost
17 Ambulance Billing Revenue	RV-26-17	*	-	132,991	132,991	132,991	Assumes an 8.7% increase over 2025 budget
18 Township EMS Charges	RV-26-18	*	-	7,517	7,517	7,517	Recalculated based on proposed budget
19 Water & Sewer Utility Administration	RV-26-19	Y	6,000	6,000	-	-	Recalculated based on proposed budget
20 Storm Water Utility Administration	RV-26-20	Y	10,000	10,000	-	-	Recalculated based on proposed budget
21 Airport Administration	RV-26-21	Y	100	100	-	-	Recalculated based on proposed budget
22 TIF District Administration	RV-26-22	Y	(100,000)	(100,000)	-	-	Includes final phase out of TID 3
23 Investment Income	RV-26-23	*	-	300,000	300,000	300,000	Est. \$30MM avg bal @ 3.5% avg yield
25 Other	RV-26-25	Y	613	613	-	-	
<b>REVENUE TOTAL</b>			<b>554,254</b>	<b>1,078,762</b>	<b>524,508</b>	<b>524,508</b>	
<b>EXPENDITURES BY DEPARTMENT</b>							
<b>ADMINISTRATIVE SERVICES</b>							
1 Inflationary Increases	AS-26-01	Y	9,530	9,530	-	-	
2 HR Generalist Position	AS-26-02	*	-	(49,943)	(49,943)	(49,943)	Delay hiring until 7/1/2026
<b>TOTAL</b>			<b>9,530</b>	<b>(40,413)</b>	<b>(49,943)</b>	<b>(49,943)</b>	
<b>BUILDINGS &amp; FACILITIES</b>							
1 Solar Array Operating & Maint	BG-26-01	Y	4,000	4,000	-	-	
2 City Building Roof pm Contract	BG-26-02	N	24,000	-	-	(24,000)	
3 Sustainable Materials for City Hall	BG-26-03	Y	1,000	1,000	-	-	
4 Utility increase	BG-26-04	Y	3,000	3,000	-	-	
<b>TOTAL</b>			<b>32,000</b>	<b>8,000</b>	<b>-</b>	<b>(24,000)</b>	
<b>BUILDING INSPECTION &amp; COMMUNITY SERVICES</b>							
1 Plan Review - New Code Books	BI-26-01	Y	2,000	2,000	-	-	
2 Communication Rate Increase	BI-26-02	Y	400	400	-	-	
<b>TOTAL</b>			<b>2,400</b>	<b>2,400</b>	<b>-</b>	<b>-</b>	
<b>COMMISSIONS &amp; COMMITTEES</b>							
1 Arts Committee	CM-26-01	Y	-	-	-	-	
2 Landmarks Commission	CM-26-02	Y	-	-	-	-	
<b>TOTAL</b>			<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>ELECTIONS</b>							
1 Election Cost Increases	EL-26-01	*	64,100	39,100	(25,000)	(25,000)	Use contingency if additional funds needed
<b>TOTAL</b>			<b>64,100</b>	<b>39,100</b>	<b>(25,000)</b>	<b>(25,000)</b>	

**Y/N Column Definitions**

Y (Green) - Item is included in the proposed budget as requested

\* (Yellow) - Item is included in the proposed budget with a modified amount

N (Red) - Item is not included in the proposed budget



Department and Initiative	Initiative #	Y / N	2026 Requested	2026 Proposed	Adjustment	Change from Requested	Notes
<b>EMS</b>							
1 EMS Deputy Chief	EM-26-01	*	146,737	73,368	(73,369)	(73,369)	Delay hiring until 7/1/2026 Increase in Ambulance Capital Reserve
2 Operating Expenses	EM-26-02	Y	47,000	47,000	-	-	
<b>TOTAL</b>			193,737	120,368	(73,369)	(73,369)	
<b>FIRE DISTRICT</b>							
1 Fire District Operating Contribution	FI-26-01	Y	53,310	53,310	-	-	
2 Fire District Capital Reserve	FI-26-02	Y	-	-	-	-	
<b>TOTAL</b>			53,310	53,310	-	-	
<b>INFORMATION TECHNOLOGY</b>							
1 Vendor Software/Licensing Expenses Increase	IT-26-01	Y	8,871	8,871	-	-	
2 Outside Services Fee Increases	IT-26-02	Y	9,993	9,993	-	-	
3 Internet Service Provider Expenses	IT-26-03	Y	3,246	3,246	-	-	
4 MPSIS Budget Decrease	IT-26-04	Y	(8,148)	(8,148)	-	-	
<b>TOTAL</b>			13,962	13,962	-	-	
<b>POLICE DEPARTMENT</b>							
1 Full Time Training Officer	PD-26-01	N	135,686	-	-	(135,686)	
2 2 PT CSO	PD-26-02	N	50,795	-	-	(50,795)	
3 Increase in Field Services Uniform and Equipm	PD-26-03	Y	15,000	15,000	-	-	
<b>TOTAL</b>			201,481	15,000	-	(186,481)	
<b>PARKS, RECREATION, FORESTRY, AND CONSERVANCY LANDS</b>							
1 Rec Staffing	PR-26-01	N	82,017	-	-	(82,017)	Potentially apply 2025 surplus to pruning
2 Conservancy Lands Technician	PR-26-02	N	92,017	-	-	(92,017)	
3 Aquatics	PR-26-03	Y	12,000	12,000	-	-	
4 Rec Programing	PR-26-04	Y	35,506	35,506	-	-	
5 Seasonal Staffing Support (Parks, Forestry, Con	PR-26-06	N	44,782	-	-	(44,782)	
6 Forestry Operations	PR-26-05	N	156,256	-	-	(156,256)	
7 Parks Operations	PR-26-07	Y	11,595	11,595	-	-	
8 Conservancy Operations	PR-26-08	N	20,973	-	-	(20,973)	
9 Urban Forestry Technician	PR-26-09	N	92,017	-	-	(92,017)	
<b>TOTAL</b>			547,163	59,101	-	(488,062)	
<b>PUBLIC WORKS &amp; WATER RESOURCES</b>							
1 Public Works Office Supplies	PW-26-01	Y	2,000	2,000	-	-	
2 Engineering Software - Bluebeam	PW-26-02	Y	2,000	2,000	-	-	
3 Public Works PPE	PW-26-03	Y	1,200	1,200	-	-	
4 Public Works Professional Development	PW-26-04	Y	7,000	7,000	-	-	
5 Fleet & MOC Equipment Repair	PW-26-05	Y	15,000	15,000	-	-	
6 Traffic Control Supplies & Materials	PW-26-06	Y	8,000	8,000	-	-	
7 Streets Crew	PW-26-07	N	192,244	-	-	(192,244)	
8 Fleet Manager	PW-26-08	N	126,466	-	-	(126,466)	
10 FT Assistant Engineer	SW-26-11	N	63,232	-	-	(63,232)	
<b>TOTAL</b>			417,142	35,200	-	(381,942)	
<b>SENIOR CENTER</b>							
1 Postage Increase	SC-26-01	Y	3,000	3,000	-	-	
2 Building & Grounds Maint	SC-26-02	Y	1,000	1,000	-	-	
3 Equipment Maint	SC-26-03	Y	1,000	1,000	-	-	
4 Dining Center	SC-26-04	Y	1,500	1,500	-	-	
5 Volunteer Expenses	SC-26-05	Y	500	500	-	-	
<b>TOTAL</b>			7,000	7,000	-	-	
<b>OTHER GENERAL FUND BUDGETS</b>							
1 City Attorney Costs	OT-26-01	Y	9,809	9,809	-	-	
2 Misc Expenses	OT-26-02	Y	5,000	5,000	-	-	
<b>TOTAL</b>			14,809	14,809	-	-	

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Department and Initiative	Initiative #	Y / N	2026 Requested	2026 Proposed	Adjustment	Change from Requested	Notes
<b>TRANSFERS FROM GENERAL FUND</b>							
1 Transfer to Library	TX-26-01	*	31,482	11,482	(20,000)	(20,000)	Fund 50% of books/digital resources inc.
2 Transfer to Youth Center	TX-26-02	Y	(86)	(86)	-	-	
3 Transfer to Transit Fund	TX-26-03	Y	41,093	41,093	-	-	
<b>TOTAL</b>			72,489	52,489	(20,000)	(20,000)	
<b>GENERAL FUND CONTINGENCY</b>							
1 General Contingency	CO-26-01	Y	(5,019)	(5,019)	-	-	Adjust to 1/2% of General Fund Budget
2 Personnel Contingency	CO-26-02	Y	430,000	430,000	-	-	
<b>TOTAL</b>			424,981	424,981	-	-	
<b>EXPENDITURE TOTAL</b>			<b>2,054,104</b>	<b>805,307</b>	<b>(168,312)</b>	<b>(1,248,797)</b>	-

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General Fund Revenue Summary

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>TAXES</b>						
GENERAL PROPERTY TAX	\$ 15,181,184	\$ 15,184,239	\$ 15,181,184	\$ 15,181,184	\$ 224,408	\$ 15,405,592
OMITTED PROPERTY	-	-	-	-	-	-
FEES IN LIEU OF TAXES	113,350	114,268	114,268	113,350	19,725	133,075
AG CONVERSION CHARGES	-	95	95	-	-	-
ROOM TAX	670,000	311,142	670,000	670,000	10,915	680,915
MUNICIPALLY OWNED UTILITY	450,000	-	450,000	450,000	-	450,000
INTEREST ON DELINQUENT TAXES	2,000	1,076	2,000	2,000	-	2,000
<b>TOTAL TAXES</b>	<b>\$ 16,416,534</b>	<b>\$ 15,610,821</b>	<b>\$ 16,417,548</b>	<b>\$ 16,416,534</b>	<b>\$ 255,048</b>	<b>\$ 16,671,582</b>
<b>SPECIAL ASSESSMENTS</b>						
SA - STREET IMPROVEMENTS	-	-	-	-	-	-
SA - SIDEWALK & CURB	70,000	40,902	70,000	70,000	-	70,000
SA - INTEREST	-	6,398	6,500	6,000	-	6,000
<b>TOTAL SPECIAL ASSESSMENT</b>	<b>\$ 70,000</b>	<b>\$ 47,300</b>	<b>\$ 76,500</b>	<b>\$ 76,000</b>	<b>\$ -</b>	<b>\$ 76,000</b>
<b>INTERGOVERNMENTAL REVENUE</b>						
STATE AIDS-SHARED TAXES	883,731	158,784	883,731	883,731	30,933	914,664
EXPENDITURE RESTRAINT PROGRAM	35,411	-	35,411	-	-	-
STATE & FEDERAL AID - FIRE	201,200	225,094	225,094	201,200	63,800	265,000
MCP SCHOOL DISTRICT - POLICE	140,286	13,261	140,286	140,286	-	140,286
STATE AID - COMPUTER PMT	261,905	261,905	261,905	261,905	-	261,905
STATE AID - PERSONAL PROPERTY	407,151	407,151	407,151	407,151	-	407,151
STATE AID - LAW ENFORCEMENT	15,000	15,723	25,000	15,000	-	15,000
STATE AIDS-ROADS	1,473,727	1,105,295	1,473,727	1,473,727	73,686	1,547,413
STATE & FEDERAL AID - RECYCLIN	55,138	55,417	55,417	55,138	-	55,138
PAYMENT MUNICIPAL SERVICES	7,891	7,890	7,890	7,891	2,602	10,493
STATE AIDS - FRANCHISE FEES	52,821	52,821	52,821	52,821	-	52,821
COUNTY AID - SIGNALS	6,000	19,241	19,241	6,000	-	6,000
COUNTY AID - SENIOR CITIZENS	133,068	88,712	133,068	133,068	(2,567)	130,501
<b>TOTAL INTERGOVERNMENTAL</b>	<b>\$ 3,673,329</b>	<b>\$ 2,413,932</b>	<b>\$ 3,720,742</b>	<b>\$ 3,637,918</b>	<b>\$ 168,454</b>	<b>\$ 3,806,372</b>
<b>LICENSES AND PERMITS</b>						
LICENSES - LIQUOR	45,000	51,885	45,000	45,000	-	45,000
LICENSES - OPERATOR	20,000	10,153	15,000	20,000	-	20,000
LICENSES - CIGARETTES	2,100	2,886	2,100	2,100	-	2,100
LICENSES - ALARMS	13,000	14,360	18,000	13,000	-	13,000
LICENSES - DOGS	5,000	16,686	7,000	5,000	-	5,000
PERMITS - SPECIAL EVENTS	2,000	2,350	2,500	2,000	-	2,000
PERMIT - SIDEWALK & SOLICITORS	5,000	2,870	4,000	5,000	-	5,000
AMPLIFIED SOUND PERMITS	2,000	2,000	2,000	2,000	-	2,000
PERMITS - BUILDING AND HVAC	270,000	254,343	290,000	270,000	-	270,000
PERMITS - ELECTRICAL	69,000	45,007	70,000	69,000	-	69,000
PERMITS - PLUMBING	69,000	61,096	70,000	69,000	-	69,000
PERMITS - FIRE	20,000	45,946	6,500	20,000	-	20,000
EROSION CONTROL PERMIT	8,000	5,500	15,000	8,000	-	8,000
LICENSE - SECOND HAND DEALER	350	150	250	350	-	350
ZONING BOARD OF APPEALS	1,000	500	1,000	1,000	-	1,000
PLAN REVIEW - BUILDING	48,000	37,850	55,000	48,000	-	48,000
PLAN REVIEW - HVAC	16,000	11,900	14,000	16,000	-	16,000
PLAN REVIEW - PLUMBING	16,000	13,323	15,000	16,000	-	16,000
PLAN REVIEW - FIRE SUPPRESSION	10,000	15,585	15,000	10,000	-	10,000
COURT AND FIELD RESERVATIONS	18,500	11,382	20,000	18,500	3,500	22,000
PARK SHELTER RESERVATIONS	45,000	38,206	50,000	45,000	6,000	51,000
CABLE TV/FRANCHISE PHONE REV	220,000	88,210	220,000	220,000	-	220,000
<b>TOTAL LICENSES &amp; PERMITS</b>	<b>\$ 904,950</b>	<b>\$ 737,437</b>	<b>\$ 937,350</b>	<b>\$ 904,950</b>	<b>\$ 9,500</b>	<b>\$ 914,450</b>



**General Fund Revenue Summary**

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>FINES &amp; FOREFEITURES</b>						
FINES & FOREFEITURES	120,000	67,709	120,000	120,000	-	120,000
COURT COSTS	60,000	37,640	60,000	60,000	-	60,000
PARKING FINES	45,000	34,495	45,000	45,000	-	45,000
<b>TOTAL FINES &amp; FOREFEITURES</b>	<b>\$ 225,000</b>	<b>\$ 139,844</b>	<b>\$ 225,000</b>	<b>\$ 225,000</b>	<b>\$ -</b>	<b>\$ 225,000</b>
<b>PUBLIC CHARGES FOR SERVICES</b>						
CLERK-TREASURER FEE	17,000	12,924	15,000	17,000	-	17,000
VEHICLE REGISTRATION FEES	500	578	500	500	-	500
POLICE SPECIAL SERVICES	-	-	-	-	-	-
POLICE DEPARTMENT FEES	4,000	3,816	4,000	4,000	-	4,000
AMBULANCE BILLING REVENUE	1,523,982	1,099,040	1,523,982	1,523,982	-	1,523,982
SENIOR CITIZEN PROGRAM REVENUE	4,000	1,174	3,000	4,000	-	4,000
SR CENTER TRIP REVENUE	21,000	25,526	35,000	21,000	-	21,000
SR. CENTER CLASSES REVENUE	45,700	42,911	50,000	45,700	-	45,700
SENIOR CENTER MISC REVENUE	4,000	1,769	3,000	4,000	-	4,000
AQUATIC PROGRAM REVENUE	60,000	67,784	66,750	60,000	5,000	65,000
SWIMPOOL	-	-	-	-	-	-
DAILY AQUATIC ADMISSIONS	95,000	76,415	109,000	95,000	5,000	100,000
AQUATIC CONCESSION REVENUE	35,000	24,156	35,000	35,000	-	35,000
POOL RESERVATIONS	17,485	20,875	20,650	17,485	4,000	21,485
AQUATIC MEMBERSHIPS	45,500	45,130	45,000	45,500	-	45,500
RECREATION PROGRAM REVENUE	240,000	192,693	325,000	240,000	90,000	330,000
SPONSORSHIP	1,200	-	1,000	1,200	-	1,200
EVENT/TRIP REVENUE	5,500	-	5,100	5,500	-	5,500
ADMINISTRATIVE REVIEW FEE	-	8,106	10,000	-	-	-
ENGINEERING REVIEW FEE	-	40,531	50,000	-	-	-
PLAN COMMISION CHARGES	21,000	18,415	21,000	21,000	-	21,000
PUBLIC WORKS CHARGES	-	711	1,000	-	-	-
RECYCLING CENTER REVENUE	12,000	13,299	15,000	12,000	-	12,000
<b>TOTAL PUBLIC CHARGES</b>	<b>\$ 2,152,867</b>	<b>\$ 1,695,803</b>	<b>\$ 2,338,982</b>	<b>\$ 2,152,867</b>	<b>\$ 104,000</b>	<b>\$ 2,256,867</b>
<b>SPECIAL FUND ACTIVITY</b>						
ADMINISTRATION-LANDFILL	5,000	-	5,000	5,000	-	5,000
SERVICE CONTRACT COST SHARING	281,890	-	281,890	281,890	-	281,890
ADMINISTRATION-UTILITIES	214,000	-	214,000	214,000	6,000	220,000
ADMINISTRATION-TIF 3 DISTRICT	225,000	-	225,000	225,000	(225,000)	-
TIF 5 ADMINISTRATIVE FEE	150,000	-	150,000	150,000	125,000	275,000
TRANSFER IN PLEASANT VIEW GOLF COURSE	125,047	-	125,047	125,047	98,539	223,586
TRANSFER IN STORM WATER UTILITY	100,000	-	100,000	100,000	10,000	110,000
ADMINISTRATON-FIRE DISTRICT	2,600	-	2,600	2,600	-	2,600
ADMINISTRATION-AIRPORT	4,000	-	4,000	4,000	100	4,100
TRANSFER IN	-	-	-	-	-	-
<b>TOTAL SPECIAL ACTIVITY</b>	<b>\$ 1,107,537</b>	<b>\$ -</b>	<b>\$ 1,107,537</b>	<b>\$ 1,107,537</b>	<b>\$ 14,639</b>	<b>\$ 1,122,176</b>



**General Fund Revenue Summary**

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>MISCELLANEOUS REVENUES</b>						
INTEREST ON INVESTMENTS	750,000	2,344,276	850,000	750,000	-	750,000
INTEREST DELIQUENT SPEC ASSMTS	500	-	500	500	-	500
INTEREST ON COURT COLLECTIONS	300	-	300	300	-	300
CREDIT CARD REBATE PROGRAM	50,000	44,561	50,000	50,000	-	50,000
RENT OF CITY PROPERTY	30,636	21,701	30,636	30,636	613	31,249
EROSION CONTR. & SW REIMBURS	10,000	16,996	30,000	10,000	-	10,000
PW MATERIAL SALES	100	1,141	1,500	100	-	100
MISC REVENUE	8,000	310	310	8,000	-	8,000
ANNUAL ENVIRONMENTL IMPACT FEE	23,661	23,661	23,661	23,661	-	23,661
ZONING PERMIT FEES	18,000	30,025	30,000	18,000	2,000	20,000
ZONING LETTER	1,000	920	1,000	1,000	-	1,000
SALES TAX REMIT DISCOUNT	-	59	50	-	-	-
OTHER MISC REVENUE	7,750	-	5,250	7,750	-	7,750
<b>TOTAL MISCELLANEOUS</b>	<b>\$ 899,947</b>	<b>\$ 2,484,055</b>	<b>\$ 1,023,207</b>	<b>\$ 899,947</b>	<b>\$ 2,613</b>	<b>\$ 902,560</b>
<b>OTHER FINANCING SOURCES</b>						
PRIOR YEARS SURPLUS APPLIED	-	-	-	-	-	-
FUND BALANCE APPLIED	250,000	-	-	250,000	-	250,000
<b>TOTAL OTHER SOURCES</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>\$ 250,000</b>
<b>GENERAL FUND REVENUE TOTAL</b>	<b>\$ 25,700,164</b>	<b>\$ 23,129,192</b>	<b>\$ 25,846,866</b>	<b>\$ 25,670,753</b>	<b>\$ 554,254</b>	<b>\$ 26,225,007</b>



**General Fund Expenditure Summary**

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>GENERAL GOVERNMENT</b>						
Common Council	\$ 78,601	\$ 49,918	\$ -	\$ 86,986	\$ -	86,986
Commissions & Committees	21,000	11,225	41,000	21,000	-	21,000
Municipal Court	114,756	67,890	114,756	116,770	-	116,770
City Administrator	317,330	214,003	312,920	325,311	-	325,311
Legal Counsel	255,220	130,988	270,220	255,220	9,809	265,029
Administrative Services	1,139,606	679,486	1,060,389	1,185,525	9,530	1,195,055
Elections	47,000	32,011	36,200	47,000	64,100	111,100
Information Technology	952,727	708,117	923,344	1,023,923	13,962	1,037,885
Building & Grounds	65,800	56,273	80,400	65,800	32,000	97,800
Video Production	9,000	4,500	4,000	9,000	-	9,000
Risk Management & Insurance	375,000	375,000	375,000	375,000	-	375,000
General Personnel Benefits	25,000	17,293	25,300	25,000	-	25,000
Non-Departmental	236,334	228,886	92,396	236,334	5,000	241,334
Compensated Absences	250,000	-	250,000	250,000	-	250,000
Miscellaneous	10,975	15,733	15,733	10,975	-	10,975
<b>Total General Government</b>	<b>\$ 3,898,349</b>	<b>\$ 2,591,322</b>	<b>\$ 3,601,658</b>	<b>\$ 4,033,844</b>	<b>\$ 134,401</b>	<b>\$ 4,168,245</b>
<b>PUBLIC SAFETY</b>						
Police Administration	893,835	712,466	909,462	878,841	50,795	929,636
Police Field Services	5,576,201	3,379,731	5,125,893	5,361,584	150,687	5,512,271
Communications Center	640,867	411,045	639,538	647,933	-	647,933
Emergency Preparedness	86,355	70,023	86,355	86,355	-	86,355
School Crossing Guards	16,485	-	16,485	16,485	-	16,485
Emergency Medical Service	2,623,590	1,600,270	2,453,033	2,639,114	193,737	2,832,851
Building Inspection	499,246	368,070	473,261	509,579	2,400	511,979
Community Services	159,949	23,904	220,649	167,378	-	167,378
Fire District Contribution	1,200,409	1,194,407	1,200,409	1,194,406	53,310	1,247,716
<b>Total Public Safety</b>	<b>\$ 11,696,937</b>	<b>\$ 7,759,915</b>	<b>\$ 11,125,085</b>	<b>\$ 11,501,675</b>	<b>\$ 450,929</b>	<b>\$ 11,952,604</b>
<b>PUBLIC WORKS</b>						
Engineering & Administration	1,033,244	658,509	1,031,151	1,075,456	68,432	1,143,888
Street Dept Labor & Supplies	847,644	581,654	805,884	836,194	197,244	1,033,438
Street Cleaning	-	-	-	-	-	-
Fleet Maintenance/Machinery	373,115	291,082	525,527	389,128	138,466	527,594
City Garage	133,400	77,867	133,400	133,400	5,000	138,400
Snow & Ice Removal	142,200	142,343	157,186	152,000	-	152,000
Traffic Signals, Signs, & Markings	86,000	66,710	89,500	86,000	8,000	94,000
Street Lighting	182,500	108,254	182,500	182,500	-	182,500
Tree & Brush Removal	1,500	124	1,500	1,500	-	1,500
Sidewalk Maintenance	160,000	14,674	160,000	160,000	-	160,000
Storm Sewers	-	9,666	6,368	-	-	-
Landfill	98,260	98,173	98,260	98,260	-	98,260
Refuse Collection	585,000	309,721	585,000	585,000	-	585,000
Recycling	355,722	157,652	355,722	359,562	-	359,562
Transit	6,855	6,674	6,855	6,855	-	6,855
<b>Total Public Works</b>	<b>\$ 4,005,440</b>	<b>\$ 2,523,104</b>	<b>\$ 4,138,853</b>	<b>\$ 4,065,855</b>	<b>\$ 417,142</b>	<b>\$ 4,482,997</b>
<b>HEALTH AND HUMAN SERVICES</b>						
Senior Center	638,850	413,767	635,999	654,251	7,000	661,251
<b>Total Health and Human Services</b>	<b>\$ 638,850</b>	<b>\$ 413,767</b>	<b>\$ 635,999</b>	<b>\$ 654,251</b>	<b>\$ 7,000</b>	<b>\$ 661,251</b>



**General Fund Expenditure Summary**

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>LEISURE ACTIVITIES</b>						
Recreation Administration	378,206	315,901	380,516	389,543	83,217	472,760
Recreation Programming	180,520	146,418	204,520	180,750	34,306	210,056
Fall-Winter-Spring Recreation	-	615	-	-	-	-
Aquatic Center	356,404	320,652	369,746	354,816	12,000	366,816
Parks	1,227,976	751,672	1,233,284	1,244,907	56,377	1,301,284
<b>Total Leisure Activities</b>	<b>\$ 2,143,106</b>	<b>\$ 1,535,384</b>	<b>\$ 2,188,066</b>	<b>\$ 2,170,015</b>	<b>\$ 185,900</b>	<b>\$ 2,350,916</b>
<b>CONSERVATION &amp; DEVELOPMENT</b>						
Planning Department	558,137	358,529	552,637	524,801	-	524,801
Land Conservancy	212,424	93,929	53,730	213,829	112,990	326,819
Forestry	371,425	111,377	373,674	270,747	248,273	519,020
Water Resources	16,070	18,070	20,000	16,070	-	16,070
<b>Total Conservation &amp; Development</b>	<b>\$ 1,158,056</b>	<b>\$ 581,905</b>	<b>\$ 1,000,041</b>	<b>\$ 1,025,447</b>	<b>\$ 361,263</b>	<b>\$ 1,386,710</b>
<b>TRANSFERS</b>						
To Library Fund 212	1,651,797	1,651,797	1,651,797	1,651,797	31,482	1,683,279
To Youth Center Fund 214	95,886	95,886	95,886	95,886	(86)	95,800
To Fund 416 Other Capital	450,000	-	450,000	-	-	-
To Other Funds	555,550	-	555,550	555,550	41,093	596,643
<b>Total Transfers</b>	<b>\$ 2,753,233</b>	<b>\$ 1,747,683</b>	<b>\$ 2,753,233</b>	<b>\$ 2,303,233</b>	<b>\$ 72,489</b>	<b>\$ 2,375,722</b>
<b>CONTINGENCY</b>						
Public Safety Equipment Reserve	200,109	-	200,109	206,112	-	206,112
Personnel Contingency	150,000	-	-	-	430,000	430,000
Savings From Vacancies	(150,000)	-	(150,000)	(150,000)	-	(150,000)
General Contingency	100,000	-	-	138,775	(5,019)	133,756
<b>Total Contingency</b>	<b>\$ 300,109</b>	<b>\$ -</b>	<b>\$ 50,109</b>	<b>\$ 194,887</b>	<b>\$ 424,981</b>	<b>\$ 619,868</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 26,594,080</b>	<b>\$ 17,153,081</b>	<b>\$ 25,493,044</b>	<b>\$ 25,949,207</b>	<b>\$ 2,054,105</b>	<b>\$ 27,998,312</b>
Revenues	25,700,164		\$ 25,846,866	25,670,753		26,225,007
Net Surplus (Deficit)	(893,916)		\$ 353,822	\$ (278,454)		\$ (1,773,305)



## 2026 City of Middleton Budget

### COMMON COUNCIL

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5111-110	ELECTED OFFICIALS COMPENSATION	69,206	45,471	-	76,700	-	76,700
100-5111-180	COMMON COUNCIL	-	-	-	-	-	-
	<b>TOTAL</b>	<b>69,206</b>	<b>45,471</b>	<b>-</b>	<b>76,700</b>	<b>-</b>	<b>76,700</b>
<b>PERSONNEL BENEFITS</b>							
100-5111-190	FRINGE BENEFITS-OTHER	-	-	-	-	-	-
100-5111-192	RETIREMENT	1,001	667	-	1,318	-	1,318
100-5111-193	FICA	5,294	3,479	-	5,868	-	5,868
	<b>TOTAL</b>	<b>6,295</b>	<b>4,146</b>	<b>-</b>	<b>7,186</b>	<b>-</b>	<b>7,186</b>
<b>OPERATING EXPENSES</b>							
100-5111-210	OFFICE SUPPLIES	100	79	-	100	-	100
100-5111-440	TRAINING & DEVELOPMENT	1,000	223	-	1,000	-	1,000
100-5111-490	OTHER OPERATING EXPENSES	2,000	-	-	2,000	-	2,000
	<b>TOTAL</b>	<b>3,100</b>	<b>302</b>	<b>-</b>	<b>3,100</b>	<b>-</b>	<b>3,100</b>
<b>TOTAL COMMON COUNCIL</b>		<b>78,601</b>	<b>49,918</b>	<b>-</b>	<b>86,986</b>	<b>-</b>	<b>86,986</b>



## 2026 City of Middleton Budget

### COMMISSIONS/COMMITTEES

	2025			2026			
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET	
<b>OPERATING EXPENSES</b>							
100-5112-990	POLICE COMMISSION	5,000	4,280	-	5,000	-	5,000
100-5113-990	LANDMARKS COMMISSION	1,000	-	1,000	1,000	-	1,000
100-5113-991	RECOGNITION EVENT	-	-	-	-	-	-
100-5113-992	ART COMMITTEE EXPENSES	5,000	4,860	5,000	5,000	-	5,000
100-5115-990	BOARD OF REVIEW	-	-	-	-	-	-
100-5116-990	SUSTAINABILITY COMMITTEE	10,000	2,086	10,000	10,000	-	10,000
	TOTAL	21,000	11,225	16,000	21,000	-	21,000
<b>TOTAL COMMISSIONS/COMMITTEES</b>		<b>21,000</b>	<b>11,225</b>	<b>16,000</b>	<b>21,000</b>	<b>-</b>	<b>21,000</b>



## 2026 City of Middleton Budget

### MUNICIPAL COURT REVENUE

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>FINES &amp; FOREFEITURES</b>							
100-4511-00	FINES & FORFEITURES	120,000	67,709	120,000	120,000	-	120,000
100-4512-00	COURT COSTS	60,000	37,640	60,000	60,000	-	60,000
	TOTAL	180,000	105,349	180,000	180,000	-	180,000
<b>TOTAL MUNICIPAL COURT REVENUE</b>		<b>180,000</b>	<b>105,349</b>	<b>180,000</b>	<b>180,000</b>	<b>-</b>	<b>180,000</b>



# 2026 City of Middleton Budget

## MUNICIPAL COURT

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5121-110	SALARIES-FULL-TIME	57,143	35,076	57,143	68,372	-	68,372
100-5121-111	PART-TIME PERM.	9,974	2,010	9,974	-	-	-
100-5121-115	ELECTED OFFICIALS WAGES	18,300	12,200	18,300	18,300	-	18,300
100-5121-117	OVERTIME	-	1,823	-	-	-	-
100-5121-122	SHIFT DIFFERENTIAL WAGES	-	-	-	-	-	-
100-5121-128	FLSA WAGES	-	-	-	-	-	-
100-5121-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>85,417</b>	<b>51,109</b>	<b>85,417</b>	<b>86,672</b>	<b>-</b>	<b>86,672</b>
<b>PERSONNEL BENEFITS</b>							
100-5121-190	FRINGE BENEFITS-OTHER	-	-	-	-	-	-
100-5121-192	RETIREMENT	3,971	3,823	3,971	4,176	-	4,176
100-5121-193	FICA	6,534	3,830	6,534	6,630	-	6,630
100-5121-194	HEALTH INSURANCE	7,892	5,053	7,892	8,316	-	8,316
100-5121-195	DENTAL INSURANCE	554	370	554	588	-	588
100-5121-199	EMPLOYEE HEALTH CONTRIB.	-	-	-	-	-	-
	<b>TOTAL</b>	<b>18,951</b>	<b>13,076</b>	<b>18,951</b>	<b>19,710</b>	<b>-</b>	<b>19,710</b>
<b>OPERATING EXPENSES</b>							
100-5121-200	WITNESS FEES & INTERPRETOR FEE	500	281	500	500	-	500
100-5121-250	POSTAGE	3,000	673	3,000	3,000	-	3,000
100-5121-317	COURTROOM SECURITY PAYMT	1,000	-	1,000	1,000	-	1,000
100-5121-440	TRAINING & DEVELOPMENT	2,500	910	2,500	2,500	-	2,500
100-5121-460	IID CHARGE REIMBURSEMENT	-	-	-	-	-	-
100-5121-490	OTHER OPERATING EXPENSES	3,388	1,841	3,388	3,388	-	3,388
100-5121-495	RETURN OF DEPOSITS	-	-	-	-	-	-
	<b>TOTAL</b>	<b>10,388</b>	<b>3,705</b>	<b>10,388</b>	<b>10,388</b>	<b>-</b>	<b>10,388</b>
<b>TOTAL MUNICIPAL COURT</b>		<b>114,756</b>	<b>67,890</b>	<b>114,756</b>	<b>116,770</b>	<b>-</b>	<b>116,770</b>



CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026

Middleton Municipal Court

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DEPARTMENT: Municipal Court

JUDGE: Ben J. Schulenburg

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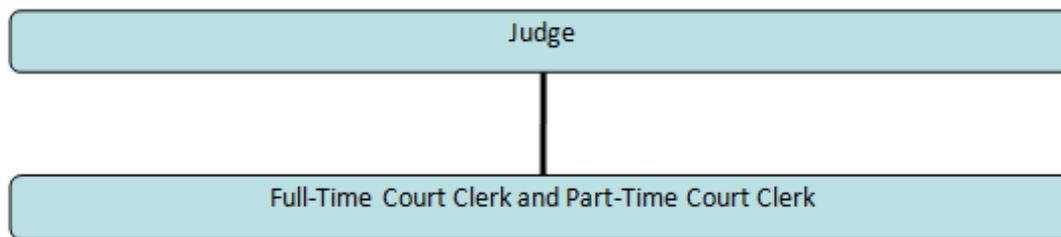
MISSION:

The mission of the Middleton Municipal Court is to provide fair and impartial adjudication of ordinance and traffic violation cases, while safeguarding defendant's rights and protecting the public.

In order to achieve this mission, the Municipal Court has set forth a number of objectives.

- **Expeditious, fair, and reliable adjudication of cases. The Municipal Court will strive to:**
    - Process cases according to announced time standards and comply with schedules.
    - Pay individual attention to each case.
    - Make clear, understandable decisions.
    - Maintain institutional integrity.
  
  - **Court accessibility to the public. The court will be accessible to the public in terms of:**
    - Location, hours, and physical setup.
    - Openness, predictability, and clarity of court proceedings and procedures.
    - Respect accorded to individuals.
  
  - **Effective enforcement of court judgments. The court will take responsibility for the enforcement of its own judgments.**
  
  - **Enhanced public safety. To accomplish this objective, the court will use its sentencing powers to create conditions that will make defendants less likely to become repeat offenders.**
-

## Department Organizational Chart



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### **MAJOR RESPONSIBILITIES:**

- Assists the public with inquiries regarding court procedures while NOT providing legal advice.
- Obtains and processes citations.
- Prepares the court docket.
- Organizes and attends court sessions which includes supervising sign-ins, distributing appropriate paperwork and record keeping of pleas and disposition information.
- Processes not guilty pleas, requests for adjournments, jury demands, requests for substitution of judge and appeals.
- Schedules Good Cause/Indigency Hearings, Pretrial Conferences, Motion Hearings, Refusal Hearings, Restitution Hearings, Trials, and other proceedings as directed by the Municipal Judge.
- Records trials and pertinent motion hearings and preserves these recordings per statutory requirements.
- Reports the dispositions of traffic cases, underage alcohol, ID violations, habitual truancy, and juvenile drug paraphernalia to the Department of Transportation within five working days.
- Issues summons or capiases as directed by the Municipal Judge.
- Sends notices to defendants regarding appearances and outstanding forfeitures.
- Manages the collection and distribution of forfeitures, court costs, surcharges, fees, and restitution.
- Implements collection action for unpaid forfeitures by suspending the defendant's driving privilege, imprisoning the defendant, assigning the defendant's income to the municipal court, requiring community service, withholding city licenses or permits, suspending hunting/fishing licenses of juveniles, use of collection companies, Tax Refund Intercept (TRIP)/State Debt Collection (SDC) thru the Department of Revenue, as directed by the Municipal Judge.
- Compiles and distributes monthly reports required by the Municipality, County and State of Wisconsin.
- Maintains forms utilized by the court to ensure the most up to date information is being provided to the public.
- Responds to open records requests.
- Acts as court liaison to the Municipal Prosecuting Attorney, Police Department and Schools.
- Manages confidential records regarding juveniles.
- Orders supplies needed for the daily operations of the court office.
- Maintains court software and office equipment.
- Assists the Municipal Judge with administrative matters as requested.
- Attends the annual municipal court clerk's training seminar, developed by The Supreme Court of Wisconsin, Office of Judicial Education.
- Perform other duties specified by the Municipal Court Judge and in the Wisconsin Statutes.

## **2026 GOALS**

- Continue to collaborate with schools, families, and community service groups to ensure the Court provides a supportive role for juveniles who are at risk of becoming repeat offenders.
- Work with Police Department and School Resource Officer on writing tickets to Court, still using restorative ideas.
- Continue to implement court security, considering significant issues with courts in Wisconsin, the safety and security of the judge and court employees.
- Work with Dane County on referral of juveniles with persistent mental health issues.
- Streamline interpreter court hearings.
- Further coordinate calendars of full and par-time clerks.

## **SIGNIFICANT ISSUES IN 2025**

- Fewer tickets written equated to a significant drop in ticket processing and revenue.



## 2026 City of Middleton Budget

CITY ADMINISTRATOR		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5120-110	SALARIES-FULL-TIME	245,094	167,669	245,094	249,670	-	249,670
100-5120-111	INTERN	-	-	-	-	-	-
100-5120-118	WAGE REIMBURSEMENTS	-	-	-	-	-	-
100-5120-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>245,094</b>	<b>167,669</b>	<b>245,094</b>	<b>249,670</b>	<b>-</b>	<b>249,670</b>
<b>PERSONNEL BENEFITS</b>							
100-5120-190	FRINGE BENEFITS-OTHER	-	-	-	-	-	-
100-5120-192	RETIREMENT	17,034	13,185	17,034	17,976	-	17,976
100-5120-193	FICA	18,750	12,213	18,750	19,100	-	19,100
100-5120-194	HEALTH INSURANCE	21,368	14,195	21,368	23,284	-	23,284
100-5120-195	DENTAL INSURANCE	3,294	2,196	3,294	3,491	-	3,491
100-5120-199	EMPLOYEE HEALTH CONTRIB.	-	-	-	-	-	-
	<b>TOTAL</b>	<b>60,446</b>	<b>41,788</b>	<b>60,446</b>	<b>63,851</b>	<b>-</b>	<b>63,851</b>
<b>OPERATING EXPENSES</b>							
100-5120-280	COMMUNICATION	3,250	-	500	3,250	-	3,250
100-5120-440	TRAINING & DEVELOPMENT	4,880	3,819	4,880	4,880	-	4,880
100-5120-450	EMPLOYEE PROGRAMS	1,000	-	1,000	1,000	-	1,000
100-5120-490	OTHER OPERATING EXPENSES	2,660	727	1,000	2,660	-	2,660
	<b>TOTAL</b>	<b>11,790</b>	<b>4,546</b>	<b>7,380</b>	<b>11,790</b>	<b>-</b>	<b>11,790</b>
<b>TOTAL CITY ADMINISTRATOR</b>		<b>317,330</b>	<b>214,003</b>	<b>312,920</b>	<b>325,311</b>	<b>-</b>	<b>325,311</b>



## **CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

### **Administration**

#### **MISSION:**

Provide the residents of Middleton with the most responsive, transparent, effective, and efficient city government possible using the resources available.

<b>Authorized Position List</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
City Administrator	1	1	1	1	1	1	1
Administrative Intern	0.5	0.5	0.5	0.5	0	0	0
Communications and Social Media Manager	-	-	-	-	1	1	1
<b>Total</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>2</b>	<b>2</b>	<b>2</b>

#### **2026 GOALS:**

1. Implement the Strategic Plan for the City, including use of available funding resources, to broaden equity initiatives, improve infrastructure and develop road map of major city strategies for the next 10 years.
2. Seek long-term funding of projects for flood mitigation to help alleviate the prospect of future flooding.
3. Assist the PLRF Director in the implementation of the Erdman Park Cross-Country Ski project.
4. Support of the Finance Director, maintain a long-term financial strategy in order to ensure fiscal health.
5. Spur more major economic development projects to fruition within current and future TIDs.
6. Integrate the Sustainability program further into administrative processes.
7. Review the development review/coordination process for efficiencies in review timeline.
8. Broaden customer relations and supervisory leadership training for employees.
9. Expand solar and renewable energy use in city operations.
10. Increase reach of Workforce Housing strategy and initiatives.
11. Help to facilitate the Community Campus planning process.
12. Provide timely and informative public information.

#### **SIGNIFICANT ISSUES IN 2025:**

1. Implementation of the Strategic Plan and integration with the Annual Budget process.
2. Long-term financial strategy to ensure fiscal health – capital, operating, and TIF.
3. Flood Prevention Initiatives.
4. Development of the Erdman Park Cross Country Ski Project.
5. Economic incentives for appropriate development and jobs in TIDs #3 and #5.
6. Sustainability front and center in all City processes.
7. Comprehensive Plan Implementation and Zoning Ordinance revisions accordingly.
8. Community Campus planning process.
9. Focus on renewable energy goals for City facilities.
10. Management of the Municipal Airport and support of transition to Unleaded Fuels as the market allows.
11. Continued succession planning for future of City Administration and departments.



## 2026 City of Middleton Budget

### ADMINISTRATIVE SERVICES DEPARTMENT (FINANCE, CITY CLERK, ASSESSING & HR FUNCTIONS)

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5141-110	SALARIES-FULL-TIME	544,885	294,844	480,000	551,931	-	551,931
100-5141-112	PART-TIME-NON-PERM.	50,725	31,655	50,725	51,700	-	51,700
	<b>TOTAL</b>	<b>595,610</b>	<b>326,499</b>	<b>530,725</b>	<b>603,631</b>	<b>-</b>	<b>603,631</b>
<b>PERSONNEL BENEFITS</b>							
100-5141-192	RETIREMENT	41,256	25,991	37,000	43,042	-	43,042
100-5141-193	FICA	45,551	24,137	40,600	46,178	-	46,178
100-5141-194	HEALTH INSURANCE	100,840	58,087	100,000	129,704	-	129,704
100-5141-195	DENTAL INSURANCE	12,034	6,196	10,700	18,655	-	18,655
	<b>TOTAL</b>	<b>199,681</b>	<b>114,411</b>	<b>188,300</b>	<b>237,579</b>	<b>-</b>	<b>237,579</b>
<b>OPERATING EXPENSES</b>							
100-5141-210	OFFICE SUPPLIES	3,000	2,216	3,000	3,000	-	3,000
100-5141-250	POSTAGE	6,000	2,139	5,000	6,000	-	6,000
100-5141-260	ADVERTISING & PRINTING	8,115	2,139	3,000	8,115	-	8,115
100-5141-280	COMMUNICATIONS	7,500	4,608	7,500	7,500	-	7,500
100-5141-310	OUTSIDE SERVICES	153,600	84,440	153,600	153,600	-	153,600
100-5141-440	TRAINING & DEVELOPMENT	13,730	2,617	8,500	13,730	-	13,730
100-5141-480	DATA PROCESSING	69,720	52,332	71,000	69,720	4,830	74,550
100-5141-490	OTHER OPERATING EXPENSES	10,000	10,613	12,500	10,000	2,500	12,500
100-5141-800	OFFICE EQUIPMENT	1,500	6,114	6,114	1,500	-	1,500
100-5157-990	AUDIT	71,150	71,358	71,150	71,150	2,200	73,350
	<b>TOTAL</b>	<b>344,315</b>	<b>238,576</b>	<b>341,364</b>	<b>344,315</b>	<b>9,530</b>	<b>353,845</b>
<b>TOTAL ADMINISTRATIVE SERVICES DEPARTMENT</b>		<b>1,139,606</b>	<b>679,486</b>	<b>1,060,389</b>	<b>1,185,525</b>	<b>9,530</b>	<b>1,195,055</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
ADMINISTRATIVE SERVICES  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Prof. Svcs. Inflationary Increases	9,530	-	9,530	-
2	-	-	-	-	-
3	-	-	-	-	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>9,530</b>	<b>-</b>	<b>9,530</b>	<b>-</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
ADMINISTRATIVE SERVICES**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Prof. Svcs. Inflationary Increases
Department Priority Number:	1
Strategic Plan Objective:	Other
Strategic Plan Action Item:	N/A
Full-Time Equivalent Staff Change:	-

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
<b>Total Revenues</b>		-	-	-	-

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5141-480	Data Processing		4,830		4,830
100-5141-490	Other Operating Expenses	2,500			2,500
100-5157-990	Audit		2,200		2,200
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>2,500</b>	<b>7,030</b>	-	<b>9,530</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>2,500</b>	<b>7,030</b>	-	<b>9,530</b>
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**DESCRIPTION**

**Data Processing (iSolved):** The cost of the city's current payroll/HR is projected to increase by 5% due to increases in the per employee per payroll rate and the number of covered employees. **Other Operating Expenses:** Costs have been averaging about \$12,000 per year. An increase to \$12,500 is requested to cover addition costs for tax bill preparation and mailing. **Audit:** Includes a 3% increase based on the renewal proposal received from Baker Tilly.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

These line items support key functions of the Administrative Services Department including processing payroll, maintenance of human resources records, preparation and mailing of property tax bills, and annual audit and financial statement preparation. These activities are necessary to support the operations of the City.

**Human Resources Mission:**

Human Resources provides comprehensive human capital management service to the City of Middleton and all City Staff members in the areas of staffing, personnel management, payroll and benefits programs, compliance, professional growth, labor relations, and organizational development throughout the employment life cycle and the municipal enterprise to ensure the City and Staff can best support the citizens of Middleton.

**Major Functional Responsibilities:**

- Recruitment and Selection
- Retention
- Professional Development
- Personnel Management
- Compliance
- Organizational Development
- Benefits Administration and Development
- Compensation Management
- Labor and Employee Relation

**Current Situation and Environment:**

The City of Middleton continues to maintain a robust, highly skilled workforce of professionals in every department in the face of significant workplace and general challenges. Turnover remains low and overall retention and tenure of employees remains much higher than private sector employers.

As of 8/2025 the City of Middleton has approximately:

150 Full time Employees

50 Regular Part-time employees

250 Seasonal employees

Benefits and Compensation programs remain stable. The City of Middleton expects a moderate increase in Health Insurance costs, with no significant change in other benefits expenses including WRS, ICI, Life, and other programs.

Baker Tilly has completed the Compensation Study and has provided implementation scenarios and options. Administration staff are exploring implementing a hybrid option to ensure both market competitiveness and interval equity. The option includes:

1. Effective January 1: Employees receive the greater of moving to the minimum of their new pay grade (if applicable) or a 2.5% increase.
2. Effective July 1: Employees receive an additional 2.5% increase multiplied by each year they have been in their City of Middleton position (up to maximum of six years).

**Goals by Functional Responsibility:**

**Recruitment and Selection:**

- Maintain candidate quality while improving time-to-fill, access to diverse populations, and administrative support to Hiring Managers

**Retention:**

- Assess and focus on employee life cycle improvements and programs based on staff needs and preferences

**Professional Development:**

- Improve access to training materials and self-development tools

**Personnel Management:**

- Evaluate, select, and assist in the implementation and transition to a new ERP System.
- Review, revise, and/or create personnel processes and procedures

**Compliance:**

- Review and update, if necessary, FMLA, ADA, and Workers' Compensation management procedures and systems to ensure fully compliance
- Assess and update safety and other required or recommended training programs

**Organizational Development:**

- Participate in and assist with Baker Tilly Organization Structure Assessment
- Assist in establishing comprehensive and coherent performance metrics for each department and function within the City of Middleton

**Benefits Development and Administration:**

- Maintain a comprehensive benefits package that provides for the needs of staff at a reasonable cost to the organization

**Compensation Management:**

- Maintain a competitive and equitable compensation structure that attracts and retains employees, supports internal equity, and addresses wage compression

**Labor and Employee Relations:**

- Provide effective support during Collective Bargaining
- Work with the Finance/Personnel Committee and Counsel to update the Personnel Ordinance and Employee Handbook



## 2026 City of Middleton Budget

ELECTIONS		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5143-116	ELECTION WORKERS	24,000	14,679	15,000	24,000	38,000	62,000
	TOTAL	24,000	14,679	15,000	24,000	38,000	62,000
<b>OPERATING EXPENSES</b>							
100-5143-220	SUPPLIES & MATERIALS	1,500	211	300	1,500	900	2,400
100-5143-250	POSTAGE	7,500	6,852	6,900	7,500	11,500	19,000
100-5143-260	ADVERTISING & PRINTING	5,550	5,382	5,550	5,550	8,450	14,000
100-5143-440	TRAINING & DEVELOPMENT	250	-	250	250	950	1,200
100-5143-490	OTHER OPERATING EXPENSES	8,200	4,887	8,200	8,200	4,300	12,500
	TOTAL	23,000	17,332	21,200	23,000	26,100	49,100
<b>TOTAL ELECTIONS</b>		<b>47,000</b>	<b>32,011</b>	<b>36,200</b>	<b>47,000</b>	<b>64,100</b>	<b>111,100</b>



## 2026 City of Middleton Budget

### INFORMATION TECHNOLOGY

			2025		2026			
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>								
100-5151-110	SALARIES-FULL-TIME		173,725	125,539	173,725	242,400	-	242,400
100-5151-111	SALARIES-PART-TIME		33,256	7,695	7,695	-	-	-
100-5151-117	OVERTIME		1,000	-	-	1,000	-	1,000
100-5151-130	ON CALL PAY		23,400	-	23,400	23,400	-	23,400
100-5151-135	LONGEVITY		-	-	-	-	-	-
	<b>TOTAL</b>		<b>231,381</b>	<b>133,235</b>	<b>204,820</b>	<b>266,800</b>	<b>-</b>	<b>266,800</b>
<b>PERSONNEL BENEFITS</b>								
100-5151-192	RETIREMENT		13,770	9,894	13,770	19,209	-	19,209
100-5151-193	FICA		17,701	9,930	17,701	20,410	-	20,410
100-5151-194	HEALTH INSURANCE		38,736	26,023	38,736	63,852	-	63,852
100-5151-195	DENTAL INSURANCE		3,294	2,196	3,294	5,807	-	5,807
	<b>TOTAL</b>		<b>73,501</b>	<b>48,042</b>	<b>73,501</b>	<b>109,278</b>	<b>-</b>	<b>109,278</b>
<b>OPERATING EXPENSES</b>								
100-5151-220	EQUIPMENT		30,000	21,880	25,000	30,000		30,000
100-5151-240	SOFTWARE/LICENSING		185,193	169,959	187,619	185,193	8,871	194,064
100-5151-260	INTERNET		24,659	14,735	24,659	24,659	3,246	27,905
100-5151-270	MPSI EXPENDITURES		181,941	179,108	181,941	181,941	(8,148)	173,793
100-5151-320	OUTSIDE SERVICES		225,052	140,430	225,052	225,052	9,993	235,045
100-5151-420	FUEL		-	76	100	-	-	-
100-5151-440	TRAINING		1,000	652	652	1,000	-	1,000
	<b>TOTAL</b>		<b>647,845</b>	<b>526,840</b>	<b>645,023</b>	<b>647,845</b>	<b>13,962</b>	<b>661,807</b>
<b>TOTAL INFORMATION TECHNOLOGY</b>			<b>952,727</b>	<b>708,117</b>	<b>923,344</b>	<b>1,023,923</b>	<b>13,962</b>	<b>1,037,885</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
INFORMATION TECHNOLOGY  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Vendor Software/Licensing Expenses Increase	8,871	-	8,871	-
2	Outside Services Fee Increases	9,993	-	9,993	-
3	Internet Service Provider Expenses	3,246	-	3,246	-
4	MPSIS Budget Decrease	(8,148)	-	(8,148)	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>13,962</b>	<b>-</b>	<b>13,962</b>	<b>-</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
INFORMATION TECHNOLOGY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Vendor Software/Licensing Expenses Increase</b>
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5151-240	Software/Licensing		8,871		8,871
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>8,871</b>	<b>-</b>	<b>8,871</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>8,871</b>	<b>-</b>	<b>8,871</b>
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**DESCRIPTION**

Increase in 240 account reflects increased software and licensing fees from various vendors.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Software and licensing costs have typically increased 4-5% across all of our major software platforms this requested increase reflects those increases. This increase supports the Strategic Plan Priority of Organizational Capacity & Efficiency: Implementation of New Technology.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
INFORMATION TECHNOLOGY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Outside Services Fee Increases</b>
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5151-320	Outside Services		9,993		9,993
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>9,993</b>	<b>-</b>	<b>9,993</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>9,993</b>	<b>-</b>	<b>9,993</b>
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**DESCRIPTION**

This increase reflects vendor fee increases of our service contracts with various Information Technology vendors throughout the city. This also reflects the addition of Arctic Wolf, a managed security operations platform.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Vendor fees have typically increased 4-5% across all of our IT vendors this requested increase reflects those increases. Arctic Wolf will provide a managed security operations platform that delivers 24/7 threat detection, response, and compliance support, critical in todays cyber threat climate.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
INFORMATION TECHNOLOGY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Internet Service Provider Expenses
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5151-260	Internet		3,246		3,246
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>3,246</b>	<b>-</b>	<b>3,246</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>3,246</b>	<b>-</b>	<b>3,246</b>
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**DESCRIPTION**

Increase in Internet Service Fees for our secondary Charter connection.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Necessary fee increase to cover total costs of secondary internet connection for City staff. This also covers guest wireless connectivity.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
INFORMATION TECHNOLOGY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	MPSIS Budget Decrease
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5151-270	MPSI Expenditures		(8,148)		(8,148)
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>(8,148)</b>	<b>-</b>	<b>(8,148)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(8,148)</b>	<b>-</b>	<b>(8,148)</b>
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**DESCRIPTION**

MPSIS (Multi Jurisdictional Public Safety Information System) has submitted our portion of the mandatory MPSIS budget. This reflects an decrease of our portion of their operating budget.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Information Technology**

**DEPARTMENT: Information Technology**  
**DIVISION: Administrative Services**

**Manager: Drew Montour**  
**DIVISION MANAGER: Bill Burns**

**MISSIONS:**

DEPARTMENT: Provide network connectivity, functionality, and security for both public and staff purposes.  
 DIVISION: To fund the needs of the Information Technology Department and provide policy direction.

<b>AUTHORIZED POSITION LIST *</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
I.T. Manager	1	1	1	1
I.T. Technician	1.5	1.5	1.5	2

**2026 GOALS:**

- Replace/Setup Unified Digital Evidence (UDE) Server for Police Department.
- Replace Network Storage Server for Police Department.
- Assist Finance/HR in the implementation of a City Enterprise Resource Planning (ERP) solution.
- Ongoing Improvement of City’s I.T. intranet resources for City staff.
- Continue to implement Criminal Justice Information Services (CJIS) recommended Security Policies.
- Continue partnering with Marco Technologies to follow technology recommendations and best practices.

**SIGNIFICANT ISSUES IN 2026:**

- Assist in the implementation of a City Enterprise Resource Planning (ERP) solution.
- The IT department will transition to a new I.T. Manager as the incumbent will be retiring in 2026.

**MAJOR WORKLOAD STATISTICS:**

<b>WORKLOAD ACTIVITIES</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026 Projected</b>
Number of Personnel	2.5	2.5	2.5	3
Workstations/Notebooks	220	220	220	225
Users	160	160	160	165
Buildings	7	7	7	7
VOIP/Cell Phones/Tablets/Fleet Modems	170	170	170	297

**Performance measures :**

Performance Metrics – Help Desk SLA					
Year	Total Tickets	Avg Response	Responded ≤ 4 hrs Target	Avg Resolution	Resolved ≤ 8 hrs Target
2023	1617	4.44 hrs	84.2 %	32.05 hrs	61.6 %
2024	1548	4.78 hrs	87.5 %	35.11 hrs	59.2 %

Performance Metrics – Phishing & Account Compromise						
Year	Click Rate	Target	Reporting Rate	Target	Breach Rate (/1,000 Accounts)	Target (/1,000)
2024	8.2%	≤ 8.0%	24.5%	≥ 20.0%	0	< 5.0
2025	10.2%	≤ 8.0%	28.1%	≥ 20.0%	4.18	< 5.0



## 2026 City of Middleton Budget

### BUILDING & GROUNDS

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>							
100-5310-220	SUPPLIES & MATERIALS	3,100	1,442	3,100	3,100	1,000	4,100
100-5310-310	OUTSIDE SERVICES	15,700	9,535	15,300	15,700	28,000	43,700
100-5310-410	EQUIPMENT MAINTENANCE	10,000	20,898	25,000	10,000	-	10,000
100-5310-440	TRAINING & DEVELOPMENT	1,500	-	1,500	1,500	-	1,500
100-5310-470	UTILITIES	35,500	24,398	35,500	35,500	3,000	38,500
100-5310-490	OTHER OPERATING EXPENSES	-	-	-	-	-	-
	TOTAL	65,800	56,273	80,400	65,800	32,000	97,800
<b>TOTAL BUILDING &amp; GROUNDS</b>		<b>65,800</b>	<b>56,273</b>	<b>80,400</b>	<b>65,800</b>	<b>32,000</b>	<b>97,800</b>



**CITY OF MIDDLETON**  
**2026 BUDGET INITIATIVES**  
**BUILDING/INSPECTION/COMMUNITY**  
**BUDGET INITIATIVES SUMMARY**

Priority	Budget Initiative Title	Expenditures	Revenues	Net Cost	FTE
1	PLAN REVIEW - NEW CODE BOOKS	2,000	-	2,000	-
2	SOLAR ARRAY OPERATING AND MAINTANCE	4,000	-	4,000	-
3	CITY BUILDING ROOF PM CONTRACT	24,000	-	24,000	-
4	SUSTAINABLE MATERIALS FOR CITY HALL	1,000	-	1,000	-
5	UTILITY INCREASE	3,000	-	3,000	-
6	COMMUNICATION RATE INCREASE	400	-	400	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>34,400</b>	<b>-</b>	<b>34,400</b>	<b>-</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>PLAN REVIEW - NEW CODE BOOKS</b>
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5241-215	office supplies-plan review	2,000			2,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>2,000</b>	<b>-</b>	<b>-</b>	<b>2,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>2,000</b>	<b>-</b>	<b>-</b>	<b>2,000</b>
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**DESCRIPTION**

purchasing new code books and standards for our 3 main plan reviewers.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Wisconsin is implementing new commercial codes October 1, 2025 we need to keep our plan review staff up to date with the State mandated codes and standards.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>SOLAR ARRAY OPERATING AND MAINTANCE</b>
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5310-310	outside services		4,000		4,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>4,000</b>	<b>-</b>	<b>4,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>4,000</b>	<b>-</b>	<b>4,000</b>
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**DESCRIPTION**

this request is for an operating and maintenance funding to ensure our solar arrays systems have adequate funding to maintain them in good operating conditions.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

this amount was estimated between \$500 and \$1000 per system each year. Also is was figured that 5% annual O&M expense built into the calculations. The calculation is:5 % of the value of the solar produced, so for our payback estimates we multiplied kWh production by projected \$/kWh, then multiplied that by 0.95 to estimate our yearly net solar value, assuming the remainder would go to servicing the systems.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>CITY BUILDING ROOF PM CONTRACT</b>
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5310-310	outside services		24,000		24,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>24,000</b>	<b>-</b>	<b>24,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>24,000</b>	<b>-</b>	<b>24,000</b>
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**DESCRIPTION**

yearly contract with a company to provide yearly management and maintenance for the roof systems our city buildings. This would include two 27-point maintenance inspections a year on each roof. The inspections would provide us with a detail report on the conditions of the roof system with a life expectancy and budget plan. it also includes the repair, secure, and/or seal any minor deficiencies found on flashings, membranes, penetrations, parapet walls, soil stacks, skylights, curbs, drains, and gutters. They would also clean the drains, gutters, and the roof membranes of any debris.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Having a dedicated roof care specialist and roof management advisor to assist in servicing and managing our roof systems would be very beneficial as our buildings are either older with roofing systems that are approaching their end of life or our buildings have roof systems that are at their middle life expectancy. This service would provide us with a routine preventative program that could significantly extend our roof system lifespans. This would maximize the value of our buildings.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	SUSTAINABLE MATERIALS FOR CITY HALL
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5310-220	supplies and materials		1,000		1,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>
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**DESCRIPTION**

with the changes to purchasing sustainable materials and supplies the cost of these are higher than regular purchases we have made. We are asking for an increase to purchase more of the sustainable supplies

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

with the requirements to purchase sustainable materials and supplies this increase will make that possible.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>UTILITY INCREASE</b>
Department Priority Number:	5
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5310-470	utilities	3,000			3,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>3,000</b>	-	-	<b>3,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>3,000</b>	-	-	<b>3,000</b>
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**DESCRIPTION**

MGE rate increase for the upcoming year

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

MGE rate increases estimated at 4.9% increase for electrical and 2.3% increase for gas .



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
BUILDING/INSPECTION/COMMUNITY**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>COMMUNICATION RATE INCREASE</b>
Department Priority Number:	6
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5241-280	communications	400			400
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>400</b>	<b>-</b>	<b>-</b>	<b>400</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>400</b>	<b>-</b>	<b>-</b>	<b>400</b>
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**DESCRIPTION**

communication rate increases, this covers our cell phone and tablet services

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

this would cover general rate increases from US Cellular and ATT Firstnet services for our cellular phones and our mobile tablets.



## 2026 City of Middleton Budget

VIDEO PRODUCTION		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>							
100-5537-220	SUPPLIES & MATERIALS	-	-	-	-	-	-
100-5537-310	OUTSIDE SERVICES	9,000	4,500	4,000	9,000	-	9,000
100-5537-990	CATV EQUIPMENT	-	-	-	-	-	-
	<b>TOTAL</b>	<b>9,000</b>	<b>4,500</b>	<b>4,000</b>	<b>9,000</b>	<b>-</b>	<b>9,000</b>
<b>TOTAL VIDEO PRODUCTION</b>		<b>9,000</b>	<b>4,500</b>	<b>4,000</b>	<b>9,000</b>	<b>-</b>	<b>9,000</b>



## 2026 City of Middleton Budget

### POLICE DEPARTMENT REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>INTERGOVERNMENTAL REVENUE</b>							
100-4343-00	MCP SCHOOL DISTRICT - POLICE	140,286	103,229	140,286	140,286	-	140,286
100-4352-00	STATE AID - LAW ENFORCEMENT	15,000	15,723	15,000	15,000	-	15,000
	<b>TOTAL</b>	<b>155,286</b>	<b>118,952</b>	<b>155,286</b>	<b>155,286</b>	<b>-</b>	<b>155,286</b>
<b>FINES &amp; FOREFEITURES</b>							
100-4513-00	PARKING FINES	45,000	34,495	45,000	45,000	-	45,000
	<b>TOTAL</b>	<b>45,000</b>	<b>34,495</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>
<b>PUBLIC CHARGES FOR SERVICES</b>							
100-4620-00	VEHICLE REGISTRATION FEES	500	578	500	500	-	500
100-4621-00	POLICE SPECIAL SERVICES	-	-	-	-	-	-
100-4622-00	POLICE DEPARTMENT FEES	4,000	3,816	4,000	4,000	-	4,000
	<b>TOTAL</b>	<b>4,500</b>	<b>4,394</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>	<b>4,500</b>
<b>TOTAL POLICE DEPARTMENT REVENUES</b>		<b>204,786</b>	<b>157,841</b>	<b>204,786</b>	<b>204,786</b>	<b>-</b>	<b>204,786</b>



## 2026 City of Middleton Budget

### POLICE DEPARTMENT

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>POLICE ADMINISTRATION</b>								
<b>WAGES</b>								
100-5211-110	SALARIES-FULL-TIME		518,958	426,256	518,958	517,727	-	517,727
100-5211-112	PART-TIME-NON-PERM.		-	-	-	-	47,185	47,185
100-5211-117	OVERTIME		538	182	538	538	-	538
100-5211-135	LONGEVITY		12,790	8,423	12,790	4,407	-	4,407
100-5211-145	UNEMPLOYMENT WAGES		-	-	-	-	-	-
	<b>TOTAL</b>		<b>532,286</b>	<b>434,861</b>	<b>532,286</b>	<b>522,672</b>	<b>47,185</b>	<b>569,857</b>
<b>PERSONNEL BENEFITS</b>								
100-5211-192	RETIREMENT		58,774	56,042	58,774	47,138	-	47,138
100-5211-193	FICA		40,720	32,663	40,720	39,984	3,610	43,594
100-5211-194	HEALTH INSURANCE		75,888	48,983	75,888	82,484	-	82,484
100-5211-195	DENTAL INSURANCE		6,587	4,391	6,587	6,983	-	6,983
	<b>TOTAL</b>		<b>181,969</b>	<b>142,079</b>	<b>181,969</b>	<b>176,589</b>	<b>3,610</b>	<b>180,199</b>
<b>OPERATING EXPENSES</b>								
100-5211-210	OFFICE SUPPLIES		10,000	6,712	10,000	10,000	-	10,000
100-5211-290	UNIFORMS & EQUIPMENT		1,300	5,197	1,300	1,300	-	1,300
100-5211-340	BUILDINGS & GROUNDS MAINT		92,050	55,976	92,050	92,050	-	92,050
100-5211-470	UTILITIES		69,270	45,091	69,270	69,270	-	69,270
100-5211-480	PARKING TICKETS REDLINES		570	572	570	570	-	570
100-5211-490	OTHER OPERATING EXPENSES		6,390	6,351	6,390	6,390	-	6,390
100-5211-800	CAPITAL OUTLAY		-	15,627	15,627	-	-	-
	<b>TOTAL</b>		<b>179,580</b>	<b>135,525</b>	<b>195,207</b>	<b>179,580</b>	<b>-</b>	<b>179,580</b>
<b>TOTAL POLICE ADMINISTRATION</b>			<b>893,835</b>	<b>712,466</b>	<b>909,462</b>	<b>878,841</b>	<b>50,795</b>	<b>929,636</b>
<b>POLICE FIELD SERVICES</b>								
<b>WAGES</b>								
100-5212-110	SALARIES-FULL-TIME		3,542,206	2,076,265	3,000,000	3,425,116	91,665	3,516,781
100-5212-117	OVERTIME		253,025	224,704	303,000	253,025	-	253,025
100-5212-118	WAGE REIMBURSEMENTS		(15,000)	(17,718)	15,000	-	-	-
100-5212-122	SHIFT DIFFERENTIAL WAGES		31,000	17,541	31,000	31,000	-	31,000
100-5212-124	ASST SHIFT COMMANDER WAGES		350	-	350	350	-	350
100-5212-126	FIELD TRAINING WAGES		350	-	350	350	-	350
100-5212-128	FLSA WAGES		350	107	350	350	-	350
100-5212-135	LONGEVITY		54,971	1,283	54,971	6,911	-	6,911
100-5212-145	UNEMPLOYMENT WAGES		-	-	-	-	-	-
	<b>TOTAL</b>		<b>3,867,252</b>	<b>2,302,182</b>	<b>3,405,021</b>	<b>3,717,102</b>	<b>91,665</b>	<b>3,808,767</b>
<b>PERSONNEL BENEFITS</b>								
100-5212-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
100-5212-192	RETIREMENT		580,399	385,358	580,399	546,414	13,475	559,889
100-5212-193	FICA		296,992	173,432	296,992	284,358	7,013	291,371
100-5212-194	HEALTH INSURANCE		515,740	310,132	515,740	500,904	21,284	522,188
100-5212-195	DENTAL INSURANCE		55,636	34,040	55,636	52,624	2,250	54,874
100-5212-199	EMPLOYEE HEALTH CONTRIB.		-	-	-	-	-	-
	<b>TOTAL</b>		<b>1,448,767</b>	<b>902,963</b>	<b>1,448,767</b>	<b>1,384,300</b>	<b>44,022</b>	<b>1,428,322</b>



## 2026 City of Middleton Budget

### POLICE DEPARTMENT

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>							
100-5212-220	FIELD SUPPLIES	20,000	2,544	20,000	20,000	-	20,000
100-5212-240	COMPUTER SOFTWARE & SUPPORT	10,547	3,580	10,547	10,547	-	10,547
100-5212-290	UNIFORMS & EQUIPMENT	27,000	27,351	40,000	27,000	15,000	42,000
100-5212-410	VEHICLE OPERATION	52,110	48,402	52,110	52,110	-	52,110
100-5212-420	FUEL	51,077	34,027	50,000	51,077	-	51,077
100-5212-450	OTHER TRAINING	60,500	42,319	60,500	60,500	-	60,500
100-5212-490	OTHER OPERATING EXPENSES	38,948	16,364	38,948	38,948	-	38,948
100-5212-800	CAPITAL OUTLAY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>260,182</b>	<b>174,586</b>	<b>272,105</b>	<b>260,182</b>	<b>15,000</b>	<b>275,182</b>
<b>TOTAL POLICE FIELD SERVICES</b>		<b>5,576,201</b>	<b>3,379,731</b>	<b>5,125,893</b>	<b>5,361,584</b>	<b>150,687</b>	<b>5,512,271</b>
<b>COMMUNICATIONS CENTER</b>							
<b>WAGES</b>							
100-5256-110	SALARIES-FULL-TIME	363,262	237,932	363,262	365,146	-	365,146
100-5256-112	PART-TIME-NON-PERM.	14,748	20,282	30,000	14,748	-	14,748
100-5256-117	OVERTIME	36,581	20,168	20,000	36,581	-	36,581
100-5256-118	WAGE REIMBURSEMENT	-	-	-	-	-	-
100-5256-122	SHIFT DIFFERENTIAL WAGES	6,000	-	6,000	6,000	-	6,000
100-5256-135	LONGEVITY	2,805	-	2,805	2,805	-	2,805
	<b>TOTAL</b>	<b>423,396</b>	<b>278,383</b>	<b>422,067</b>	<b>425,280</b>	<b>-</b>	<b>425,280</b>
<b>PERSONNEL BENEFITS</b>							
100-5256-192	RETIREMENT	29,426	20,775	29,426	30,584	-	30,584
100-5256-193	FICA	32,390	20,695	32,390	32,535	-	32,535
100-5256-194	HEALTH INSURANCE	70,304	34,517	70,304	73,916	-	73,916
100-5256-195	DENTAL INSURANCE	6,586	2,935	6,586	6,853	-	6,853
100-5256-199	EMPLOYEE HEALTH CONTRIB.	-	-	-	-	-	-
	<b>TOTAL</b>	<b>138,706</b>	<b>78,921</b>	<b>138,706</b>	<b>143,888</b>	<b>-</b>	<b>143,888</b>
<b>OPERATING EXPENSES</b>							
100-5256-210	SUPPLIES	-	-	-	-	-	-
100-5256-270	TELEPHONE	46,000	29,466	46,000	46,000	-	46,000
100-5256-290	UNIFORMS & EQUIPMENT	1,265	720	1,265	1,265	-	1,265
100-5256-410	EQUIPMENT MAINTENANCE	28,000	22,721	28,000	28,000	-	28,000
100-5256-440	TRAINING & DEVELOPMENT	3,500	834	3,500	3,500	-	3,500
100-5256-800	CAPITAL OUTLAY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>78,765</b>	<b>53,741</b>	<b>78,765</b>	<b>78,765</b>	<b>-</b>	<b>78,765</b>
<b>TOTAL COMMUNICATIONS CENTER</b>		<b>640,867</b>	<b>411,045</b>	<b>639,538</b>	<b>647,933</b>	<b>-</b>	<b>647,933</b>



## 2026 City of Middleton Budget

POLICE DEPARTMENT			2025		2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS
<b>EMERGENCY PREPAREDNESS</b>							
<b>OPERATING EXPENSES</b>							
100-5250-410	EQUIPMENT MAINTENANCE	12,500	9,676	12,500	12,500	-	12,500
100-5250-850	EMERG. PREP DANE COMMUN FEE	73,855	60,347	73,855	73,855	-	73,855
100-5250-990	EMERGENCY PREPAREDNESS	-	-	-	-	-	-
	TOTAL	86,355	70,023	86,355	86,355	-	86,355
<b>TOTAL EMERGENCY PREPAREDNESS</b>		<b>86,355</b>	<b>70,023</b>	<b>86,355</b>	<b>86,355</b>	<b>-</b>	<b>86,355</b>
<b>SCHOOL CROSSING GUARDS</b>							
<b>OPERATING EXPENSES</b>							
100-5218-220	EQUIPMENT	-	-	-	-	-	-
100-5218-475	SCHOOL PATROL REIMBURSEMT	16,485	-	16,485	16,485	-	16,485
100-5218-490	OTHER OPERATING EXPENSES	-	-	-	-	-	-
	TOTAL	16,485	-	16,485	16,485	-	16,485
<b>TOTAL SCHOOL CROSSING GUARDS</b>		<b>16,485</b>	<b>-</b>	<b>16,485</b>	<b>16,485</b>	<b>-</b>	<b>16,485</b>
<b>TOTAL POLICE DEPARTMENT</b>		<b>7,213,743</b>	<b>4,573,264</b>	<b>6,777,733</b>	<b>6,991,198</b>	<b>201,482</b>	<b>7,192,680</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
POLICE  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	One Full-Time Training Officer Position	135,687	-	135,687	1.00
2	Two Part-Time Community Service Officers	50,795	-	50,795	1.00
3	Increase in Field Services Uniform and Equipment Account	15,000	-	15,000	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>201,482</b>	<b>-</b>	<b>201,482</b>	<b>2.00</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
POLICE**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>One Full-Time Training Officer Position</b>
Department Priority Number:	1
Strategic Plan Objective:	Other
Strategic Plan Action Item:	N/A
Full-Time Equivalent Staff Change:	1.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5212-110	Salaries- Full Time		88,740		88,740
100-5212-192	Retirement		13,045		13,045
100-5212-193	FICA		6,789		6,789
100-5212-194	Health Insurance		21,284		21,284
100-5212-195	Dental Insurance		2,250		2,250
100-5212-110	Salaries- Full Time		2,925		2,925
100-5212-192	Retirement		430		430
100-5212-193	FICA		224		224
<b>Total Expenditures</b>		<b>-</b>	<b>135,687</b>	<b>-</b>	<b>135,687</b>
<b>NET COST (EXPENDITURES MINUS REVENUES)</b>		<b>-</b>	<b>135,687</b>	<b>-</b>	<b>135,687</b>

**DESCRIPTION**

The addition of a full-time Training Officer

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Currently, the police department does not have an established training division. The addition of a dedicated sworn police officer with the sole purpose to train personnel, is an extremely important need for the department. A dedicated training officer will ensure the police department has all of the necessary training to be a highly effective police force. The training officer will implement industry best practices, review uses of force incidents and will act as the use of force content expert for the department. Having a dedicated training officer greatly mitigates risk as better training directly correlates with safer police practices. The expenditures reflect the salary and benefits of a new officer with a specialist differential pay added as we intend to assign existing staff to the Training Officer position.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
POLICE**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Two Part-Time Community Service Officers
Department Priority Number:	2
Strategic Plan Objective:	Other
Strategic Plan Action Item:	N/A
Full-Time Equivalent Staff Change:	1.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5211-112	Part-Time -Non-Perm Wages		47,185		47,185
100-5211-193	FICA		3,610		3,610
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>50,795</b>	<b>-</b>	<b>50,795</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>50,795</b>	<b>-</b>	<b>50,795</b>
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**DESCRIPTION**

Adding two part-time community service officers.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Since the early 2000's the police department has shared one full-time position with the building inspection department with 20 hours dedicated to each respective department. The police department is in need of two part-time community service officers. These positions would be responsible for enforcing parking regulations throughout the city which is a persistent problem. The position would also handle low level police calls for service such as animal complaints, abandon vehicles, fingerprinting services, and other miscellaneous police duties which do not require the expertise of a sworn officer. By having these CSO positions, the police department will have a faster response time to calls for service and officers will have the ability to be more proactive in their traffic enforcement initiatives. The CSO positions will also be valuable in recruitment efforts as it will serve as a starting point for those looking to become police officers.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
POLICE**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Increase in Field Services Uniform and Equipment Account		
Department Priority Number:	3		
Strategic Plan Objective:	Other		
Strategic Plan Action Item:	N/A		
Full-Time Equivalent Staff Change:			

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5212-290	Uniforms and Equipment		15,000		15,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>15,000</b>	<b>-</b>	<b>15,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>15,000</b>	<b>-</b>	<b>15,000</b>
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**DESCRIPTION**

Increase the Field Services Uniforms and Equipment Account by \$15,000.00 to total \$43,000.00.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

The police department has exceeded the allotted monies in the Field Services Uniform and Equipment budget every year since 2022. In 2024, the police union contract was approved with a \$1000.00 clothing allowance per year for each detective and the budget was not increased to reflect that approval. With the costs of uniforms and equipment steadily rising, an increase to this line item would be warranted to better reflect needed expenditures.



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Police Commission**

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**DEPARTMENT: Police Commission**

**City Staff: Police Chief Steven Thompson**

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**MISSION:**

Police Commission is responsible for hiring, promotions, and disciplinary matters within the Middleton Police Department.

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**2026 GOALS:**

1. Continue to assess and approve/deny police officer candidates
2. Complete a review of Police Commission bylaws.
3. Continue discussions regarding future recruiting strategies to attract a diverse set of candidates to the Police Department.
4. Provide League of Municipalities training information to all members of the Police Commission. This training provides details on the role and responsibilities of Police and Fire Commissions in the State of Wisconsin.



<b>WORKLOAD ACTIVITIES</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024</b>	<b>2025 as of 6/30/24</b>	<b>2025 Projected</b>
Calls for Service	18,507	18,318	18,520	9,698	19,396
Evidence Intake	1,563	1,304	1,257	743	1,486
Criminal Arrests	643	509	537	241	482
Citations Processed	1,297	2,293	2,243	1,392	2,784
Warning Processed	3,231	2,488	2,140	1,543	3,086
Citizen Complaint Investigations	13	13	6	3	6
Open Records Request	582	764	735	455	910

**DEPARTMENT: Police**  
**DIVISION: Field Services**

**DIRECTOR: Chief Steven Thompson**  
**DIVISION MANAGER: Captain Jeremy Geiszler**

**FIELD SERVICES DIVISION MISSION:**

Partner proactively with those living and working in our community, identify and solve problems, protect Constitutional Rights and personal freedoms of all citizens, maintain order, facilitate the safe movement of persons and vehicles, mediate and resolve conflicts, aid those in need, promote a sense of security, enforce laws and ordinances, investigate crimes, apprehend and assist in the prosecution of offenders, reduce victimization and opportunities for crime, provide emergency services and constantly evaluate our effectiveness in carrying out the mission of the Middleton Police Department.

<b>AUTHORIZED POSITION LIST</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Captain	1	1	1	1	1
Patrol Lieutenants	3	3	3	3	3
Patrol Sergeants	4	4	4	4	4
Patrol Officers	21	21	23	23	23
Investigative Services Lieutenant	1	1	1	1	1
Investigative Services Sergeant	0	0	0	0	0
Investigators	4	4	4	4	4
School Resource Officers	2	2	2	3	3
Community Policing Officer	1	1	1	1	1
Training Officer	0	0	0	0	1
<b>Total</b>	<b>37</b>	<b>37</b>	<b>37</b>	<b>40</b>	<b>41</b>

**2026 GOALS:**

1. Identify policing strategies to effectively deal with school safety, drugs, alcohol, people in mental health crisis and the crimes associated with these community issues.
2. Maintain a high level of effectiveness as the community becomes more diverse across ethnicity, race, age and/or socio-economic status.
3. Develop a new Training Officer Position and create a new departmentwide training platform to increase effectiveness and professionalism. Continue providing practical and innovative training to our staff.
4. Develop strategies to lessen the impact of policing on people of poverty.
5. Ensure the safe movement of traffic within and throughout the community.
6. Identify strategies to address the continued issues of domestic abuse in our community.
7. Maintain the level of quality service to our customers in the form of emergency response and proactive work that is equitable, consistent, and dependable in all parts of the city, and at all times of the day.

8. Deployment of personnel resources to both match the workload and to enhance the officers' sense of ownership over the geographic areas that they serve and the services that they provide.
9. Provide opportunities for proactive work while officers are not responding to calls for service that are targeted, measured, and enhances the Department's ability to achieve its mission.
10. Improve the analysis of data, using automated methods, when possible, aimed at anticipating or rapidly identifying trends, patterns, sequences, and relationships.
11. Engage in proactive information-based directed patrol by using intelligence-based strategies to preempt dangerous people, alcohol and drug use, criminogenic situations, and frustrating relationships that precipitate calls to the police.
12. Continue to build strong and meaningful relationships with all members of our community throughout our various community policing initiatives.
13. Use the staffing study to inform the City Council and citizens of Middleton of the need for additional Police Officers as the city grows and calls for police service, and time spent on these calls, continue to increase.
14. Continue exploring a partnership or hiring of a Social Worker to work with the Police Department to address issues of mental health, drug/alcohol addiction, and homelessness.
15. Continue to provide support for our staff, through EAP and wellness checks, to help them navigate the challenges associated with the law enforcement profession.
16. Continue working collaboratively with the Middleton-Cross Plains Area School District to identify best practices with the School Resource Officer (SRO) program.
17. Work to develop and identify new efficiencies in the SRO program with the additional officer assigned to the Middleton High School. This will include the development of summer programming for school-aged children in the district.
18. Implement part-time Community Services Officer (CSO) positions to assist patrol officers with lower priority calls for service to reduce their workload and allow for more proactive activities.
19. If the Police Department is unable to add additional staff through the regular budget process, identify ways to increase officer efficiency, which may include eliminating a response to certain calls for service.

**SIGNIFICANT ISSUES IN 2026:**

1. Maintain Police Department Accreditation status and continue following suggested best practices for the law enforcement profession.
2. Continue to work with Miramont Behavioral Health to address ongoing issues with calls for service at their facility. This will be imperative as they continue to expand their services and look to open to full capacity.
3. Addressing the increase of calls for service for the Police Department as the city expands when staffing levels at the Police Department have not kept pace with this growth. Increased staffing would allow more unallocated time for officers to be more effective problem solvers and to meet the needs of the community. This would also lower overtime costs and help us meet national best practices for call response.
4. Deal with persistent crime and societal issues which include drug abuse, alcohol offenses, mental illness, motor vehicle thefts and domestic violence.
5. Continue providing specialized training to officers on important and relevant topics in the constantly evolving policing profession.
6. Identify community crimes, traffic concerns, areas of disorder and use innovative methods to address those issues.
7. Continue community outreach efforts and look to expand the department's proactive programs.
8. Continue to work with the MCPASD to address safety within our local schools, maintain and support our School Resource Officer program, and look to build stronger relationships with the students and staff in each of our local school buildings.
9. Continue succession planning and training as multiple members of our command staff near retirement.
10. Identify innovative ways to recruit and retain employees in an extremely competitive environment.

WORKLOAD ACTIVITIES	2022 Actual	2023 Actual	2024 Actual	2025 as of 6/30/2024	2025 Projected
Homicide	0	1	2	0	0
Robbery	1	4	1	0	1
Assaults	73	65	25	30	65
Burglary	13	18	9	2	8
Larceny	210	188	193	78	175
Domestic Incidents	191	193	210	109	220
Calls for Service	18,507	18,318	18,520	9,698	19,396
Mental Health Calls	499	636	630	308	630
Weapon Violations	7	7	10	7	15
Accidents	476	498	466	231	475
Citations (Traffic and Ordinance)	2,357	2,277	2234	1341	2500

*\*Transition to the new FBI reporting system (NIBRS). NIBRS captures more data compared to the previous UCR Crime Stats resulting in higher crime numbers for every city using this new reporting system.*

**DEPARTMENT:** Police Department  
**DIVISION:** Communications Center

**DIRECTOR:** Police Chief Steven Thompson  
**DIVISION MANAGER:** Captain Tyler Loether

**COMMUNICATIONS CENTER DIVISION MISSION:**

The Communications Center is the first of our first responders. Members of our Communication Center contribute to the safety and quality of life in our community by linking the citizens of our community, our neighboring communities and our officers and associated public safety agencies with efficient, reliable, responsive, and professional public safety communications services.

AUTHORIZED POSITION LIST	2022	2023	2024	2025	2026
Captain	1	1	1	1	1
Dispatch Supervisor	1	1	1	1	1
Full Time Communicators	5	5	5	5	5
Part Time Communicators	3	3	3	3	5
<b>Total</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>12</b>

**2026 GOALS:**

1. As the city continues to grow, there is a need to add additional part-time dispatchers to maintain the high level of service that the citizens deserve, and to help alleviate the stress and workload of the dispatcher(s) on-duty. Part-time dispatchers assist with working vacant shifts due to planned and unplanned tentative vacancies, times of increased call volumes, special events, and more.
2. Update our Enhanced 911 system that has been used for about 25 years, to the Next Generation 911 (NG911) system. NG911 is a modernized emergency communications system designed to improve upon the current 911 infrastructure to enhance emergency response by offering greater accessibility, interoperability, and efficient resource sharing within our community and other 911 centers across the region. NG911 will enable our 911 center to receive and process various forms of communication, including voice, text, and video, from a wide range of devices, providing dispatchers with enhanced situational awareness, allowing them to make more informed decisions during emergency responses.
3. Continue to evaluate and look at different ways to improve our service to the community which includes developing a quality performance evaluation system.

4. Continue to provide specialized training to all members of the Communication Center to prepare them for the different types of call that they experience while call taking. This includes continuing to host nationally recognized dispatcher training at the Police Department for our local dispatchers to attend.

**SIGNIFICANT ISSUES IN 2026:**

Continue to research and develop a Continuity of Operations Plan (COOP) to collaborate and coordinate between communication centers using Central Square CAD, 9-1-1 phone transfers, non-emergency phone transfers and messaging.

Implementation of the Next Generation 911 system summarized above.

<b>WORKLOAD ACTIVITIES</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 as of 6/30/24</b>	<b>2025 Projected</b>
Telephone Calls	23,850	25,461	26,104	11,787	25,000
911 Calls	2,214	2,414	3,126	1,604	3,200
Total Service Calls	18,507	18,318	18,521	11,740	22,000
Crime Notices Sent	13	18	16	5	15
Traffic Alerts Sent	15	31	18	16	30
Website Hits	22,039	22,428	20,982	9,901	20,000
Facebook Followers	10,092	10,921	11,500	12,018	13,000
Twitter Messages Sent	4,351	4,361	4,298	4,173	4,200
Vacation Notices	81	64	35	26	50
Traffic Complaints submitted online	23	30	41	22	40

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**DEPARTMENT: Police Department - Emergency Preparedness    DIRECTOR: Police Chief Steven Thompson**

**EMERGENCY PREPAREDNESS DIVISION MISSION:**

Coordinate City-Wide Emergency Preparedness Efforts

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**MAJOR RESPONSIBILITIES:**

1. Maintain and update Emergency Preparedness Plan.
2. Maintain Emergency Operations Center.
3. Coordinate Emergency Operations efforts with various County, State and Federal Agencies.
4. Assist City Departments with Emergency Preparedness efforts.
5. Coordinate the upkeep and maintenance of the Emergency Warning System with Dane County Emergency Management.

**2026 GOALS:**

1. Continue to secure Operating funds for the DaneCom Annual Maintenance Fees.
2. Continue to upgrade PD radio network, Emergency Operations Center, and replace outdated equipment as needed.
3. Continue to work with the Middleton-Cross Plains Area School District and other local Public Safety organizations to plan for and coordinate a full-scale training exercise. In 2026, prepare for a full-scale exercise to accompany various tabletop and functional exercises.
4. Review and update, if needed, the City Emergency Preparedness Plan which was adopted by the Middleton City Council in late 2023.



## 2026 City of Middleton Budget

### EMS REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>PUBLIC CHARGES FOR SERVICES</b>							
100-4623-00	AMBULANCE SERVICE	-	-	-	-	-	-
100-4624-01	AMBULANCE BILLING REVENUE	1,523,982	1,099,040	1,523,982	1,523,982	-	1,523,982
	<b>TOTAL</b>	1,523,982	1,099,040	1,523,982	1,523,982	-	1,523,982
<b>SPECIAL FUND ACTIVITY</b>							
100-4735-00	SERVICE CONTRACT COST SHARING	281,890	-	281,890	281,890	-	281,890
	<b>TOTAL</b>	281,890	-	281,890	281,890	-	281,890
<b>TOTAL EMS REVENUES</b>		<b>1,805,872</b>	<b>1,099,040</b>	<b>1,805,872</b>	<b>1,805,872</b>	<b>-</b>	<b>1,805,872</b>



## 2026 City of Middleton Budget

### EMERGENCY MEDICAL SERVICE

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5230-110	SALARIES-FULL-TIME	122,569	80,026	80,603	122,569	100,643	223,212
100-5230-117	OVERTIME	222,257	185,794	273,356	222,257	-	222,257
100-5230-118	WAGE REIMBURSEMENT	-	(23,541)	(40,356)	-	-	-
100-5230-130	EMT WAGES	1,238,788	721,490	1,160,275	1,238,788	-	1,238,788
100-5230-131	EMT WAGES-LTE	40,449	32,255	48,710	40,449	-	40,449
100-5230-135	LONGEVITY	-	-	-	-	-	-
	Total	1,624,063	996,024	1,522,588	1,624,063	100,643	1,724,706
<b>PERSONNEL BENEFITS</b>							
100-5230-192	RETIREMENT	235,054	164,981	227,599	235,054	14,795	249,849
100-5230-193	FICA	124,241	75,593	116,478	124,241	7,699	131,940
100-5230-194	HEALTH INSURANCE	202,296	133,227	199,364	217,516	21,284	238,800
100-5230-195	DENTAL INSURANCE	22,928	12,248	15,806	23,232	2,316	25,548
	TOTAL	584,519	386,048	559,247	600,043	46,094	646,137
<b>OPERATING EXPENSES</b>							
100-5230-210	OFFICE SUPPLIES	1,800	992	1,701	1,800	-	1,800
100-5230-220	MEDICAL SUPPLIES	52,000	28,865	42,755	52,000	-	52,000
100-5230-240	COMPUTER SOFTWARE & SUPPORT	9,000	3,109	7,903	9,000	-	9,000
100-5230-290	UNIFORMS	8,000	3,806	6,047	8,000	-	8,000
100-5230-310	OUTSIDE SERVICES	111,288	72,597	85,643	111,288	-	111,288
100-5230-340	BUILDINGS & GROUNDS MAINT	18,000	15,261	25,666	18,000	-	18,000
100-5230-410	VEHICLE & EQUIPMENT MAINTENANC	36,000	32,628	37,616	36,000	-	36,000
100-5230-420	MOTOR FUEL & LUBE	17,520	9,982	14,386	17,520	-	17,520
100-5230-440	TRAINING & DEVELOPMENT	33,000	25,399	29,398	33,000	-	33,000
100-5230-470	UTILITIES	36,000	21,155	32,900	36,000	-	36,000
100-5230-490	OTHER OPERATING EXPENSES	12,400	4,404	7,183	12,400	-	12,400
100-5230-800	TO RES FOR AMBULANCE REPLACEMT	80,000	-	80,000	80,000	47,000	127,000
	TOTAL	415,008	218,198	371,198	415,008	47,000	462,008
<b>TOTAL EMERGENCY MEDICAL SERVICE</b>		<b>2,623,590</b>	<b>1,600,270</b>	<b>2,453,033</b>	<b>2,639,114</b>	<b>193,737</b>	<b>2,832,851</b>



**CITY OF MIDDLETON 2026 City of Middleton Budget**  
**2026 BUDGET INITIATIVES**  
**EMS**  
**BUDGET INITIATIVES SUMMARY**

Priority	Budget Initiative Title	Expenditures	Revenues	Net Cost	FTE
1	EMS DEPUTY CHIEF	146,737	-	146,737	1.00
2	TO RES FOR AMBULANCE REPLACEMENT	47,000	-	47,000	-
3	-	-	-	-	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>193,737</b>	<b>-</b>	<b>193,737</b>	<b>1.00</b>

## 2026 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVES EMS

#### 2026 BUDGET DECISION ITEM DETAIL

<b>Budget Initiative Title:</b>	EMS DEPUTY CHIEF
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	1.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5230-110	SALARIES-FULL-TIME		100,643		100,643
100-5230-192	RETIREMENT		14,795		14,795
100-5230-193	FICA		7,699		7,699
100-5230-194	HEALTH INSURANCE		21,284		21,284
100-5230-195	DENTAL INSURANCE		2,316		2,316
					-
					-
<b>Total Expenditures</b>		-	<b>146,737</b>	-	<b>146,737</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>146,737</b>	-	<b>146,737</b>
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**DESCRIPTION**

The addition of a Deputy Chief is of high importance, as the workload required to maintain daily operations and continuity requires minimally two personnel.

### **JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Our EMS department continues to operate under an essentially flat command hierarchy. This model, while historically manageable, has now revealed critical vulnerabilities, especially considering our long-serving EMS Chief's recent retirement. The absence of a tiered leadership structure left the department exposed to potential lapses in day-to-day command, administrative oversight, and operational continuity. It is important to acknowledge that our current lack of promoted, mid-level leadership positions place us behind peer agencies at the local, regional, and national levels. Neighboring departments, regardless of whether they are volunteer or career-based, have adopted layered leadership structures that enhance operational resilience and reduce single-point-of-failure risks. In contrast, our present configuration maintains a single-thread liability that is no longer sustainable for a modern EMS operation.

## 2026 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVES EMS

#### 2026 BUDGET DECISION ITEM DETAIL

<b>Budget Initiative Title:</b>	TO RES FOR AMBULANCE REPLACEMENT
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5230-800	TO RES FOR AMBULANCE REPLACEMT		47,000		47,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		-	<b>47,000</b>	-	<b>47,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	47,000	-	47,000
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**DESCRIPTION**

Increase the annual savings towards the future purchase of replacement ambulances.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Due to the rising costs of technology, labor, and components in addition to the scarcity of resources, the cost of replacement ambulances on our current build is estimated to exceed our current savings plan. The current estimated cost to replace two ambulances is nearing \$500,000 each. As we currently have saved \$620,000, this leaves a balance of \$380,000 to save over the next three years. Therefore we are requesting to increase our savings to \$127,000 per year.



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Emergency Medical Services (EMS)**

**DEPARTMENT: EMS**

**DEPARTMENT HEAD: KRIS O’DELL and  
JENNIFER SELLEK**

**DIVISION: PUBLIC SAFETY**

**DIVISION MANAGER: BRYAN GADOW**

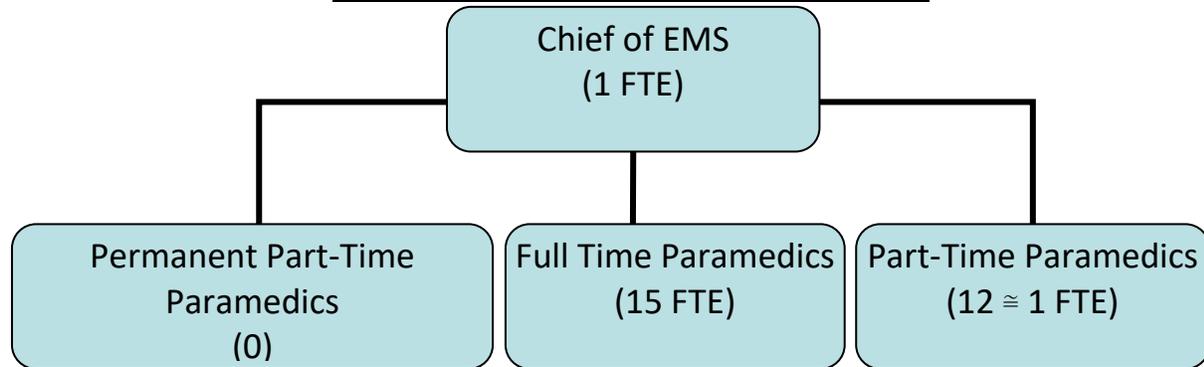
**OVERALL DEPARTMENT MISSION:**

The City of Middleton EMS is committed to enhancing quality of life and increasing the longevity of residents and visitors in the communities we serve. Our mission is to deliver the highest standard of out-of-hospital emergency care, striving to reduce premature death and disability by improving outcomes from catastrophic illness and significant injury.

As dedicated public servants, we fulfill this mission through medically sound, compassionate, and respectful care, always delivered by a team of highly trained, experienced, and professional paramedics.

We are empowered to achieve this through prompt, effective, and uninterrupted service, supported by a first-class city that values our purpose and by a deeply integrated network of Advanced Life Support providers across Dane County.

**EMS DEPARTMENT ORGANIZATIONAL CHART**



<b>AUTHORIZED POSITION LIST</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
<b>EMS CHIEF</b>	1	1	1	1	1	*1	1
<b>FULL-TIME PARAMEDICS</b>	14	14	14	14	15	15	15
<b>PART-TIME PARAMEDICS</b>	11	11	18	18	12	14	12

\* June, 2025 our EMS Chief retired, and our city administration is currently exploring command staff options and hiring opportunities. Two senior staff have been designated as Officers in Charge (OIC) to maintain continuity in administration and full operational functionality.

### **MAJOR RESPONSIBILITIES:**

1. Respond to requests for service received from 911 callers and support other public safety responders.
2. Prepare for and mitigate disaster and mass casualty type incidents.
3. Provide standby coverage, public information, and education at various community events.
4. Ensure compliance with all local, state, federal laws, and regulations related to EMS operations.
5. Maintain all equipment, facilities, and vehicles in a constant state of readiness.
6. Document all care provided and maintain the corresponding medical records in accordance with HIPAA.
7. Conduct ongoing Quality Assurance programs in order to meet or exceed industry standards of care.
8. Work with all EMS agencies within Dane County to develop a high-performance regional EMS system.
9. Obtain financial reimbursement for services rendered in concert with an outside billing vendor that is responsible for issuing invoices, filing insurance claims, and processing payments.
10. Complete regular training and continuing education programs to maintain professional competency.
11. Work closely with the Medical Director on issues regarding patient care, paramedic performance, and medical policy and protocol.
12. Participate on various county committees and subcommittees that involve public safety in order to develop important policies and procedures that affect the delivery of emergency services on a daily basis.

### **2026 GOALS:**

1. Solidify an official succession plan in response to the retirement of the EMS Chief in September 2025 and implement a hiring or promotional process for this vacant position. The addition of a Deputy Chief alongside would be of high importance, as the workload required to maintain daily operations and continuity required minimally two personnel.
2. Continuing to define our needs and objectives with Plante Moran as we move towards an implementation of the updated Enterprise Resource Planning (ERP) software. We intend on evaluating a new payroll program that could accommodate our 24/7 operation and allow staff the means to remotely login and submit payroll versus utilizing the “paper and pencil” procedure we use today.
3. Work with our new City Human Resources Manager to develop an understanding of available resources and define the expectations of our department.
4. Ensure a successful submission and confirmation of maximized reimbursements for the revised Certified Public Expenditures Program (CPE) to the Public Consulting Group (PCG). This is a voluntary, supplemental Medicaid program allowing ambulance services the opportunity to receive additional reimbursements for expenses incurred (ex: salaries, training, vehicle maintenance)

5. Work cooperatively with other Dane County EMS agencies to develop a robust Peer Support Network for EMS providers that are involved in high-profile incidents or experience PTSD or other forms of mental health crises. Our goal is to develop policies and procedures that can be implemented sooner, and in some cases automatically, after such incidents occur. This involves recruitment and training of team personnel and the creation of an effective team that can be relied upon to respond when needed. For 2026 our efforts will be focused on conducting the necessary training programs to provide the team members with the essential knowledge, skills, and abilities to carry out this mission.
6. Retention and staffing have become increasingly challenging over the last ~5 years and all data points to this problem continuing. Numerous retirements, staff leaving the profession due to stress, and dwindling numbers of paramedics entering this career are forcing our organization to evaluate creative ways to find qualified personnel. We are in conceptual discussions on how to maximize our community outreach, attend local career fairs, utilize tools such as lateral transfers, or start a paramedic internship program. We remain hopeful that Assembly Bill 198 (WI AB198) will pass; providing our department with the ability to offer free tuition for EMS programs if certain objectives are met.

#### **SIGNIFICANT ISSUES IN 2026:**

1. As noted above in our organizational structure chart, our EMS department continues to operate under an essentially flat command hierarchy. This model, while historically manageable, has now revealed critical vulnerabilities, especially considering our long-serving EMS Chief's recent retirement. The absence of a tiered leadership structure left the department exposed to potential lapses in day-to-day command, administrative oversight, and operational continuity. The challenge of recruiting a qualified and adept external Chief of EMS has further underscored the urgency of this issue. These leadership roles are uniquely complex, often requiring deep familiarity with internal systems, best practices, and a hefty knowledge of Medicare/ Medicaid compliance; experience that is typically cultivated over many years of mentorship and internal progression. It is important to acknowledge that our current lack of promoted, mid-level leadership positions place us behind peer agencies at the local, regional, and national levels. Neighboring departments, regardless of whether they are volunteer or career-based, have adopted layered leadership structures that enhance operational resilience and reduce single-point-of-failure risks. In contrast, our present configuration maintains a single-thread liability that is no longer sustainable for a modern EMS operation.

*Moving forward, we must prioritize the development and implementation of a stratified command structure that supports continuity, accountability, and leadership succession planning.*

2. We strive to strengthen our relationships with the Town of Middleton and Town of Springfield. It is important we remain in communication and informative to the Town of Middleton as they petition for village status. Our current 5-year service agreements with both municipalities expired at the end of 2019. Although the current agreements have language that allows for automatic renewal at the end of the stated term, we will need to work on drafting and finalizing

successor agreements sooner than later.

3. In 2026 we reached the eighteen-year mark since we took occupancy of our new EMS station. It is important we prepare a plan to fund the anticipated costs for ongoing maintenance of this facility, particularly for things such as long-term HVAC systems, major appliances, and roof replacements. Our goal is to coordinate closely with our facilities team to craft an updated list for a 5 year capital facilities outlay.
  
4. Now is the time to form a committee tasked with interpreting the feasibility of the recently completed EMS Collaboration Study conducted by the Wisconsin Policy Forum regarding an opportunity to create a regional EMS system. This is a huge undertaking with the potential for positive benefits that could be realized with such a concept. We must now evaluate this analysis of demographic and response data along with projected development trends to provide a sound basis for strategic planning. It's important to keep this initiative in the forefront and begin serious discussions with and inform our elected officials concerning the future need for improved EMS service delivery especially for those residing in the northeast quadrant of the city with longer response times compared those living more central. The goal we hope to achieve is to demonstrate the value of relocating one of our current staffed paramedic ambulances, or optimally provide a financial pathway for the addition of a third 24/7 crew, and open a satellite EMS station facility that would likely be built in the same geographic sector. This initiative will reach a critical point once we exceed annual call volumes of 3,000 (expected to occur in 2026).

**MAJOR WORKLOAD STATISTICS:**

<b>WORKLOAD ACTIVITIES</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 (as of 7/30)</b>	<b>2025 12 Month (Estimated)</b>	<b>2025 Projected</b>
ANNUAL NUMBER OF EMS RESPONSES	2,715	2,769	1,522	2,824	3,099*

NOTES: We have seen a sustained growth in call volumes every year since 2001. This same effect is being experienced by all EMS providers across the local, state, and national arena. We realized a 6.8 % increase in calls volumes in 2023 as compared to 2022 levels. Thanks to innovative joint hospital system/ community based proactive harm and injury reduction education we have noted a slightly positive impact on our call volume YTD in 2025. Additionally, it is with gratitude that our elected officials joined us on an effort to set criteria for a large medical facility that was overutilizing our services for non-emergent transport. We are seeing the positive effects of multiple proactive policies providing us with a slight reprieve. Considering the continued commercial development, the addition of two large medical facilities, addition of hundreds of housing units and an adoption of higher density building practices in the City of Middleton in the near future, we expect that we will see a corresponding expansion in the requests for EMS services each and every year.

\*It should be noted- discussions with the Town of Springfield could result in more territory moving into our service area based on revised response time data. If this occurs our department could expect to see a minimum projected net increase in calls of 9.74% over 2026.

In early 2020 all Dane County EMS agencies participated in a "Resuscitation Academy" hosted by representatives from the Seattle "Medic One" program. The goal of this program is to implement 10 core refinements to the treatment of sudden cardiac arrest patients in order to achieve even higher rates of survival. This required focused hands-on training of Middleton EMS paramedics to integrate the recommended components into their daily practice and conduct ongoing data collection and case reviews in support of a rigorous quality assurance program. In the end, we set a goal to improve the number of cardiac arrest resuscitation "saves". A "save" is a classification given to a patient who experienced a cardiac arrest event, and after resuscitation is performed by the paramedics, had a return of spontaneous circulation (ROSC). The patient is also subsequently discharged from the hospital in a status that is equal or better than their overall medical condition prior to their cardiac arrest event. **In 2024 paramedics from Middleton EMS accomplished five (5) cardiac arrest "saves", and for year-to-date 2025, there have been three (3) "saves".**



# 2026 City of Middleton Budget

## BUILDING INSPECTION REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>LICENSES &amp; PERMITS</b>							
100-4431-00	PERMITS - BUILDING AND HVAC	270,000	254,343	290,000	270,000	-	270,000
100-4432-00	PERMITS - ELECTRICAL	69,000	45,007	70,000	69,000	-	69,000
100-4433-00	PERMITS - PLUMBING	69,000	61,096	70,000	69,000	-	69,000
100-4434-00	EROSION CONTROL PERMIT	8,000	5,500	6,500	8,000	-	8,000
100-4438-00	PERMITS - FIRE	20,000	45,946	4,300	20,000	-	20,000
100-4451-00	PLAN REVIEW - BUILDING	48,000	37,850	55,000	48,000	-	48,000
100-4452-00	PLAN REVIEW - HVAC	16,000	11,900	14,000	16,000	-	16,000
100-4453-00	PLAN REVIEW - PLUMBING	16,000	13,323	15,000	16,000	-	16,000
100-4454-00	PLAN REVIEW - FIRE SUPPRESSION	10,000	15,585	15,000	10,000	-	10,000
	<b>TOTAL</b>	<b>526,000</b>	<b>490,550</b>	<b>539,800</b>	<b>526,000</b>	<b>-</b>	<b>526,000</b>
<b>TOTAL BUILDING INSPECTION REVENUES</b>		<b>526,000</b>	<b>490,550</b>	<b>539,800</b>	<b>526,000</b>	<b>-</b>	<b>526,000</b>



## 2026 City of Middleton Budget

### BUILDING INSPECTION

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>BUILDING INSPECTION</b>							
<b>WAGES</b>							
100-5241-110	SALARIES-FULL-TIIME	293,933	239,998	293,933	298,772	-	298,772
100-5241-112	SALARIES-PART TIME	63,910	18,061	63,910	63,910	-	63,910
100-5241-117	OVERTIME	4,680	3,253	4,680	4,680	-	4,680
100-5241-135	LONGEVITY	-	-	-	-	-	-
100-5241-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>362,523</b>	<b>261,312</b>	<b>362,523</b>	<b>367,362</b>	<b>-</b>	<b>367,362</b>
<b>PERSONNEL BENEFITS</b>							
100-5241-190	FRINGE BENEFITS-OTHER	-	-	-	-	-	-
100-5241-192	RETIREMENT	20,754	19,641	14,319	21,849	-	21,849
100-5241-193	FICA	27,733	19,631	13,811	28,103	-	28,103
100-5241-194	HEALTH INSURANCE	40,736	40,334	40,736	44,568	-	44,568
100-5241-195	DENTAL INSURANCE	3,294	3,652	3,294	3,491	-	3,491
	<b>TOTAL</b>	<b>92,517</b>	<b>83,259</b>	<b>72,160</b>	<b>98,011</b>	<b>-</b>	<b>98,011</b>
<b>OPERATING EXPENSES</b>							
100-5241-210	OFFICE SUPPLIES	300	1	300	300	-	300
100-5241-215	OFFICE SUPPLIES-PLAN REVIEW	1,750	2,722	2,722	1,750	2,000	3,750
100-5241-220	SUPPLIES & MATERIALS	2,256	283	2,256	2,256	-	2,256
100-5241-230	CREDIT CARD FEES	-	-	-	-	-	-
100-5241-260	ADVERTISING & PRINTING	1,000	240	1,000	1,000	-	1,000
100-5241-280	COMMUNICATIONS	4,400	2,331	4,400	4,400	400	4,800
100-5241-410	VEHICLE OPERATION & MAINT.	-	-	-	-	-	-
100-5241-440	TRAINING & DEVELOPMENT	3,000	1,021	3,000	3,000	-	3,000
100-5241-450	MILEAGE	3,500	1,811	2,100	3,500	-	3,500
100-5241-455	MILEAGE-PLAN REVIEW	-	-	-	-	-	-
100-5241-490	OTHER OPERATING EXPENSES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>16,206</b>	<b>8,409</b>	<b>15,778</b>	<b>16,206</b>	<b>2,400</b>	<b>18,606</b>
<b>TOTAL BUILDING INSPECTION</b>		<b>471,246</b>	<b>352,980</b>	<b>450,461</b>	<b>481,579</b>	<b>2,400</b>	<b>483,979</b>



## 2026 City of Middleton Budget

### BUILDING INSPECTION

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>ELECTRICAL INSPECTION</b>						
<b>OPERATING EXPENSES</b>						
100-5242-220 SUPPLIES & MATERIALS	250	-	250	250	-	250
100-5242-280 COMMUNICATIONS	-	-	-	-	-	-
100-5242-310 OUTSIDE SERVICES	-	-	-	-	-	-
100-5242-440 TRAINING & DEVELOPMENT	1,500	90	1,500	1,500	-	1,500
100-5242-450 MILEAGE	3,000	2,125	3,200	3,000	-	3,000
100-5242-490 OTHER OPERATING EXPENSES	-	-	-	-	-	-
TOTAL	4,750	2,215	4,950	4,750	-	4,750
<b>TOTAL ELECTRICAL INSPECTION</b>	<b>4,750</b>	<b>2,215</b>	<b>4,950</b>	<b>4,750</b>	<b>-</b>	<b>4,750</b>
<b>PLUMBING INSPECTION</b>						
<b>OPERATING EXPENSES</b>						
100-5243-220 SUPPLIES & MATERIALS	250	-	250	250	-	250
100-5243-280 COMMUNICATIONS	-	-	-	-	-	-
100-5243-310 OUTSIDE SERVICES	-	-	-	-	-	-
100-5243-440 TRAINING & DEVELOPMENT	1,500	674	1,500	1,500	-	1,500
100-5243-450 MILEAGE	3,500	214	2,100	3,500	-	3,500
100-5243-490 OTHER OPERATING EXPENSES	-	-	-	-	-	-
TOTAL	5,250	887	3,850	5,250	-	5,250
<b>TOTAL PLUMBING INSPECTION</b>	<b>5,250</b>	<b>887</b>	<b>3,850</b>	<b>5,250</b>	<b>-</b>	<b>5,250</b>
<b>EROSION CONTROL</b>						
<b>OPERATING EXPENSES</b>						
100-5244-990 OUTSIDE SERVICES - DANE COUNTY	18,000	11,988	14,000	18,000	-	18,000
TOTAL	18,000	11,988	14,000	18,000	-	18,000
<b>TOTAL EROSION CONTROL</b>	<b>18,000</b>	<b>11,988</b>	<b>14,000</b>	<b>18,000</b>	<b>-</b>	<b>18,000</b>
<b>TOTAL BUILDING INSPECTION</b>	<b>499,246</b>	<b>368,070</b>	<b>473,261</b>	<b>509,579</b>	<b>2,400</b>	<b>511,979</b>



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Building Inspections**

**DEPARTMENT:** Administration  
**DIVISION:** Inspections

**DIRECTOR:** Brian Gadow  
**DIVISION MANAGER:** Jim Sjolander

**MISSION:**

Provide Middleton residents and business owners with quality plan review, permitting services, and inspections for new and existing construction projects. Facilitate an effective, user-friendly system of permitting, inspections, and property maintenance enforcement. Help residents with problems, questions, or concerns about building issues. Assist in negotiating conflict resolution between owners, tenants, builders, and the public. Assist the City of Middleton Departments, County agencies, and State agencies with support when needed.

<b>AUTHORIZED POSITION LIST</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Building Inspection Manager	1	1	1	1	1
Electrical Inspector	1	1	1	1	1
Plumbing Inspector	1	1	1	1	1
Commercial Plan Review Specialist	.25	.25	.25	.25	.50
Fire Suppression/Alarm Reviewer	.25	.25	.25	.25	.25
Facility Manager	0	0	1	1	1
Code Enforcement Officer	.50	.50	.50	.50	.50
Community Services Manager	1	1	1	0	0

<b>CROSS STAFFING RESULTS</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Building/HVAC Inspections	3	2	2	3	3
Electrical Inspector	2	0	0	0	0
Plumbing Inspector	1.5	0	0	1	1
Community Services Manager	1	1	0	0	0
Building Inspection Manager	.5	0	0	0	0
Facilities Manager	0	0	1	1	1

**2026 GOALS:**

1. Continue plan-review and inspection services to provide a quality service to the customers of the City.
2. Work with local developers and builders on the new commercial code changes that will take effect.
3. Keep current with all code changes. Maximize training opportunities for best cost to education ratio for department staff.

**SIGNIFICANT ISSUES IN 2025:**

1. The increase in community complaints filed with the code enforcement section has led to a delayed response time to act on the complaints due to the code enforcement officer position being a half time position. They work 20 hours a week which does not provide enough time to efficiently handle the amount of cases that we see.
2. The amount of projects that continue to happen without permits or inspections presents issues with buildings that are not safe and the lack of enforcement tools makes it hard to get compliance. This past year we have had several homes that were caught at the sale with projects not being permitted or inspected. This results in lots of time working with the owners convincing them that the work has to be exposed for inspections.
3. Being a department head and managing 4 areas (facilities, code enforcement, permitting/plan review and inspections) while being a field inspector requires time to be divided between the areas and it means that these areas do not get the total devoted time they need.

**MAJOR WORKLOAD STATISTICS:**

<b>WORKLOAD ACTIVITIES</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 YTD 7.30.25</b>	<b>2026 Projected</b>
Building Permits Issued	503	538	679	344	700
Electrical Permits Issued	278	320	398	179	475
Plumbing Permits Issued	426	432	507	246	475
HVAC Permits Issued	316	374	403	209	400
Other Permits Issued	110	67	179	79	225
Fire permits issued	73	78	63	49	75
Chicken permits issued	11	1	4	4	5
Solar permit issued	41	35	30	20	20
Building Inspections	960	987	1462	861	1800
Plumbing Inspections	829	807	1002	560	1300
Electrical Inspection	698	788	1047	568	1400
HVAC Inspections	285	278	431	280	450
Building plan reviews	74	91	78	35	120
HVAC plan reviews	46	45	36	23	60
Plumbing plan reviews	34	47	52	26	60
UDC plan reviews	4	8	86	43	100
Fire plan reviews	73	80	59	49	75

**Performance measures :**

Goal #	Department Objective	Strategy/ Measure	2023 Actual	2024 Actual	2025 Target	2026 Target
1	Training of staff on new codes	Increase the training class opportunities	2	2	6	6
2	Infor developers and designers about new codes	Increase the communication/ website announcements in a quarterly timeframe	0	0	2	4



# 2026 City of Middleton Budget

## COMMUNITY SERVICES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5245-110	SALARIES-FULL-TIME	75,686	-	75,686	78,729	-	78,729
100-5245-112	SALARIES-PART TIME	31,117	19,589	31,117	32,736	-	32,736
100-5245-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>106,803</b>	<b>19,589</b>	<b>106,803</b>	<b>111,465</b>	<b>-</b>	<b>111,465</b>
<b>PERSONNEL BENEFITS</b>							
100-5245-190	FRINGE BENEFITS	-	-	-	-	-	-
100-5245-192	RETIREMENT	7,423	-	7,423	7,786	-	7,786
100-5245-193	FICA	8,170	1,499	8,170	8,527	-	8,527
100-5245-194	HEALTH INSURANCE	19,368	-	19,368	21,284	-	21,284
100-5245-195	DENTAL INSURANCE	2,185	-	2,185	2,316	-	2,316
	<b>TOTAL</b>	<b>37,146</b>	<b>1,499</b>	<b>37,146</b>	<b>39,913</b>	<b>-</b>	<b>39,913</b>
<b>OPERATING EXPENSES</b>							
100-5245-220	SUPPLIES & MATERIALS	6,800	1,355	68,000	6,800	-	6,800
100-5245-280	COMMUNICATIONS	-	-	-	-	-	-
100-5245-410	VEHICLE OPERATION & MAINT.	6,500	-	6,500	6,500	-	6,500
100-5245-420	FUEL	1,700	1,462	1,200	1,700	-	1,700
100-5245-440	TRAINING & DEVELOPMENT	1,000	-	1,000	1,000	-	1,000
100-5245-490	OTHER OPERATING EXPENSES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>16,000</b>	<b>2,817</b>	<b>76,700</b>	<b>16,000</b>	<b>-</b>	<b>16,000</b>
<b>TOTAL COMMUNITY SERVICES</b>		<b>159,949</b>	<b>23,904</b>	<b>220,649</b>	<b>167,378</b>	<b>-</b>	<b>167,378</b>



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Code Enforcement**

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**DEPARTMENT: Inspections**  
**DIVISION: Code Enforcement**

**DIRECTOR: Jim Sjolander**

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**MISSION:**

**DEPARTMENT:**

Provide Middleton residents and business owners with quality plan review, permitting services, and inspections for new and existing construction projects. Facilitate an effective, user-friendly system of permitting, inspections, and property maintenance enforcement. Help residents with problems, questions, or concerns about building issues. Assist in negotiating conflict resolution between owners, tenants, builders, and the public and assist City of Middleton departments, county agencies, and state agencies with support when needed.

**DIVISION:**

To provide a wide variety of services to the public directly and on behalf of and/or in support of other city departments, primarily the Police, Building Inspections, and Planning and Zoning Departments. Freeing those departments' personnel from providing these services and allowing them to perform their specialized functions more efficiently. These services include a wide variety of enforcement of ordinances related to parking, garbage, property maintenance, snow removal, zoning, signage, and nuisances.

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<b>AUTHORIZED POSITION LIST</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Division Director	1	1	1	1	1
Code Enforcement Officer	0.5	0.5	0.5	0.5	0.5
Community Services Manager	1	0	0	0	0
<b>Total</b>	<b>2.5</b>	<b>2.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>

**2026 GOALS:**

1. Establish a network/resources for the ongoing complaints that we receive that revolve around mental health issues. (Hoarding, unsanitary living conditions)
2. Develop an education pathway for the residents to help them understand the local ordinances and the enforcement procedures that are part of the process.
3. Receive training to better equip our inspector with skills and knowledge when responding to property code complaints.

**SIGNIFICANT ISSUES IN 2025:**

1. Explaining to the citizens that with only part time personnel and with the number of cases that we receive, we trouble handling them a timely fashion.
2. The number of complaints that are filed that revolve around mental health issues and the lack of training or resources to properly handle them.
3. Lack of time available for the training new code enforcement staff on the correct procedures and tasks for the cases they will encounter.

<b>WORKLOAD ACTIVITIES</b>	<b>2021 Actual</b>	<b>2022 Estimated**</b>	<b>2023 Actual ***</b>	<b>2024 Actual</b>	<b>2025 YTD 7/1</b>	<b>2026 Projected</b>
Erosion check Locations/Inspections/Hours	35/63/24	40/80/30	0/0/0	0/0/0	0/0/0	0/0/0/
Property Maintenance Complaints/Hours	180/400	120/300	147	84	34	125
Snow Removal Incidents/Hours	60/90	40/60	13	37	6	50
Mowing/Weeds				18	11	30
No Permit				12	3	20
Unsanitary Living				9	3	10
Zoning Incidents/Hours	7/25	15/150	0	0	0	0
Signage Incidents/Hours	3/5	5/5	0	0	0	0
Parking Incidents/Hours	*/90	*/175	0	0	0	0
Fingerprinting Hours	63	40	0	0	0	0
Crossing Guard Relief Incidents-(est)/Hours	*/30	*/10	0	0	0	0
Emergency Traffic Control Incidents	15*	6*	0	0	0	0
Assist Citizen/Motorist – Lockout, Jumpstart, Flat Tire Assistance Incidents/Hours	*20/10	*/15	0	0	0	0
Deployment of Radar + CMS signs Incidents/Hours-(est)	8+32/2+6	4+26/4+26	0	0	0	0
Animal Control Incidents	5*	8*	0	0	0	0

\*Police changed their dispatch software on 05/29/2019; as a result, unable to access data from the new software resulting in lower sums than actual.

\*\* the employees that performed these duties left employment at the end of 2022 or beginning of 2023 and did not report year end numbers.

\*\*\* 2023 we reformatted the duties of the code enforcement officer position and we terminated a lot of the police related duties.

**Performance measures :**

Goal #	Department Objective	Strategy/ Measure	2023 Actual	2024 Actual	2025 Target	2026 Target
1	Decrease amount of cases	Decrease in total amount of cases	160	152	125	100
2	Train staff in specific case handling methods	Increase amount of training class opportunities	0	1	2	4
3	Inform public about local ordinances pertaining to minimum housing	Increase communication via quarterly newsletters	0	0	1	4



## 2026 City of Middleton Budget

MIDDLETON FIRE DISTRICT		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>							
100-5220-990	FIRE DISTRICT (CITY SHARE)	1,194,406	1,194,407	1,194,406	1,247,716	-	1,247,716
100-5220-991	FIRE DISTRICT CAPITAL CONTRIBU	206,112	-	-	206,112	-	206,112
	TOTAL	1,400,518	1,194,407	1,194,406	1,453,828	-	1,453,828
<b>TOTAL MIDDLETON FIRE DISTRICT</b>		<b>1,400,518</b>	<b>1,194,407</b>	<b>1,194,406</b>	<b>1,453,828</b>	<b>-</b>	<b>1,453,828</b>

## Middleton Fire District 2026 MIFD Budget Overview

Operating Budget	2025	Town of	Town of	Town of	City of	2026	Town of	Town of	Town of	City of
		Westport	Springfield	Middleton	Middleton		Westport	Springfield	Middleton	Middleton
110 Wages	\$592,055.00	\$35,227.27	\$32,859.05	\$145,763.94	\$378,204.73	\$615,734.00	\$37,313.48	\$38,606.52	\$154,118.22	\$385,695.78
111 PT Wages	\$27,479.00	\$1,635.00	\$1,525.08	\$6,765.33	\$17,553.59	\$33,168.00	\$2,009.98	\$2,079.63	\$8,301.95	\$20,776.44
122 Monthly Stipend	\$219,127.00	\$13,038.06	\$12,161.55	\$53,949.07	\$139,978.33	\$252,000.00	\$15,271.20	\$15,800.40	\$63,075.60	\$157,852.80
135 Longevity	\$15,474.58	\$920.74	\$858.84	\$3,809.84	\$9,885.16	\$18,764.65	\$1,137.14	\$1,176.54	\$4,696.79	\$11,754.18
145 Unemployment Wages	\$350.00	\$20.83	\$19.43	\$86.17	\$223.58	\$350.00	\$21.21	\$21.95	\$87.61	\$219.24
190 Fringe Benefits-Other	\$3,090.00	\$183.86	\$171.50	\$760.76	\$1,973.89	\$3,090.00	\$187.25	\$193.74	\$773.43	\$1,935.58
191 Volunteer Fire Retention Program	\$105,000.00	\$6,247.50	\$5,827.50	\$25,851.00	\$67,074.00	\$105,000.00	\$6,363.00	\$6,583.50	\$26,281.50	\$65,772.00
192 Retirement	\$92,006.60	\$5,474.39	\$5,106.37	\$22,652.02	\$58,773.82	\$95,686.41	\$5,798.60	\$5,999.54	\$23,950.31	\$59,937.97
193 FICA	\$36,927.04	\$2,197.16	\$2,049.45	\$9,091.44	\$23,588.99	\$40,599.39	\$2,460.32	\$2,545.58	\$10,162.03	\$25,431.46
194 Health insurance	\$131,771.76	\$7,840.42	\$7,313.33	\$32,442.21	\$84,175.80	\$145,057.50	\$8,790.48	\$9,095.11	\$36,307.89	\$90,864.02
195 Dental Insurance	\$11,054.64	\$657.75	\$613.53	\$2,721.65	\$7,061.70	\$11,054.64	\$669.91	\$693.13	\$2,766.98	\$6,924.63
196 Life Insurance	\$1,650.00	\$98.18	\$91.58	\$406.23	\$1,054.02	\$6,250.00	\$378.75	\$391.88	\$1,564.38	\$3,915.00
198 Health Reimb. Account (HRA)	\$40,000.00	\$2,380.00	\$2,220.00	\$9,848.00	\$25,552.00	\$40,000.00	\$2,424.00	\$2,508.00	\$10,012.00	\$25,056.00
210 Office Supplies	\$4,000.00	\$238.00	\$222.00	\$984.80	\$2,555.20	\$4,000.00	\$242.40	\$250.80	\$1,001.20	\$2,505.60
220 Sup. & Mat.	\$58,000.00	\$3,451.00	\$3,219.00	\$14,279.60	\$37,050.40	\$65,000.00	\$3,939.00	\$4,075.50	\$16,269.50	\$40,716.00
240 Computer Software & Support	\$21,500.00	\$1,279.25	\$1,193.25	\$5,293.30	\$13,734.20	\$21,500.00	\$1,302.90	\$1,348.05	\$5,381.45	\$13,467.60
280 Communications	\$5,500.00	\$327.25	\$305.25	\$1,354.10	\$3,513.40	\$5,500.00	\$333.30	\$344.85	\$1,376.65	\$3,445.20
290 Uniform & Equipment	\$7,000.00	\$416.50	\$388.50	\$1,723.40	\$4,471.60	\$10,000.00	\$606.00	\$627.00	\$2,503.00	\$6,264.00
300 Legal Services	\$2,000.00	\$119.00	\$111.00	\$492.40	\$1,277.60	\$2,000.00	\$121.20	\$125.40	\$500.60	\$1,252.80
340 Building Materials	\$35,000.00	\$2,082.50	\$1,942.50	\$8,617.00	\$22,358.00	\$42,500.00	\$2,575.50	\$2,664.75	\$10,637.75	\$26,622.00
350 Station 2 Rent	\$142,400.00	\$8,472.80	\$7,903.20	\$35,058.88	\$90,965.12	\$142,400.00	\$8,629.44	\$8,928.48	\$35,642.72	\$89,199.36
410 Equip. Maintenance	\$65,000.00	\$3,867.50	\$3,607.50	\$16,003.00	\$41,522.00	\$72,500.00	\$4,393.50	\$4,545.75	\$18,146.75	\$45,414.00
420 Motor Fuel & Lube	\$19,500.00	\$1,160.25	\$1,082.25	\$4,800.90	\$12,456.60	\$22,500.00	\$1,363.50	\$1,410.75	\$5,631.75	\$14,094.00
440 Training	\$15,250.00	\$907.38	\$846.38	\$3,754.55	\$9,741.70	\$15,250.00	\$924.15	\$956.18	\$3,817.08	\$9,552.60
441 Health Maintenance	\$17,500.00	\$1,041.25	\$971.25	\$4,308.50	\$11,179.00	\$17,500.00	\$1,060.50	\$1,097.25	\$4,380.25	\$10,962.00
445 Memberships	\$5,000.00	\$297.50	\$277.50	\$1,231.00	\$3,194.00	\$5,350.00	\$324.21	\$335.45	\$1,339.11	\$3,351.24
460 Insurance	\$92,500.00	\$5,503.75	\$5,133.75	\$22,773.50	\$59,089.00	\$92,500.00	\$5,605.50	\$5,799.75	\$23,152.75	\$57,942.00
470 Utilities	\$86,750.00	\$5,161.63	\$4,814.63	\$21,357.85	\$55,415.90	\$86,750.00	\$5,257.05	\$5,439.23	\$21,713.53	\$54,340.20
480 Data Processing	\$5,000.00	\$297.50	\$277.50	\$1,231.00	\$3,194.00	\$6,500.00	\$393.90	\$407.55	\$1,626.95	\$4,071.60
485 Meals	\$4,500.00	\$267.75	\$249.75	\$1,107.90	\$2,874.60	\$6,000.00	\$363.60	\$376.20	\$1,501.80	\$3,758.40
490 Other Expenses	\$9,380.07	\$558.11	\$520.59	\$2,309.37	\$5,991.99	\$9,380.07	\$568.43	\$588.13	\$2,347.83	\$5,875.68
	<b>\$1,871,765.69</b>	<b>\$111,370.06</b>	<b>\$103,883.00</b>	<b>\$460,828.71</b>	<b>\$1,195,683.92</b>	<b>\$1,993,884.66</b>	<b>\$120,829.41</b>	<b>\$125,016.57</b>	<b>\$499,069.33</b>	<b>\$1,248,969.35</b>

Income	2025	2026								
State of Wisconsin 2% Income	(\$323,450.00)	(\$21,000.00)	(\$10,000.00)	(\$71,000.00)	(\$182,500.00)	(\$404,750.00)	(\$30,000.00)	(\$14,750.00)	(\$95,000.00)	(\$265,000.00)
Credit Card Rebate Program	(\$2,000.00)	(\$124.80)	(\$111.40)	(\$494.20)	(\$1,269.60)	(\$2,000.00)	(\$121.20)	(\$125.40)	(\$500.60)	(\$1,252.80)
	<b>(\$325,450.00)</b>	<b>(\$21,124.80)</b>	<b>(\$10,111.40)</b>	<b>(\$71,494.20)</b>	<b>(\$183,769.60)</b>	<b>(\$406,750.00)</b>	<b>(\$30,121.20)</b>	<b>(\$14,875.40)</b>	<b>(\$95,500.60)</b>	<b>(\$266,252.80)</b>

Total	2025	2026								
Operating - Income	\$1,546,315.69	\$90,461.09	\$89,493.31	\$370,378.76	\$951,402.21	\$1,587,134.66	\$90,708.21	\$110,141.17	\$403,568.73	\$982,716.55

Capital Budget	2025	2026								
(Page 5)	\$310,000.00	\$19,344.00	\$17,267.00	\$76,601.00	\$196,788.00	\$310,000.00	\$18,786.00	\$19,437.00	\$77,593.00	\$194,184.00



**2026 DRAFT  
Budget Detail Page 2**

V 081925

111 Part-time Wages	2025	2026	Town of	Town of	Town of	City of
			Westport	Springfield	Middleton	Middleton
Custodial	\$15,539.00	\$18,000.00	\$1,090.80	\$1,128.60	\$4,505.40	\$11,275.20
Fitness/Training Care	\$468.00	\$468.00	\$28.36	\$29.34	\$117.14	\$293.16
Community Education	\$1,873.00	\$1,950.00	\$118.17	\$122.27	\$488.09	\$1,221.48
Hose Testing	\$2,527.00	\$2,750.00	\$166.65	\$172.43	\$688.33	\$1,722.60
Pump Testing	\$716.00	\$2,500.00	\$151.50	\$156.75	\$625.75	\$1,566.00
Misc. PT	\$6,356.00	\$7,500.00	\$454.50	\$470.25	\$1,877.25	\$4,698.00
<b>Sub Total</b>	<b>\$27,479.00</b>	<b>\$33,168.00</b> (Line 122)	\$2,009.98	\$2,079.63	\$8,301.95	\$20,776.44
FICA	\$2,102.14	\$2,537.35 (Line 193)	\$153.76	\$159.09	\$635.10	\$1,589.40
<b>Total</b>	<b>\$29,581.14</b>	<b>\$35,705.35</b>	\$2,163.74	\$2,238.73	\$8,937.05	\$22,365.83

**122 Monthly Stipend**

**Estimated Line Officer Stipend Pool (6 Lieutenants, 6 Captains, 2 Battalion Chiefs)**

Sub Total	\$59,203.00	\$70,000.00 (Line 122)	\$4,242.00	\$4,389.00	\$17,521.00	\$43,848.00
FICA	\$4,529.03	\$5,355.00 (Line 193)	\$324.51	\$335.76	\$1,340.36	\$3,354.37
<b>Total</b>	<b>\$63,732.03</b>	<b>\$75,355.00</b>	\$4,566.51	\$4,724.76	\$18,861.36	\$47,202.37

**Training Stipend**

Sub Total	\$39,924.00	\$42,000.00 (Line 122)	\$2,545.20	\$2,633.40	\$10,512.60	\$26,308.80
FICA	\$3,054.19	\$3,213.00 (Line 193)	\$194.71	\$201.46	\$804.21	\$2,012.62
<b>Total</b>	<b>\$42,978.19</b>	<b>\$45,213.00</b>	\$2,739.91	\$2,834.86	\$11,316.81	\$28,321.42

**Fire Incident/Staffing Stipend**

Sub Total	\$120,000.00	\$140,000.00 (Line 122)	\$8,484.00	\$8,778.00	\$35,042.00	\$87,696.00
FICA	\$9,180.00	\$10,710.00 (Line 193)	\$649.03	\$671.52	\$2,680.71	\$6,708.74
<b>Total</b>	<b>\$129,180.00</b>	<b>\$150,710.00</b>	\$9,133.03	\$9,449.52	\$37,722.71	\$94,404.74

<b>122 Monthly Stipend Total</b>	<b>\$219,127.00</b>	<b>\$252,000.00</b>	\$15,271.20	\$15,800.40	\$63,075.60	\$157,852.80
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# 2026 DRAFT Budget Detail Page 3

V 081925

Chief (Hire date: 9/1/07)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$136,731.00</b>	<b>\$142,200.00 (Line 110)</b>		\$8,617.32	\$8,915.94	\$35,592.66	\$89,074.08
FICA	\$1,982.60	\$2,061.90 (Line 193)		\$124.95	\$129.28	\$516.09	\$1,291.57
Health Ins.	\$24,369.12	\$26,827.90 (Line 194)		\$1,625.77	\$1,682.11	\$6,715.02	\$16,805.00
Dental Program	\$2,321.76	\$2,321.76 (Line 195)		\$140.70	\$145.57	\$581.14	\$1,454.35
Retirement	\$22,478.58	\$23,377.68 (Line 192)		\$1,416.69	\$1,465.78	\$5,851.43	\$14,643.78
Longevity (5%)	\$5,469.24	\$7,110.00 (Line 135)		\$430.87	\$445.80	\$1,779.63	\$4,453.70
Sub Total	\$193,352.30	\$203,899.24		\$12,356.29	\$12,784.48	\$51,035.98	\$127,722.48

Assistant Chief / Head of Maintenance (Hire date: 1/1/07)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$120,113.00</b>	<b>\$124,917.00 (Line 110)</b>		\$7,569.97	\$7,832.30	\$31,266.73	\$78,248.01
FICA	\$1,741.64	\$1,811.30 (Line 193)		\$109.76	\$113.57	\$453.37	\$1,134.60
Health Ins.	\$24,369.12	\$26,827.90 (Line 194)		\$1,625.77	\$1,682.11	\$6,715.02	\$16,805.00
Dental Program	\$2,321.76	\$2,321.76 (Line 195)		\$140.70	\$145.57	\$581.14	\$1,454.35
Retirement	\$19,746.58	\$20,536.35 (Line 192)		\$1,244.50	\$1,287.63	\$5,140.25	\$12,863.97
Longevity (5%)	\$4,804.52	\$6,245.85 (Line 135)		\$378.50	\$391.61	\$1,563.34	\$3,912.40
Sub Total	\$173,096.62	\$182,660.16		\$11,069.21	\$11,452.79	\$45,719.84	\$114,418.33

Battalion Chief / Comm. Ed. Specialist (Hire Date: 01/01/24)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$99,259.00</b>	<b>\$103,229.00 (Line 110)</b>		\$6,255.68	\$6,472.46	\$25,838.22	\$64,662.65
FICA	\$1,439.26	\$1,496.82 (Line 193)		\$90.71	\$93.85	\$374.65	\$937.61
Health Ins.	\$24,369.12	\$26,827.90 (Line 194)		\$1,625.77	\$1,682.11	\$6,715.02	\$16,805.00
Dental Program	\$2,321.76	\$2,321.76 (Line 195)		\$140.70	\$145.57	\$581.14	\$1,454.35
Retirement	\$16,318.18	\$16,970.85 (Line 192)		\$1,028.43	\$1,064.07	\$4,247.80	\$10,630.54
Longevity (0%)	\$0.00	\$0.00 (Line 135)		\$0.00	\$0.00	\$0.00	\$0.00
Sub Total	\$143,707.32	\$150,846.33		\$9,141.29	\$9,458.06	\$37,756.84	\$94,490.14

Fire Inspector (Hire Date: 01/01/91)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$53,594.00</b>	<b>\$55,737.00 (Line 110)</b>		\$3,377.66	\$3,494.71	\$13,950.97	\$34,913.66
FICA	\$4,099.94	\$4,263.88 (Line 193)		\$258.39	\$267.35	\$1,067.25	\$2,670.89
Health Ins.	\$9,926.16	\$10,918.00 (Line 194)		\$661.63	\$684.56	\$2,732.78	\$6,839.04
Dental Program	\$589.20	\$589.20 (Line 195)		\$35.71	\$36.94	\$147.48	\$369.07
Retirement	\$3,483.61	\$3,622.91 (Line 192)		\$219.55	\$227.16	\$906.81	\$2,269.39
Longevity (6%)	\$3,215.64	\$3,344.22 (Line 135)		\$202.66	\$209.68	\$837.06	\$2,094.82
Sub Total	\$74,908.55	\$78,475.21		\$4,755.60	\$4,920.40	\$19,642.34	\$49,156.87

Office Manager / Firefighter (Hire Date: 05/01/23)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$83,099.00</b>	<b>\$86,422.00 (Line 110)</b>		\$5,237.17	\$5,418.66	\$21,631.43	\$54,134.74
FICA	\$1,204.94	\$1,253.12 (Line 193)		\$75.94	\$78.57	\$313.66	\$784.95
Health Ins.	\$24,369.12	\$26,827.90 (Line 194)		\$1,625.77	\$1,682.11	\$6,715.02	\$16,805.00
Dental Program	\$2,321.76	\$2,321.76 (Line 195)		\$140.70	\$145.57	\$581.14	\$1,454.35
Retirement	\$13,661.48	\$14,207.78 (Line 192)		\$860.99	\$890.83	\$3,556.21	\$8,899.75
Longevity (0%)	\$0.00	\$0.00 (Line 135)		\$0.00	\$0.00	\$0.00	\$0.00
Sub Total	\$124,656.29	\$131,032.56		\$7,940.57	\$8,215.74	\$32,797.45	\$82,078.79

Battalion Chief / Petroleum Tank Inspector / Plan Review / Fire Inspector (Hire date: 02/05/18)	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
	<b>\$99,259.00</b>	<b>\$103,229.00 (Line 110)</b>		\$6,255.68	\$6,472.46	\$25,838.22	\$64,662.65
FICA	\$7,593.31	\$7,897.02 (Line 193)		\$478.56	\$495.14	\$1,976.62	\$4,946.69
Health Ins.	\$24,369.12	\$26,827.90 (Line 194)		\$1,625.77	\$1,682.11	\$6,715.02	\$16,805.00
Dental Program	\$1,178.40	\$1,178.40 (Line 195)		\$71.41	\$73.89	\$294.95	\$738.15
Retirement	\$16,318.18	\$16,970.85 (Line 192)		\$1,028.43	\$1,064.07	\$4,247.80	\$10,630.54
Longevity (2%)	\$1,985.18	\$2,064.58 (Line 135)		\$125.11	\$129.45	\$516.76	\$1,293.25
Sub Total	\$150,703.19	\$158,167.75		\$9,584.97	\$9,917.12	\$39,589.39	\$99,076.28

<b>110 Wages Total</b>	<b>\$592,055.00</b>	<b>\$615,734.00</b>		\$37,313.48	\$38,606.52	\$154,118.22	\$385,695.78
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190 Fringe Benefits Other	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
Income Continuation Insurance	\$690.00	\$690.00		\$41.81	\$43.26	\$172.71	\$432.22
Employee Assist. Prog. (EAP)	\$2,400.00	\$2,400.00		\$145.44	\$150.48	\$600.72	\$1,503.36
<b>Total (Line 190)</b>	<b>\$3,090.00</b>	<b>\$3,090.00</b>		\$187.25	\$193.74	\$773.43	\$1,935.58

<b>192 Retirement</b>	<b>\$92,006.60</b>	<b>\$95,686.41</b>		\$5,798.60	\$5,999.54	\$23,950.31	\$59,937.97
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<b>193 FICA</b>	<b>\$36,927.04</b>	<b>\$40,599.39</b>		\$2,460.32	\$2,545.58	\$10,162.03	\$25,431.46
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<b>135 Longevity</b>	<b>\$15,474.58</b>	<b>\$18,764.65</b>		\$1,137.14	\$1,176.54	\$4,696.79	\$11,754.18
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<b>145 Unemployment Wages</b>	<b>\$350.00</b>	<b>\$350.00</b>		\$21.21	\$21.95	\$87.61	\$219.24
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191 Volunteer Retention Program	2025	2026		Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
LOSAP(1)	\$13,000.00	\$13,000.00		\$787.80	\$815.10	\$3,253.90	\$8,143.20
SAP (2)	\$92,000.00	\$92,000.00		\$5,575.20	\$5,768.40	\$23,027.60	\$57,628.80
<b>Total (Line 191)</b>	<b>\$105,000.00</b>	<b>\$105,000.00</b>		\$6,363.00	\$6,583.50	\$26,281.50	\$65,772.00

<b>194 Health Insurance</b>	<b>\$131,771.76</b>	<b>\$145,057.50</b>		\$8,790.48	\$9,095.11	\$36,307.89	\$90,864.02
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<b>195 Dental Program</b>	<b>\$11,054.64</b>	<b>\$11,054.64</b>		\$669.91	\$693.13	\$2,766.98	\$6,924.63
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<b>196 Life Insurance</b>	<b>\$1,650.00</b>	<b>\$6,250.00</b>		\$378.75	\$391.88	\$1,564.38	\$3,915.00
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<b>198 Health Reimb. Account (HRA)</b>	<b>\$40,000.00</b>	<b>\$40,000.00</b>		\$2,424.00	\$2,508.00	\$10,012.00	\$25,056.00
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**2026 DRAFT  
Budget Detail Page 4**

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Line 210 – 490	2025	2026	Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
210 Office Supplies	\$4,000.00	\$4,000.00	\$242.40	\$250.80	\$1,001.20	\$2,505.60
220 Supplies & Materials	\$58,000.00	\$65,000.00	\$3,939.00	\$4,075.50	\$16,269.50	\$40,716.00
240 Computer Software & Support	\$21,500.00	\$21,500.00	\$1,302.90	\$1,348.05	\$5,381.45	\$13,467.60
280 Communications	\$5,500.00	\$5,500.00	\$333.30	\$344.85	\$1,376.65	\$3,445.20
290 Uniform & Equipment	\$7,000.00	\$10,000.00	\$606.00	\$627.00	\$2,503.00	\$6,264.00
300 Legal Services	\$2,000.00	\$2,000.00	\$121.20	\$125.40	\$500.60	\$1,252.80
340 Building Materials	\$35,000.00	\$42,500.00	\$2,575.50	\$2,664.75	\$10,637.75	\$26,622.00
350 Station 2 Rent	\$142,400.00	\$142,400.00	\$8,629.44	\$8,928.48	\$35,642.72	\$89,199.36
410 Equip. Maintenance	\$65,000.00	\$72,500.00	\$4,393.50	\$4,545.75	\$18,146.75	\$45,414.00
420 Motor Fuel & Lube	\$19,500.00	\$22,500.00	\$1,363.50	\$1,410.75	\$5,631.75	\$14,094.00
440 Training	\$15,250.00	\$15,250.00	\$924.15	\$956.18	\$3,817.08	\$9,552.60
441 Health Maintenance	\$17,500.00	\$17,500.00	\$1,060.50	\$1,097.25	\$4,380.25	\$10,962.00
445 Memberships	\$5,000.00	\$5,350.00	\$324.21	\$335.45	\$1,339.11	\$3,351.24
460 Insurance	\$92,500.00	\$92,500.00	\$5,605.50	\$5,799.75	\$23,152.75	\$57,942.00
470 Utilities	\$86,750.00	\$91,000.00	\$5,514.60	\$5,705.70	\$22,777.30	\$57,002.40
480 Data Processing	\$5,000.00	\$6,500.00	\$393.90	\$407.55	\$1,626.95	\$4,071.60
485 Meals	\$4,500.00	\$6,000.00	\$363.60	\$376.20	\$1,501.80	\$3,758.40
490 Other Expenses	\$9,380.07	\$9,380.07	\$568.43	\$588.13	\$2,347.83	\$5,875.68

**2026 DRAFT**  
**Line 801 - Capital Outlay Page 5**

V 081925

Line 801 Capital Budget		2025	Capital Budget	CIP Project#	2026	Town of Westport	Town of Springfield	Town of Middleton	City of Middleton
Capital Replacement Fund	\$310,000.00		Capital Replacement Fund	F-26-01	\$310,000.00	\$18,786.00	\$19,437.00	\$77,593.00	\$194,184.00
	\$0.00				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>	<b>\$310,000.00</b>		<b>Sub Total</b>		<b>\$310,000.00</b>	<b>\$18,786.00</b>	<b>\$19,437.00</b>	<b>\$77,593.00</b>	<b>\$194,184.00</b>

Actual 2025 Purchases		Actual 2026 Purchases (Funded by Capital Replacement Fund)					
ATV 2	\$85,000.00	Tender 1	\$513,760.00	\$31,133.86	\$32,212.75	\$128,594.13	\$321,819.26
	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Subtotal - Actual 2025 Purch</b>	<b>\$85,000.00</b>	<b>Subtotal - Actual 2025 Purchases</b>	<b>\$513,760.00</b>	<b>\$31,133.86</b>	<b>\$32,212.75</b>	<b>\$128,594.13</b>	<b>\$321,819.26</b>





## 2026 City of Middleton Budget

### PUBLIC WORKS REVENUE

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>REFUSE &amp; RECYCLING REVENUE</b>							
100-4354-00	STATE & FEDERAL AID - RECYCLIN	55,138	55,417	55,417	55,138	-	55,138
	TOTAL	55,138	55,417	55,417	55,138	-	55,138
<b>STREET LIGHTING REVENUE</b>							
100-4371-00	COUNTY AID - SIGNALS	6,000	19,241	19,241	6,000	-	6,000
	TOTAL	6,000	19,241	19,241	6,000	-	6,000
<b>LANDFILL REVENUE</b>							
100-4734-00	ADMINISTRATION-LANDFILL	5,000	-	5,000	5,000	-	5,000
	TOTAL	5,000	-	5,000	5,000	-	5,000
<b>OTHER PUBLIC WORKS REVENUE</b>							
100-4353-00	STATE AIDS-ROADS	1,473,727	1,105,295	1,473,727	1,473,727	-	1,473,727
100-4230-00	SA - STREET IMPROVEMENTS	-	-	-	-	-	-
100-4231-00	SA - SIDEWALK & CURB	70,000	40,902	70,000	70,000	-	70,000
100-4235-00	SA - INTEREST	-	6,398	6,131	6,000	-	6,000
100-4685-00	PUBLIC WORKS CHARGES	-	711	26	-	-	-
100-4690-00	RECYCLING CENTER REVENUE	12,000	13,299	15,000	12,000	-	12,000
100-4831-00	PW MATERIAL SALES	100	1,141	1,500	100	-	100
100-4833-04	POLAR EXPRESS TRACK LEASE	-	-	-	-	-	-
	TOTAL	1,555,827	1,167,746	1,566,384	1,561,827	-	1,561,827
<b>TOTAL PUBLIC WORKS REVENUE</b>		<b>1,621,965</b>	<b>1,242,403</b>	<b>1,646,042</b>	<b>1,627,965</b>	<b>-</b>	<b>1,627,965</b>



# 2026 City of Middleton Budget

## PUBLIC WORKS

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>ENGINEERING &amp; ADMINISTRATION</b>							
<b>WAGES</b>							
100-5329-110	SALARIES-FULL-TIME	747,600	469,260	747,600	764,940	44,782	809,722
100-5329-117	OVERTIME	2,143	2,040	2,200	2,143	-	2,143
100-5329-135	LONGEVITY	3,913	-	3,913	4,719	-	4,719
100-5329-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>753,656</b>	<b>471,299</b>	<b>753,713</b>	<b>771,802</b>	<b>44,782</b>	<b>816,584</b>
<b>PERSONNEL BENEFITS</b>							
100-5329-192	RETIREMENT	52,230	43,840	52,230	55,570	3,224	58,794
100-5329-193	FICA	57,491	35,478	57,491	59,043	3,426	62,469
100-5329-194	HEALTH INSURANCE	110,732	65,068	110,732	131,309	10,642	141,951
100-5329-195	DENTAL INSURANCE	13,935	7,067	13,935	12,532	1,158	13,690
	<b>TOTAL</b>	<b>234,388</b>	<b>151,454</b>	<b>234,388</b>	<b>258,454</b>	<b>18,450</b>	<b>276,904</b>
<b>OPERATING EXPENSES</b>							
100-5329-210	OFFICE SUPPLIES	1,000	2,689	2,750	1,000	1,000	2,000
100-5329-220	SUPPLIES & MATERIALS	3,000	336	1,500	3,000	-	3,000
100-5329-250	POSTAGE	1,400	513	1,000	1,400	-	1,400
100-5329-260	ADVERTISING & PRINTING	3,800	3,744	3,800	3,800	1,000	4,800
100-5329-280	COMMUNICATIONS	12,500	7,232	12,500	12,500	-	12,500
100-5329-310	OUTSIDE SERVICES	2,000	7,488	7,500	2,000	2,000	4,000
100-5329-410	EQUIPMENT MAINTENANCE	7,500	7,678	5,000	7,500	-	7,500
100-5329-422	FUEL	2,500	1,420	2,500	2,500	-	2,500
100-5329-440	TRAINING & DEVELOPMENT	3,500	711	1,500	3,500	-	3,500
100-5329-490	OTHER OPERATING EXPENSES	200	-	-	200	-	200
100-5314-220	SUPPLIES & MATERIALS: PPE	7,800	3,946	5,000	7,800	1,200	9,000
	<b>TOTAL</b>	<b>45,200</b>	<b>35,756</b>	<b>43,050</b>	<b>45,200</b>	<b>5,200</b>	<b>50,400</b>
<b>TOTAL ENGINEERING &amp; ADMINISTRATION</b>		<b>1,033,244</b>	<b>658,509</b>	<b>1,031,151</b>	<b>1,075,456</b>	<b>68,432</b>	<b>1,143,888</b>
<b>STREET CREW</b>							
<b>WAGES</b>							
100-5359-110	SALARIES-FULL-TIME	511,057	378,218	511,057	490,624	126,290	616,914
100-5359-111	LTE's	22,286	-	-	22,286	-	22,286
100-5359-117	OVERTIME	36,173	3,462	25,000	36,173	-	36,173
100-5359-135	LONGEVITY	3,301	-	-	3,909	-	3,909
	<b>TOTAL</b>	<b>572,817</b>	<b>381,680</b>	<b>536,057</b>	<b>552,992</b>	<b>126,290</b>	<b>679,282</b>
<b>PERSONNEL BENEFITS</b>							
100-5359-192	RETIREMENT	37,759	38,324	37,759	37,690	9,092	46,782
100-5359-193	FICA	42,375	28,334	42,375	40,859	9,662	50,521
100-5359-194	HEALTH INSURANCE	115,535	107,280	115,535	127,443	42,568	170,011
100-5359-195	DENTAL INSURANCE	15,308	11,896	10,308	13,360	4,632	17,992
	<b>TOTAL</b>	<b>210,977</b>	<b>185,834</b>	<b>205,977</b>	<b>219,352</b>	<b>65,954</b>	<b>285,306</b>



## 2026 City of Middleton Budget

### PUBLIC WORKS

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>						
100-5331-220 SUPPLIES & MATERIALS	55,000	12,373	55,000	55,000	-	55,000
100-5331-280 COMMUNICATIONS	-	-	-	-	-	-
100-5331-310 OUTSIDE SERVICES	-	-	-	-	-	-
100-5359-280 COMMUNICATIONS	2,500	908	2,500	2,500	-	2,500
100-5359-440 TRAINING & DEVELOPMENT	4,750	599	4,750	4,750	5,000	9,750
100-5359-490 OTHER OPERATING EXPEN.	1,600	260	1,600	1,600	-	1,600
TOTAL	63,850	14,141	63,850	63,850	5,000	68,850
<b>TOTAL STREET CREW</b>	<b>847,644</b>	<b>581,654</b>	<b>805,884</b>	<b>836,194</b>	<b>197,244</b>	<b>1,033,438</b>

### FLEET MAINTENANCE

<b>WAGES</b>						
100-5311-110 SALARIES-FULL-TIME	156,795	100,160	156,795	157,445	89,565	247,010
100-5311-111 LTE	14,300	9,520	6,000	14,300	-	14,300
100-5311-117 OVERTIME	1,116	-	1,116	1,116	-	1,116
100-5311-118 COMPENSATION COST RECOVERY	(10,000)	-	-	-	-	-
100-5311-135 LONGEVITY	1,394	-	1,394	2,102	-	2,102
TOTAL	163,605	109,680	165,305	174,963	89,565	264,528
<b>PERSONNEL BENEFITS</b>						
100-5311-190 FRINGE BENEFITS	-	-	-	-	-	-
100-5311-192 RETIREMENT	11,072	8,039	11,072	11,568	6,449	18,017
100-5311-193 FICA	13,281	8,119	13,281	13,385	6,852	20,237
100-5311-194 HEALTH INSURANCE	38,736	26,034	38,736	42,568	21,284	63,852
100-5311-195 DENTAL INSURANCE	3,721	2,480	3,721	3,944	2,316	6,260
TOTAL	66,810	44,672	66,810	71,465	36,901	108,366
<b>OPERATING EXPENSES</b>						
100-5311-220 SUPPLIES & MATERIALS	1,500	385	1,500	1,500	-	1,500
100-5311-280 COMMUNICATIONS	500	192	500	500	-	500
100-5311-410 EQUIPMENT MAINTENANCE	115,500	69,641	115,500	115,500	10,000	125,500
100-5311-422 FUEL	22,900	23,063	22,900	22,900	-	22,900
100-5311-440 TRAINING & DEVELOPMENT	2,000	-	2,000	2,000	2,000	4,000
100-5311-490 OTHER OPERATING EXPEN.	300	73	300	300	-	300
100-5313-220 SUPPLIES & MATERIALS	-	20,178	85,257	-	-	-
100-5313-410 PARTS	-	22,213	60,001	-	-	-
100-5313-420 LUBRICANTS	-	987	5,454	-	-	-
TOTAL	142,700	136,730	293,412	142,700	12,000	154,700
<b>TOTAL FLEET MAINTENANCE</b>	<b>373,115</b>	<b>291,082</b>	<b>525,527</b>	<b>389,128</b>	<b>138,466</b>	<b>527,594</b>

### CITY GARAGE

<b>OPERATING EXPENSES</b>						
100-5312-220 SUPPLIES & MATERIALS	36,300	18,849	36,300	36,300	-	36,300
100-5312-310 OUTSIDE SERVICES	6,100	4,560	6,100	6,100	-	6,100
100-5312-410 EQUIPMENT REPAIR & MAINT	35,000	21,464	35,000	35,000	5,000	40,000
100-5312-470 UTILITIES	56,000	32,995	56,000	56,000	-	56,000
100-5312-490 OTHER OPERATING EXPENSES	-	-	-	-	-	-
TOTAL	133,400	77,867	133,400	133,400	5,000	138,400
<b>TOTAL CITY GARAGE</b>	<b>133,400</b>	<b>77,867</b>	<b>133,400</b>	<b>133,400</b>	<b>5,000</b>	<b>138,400</b>



## 2026 City of Middleton Budget

### PUBLIC WORKS

	2025			2026			
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET	
<b>STREET CLEANING</b>							
<b>OPERATING EXPENSES</b>							
100-5334-220	SUPPLIES & MATERIALS	-	-	-	-	-	
100-5334-310	OUTSIDE SERVICES	-	-	-	-	-	
100-5334-470	UTILITIES	-	-	-	-	-	
	TOTAL	-	-	-	-	-	
<b>TOTAL STREET CLEANING</b>		-	-	-	-	-	
<b>SNOW &amp; ICE REMOVAL</b>							
<b>OPERATING EXPENSES</b>							
100-5335-220	SUPPLIES & MATERIALS	103,000	151,686	151,686	103,000	-	103,000
100-5335-310	OUTSIDE SERVICES	49,000	30	15,000	49,000	-	49,000
100-5335-325	REIMBURSEMENTS	(9,800)	(9,373)	(9,500)	-	-	-
	TOTAL	142,200	142,343	157,186	152,000	-	152,000
<b>TOTAL SNOW &amp; ICE REMOVAL</b>		<b>142,200</b>	<b>142,343</b>	<b>157,186</b>	<b>152,000</b>	<b>-</b>	<b>152,000</b>
<b>TRAFFIC SIGNALS, SIGNS &amp; MARKINGS</b>							
<b>OPERATING EXPENSES</b>							
100-5340-220	SUPPLIES & MATERIALS	4,000	7,743	7,500	4,000	8,000	12,000
100-5340-310	OUTSIDE SERVICES	3,000	2,867	3,000	3,000	-	3,000
100-5340-325	REIMBURSEABLE DAMAGE CLAIMS	(30,000)	(23,276)	(35,000)	(30,000)	-	(30,000)
100-5340-410	EQUIPMENT MAINTENANCE	30,000	32,169	35,000	30,000	-	30,000
100-5340-470	UTILITIES	17,000	12,773	17,000	17,000	-	17,000
100-5340-800	CAPITAL OUTLAY	2,000	324	2,000	2,000	-	2,000
100-5341-220	SUPPLIES & MATERIALS	55,000	34,111	55,000	55,000	-	55,000
100-5341-310	OUTSIDE SERVICES	5,000	-	5,000	5,000	-	5,000
100-5341-325	REIMBURSEABLE DAMAGE CLAIMS	-	-	-	-	-	-
	TOTAL	86,000	66,710	89,500	86,000	8,000	94,000
<b>TOTAL TRAFFIC SIGNALS, SIGNS &amp; MARKINGS</b>		<b>86,000</b>	<b>66,710</b>	<b>89,500</b>	<b>86,000</b>	<b>8,000</b>	<b>94,000</b>
<b>STREET LIGHTING</b>							
<b>OPERATING EXPENSES</b>							
100-5342-220	SUPPLIES & MATERIALS	11,000	7,104	11,000	11,000	-	11,000
100-5342-310	OUTSIDE SERVICES	8,000	143	8,000	8,000	-	8,000
100-5342-470	UTILITIES	156,000	101,007	156,000	156,000	-	156,000
100-5342-800	CAPITAL OUTLAY	7,500	-	7,500	7,500	-	7,500
	TOTAL	182,500	108,254	182,500	182,500	-	182,500
<b>TOTAL STREET LIGHTING</b>		<b>182,500</b>	<b>108,254</b>	<b>182,500</b>	<b>182,500</b>	<b>-</b>	<b>182,500</b>



## 2026 City of Middleton Budget

### PUBLIC WORKS

	2025			2026			
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET	
<b>TREE &amp; BRUSH REMOVAL</b>							
<b>OPERATING EXPENSES</b>							
100-5343-220	SUPPLIES & MATERIALS	1,500	124	1,500	1,500	-	1,500
100-5343-490	OTHER OPERATING EXPENSES	-	-	-	-	-	-
	TOTAL	1,500	124	1,500	1,500	-	1,500
<b>TOTAL TREE &amp; BRUSH REMOVAL</b>		<b>1,500</b>	<b>124</b>	<b>1,500</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>
<b>SIDEWALK MAINTENANCE</b>							
<b>OPERATING EXPENSES</b>							
100-5344-310	OUTSIDE SERVICES	160,000	14,674	160,000	160,000	-	160,000
	TOTAL	160,000	14,674	160,000	160,000	-	160,000
<b>TOTAL SIDEWALK MAINTENANCE</b>		<b>160,000</b>	<b>14,674</b>	<b>160,000</b>	<b>160,000</b>	<b>-</b>	<b>160,000</b>
<b>STORM SEWERS</b>							
<b>OPERATING EXPENSES</b>							
100-5345-220	SUPPLIES & MATERIALS	-	1,352	1,352	-	-	-
100-5345-310	OUTSIDE SERVICES	-	-	-	-	-	-
100-5345-470	UTILITIES	-	8,314	5,016	-	-	-
	TOTAL	-	9,666	6,368	-	-	-
<b>TOTAL STORM SEWERS</b>		<b>-</b>	<b>9,666</b>	<b>6,368</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>WATER RESOURCES</b>							
<b>OPERATING EXPENSES</b>							
100-5618-310	OUTSIDE SERVICES	16,070	18,070	20,000	16,070	-	16,070
100-5618-490	STORM WATER MANAGEMENT PLAN	-	-	-	-	-	-
100-5618-500	OTHER STORM WATER EXPENSES	-	-	-	-	-	-
	TOTAL	16,070	18,070	20,000	16,070	-	16,070
<b>TOTAL WATER RESOURCES</b>		<b>16,070</b>	<b>18,070</b>	<b>20,000</b>	<b>16,070</b>	<b>-</b>	<b>16,070</b>
<b>TOTAL PUBLIC WORKS DEPARTMENT</b>		<b>2,975,673</b>	<b>1,968,954</b>	<b>3,113,016</b>	<b>3,032,248</b>	<b>417,142</b>	<b>3,449,390</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Public Works Office Supplies	2,000	-	2,000	-
2	Engineering Software - Bluebeam	2,000	-	2,000	-
3	Public Works PPE	1,200	-	1,200	-
4	Public Works Professional Developpr	7,000	-	7,000	-
5	Fleet & MOC Equipment Repair	15,000	-	15,000	-
6	Traffic Control Supplies & Materials	8,000	-	8,000	-
7	Stormwater Assitant Engineer	63,234	-	63,234	1.00
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>98,434</b>	<b>-</b>	<b>98,434</b>	<b>1.00</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Public Works Office Supplies</b>	
1	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5329-210	Office Supplies		1,000		1,000
100-5329-260	Advertising & Printing		1,000		1,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>2,000</b>	<b>-</b>	<b>2,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>2,000</b>	<b>-</b>	<b>2,000</b>
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**DESCRIPTION**

This initiative increases the Public Works office supply budget by \$1000.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

With new and additional staff due to department restructuring, Public Works administrative staff have a greater need for office supplies.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Engineering Software - Bluebeam
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5329-310	Outside Services		2,000		2,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>2,000</b>	<b>-</b>	<b>2,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>2,000</b>	<b>-</b>	<b>2,000</b>
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**DESCRIPTION**

This initiative provides funding for a software subscription for Engineering staff.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

The main benefit of Bluebeam is initiating sessions with multiple participants who can all be in the PDF at the same time. Staff would also be able to work in the session with outside consultants, for plan review or utility design projects, to have real-time updates for comments and resolutions to comments.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Public Works PPE</b>	
3	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5314-220	Supplies & Materials: PPE		1,200		1,200
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>1,200</b>	<b>-</b>	<b>1,200</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>1,200</b>	<b>-</b>	<b>1,200</b>
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**DESCRIPTION**

This line item provides for personal protective equipment (PPE) for Public Works staff.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

PPE is a critical component of workplace safety, and is a requirement for field staff working within the public right-of-way. This increase is in response to a rise PPE clothing prices.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Public Works Professional Development
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5359-440	Training & Development		5,000		5,000
100-5311-440	Training & Development		2,000		2,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>7,000</b>	<b>-</b>	<b>7,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>7,000</b>	<b>-</b>	<b>7,000</b>
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**DESCRIPTION**

This initiative provides funding for 4 Streets & Fleet crew members to attend a professional development conference. The event focuses on the construction, aggregates, and ready-mixed concrete industries, showcasing the latest technologies and innovations in equipment, products, and services. The show also features extensive industry-targeted education.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Providing professional development opportunities allows staff to enhance their skills, knowledge, and abilities to better serve the City of Middleton.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Fleet & MOC Equipment Repair
Department Priority Number:	5
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5311-410	Equipment Maintenance		10,000		10,000
100-5312-410	Equipment Repair & Maintenance		5,000		5,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>15,000</b>	<b>-</b>	<b>15,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>15,000</b>	<b>-</b>	<b>15,000</b>
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**DESCRIPTION**

This funding provides increases in the Fleet & MOC repair and maintenance budgets for vehicles and equipment across City departments.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Staff have seen an increase in prices for all items related to Fleet maintenance. Streets has the highest share percentage of costs and will need to increase funding to keep up with the market as well as City services.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Traffic Control Supplies & Materials
Department Priority Number:	6
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5340-220	Supplies & Materials		8,000		8,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>
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**DESCRIPTION**

This initiative provides an increase in funding for supply and material purchases within the City's traffic control division.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Staff have noted a rise in costs for supplies and materials related to traffic control devices; signals, signs, poles, etc. With the addition of RRFB's to the City infrastructure, a corresponding maintenance increase is requested.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PUBLIC WORKS**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Stormwater Assitant Engineer
Department Priority Number:	7
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	1

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5329-110	SALARIES-FULL-TIME		44,783		44,783
100-5329-192	RETIREMENT		3,225		3,225
100-5329-193	FICA		3,426		3,426
100-5329-194	HEALTH INSURANCE		10,642		10,642
100-5329-195	DENTAL INSURANCE		1,158		1,158
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>63,234</b>	<b>-</b>	<b>63,234</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>63,234</b>	<b>-</b>	<b>63,234</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Public Works**

**DEPARTMENT: Public Works**

**DIRECTOR: Ben John**

**DIVISION: Engineering/Operations**

**DIVISION MANAGER: Ben John**

**MISSIONS:**

DEPARTMENT: Provide basic public transportation, stormwater management and utility infrastructure, and services consistent with citizen expectations in an urban environment.

DIVISION: Provide engineering, administrative, street crew, and mechanics support for public works activities, as well as support of several other departments.

<b>AUTHORIZED POSITION LIST</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Director of Public Works	1	1	1	1	1	1
City Engineer/SWU Manager	1	1	1	1	1	1
Engineering Technician	3	3	3	3	3	1
Asst. Director of Public Works	1	1	1	1	1	1
Lead Mechanic	1	1	1	1	1	1
Mechanic	1	1	1	1	1	1
Mechanic Technician	1	1	1	1	1	1
Street Foreman	1	1	1	1	1	1
Street Crewman	8	8	8	8	8	1
Utility Manager	1	1	1	1	1	1
Utility Asst. Manager / Foreman	1	1	1	1	1	1
Utility Crewman	6	6	6	6	6	6
Office Manager	1	1	1	1	1	1
Utility Billing Manager	1	1	1	1	1	1
Public Works Assistant	1	1	1	1	1	1
Admin. Assistant – MOC (30 hour)	.75	.75	.75	.75	.75	.75
Recycling Center Coord. (20 hour)	.25	.25	.25	.50	.50	.50
<b>Total</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>30.25</b>	<b>30.25</b>	<b>30.25</b>

**2026 GOALS:**

1. Prioritize limited staff time to try keeping up with planned road reconstruction, resurfacing and surface treatment projects, as well as sidewalk maintenance, while reviewing designs and overseeing that construction meets the public interest in new subdivisions and private site developments.

2. Work on development of a street sign and pavement marking policy manual to guide installations and removals to best use available funding to maintain required retroreflectivity of signs, promote safety, and reduce visual clutter.
3. Continue to pursue CVMIC risk management and staff development training opportunities.

**SIGNIFICANT ISSUES IN 2026:**

1. Continued development and redevelopment projects, along with major street projects is straining the ability of staff to keep up with review of submittals and monitoring of construction.
2. Increasing emphasis on stormwater management and maintenance of facilities will require either additional staff time or changes to priorities of the field service crews.
3. Many of the engineering staff are nearing retirement age, and it may be challenging to recruit and train new employees while maintaining a very high workload.
4. Citizen desire for flat or decreased spending, coupled with a growing population and expanding City, makes it difficult to meet citizen expectations of prior service levels.
5. Weather conditions affect heating/cooling costs and snow/ice removal efforts but are unknowable and difficult to accurately budget for. Similarly, the costs of natural gas, electricity, vehicle fuels, and construction materials are subject to market fluctuations and are difficult to predict for accurate budgeting.
6. Recent trend of rapidly increasing prices has decreased the City’s purchasing power with limited budgets, and the continued recent history of very long lead time for some materials complicate project progress.

<b>WORKLOAD ACTIVITIES</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 Year-end est.</b>	<b>2026 Projected</b>
Roadway miles under City jurisdiction (pavement maintenance, signs, snow removal, utility mains, streetlights, sidewalk).	73.34	75.4	76.06	77	78
Number of homes in City (leaves, brush, refuse, etc.) Number shown is occupied addresses that are not multi-family.	5,084	5,085	5,069	5,069	5,165
Number of traffic signals under City jurisdiction.	17	17	17	17	17
Average pavement surface evaluation rating (Scale 1-10).	7.3	7.4	7.4	7.4	7.7

*Note: PASER ratings are recorded only in odd-numbered years, generally in the fall. Other figures shown are estimated based on planned improvements and will be updated when information is available.*

*Note: Roadway mile change in 2023 was due to change in measurements, using GIS data instead of old spreadsheet data. No physical road miles were added to our jurisdiction.*

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**DEPARTMENT: Public Works**

**DIRECTOR: Ben John**

**DIVISION: Water Resources Management**

**DIVISION MANAGER: Luke Melotik**

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**MISSIONS:**

DEPARTMENT: Provide basic public transportation, stormwater management and utility infrastructure, and services consistent with citizen expectations in an urban environment.

DIVISION: The mission of the Water Resources Management Division is to develop, guide, interpret, and administer policy, technical standards and ordinances to protect, manage and enhance the water resources in the City of Middleton for the benefit of its citizens and communities within its watersheds.

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**2026 GOALS:**

1. Continue the stream data collection as baseline for pollutant loadings originating outside the City.
2. Participate in Yahara WINS as part of the Adaptive Management approach to meeting the DNR mandated TMDL standards.
3. Identify potential flood mitigation projects and continue the process of updating the City's flood maps.
4. Amend the Stormwater Runoff Control ordinance, as may be needed, to match changes in state and county laws and to eliminate minor inconsistencies.
5. Review Zoning Ordinance regarding stormwater management requirements; draft Shoreland Zoning Ordinance and mitigation requirements.
6. Refine and implement a five-year maintenance program for major City-owned stormwater facilities and drainage ways.
7. Continue maintenance and repair program for minor City-owned stormwater facilities.
8. Continue to improve City's database of private stormwater controls to facilitate monitoring of required maintenance and recording of biannual certification reports from property owners.
9. Implement GIS database and dashboard for private and public stormwater management facilities.
10. Continue enforcement program for the maintenance of private stormwater controls.
11. Oversee stormwater projects: flood damage repairs, studies, pond elevation control, etc.
12. Explore intergovernmental agreements for stormwater with City of Madison and Town of Springfield.
13. Finalize administrative policy revisions to ensure stormwater management obligations are met for private developments.

**SIGNIFICANT ISSUES FOR DIVISION IN 2026:**

1. Increasing emphasis on stormwater management and maintenance of facilities will require either additional staff time or changes to priorities of the field service crews.
2. Restore major stormwater controls and conveyances to design configurations to ensure performance.
3. Apprise Common Council of impacts to the budget for maintenance of stormwater controls – particularly those required to comply with TMDL standards and flood mitigation.
4. Investigate infiltration potential at previously identified prime location in the North Fork Basin for future infiltration. TSS and flood control pond.
5. Participate in Adaptive Management Program.
6. Coordinate with Public Lands Department on maintenance of shared facilities and lands.
7. Oversee pending projects: Rehabilitation of existing facilities; floodplain modeling; design (and possible implementation) of new flood control projects.

8. Comply with all facets of the WPDES permit.

<b>WORKLOAD ACTIVITIES</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 Projected</b>	<b>2026 Projected</b>
Erosion Control Plan Reviews /Permits	61/27	47/16	60/26	60/26	60/26
Stormwater Plan Reviews / Permits	38/12	33/5	40/12	40/12	40/12
WRMC Meetings	8	8	4	4	0
SWUB Meetings	7	7	2	2	0
WRMSWUC Meetings	-	-	7	7	12
MAMSWaP Meetings	4	4	4	4	4
Yahara WINS Meetings	4	4	4	4	4



## 2026 City of Middleton Budget

### REFUSE & RECYCLING COLLECTION

			2025		2026			
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>LANDFILL</b>								
<b>OPERATING EXPENSES</b>								
100-5363-310	OUTSIDE SERVICES		98,260	98,173	98,260	98,260	-	98,260
100-5363-990	LANDFILL		-	-	-	-	-	-
	TOTAL		98,260	98,173	98,260	98,260	-	98,260
<b>TOTAL LANDFILL</b>			<b>98,260</b>	<b>98,173</b>	<b>98,260</b>	<b>98,260</b>	<b>-</b>	<b>98,260</b>
<b>REFUSE COLLECTION</b>								
<b>OPERATING EXPENSES</b>								
100-5562-310	OUTSIDE SERVICES		585,000	309,721	585,000	585,000	-	585,000
100-5562-490	OTHER OPERATING EXPENSES		-	-	-	-	-	-
	TOTAL		585,000	309,721	585,000	585,000	-	585,000
<b>TOTAL REFUSE COLLECTION</b>			<b>585,000</b>	<b>309,721</b>	<b>585,000</b>	<b>585,000</b>	<b>-</b>	<b>585,000</b>
<b>RECYCLING COLLECTION</b>								
<b>WAGES</b>								
100-5365-110	SALARIES-FULL-TIME		22,501	13,312	22,501	26,068	-	26,068
100-5365-135	LONGEVITY		-	-	-	-	-	-
	TOTAL		22,501	13,312	22,501	26,068	-	26,068
<b>PERSONNEL BENEFITS</b>								
100-5365-190	FRINGE BENEFITS		-	-	-	-	-	-
100-5365-193	FICA		1,721	1,012	1,721	1,994	-	1,994
	TOTAL		1,721	1,012	1,721	1,994	-	1,994
<b>OPERATING EXPENSES</b>								
100-5365-210	SUPPLIES		-	-	-	-	-	-
100-5365-260	ADVERTISING, PRINTING, PUBLISH		-	-	-	-	-	-
100-5365-280	COMMUNICATIONS		-	-	-	-	-	-
100-5365-310	OUTSIDE SERVICES		310,000	127,279	310,000	310,000	-	310,000
100-5365-325	REIMBURSEMENT		-	-	-	-	-	-
100-5365-440	TRAINING & DEVELOPMENT		-	-	-	-	-	-
100-5365-490	OTHER OPERATING EXPENSES		21,500	16,049	21,500	21,500	-	21,500
	TOTAL		331,500	143,328	331,500	331,500	-	331,500
<b>TOTAL RECYCLING COLLECTION</b>			<b>355,722</b>	<b>157,652</b>	<b>355,722</b>	<b>359,562</b>	<b>-</b>	<b>359,562</b>
<b>TOTAL REFUSE &amp; RECYCLING COLLECTION</b>			<b>1,038,982</b>	<b>565,546</b>	<b>1,038,982</b>	<b>1,042,822</b>	<b>-</b>	<b>1,042,822</b>



## 2026 City of Middleton Budget

TRANSIT	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>						
100-5355-220 SUPPLIES & MATERIALS	-	-	-	-	-	-
100-5355-800 CAPITAL OUTLAY	-	-	-	-	-	-
100-5355-990 TRANSIT	-	-	-	-	-	-
100-5355-992 PAYMENT TO MPO	6,855	6,674	-	6,855	-	6,855
TOTAL	6,855	6,674	-	6,855	-	6,855
<b>TOTAL TRANSIT</b>	<b>6,855</b>	<b>6,674</b>	<b>-</b>	<b>6,855</b>	<b>-</b>	<b>6,855</b>



## 2026 City of Middleton Budget

### SENIOR CENTER REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>INTERGOVERNMENTAL REVENUE</b>							
100-4373-00	COUNTY AID - SENIOR CITIZENS	133,068	88,712	133,068	133,068	(2,567)	130,501
	TOTAL	133,068	88,712	133,068	133,068	(2,567)	130,501
<b>PUBLIC CHARGES FOR SERVICES</b>							
100-4661-00	SENIOR CITIZEN PROGRAM REVENUE	4,000	1,174	3,000	4,000	-	4,000
100-4662-00	SR CENTER TRIP REVENUE	21,000	25,526	35,000	21,000	-	21,000
100-4663-00	SR. CENTER CLASSES REVENUE	45,700	42,911	50,000	45,700	-	45,700
100-4664-00	SENIOR CENTER MISC REVENUE	4,000	1,769	3,000	4,000	-	4,000
	TOTAL	74,700	71,379	91,000	74,700	-	74,700
<b>TOTAL SENIOR CENTER REVENUES</b>		<b>207,768</b>	<b>160,091</b>	<b>224,068</b>	<b>207,768</b>	<b>(2,567)</b>	<b>205,201</b>



## 2026 City of Middleton Budget

### SENIOR CENTER

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5516-110	SALARIES-FULL-TIME	304,258	194,899	304,258	308,569	-	308,569
100-5516-111	PART-TIME PERM.	79,556	39,028	62,000	80,925	-	80,925
100-5516-117	OVERTIME	-	-	-	-	-	-
100-5516-118	WAGE REIMBURSEMENT	-	-	-	-	-	-
100-5516-120	WAGES	-	-	-	-	-	-
100-5516-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>383,814</b>	<b>233,927</b>	<b>366,258</b>	<b>389,494</b>	<b>-</b>	<b>389,494</b>
<b>PERSONNEL BENEFITS</b>							
100-5516-192	RETIREMENT	17,972	15,230	22,292	22,217	-	22,217
100-5516-193	FICA	29,362	17,394	24,710	29,796	-	29,796
100-5516-194	HEALTH INSURANCE	56,520	37,296	56,054	61,200	-	61,200
100-5516-195	DENTAL INSURANCE	6,033	4,022	6,033	6,395	-	6,395
	<b>TOTAL</b>	<b>109,887</b>	<b>73,941</b>	<b>109,089</b>	<b>119,608</b>	<b>-</b>	<b>119,608</b>
<b>OPERATING EXPENSES</b>							
100-5516-210	OFFICE SUPPLIES	8,749	2,929	7,000	8,749	-	8,749
100-5516-250	POSTAGE	10,000	8,886	12,000	10,000	3,000	13,000
100-5516-260	ADVERTISING, PRINTING, PUBLISH	4,700	1,679	4,000	4,700	-	4,700
100-5516-280	COMMUNICATIONS	6,900	2,822	6,900	6,900	-	6,900
100-5516-310	TRIPS	19,000	13,597	19,000	19,000	-	19,000
100-5516-320	PROGRAMS	4,855	2,723	4,855	4,855	-	4,855
100-5516-330	CLASSES	17,500	29,396	30,000	17,500	-	17,500
100-5516-335	VOLUNTEER EXPENSES	5,000	2,188	5,000	5,000	500	5,500
100-5516-340	BUILDINGS & GROUNDS MAINT	24,003	13,042	23,000	24,003	1,000	25,003
100-5516-410	EQUIPMENT MAINTENANCE	7,936	9,492	11,591	7,936	1,000	8,936
100-5516-440	TRAINING & DEVELOPMENT	1,500	11	1,500	1,500	-	1,500
100-5516-450	MILEAGE	942	-	942	942	-	942
100-5516-470	UTILITIES	26,400	15,037	26,400	26,400	-	26,400
100-5516-480	DINING CENTER EXPENSES	4,700	2,914	5,500	4,700	1,500	6,200
100-5516-490	OTHER OPERATING EXPENSES	2,964	1,185	2,964	2,964	-	2,964
	<b>TOTAL</b>	<b>145,149</b>	<b>105,899</b>	<b>160,652</b>	<b>145,149</b>	<b>7,000</b>	<b>152,149</b>
<b>TOTAL SENIOR CENTER</b>		<b>638,850</b>	<b>413,767</b>	<b>635,999</b>	<b>654,251</b>	<b>7,000</b>	<b>661,251</b>



**2026 BUDGET INITIATIVES  
SENIOR CENTER  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	POSTAGE	3,000	-	3,000	-
2	Buildings and grounds maintence	1,000	-	1,000	-
3	Equipment Mainetence	1,000	-	1,000	-
4	Dining Center	1,500	-	1,500	-
5	Volunteer Expenses	500	-	500	-
6	County Aid	-	(2,567)	2,567	-
7	0	-	-	-	-
8	0	-	-	-	-
9	0	-	-	-	-
10	0	-	-	-	-
<b>TOTAL</b>		<b>7,000</b>	<b>(2,567)</b>	<b>9,567</b>	<b>-</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	POSTAGE
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5516-250	POSTAGE		3,000		3,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>3,000</b>	<b>-</b>	<b>3,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>3,000</b>	<b>-</b>	<b>3,000</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Buildings and grounds maintenance
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5516-340	BUILDINGS & GROUNDS MAINT		1,000		1,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Equipment Maintenance
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5516-410	EQUIPMENT MAINTENANCE		1,000		1,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>1,000</b>	<b>-</b>	<b>1,000</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Dining Center
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5516-480	DINING CENTER EXPENSES		1,500		1,500
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>1,500</b>	<b>-</b>	<b>1,500</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Volunteer Expenses</b>
Department Priority Number:	5
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5516-335	VOLUNTEER EXPENSES		500		500
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>500</b>	<b>-</b>	<b>500</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>500</b>	<b>-</b>	<b>500</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
SENIOR CENTER**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	County Aid
Department Priority Number:	6
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
100-4373-00	COUNTY AID - SENIOR CITIZENS		(2,567)		(2,567)
					0
					0
					-
<b>Total Revenues</b>		<b>0</b>	<b>(2,567)</b>	<b>0</b>	<b>(2,567)</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>2,567</b>	<b>-</b>	<b>2,567</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



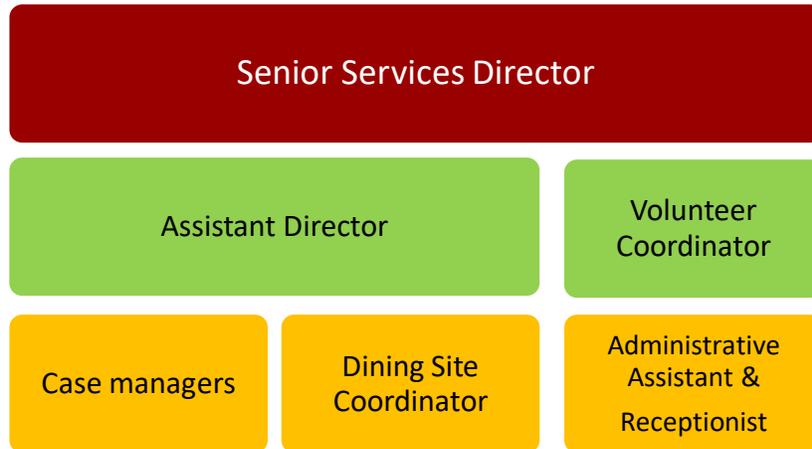
**CITY OF MIDDLETON SENIOR CENTER DEPARTMENT NARRATIVE  
FISCAL 2026**

**DIRECTOR:** Tammy Derrickson

**MISSION:** The Middleton Senior Center enriches the lives of older adults by providing quality programs and services.

**EQUITY & INCLUSION STATEMENT:** The Middleton Senior Center acknowledges and honors the value, dignity, and diversity of all individuals. We are committed to equity and inclusion and organizational and individual efforts that build respect, dignity, fairness, caring, and belonging.

**ORGANIZATIONAL CHART**



<b>AUTHORIZED POSITION LIST</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Director (1)	1	1	1	1	1	1
Program Coordinator (1)	1	1	1	1	1	1
Volunteer Coordinator (1)	0.5	0.5	0.5	0.5	0.5	0.5
Dining Center Coordinator (1)	.88	.88	.88	.88	.88	.88
Case Manager (2)	1.3	1.3	1.3	1.55	1.55	1.55
Administrative Assistant (1)	.58	.58	.58	.58	0.5	0.5
Front Desk Receptionist (1)	.63	.63	.63	.63	0.5	0.5
<b>Total</b>	<b>5.89</b>	<b>5.89</b>	<b>5.89</b>	<b>5.93</b>	<b>5.93</b>	<b>5.93</b>

## DEPARTMENT MAJOR RESPONSIBILITIES:

- Provide and coordinate programs and services for older adults to maintain their independence and uphold their dignity.
- Provide opportunities for volunteer service at the Senior Center and serve older adults throughout the community.
- Provide information and referrals to older adults and their families.
- Provide opportunities for older adults to influence policies, procedures, and programs at the Middleton Senior Center.
- Work cooperatively with other city departments to enhance the lives of older adults and all Middleton citizens.
- Develop and maintain community ties that enhance the lives of older adults.

## 2026 GOALS

- Continued program development, enriching the lives of all residents in an inclusive and equitable way.
- Improve visibility in the community and at community events. This includes updating the facility marketing plan.
- Solidify the senior center front desk experience, to be more user friendly, and to focus on customer service by investigating online sign-up opportunities.
- Provide more opportunities for participants to give input into the program and facility solutions.
- Have a greater presence on city committees that are important to seniors such as housing.
- The facility state accreditation is due in 2026.

## SIGNIFICANT ISSUES IN 2025

### **Significant building Issues**

- **There are leaks** in the roof/flashing system on the Hubbard Avenue side of the senior center. One area in the Hubbard Activity Center is leaking over a laminated floor system, which has damaged the flooring, resulting in safety issues. This space is a multiuse program room for the Hubbard Activity center, and the inside walls of the senior center basement are now being affected. This area smells moldy after a rainstorm, and water runs down the walls of the main entryway which could be hazardous for staff, children, and seniors. During significant rainstorms, the water pools in the lower level of the center. It has been determined after inspection that the glass block near the ceiling is leaking.

**Furnace replacement** began four years ago in the building, and the remaining ones are all 25 years old. The facility has 10 furnaces that have been failing over the past few years. The Units have surpassed their lifetime usage. We have four units left to replace out of the 10. We currently have one air conditioner in the basement found that is not working. This was found in the annual inspection.

**Building Mechanicals**, we recently replaced a hot water heater that was 6 years old, and the warranty had just expired.

**Mold**, the ceiling in the back stairwell is showing signs of mold which I suspect is left over from the 2018 flooding. The glass block along the wall in this area was replaced last year, but what is behind the wall is unknown. The end of this wall is where small spots are visible at the top of the stairs. **Doors**, the outside doors have been replaced, however we do have issues with the automatic door openers a safety issue remains. The set of doors facing the parking lot will lock for several minutes if participants push on the opener multiple times. This will be discussed for 2026.

## Significant program issues

- Difficult and complicated situations in the case management area continue to be an area of concern. The lack of affordable housing and home care for seniors with limited incomes is a concerning trend. Complex mental health situations continue to be an area of concern, for the safety of staff and facilities. We continue to work with other city departments to find solutions for repeat situations, and they also seek our assistance. The need for specialized case management software is growing and would make county reporting easier and more centralized.
- The nutrition program has seen steady growth in 2025 in the dine in program; Funding nationwide is not keeping up with demand. A waiting list for the meals on wheels program could be implemented by the county in the future.
- Due to a lack of space, many programs do see waiting lists on a regular basis, and we at times must turn away program opportunities for groups who need larger spaces than we can supply.
- The senior center does not have an online class sign up system. We have the software but do not have the financial approval to initiate online payments through the software.
- The city strategic plan identified the need for a full -time volunteer coordinator, however lack of funding has prevented this from occurring.

<b>WORKLOAD ACTIVITIES</b>	<b>2022</b>	<b>2023</b>	<b>2024 Actual</b>	<b>2025 Projected</b>	<b>2026 Projected</b>
Daily participation & phone calls average	250	270	280	300	320
Case management clients Does not include walk- in traffic. Numbers for Dane County only.	198	396	205	220	230
Meals on wheels delivered	15,334	11,913	12,400	10,028	11,000
Dining center meals served	2402	2206	3203	3778	3800
Volunteers on staff	200	166	170	189	170
Volunteer Hours			14,000 hours	16,300 hrs.	17,000hrs
RSVP Rides		450	520	530	540
Newsletter distributed monthly by mail. This does not include web site traffic.	2200	2200	2200 each month 25,640 downloads	2200 26,000 Downloads projected	2200 26,200 Downloads projected
Medical equipment loaned out.	457	523	565	530	540
<b>Summary Statistics of People Served</b>	19,503	36,907	48,983	50,000	55,000

## **Implementation of Sustainability initiatives**

The senior center has begun implementing sustainability initiatives internally where we can. We are using up supplies and slowly replacing them with a greener alternative.

Some examples;

We switched to a simple green brand cleaners in the facility. We also are purchasing laundry soap in single sheets that are biodegradable thus eliminating large plastic containers. We switched to biodegradable hand soap in the 7 restrooms. We also are now purchasing recycled printer cartridges. We have also been purchasing recycled hand towels, paper towels and toilet paper. For years the dining site has used real plates, coffee cups and glassware to cut down on the waste. Meals on wheels trays are also made from recyclable materials.

Two volunteers have also been planting beautiful flowers outside the senior center in the planter next to the parking lot that has attracted numerous bees, bumble bees and hummingbirds. This project has been a labor of love for the last 4 years.

In 2026 as supplies are depleted, we will continue implementing sustainable purchasing initiatives.

Thank you  
Tammy Derrickson



## 2026 City of Middleton Budget

### RECREATION REVENUE

			2025		2026			
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>AQUATIC CENTER REVENUE</b>								
100-4673-03	AQUATIC PROGRAM REVENUE		60,000	67,784	66,750	60,000	5,000	65,000
100-4673-04	SWIMPOOL		-	-	-	-	-	-
100-4673-05	DAILY AQUATIC ADMISSIONS		95,000	76,415	109,000	95,000	5,000	100,000
100-4673-06	AQUATIC CONCESSION REVENUE		35,000	24,156	35,000	35,000	-	35,000
100-4673-07	POOL RESERVATIONS		17,485	20,875	20,650	17,485	4,000	21,485
100-4673-08	AQUATIC MEMBERSHIPS		45,500	45,130	45,000	45,500	-	45,500
	TOTAL		252,985	234,360	276,400	252,985	14,000	266,985
<b>RECREATION PROGRAM REVENUE</b>								
100-4674-01	RECREATION PROGRAM REVENUE		240,000	192,693	325,000	240,000	90,000	330,000
100-4674-03	SPONSORSHIP		1,200	-	1,000	1,200	-	1,200
100-4674-04	EVENT/TRIP REVENUE		5,500	-	5,100	5,500	-	5,500
100-4674-05	HUBBARD ART CENTER PROGRAM R		-	-	-	-	-	-
	TOTAL		246,700	192,693	331,100	246,700	90,000	336,700
<b>PARK AND FACILITIES RESERVATIONS</b>								
100-4471-00	COURT AND FIELD RESERVATIONS		18,500	11,382	20,000	18,500	3,500	22,000
100-4472-00	PARK SHELTER RESERVATIONS		45,000	38,206	50,000	45,000	6,000	51,000
	TOTAL		63,500	49,588	70,000	63,500	9,500	73,000
<b>TOTAL RECREATION REVENUE</b>			<b>563,185</b>	<b>476,641</b>	<b>677,500</b>	<b>563,185</b>	<b>113,500</b>	<b>676,685</b>



## 2026 City of Middleton Budget

### RECREATION

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>RECREATION ADMINISTRATION</b>								
<b>WAGES</b>								
100-5530-110	SALARIES-FULL-TIME		203,992	206,090	203,992	209,511	59,571	269,082
100-5530-120	SEASONAL		44,000	14,233	44,000	44,000	(10,000)	34,000
100-5530-135	LONGEVITY		-	-	-	-	-	-
			<u>247,992</u>	<u>220,324</u>	<u>247,992</u>	<u>253,511</u>	<u>49,571</u>	<u>303,082</u>
<b>PERSONNEL BENEFITS</b>								
100-5530-192	RETIREMENT		14,177	12,383	14,177	15,085	4,289	19,374
100-5530-193	FICA		18,971	16,760	18,971	19,394	4,557	23,951
100-5530-194	HEALTH INSURANCE		46,628	33,019	46,628	50,884	21,284	72,168
100-5530-195	DENTAL INSURANCE		<u>3,848</u>	<u>2,565</u>	<u>3,848</u>	<u>4,079</u>	<u>2,316</u>	<u>6,395</u>
			<u>83,624</u>	<u>64,727</u>	<u>83,624</u>	<u>89,442</u>	<u>32,446</u>	<u>121,888</u>
<b>OPERATING EXPENSES</b>								
100-5530-210	OFFICE SUPPLIES		3,200	2,694	4,000	3,200	-	3,200
100-5530-220	SUPPLIES/MATERIALS (REC DESK)		9,000	9,394	9,500	9,000	-	9,000
100-5530-260	ADVERTISING & PRINTING		27,000	15,857	27,000	27,000	-	27,000
100-5530-280	COMMUNICATIONS		2,890	1,169	3,900	2,890	1,200	4,090
100-5530-440	TRAINING & DEVELOPMENT		4,500	1,749	4,500	4,500	-	4,500
100-5530-470	UTILITIES		-	-	-	-	-	-
			<u>46,590</u>	<u>30,862</u>	<u>48,900</u>	<u>46,590</u>	<u>1,200</u>	<u>47,790</u>
<b>TOTAL RECREATION ADMINISTRATION</b>			<b>378,206</b>	<b>315,912</b>	<b>380,516</b>	<b>389,543</b>	<b>83,217</b>	<b>472,760</b>
<b>RECREATION PROGRAMMING</b>								
<b>WAGES</b>								
100-5531-114	SEASONAL		<u>83,000</u>	<u>78,430</u>	<u>87,000</u>	<u>83,000</u>	<u>4,000</u>	<u>87,000</u>
			83,000	78,430	87,000	83,000	4,000	87,000
<b>PERSONNEL BENEFITS</b>								
100-5531-189	WORK PERM. REIMBURSEMENTS		100	-	100	100	-	100
100-5531-193	FICA		<u>6,120</u>	<u>5,519</u>	<u>6,120</u>	<u>6,350</u>	<u>306</u>	<u>6,656</u>
			6,220	5,497	6,220	6,450	306	6,756
<b>OPERATING EXPENSES</b>								
100-5531-220	SUPPLIES & MATERIALS		33,000	24,387	38,000	33,000	5,000	33,000
100-5531-310	CONTRACTED PROGRAMING		50,000	37,968	70,000	50,000	25,000	75,000
100-5531-480	FACILITY RENTALS		3,300	-	-	3,300	-	3,300
100-5531-500	EVENT/TRIP EXPENDITURES		<u>5,000</u>	<u>(15)</u>	<u>3,300</u>	<u>5,000</u>	<u>-</u>	<u>5,000</u>
			<u>91,300</u>	<u>62,340</u>	<u>111,300</u>	<u>91,300</u>	<u>30,000</u>	<u>116,300</u>
<b>TOTAL RECREATION PROGRAMMING</b>			<b>180,520</b>	<b>146,268</b>	<b>204,520</b>	<b>180,750</b>	<b>34,306</b>	<b>210,056</b>



## 2026 City of Middleton Budget

### RECREATION

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>AQUATIC CENTER</b>								
<b>WAGES</b>								
100-5542-114	SEASONAL		154,986	144,044	155,000	154,986	-	154,986
100-5543-114	SEASONAL		28,237	22,436	27,000	28,237	-	28,237
100-5544-114	SEASONAL		34,720	32,300	33,000	34,720	-	34,720
			<u>217,943</u>	<u>198,780</u>	<u>215,000</u>	<u>217,943</u>	<u>-</u>	<u>217,943</u>
<b>PERSONNEL BENEFITS</b>								
100-5542-189	WORK PERM. REIMBURSEMENTS		200	160	160	200	-	200
100-5542-193	FICA		12,162	8,231	12,162	11,856	-	11,856
100-5543-193	FICA		3,060	1,716	3,060	2,160	-	2,160
100-5544-193	FICA		3,039	2,472	104	2,656	-	2,656
			<u>18,461</u>	<u>12,579</u>	<u>15,486</u>	<u>16,873</u>	<u>-</u>	<u>16,873</u>
<b>OPERATING EXPENSES</b>								
100-5542-200	FEES		-	-	-	-	-	-
100-5542-210	OFFICE SUPPLIES		-	10	-	-	-	-
100-5542-220	SUPPLIES & MATERIALS		11,000	10,522	12,000	11,000	-	11,000
100-5542-221	CONCESSION MERCHANDISE		25,000	20,159	22,000	25,000	-	25,000
100-5542-310	OUTSIDE SERVICES		34,000	34,860	41,000	34,000	7,000	34,000
100-5542-410	REPAIR & MAINTENANCE		10,000	19,883	22,260	10,000	3,000	17,000
100-5542-440	TRAINING & DEVELOPMENT		3,500	1,994	3,500	3,500	-	6,500
100-5542-470	UTILITIES		36,000	21,485	38,000	36,000	2,000	36,000
100-5542-500	EVENT/TRIP EXPENDITURES		500	380	500	500	-	500
			<u>120,000</u>	<u>109,293</u>	<u>139,260</u>	<u>120,000</u>	<u>12,000</u>	<u>132,000</u>
<b>TOTAL AQUATIC CENTER</b>			<b>356,404</b>	<b>320,652</b>	<b>369,746</b>	<b>354,816</b>	<b>12,000</b>	<b>366,816</b>
<b>TOTAL RECREATION</b>			<b>915,130</b>	<b>782,988</b>	<b>954,782</b>	<b>925,108</b>	<b>129,523</b>	<b>1,049,631</b>



## 2026 City of Middleton Budget

### PARKS

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5520-110	SALARIES-FULL-TIME	566,995	365,247	566,995	576,158	-	576,158
100-5520-114	WAGE RESERVE	-	-	-	-	-	-
100-5520-117	OVERTIME	10,000	2,970	10,000	10,000	-	10,000
100-5520-120	SEASONAL	100,000	59,072	105,000	100,000	41,600	141,600
	<b>TOTAL</b>	<b>676,995</b>	<b>427,289</b>	<b>681,995</b>	<b>686,158</b>	<b>41,600</b>	<b>727,758</b>
<b>PERSONNEL BENEFITS</b>							
100-5520-135	LONGEVITY	5,665	-	5,665	6,361	-	6,361
100-5520-190	FRINGE BENEFITS-OTHER	-	-	-	-	-	-
100-5520-192	RETIREMENT	40,495	28,888	40,495	42,661	-	42,661
100-5520-193	FICA	52,224	33,956	52,607	52,978	3,182	56,160
100-5520-194	HEALTH INSURANCE	97,256	60,999	97,256	99,452	-	99,452
100-5520-195	DENTAL INSURANCE	10,436	7,293	10,436	12,392	-	12,392
	<b>TOTAL</b>	<b>206,076</b>	<b>131,136</b>	<b>206,459</b>	<b>213,844</b>	<b>3,182</b>	<b>217,026</b>
<b>OPERATING EXPENSES</b>							
100-5520-220	SUPPLIES & MATERIALS	60,000	33,533	61,000	60,000	2,500	62,500
100-5520-221	SUPPLIES & MATERIALS (PPE)	-	128	-	-	-	-
100-5520-222	SUPPLIES & MATERIALS (FALL Z)	-	-	-	-	-	-
100-5520-280	COMMUNICATIONS	8,500	4,769	9,330	8,500	2,000	10,500
100-5520-310	OUTSIDE SERVICES	32,400	20,806	40,000	32,400	10,100	42,500
100-5520-410	EQUIPMENT MAINTENANCE	70,759	39,574	65,000	70,759	(5,259)	65,500
100-5520-420	MOTOR FUEL & LUBE	35,066	16,276	28,000	35,066	(7,066)	28,000
100-5520-440	TRAINING	3,500	5,801	3,500	3,500	-	3,500
100-5520-470	UTILITIES	48,000	35,032	48,000	48,000	-	48,000
100-5520-480	TREE PLANTING & REMOVAL	-	-	-	-	-	-
100-5520-490	OTHER OPERATING EXPENSES	51,680	20,889	55,000	51,680	4,320	56,000
100-5520-491	JANITORIAL SERVICES	-	-	-	-	-	-
100-5520-492	WATER SERVICES	35,000	16,439	35,000	35,000	5,000	40,000
100-5520-800	CAPITAL OUTLAY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>344,905</b>	<b>193,247</b>	<b>344,830</b>	<b>344,905</b>	<b>11,595</b>	<b>356,500</b>
<b>TOTAL PARKS</b>		<b>1,227,976</b>	<b>751,672</b>	<b>1,233,284</b>	<b>1,244,907</b>	<b>56,377</b>	<b>1,301,284</b>



## 2026 City of Middleton Budget

### LAND CONSERVANCY OPERATIONS

			2025		2026			
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>								
100-5620-110	SALARIES-FULL-TIME		37,481	24,036	37,481	37,760	59,571	97,331
100-5620-120	LTE'S		-	19,517	-	-	-	-
100-5620-135	LONGEVITY		-	-	-	-	-	-
	SALARIES-FULL-TIME		37,481	43,553	37,481	37,760	59,571	97,331
<b>PERSONNEL BENEFITS</b>								
100-5620-192	RETIREMENT		2,605	(1,677)	2,605	2,719	4,289	7,008
100-5620-193	FICA		2,867	3,138	2,867	2,889	4,557	7,446
100-5620-194	HEALTH INSURANCE		9,684	(858)	9,684	10,642	21,284	31,926
100-5620-195	DENTAL INSURANCE		1,093	-	1,093	1,125	2,316	3,441
	TOTAL		16,249	603	16,249	17,375	32,446	49,821
<b>OPERATING EXPENSES</b>								
100-5620-220	POND RESTORATION EXPENSES		9,540	7,406	-	9,540	2,557	12,097
100-5620-221	CREEK MAINTENANCE		10,500	6,435	-	10,500	2,274	12,774
100-5620-223	TRAIL MAINTENANCE EXPENSES		21,144	4,899	-	21,144	5,150	26,294
100-5620-224	GRANT MATCH		-	-	-	-	-	-
100-5620-225	DEER MANAGEMENT GRANT		-	-	-	-	-	-
100-5620-480	INVASIVE SPECIES CONTROL		70,000	15,370	-	70,000	10,992	80,992
100-5620-490	OTHER OPERATING EXPENSES		47,510	15,662	-	47,510	-	47,510
100-5620-990	CONSERVANCY LAND COMMISSION		-	-	-	-	-	-
	TOTAL		158,694	49,773	-	158,694	20,973	179,667
<b>TOTAL LAND CONSERVANCY OPERATIONS</b>			<b>212,424</b>	<b>93,929</b>	<b>53,730</b>	<b>213,829</b>	<b>112,990</b>	<b>326,819</b>



## 2026 City of Middleton Budget

### FORESTRY

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5611-110	SALARIES-FULL-TIME	37,482	24,506	37,482	37,760	59,571	97,331
100-5611-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>37,482</b>	<b>24,506</b>	<b>37,482</b>	<b>37,760</b>	<b>59,571</b>	<b>97,331</b>
<b>PERSONNEL BENEFITS</b>							
100-5611-192	RETIREMENT	3,857	5,858	3,857	2,719	4,289	7,008
100-5611-193	FICA	4,340	1,643	4,340	2,889	4,557	7,446
100-5611-194	HEALTH INSURANCE	8,433	7,043	8,433	9,684	21,284	30,968
100-5611-195	DENTAL INSURANCE	2,731	1,821	2,731	1,093	2,316	3,409
100-5611-199	EMPLOYEE HEALTH CONTRIB.(1%)	-	-	-	-	-	-
	<b>TOTAL</b>	<b>19,361</b>	<b>16,365</b>	<b>19,361</b>	<b>16,385</b>	<b>32,446</b>	<b>48,831</b>
<b>OPERATING EXPENSES</b>							
100-5611-220	SUPPLIES & MATERIALS	12,375	2,540	12,604	12,375	2,374	14,749
100-5611-310	OUTSIDE SERVICES	71,500	7,656	71,500	71,500	-	71,500
100-5611-320	OUTSIDE PRUNING SERVICES	125,000	-	225,000	125,000	153,712	278,712
100-5611-490	OTHER OPERATING EXPENSES	7,727	693	7,727	7,727	170	7,897
	<b>TOTAL</b>	<b>216,602</b>	<b>10,889</b>	<b>316,831</b>	<b>216,602</b>	<b>156,256</b>	<b>372,858</b>
<b>TOTAL FORESTRY</b>		<b>273,445</b>	<b>51,760</b>	<b>373,674</b>	<b>270,747</b>	<b>248,273</b>	<b>519,020</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PRFCY  
BUDGET INITIATIVES SUMMARY**

Priority	Budget Initiative Title	Expenditures	Revenues	Net Cost	FTE
1	Rec Staffing (Intern to PT)	82,017	-	82,017	1
2	Conservancy Lands Technician	92,017	-	92,017	1
3	Aquatics	12,000	14,000	(2,000)	-
4	Rec Programing	35,506	99,500	(63,994)	-
5	Seasonal Staffing Support (Parks, Forestry, Conservancy)	44,782	-	44,782	-
6	Forestry Operations	156,256	-	156,256	-
7	Parks Operations	11,595	-	11,595	-
8	Conservancy Operations	20,973	-	20,973	-
9	Urban Forestry Technician	92,017	-	92,017	1
10	Youth Center	(3,058)	(1,836)	(1,222)	-
<b>TOTAL</b>		<b>544,105</b>	<b>111,664</b>	<b>432,441</b>	<b>3</b>



**2024 City of Middleton Budget**

**DESCRIPTION:**

We are requesting the conversion of the current part-time Communications Intern (1,200 hours) into a full-time Marketing & Outreach Specialist to support the entire Parks & Recreation Department. This position will manage communications, marketing, and outreach across all divisions and oversee the development of a new sponsorship program. Responsibilities include social media management, department-wide campaigns, and promotion of programs, events, and facilities. Converting this role to full-time ensures professional communications to drive community engagement and program participation. The requested 2026 budget also maintains high quality operations across Aquatics and Recreation by covering essential facility maintenance, staff development, and continued program growth.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

The Communications Intern has already demonstrated the value of dedicated outreach, driving measurable increases in engagement (70% more Facebook followers, 414% higher reach, 59% more Instagram followers, 173% higher reach). These efforts have directly contributed to a projected \$85,000 increase in 2025 program revenue, with an anticipated \$90,000 increase above base in 2026. A full-time Marketing & Outreach Specialist will provide continuity, expand outreach, maximize social media impact, and manage sponsorship opportunities, delivering a measurable return on investment for the Department and the community.

## 2024 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVE FORM PARKS, RECREATION, AND FORESTRY

#### 2026 BUDGET DECISION ITEM DETAIL

**Budget Initiative Title:**  
 Department Priority Number:  
 Strategic Plan Objective:  
 Strategic Plan Action Item:  
 Full-Time Equivalent Staff Change:

<b>Conservancy Lands Technician</b>	
	2
Sustainability	
N/A	
	1

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
				-	-

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5620-110	Salaries - Full-time		59,571		59,571
100-5620-192	Retirement		4,289		4,289
100-5620-193	FICA		4,557		4,557
100-5620-194	Health Insurance		21,284		21,284
100-5620-195	Dental Insurance		2,316		2,316
<b>Total Expenditures</b>		-	<b>92,017</b>	-	<b>92,017</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>92,017</b>	-	<b>92,017</b>
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**DESCRIPTION:**

This budget request is for one (1) new Full Time Conservancy Lands Technician which report to the Conservancy Lead/City Forester and directly support the City's conservancy lands and forestry services. The Conservancy Lands Technician will oversee ecological restoration and land management across more than 850 acres of conservancy lands and trail systems. Key responsibilities include invasive species control, prescribed burns, native seed collection, volunteer coordination, and operation/maintenance of conservancy equipment. The position will also supervise seasonal and volunteer crews and provide support for snow and ice control during the winter season.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

As the City continues to add trail mileage and conservancy acreage, management demands have outpaced current staffing. The loss of the Oakhill Correctional Institution work crew, historically providing 150–175 labor hours per week, further increases the urgency of adding full-time capacity. Without this position, the Department will be forced to scale back essential services such as invasive species control, prescribed burns, and trail maintenance, undermining the City's adopted Conservancy Lands Plan. A full-time Conservancy Lands Technician ensures ecological stewardship, protects community investments in natural infrastructure, and sustains safe, accessible trails for the public.

2024 City of Middleton Budget



CITY OF MIDDLETON  
 2026 BUDGET INITIATIVES  
 PARKS, RECREATION, AND FORESTRY

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**  
 Department Priority Number:  
 Strategic Plan Objective:  
 Strategic Plan Action Item:  
 Full-Time Equivalent Staff Change:

Aquatics	
3	
Recreation & Wellness	
N/A	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
100-4673-03	Aquatic Program Revenue		5,000		5,000
100-4673-05	Daily Aquatic Admissions		5,000		5,000
100-4673-07	Pool Reservations		4,000		4,000
					-
					-
					-
					-
			<b>14,000</b>	-	<b>14,000</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5542-310	Outside Services (Pool)		7,000		7,000
100-5542-410	Repair/Maintenance (Pool)		3,000		3,000
100-5542-470	Utilities (Pool)		2,000		2,000
					-
					-
<b>Total Expenditures</b>		-	<b>12,000</b>	-	<b>12,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>(2,000)</b>	-	<b>(2,000)</b>
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**DESCRIPTION:**

The Aquatic Center provides year-round swimming programs, recreational opportunities, and facility rentals for the community. For 2026, the requested budget reflects continued investment in operations, staffing, facility maintenance, and program enhancements to include:

Revenue Enhancements: Updates to the Resident/Non-Resident policy have improved revenue streams. Projected Aquatic Program Revenue for 2025 is \$65,000 (budgeted \$60,000), with a 2026 budget request of \$65,000. Daily admissions are projected to increase by \$5,000 in 2025, with a requested 2026 budget of \$100,000. Pool reservations for the Gators Swim Team increased participant fees from \$65 to \$70 in 2025, adding \$4,000 in revenue. Annual adjustments aim to gradually reduce the city subsidy of \$7,000 for the swim team.

## 2024 City of Middleton Budget

### JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:

The requested 2026 budget ensures the Aquatic Center continues to provide safe, high quality aquatic programming and facility operations while maximizing revenue and minimizing city subsidies. Adjusted fees and program enhancements have already increased revenue, with continued growth expected through daily admissions, swim team fees, and sponsorships. Aging infrastructure and contracted services require budget adjustments to maintain safe, functional facilities. Recent emergencies underscore the need for proactive planning and resources. Investment in training and succession planning ensures high-quality instruction, lifeguard readiness, and seamless seasonal transitions. Streamlined registration, integrated POS systems, and cross trained staff increase operational efficiency and service delivery.

2024 City of Middleton Budget



CITY OF MIDDLETON  
 2026 BUDGET INITIATIVES  
 PARKS, RECREATION, AND FORESTRY

2026 BUDGET DECISION ITEM DETAIL

**Budget Initiative Title:**  
 Department Priority Number:  
 Strategic Plan Objective:  
 Strategic Plan Action Item:  
 Full-Time Equivalent Staff Change:

<b>Rec Programing</b>	
4	
Recreation & Wellness	
N/A	
0	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
100-4674-01	Rec Program Rev		90,000		90,000
100-4674-04	Event/Trip Revenue		-		-
100-4471-00	Court/Field Reservations		3,500		3,500
100-4472-00	Park Shelter Reservations		6,000		6,000
			<b>99,500</b>	-	<b>99,500</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5531-114	Wages-Seasonal (Rec Program)		4,000		4,000
100-5531-193	FICA Seasaonal (Rec Program)		306		306
100-5531-220	Supplies and Materials (Rec Program)		4,000		4,000
100-5531-310	Contracted Programs (Rec Program)		25,000		25,000
100-5531-440	Training/Development (Rec Program)	New Account	1,000		1,000
100-5530-280	Communications (Rec Admin)		1,200		1,200
<b>Total Expenditures</b>		-	<b>35,506</b>	-	<b>35,506</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>(63,994)</b>	-	<b>(63,994)</b>
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**DESCRIPTION:**

Recreation Programming provides a wide variety of activities and services for all ages, including youth enrichment, sports leagues, adult programming, and special events. Updates to the Resident/Non-Resident policy, combined with the hire of a Recreation Coordinator and Communications Intern, have increased both the number of classes offered and participant engagement. In 2025, new programs included bags, whiffle ball, disc golf, pickleball ladder league, and tennis match-play, alongside a wider variety of contract classes to enhance enrichment offerings. The 2026 focus will include continued program expansion, development of sponsorships, Spanish translation of guides, partnerships with community organizations (e.g., Bock Community Garden Egg Hunt), and pilot one-day programs to gauge interest in longer-term participation. There will also be a push for financial sustainability of the Recreation Services through an identified policy.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

The requested budget supports continued growth and quality of recreation programming. Increased participation and new program offerings naturally require additional staff and supplies. Investments in staffing, marketing, and contract class partnerships have already expanded program reach and engagement, while sponsorships and financial analysis will ensure programs remain accessible, sustainable, and responsive to community demand.

## 2024 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVE FORM PARKS, RECREATION, AND FORESTRY

#### 2026 BUDGET DECISION ITEM DETAIL

<b>Budget Initiative Title:</b>	Seasonal Staffing Support (Parks, Forestry, Conservancy)
Department Priority Number:	5
Strategic Plan Objective:	Sustainability
Strategic Plan Action Item:	N/A
Full-Time Equivalent Staff Change:	0

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
				-	-

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5520-120	Seasonal		41,600		41,600
100-5520-193	FICA		3,182		3,182
<b>Total Expenditures</b>		-	<b>44,782</b>	-	<b>44,782</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>44,782</b>	-	<b>44,782</b>
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**DESCRIPTION:**

This request increases hourly starting rates and hours for seasonal Parks and Forestry/Conservancy staff, as well as the Park Ranger program. Seasonal staffing provides critical field support for mowing, trail maintenance, ecological restoration, and snow and ice control.

## 2024 City of Middleton Budget

### **JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

The City's park, forestry, and trail systems have expanded significantly, adding over 3 miles of multi-use paths just in the last year and additional acreage that require year-round maintenance. Without proportional growth in seasonal staffing, full-time staff cannot maintain service levels or deliver core programs. Seasonal workers are essential to daily operations, providing cost-effective support for mowing, boardwalk repairs, trail inspections, and community use of facilities. Adjusting pay rates is also necessary to remain competitive in a tight labor market. Without this investment, the Department will face service reductions, deferred maintenance, and diminished public access.

## 2024 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVE FORM PARKS, RECREATION, AND FORESTRY

#### 2026 BUDGET DECISION ITEM DETAIL

<b>Budget Initiative Title:</b>	Forestry Operations
Department Priority Number:	6
Strategic Plan Objective:	Recreation & Wellness
Strategic Plan Action Item:	N/A
Full-Time Equivalent Staff Change:	0

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
				-	-

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5611-220	Supplies & Materials		2,374		2,374
100-5611-320	Outside Pruning Services		153,712		153,712
100-5611-490	Other Operating Expenses		170		170
					-
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>			<b>156,256</b>	<b>-</b>	<b>156,256</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>156,256</b>	-	<b>156,256</b>
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**DESCRIPTION:**

This budget request increases several Forestry Operations line items to support the City’s growing urban forestry program. Funding is requested to purchase 14 additional street trees, bringing the annual planting total to 100 in order to maintain canopy coverage and replace trees lost to removal or disease. The request also increases operating funding to support routine street tree pruning on a six-year cycle, which is essential for long-term tree health, public safety, and cost efficient maintenance. In addition, the Forestry budget is increased to keep pace with inflation and ensure the Division can continue to cover fuel, equipment parts, and contracted service costs at existing service levels.

## 2024 City of Middleton Budget

### **JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

The number of street trees in the City continues to grow, and it is necessary to expand the annual planting program to maintain canopy coverage and replace trees lost to disease, storms, and removals. Increasing the Supplies & Materials budget will allow for the purchase of 14 additional street trees (100 total), which aligns with recent planting demand and long-term canopy goals. Likewise, the current outside services budget allocation does not fully support a six-year pruning cycle. Increasing this line item will allow the City to meet industry standards for routine pruning, improve tree health, and reduce long-term maintenance costs. Rising costs associated with fuel, parts, and professional services also require a proportional increase in the Other Operations budget to maintain current service levels and respond to unplanned forestry needs. The City's urban forest is one of its most valuable public assets, and to be fiscally responsible we must proactively maintain the trees we already have before expanding the inventory. Recent storm damage demonstrates that deferred maintenance leads to more severe and costly impacts when trees are not routinely pruned and monitored. Continuing to postpone maintenance increases the likelihood of catastrophic failures, results in higher emergency response costs, and shortens the overall lifespan of our tree canopy. Investing in supplies, materials, and operating funds to support pruning and care directly addresses this backlog of deferred maintenance and ensures that new tree plantings will be effective. In short, if we want to plant more trees in the City, we must first take care of the trees we currently have.

## 2024 City of Middleton Budget



### CITY OF MIDDLETON 2026 BUDGET INITIATIVE FORM PARKS, RECREATION, AND FORESTRY

#### 2026 BUDGET DECISION ITEM DETAIL

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Parks Operations</b>	
	7
Recreation & Wellness	
	N/A
	0

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
				-	-

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
100-5520-220	Supplies and Materials		2,500		2,500
100-5520-280	Communications		2,000		2,000
100-5520-310	Outside Services		10,100		10,100
100-5520-410	Equipment Maintenance		(5,259)		(5,259)
100-5520-420	Motor Fuel & Lube		(7,066)		(7,066)
100-5520-490	Other Operating Expenses		4,320		4,320
100-5520-492	Water Services		5,000		5,000
					-
					-
<b>Total Expenditures</b>			<b>11,595</b>	<b>-</b>	<b>11,595</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>11,595</b>	-	<b>11,595</b>
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**DESCRIPTION:**

This budget request adjusts the Parks Operational Budget to account for inflation, expanded park infrastructure, and to maintain the current level of service. Key changes include an increase to cover the additional funding the inclusion of the Parisi Park shelter in year-round cleaning, supplies, and utility costs. The request also reflects a decrease in equipment maintenance and fuel based on usage trends, and an increase in supplies and materials to keep pace with inflation, including coverage for annual internet and cell phone billing.

## 2024 City of Middleton Budget

### **JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS:**

The City's expanded park infrastructure, including a new shelter will increase maintenance demands. Without additional funding for contracted cleaning, supplies and utilities, staff cannot adequately maintain both the new and existing facilities, which could compromise public safety, accessibility, and the overall user experience. Adjusting supplies, utilities, and technology costs for inflation ensures staff can operate efficiently, while reductions in equipment maintenance and fuel and allow resources to support new service needs. These operational adjustments are essential to maintain existing parks and facilities.



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Parks & Recreation Department**

**DEPARTMENT: Parks & Recreation**

**DIRECTOR: Kiley Scherer**

**OUR PURPOSE:**

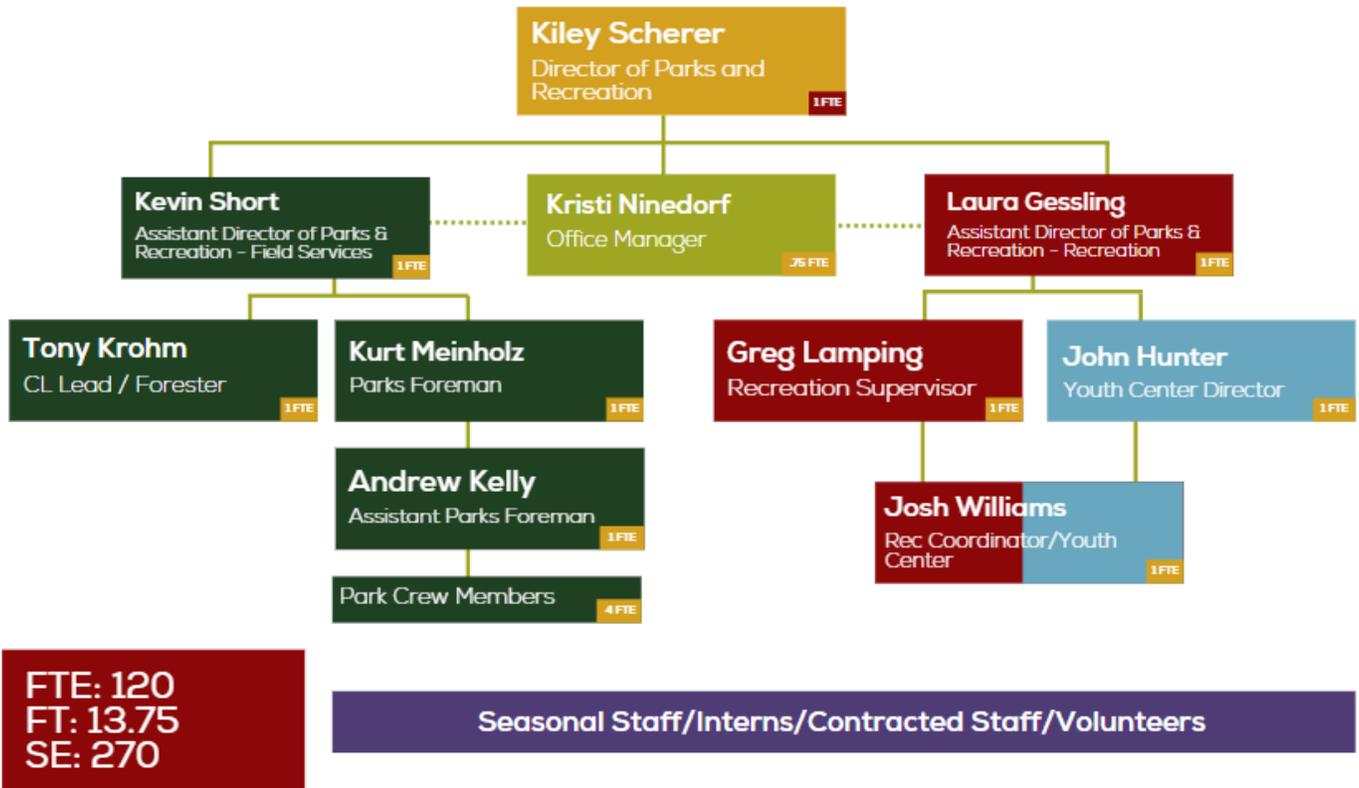
The Middleton Parks & Recreation Department’s purpose is to serve as a catalyst in the development, initiation, coordination, and the support for a variety of leisure time activities and facilities for all community members.

**OUR MISSION:**

The City of Middleton seeks to provide a park and recreation system that will accomplish the following:

- Meet the needs of our current residents and future generations.
- Preserve and protect the City’s open space, water cultural, and natural resources.
- Offer barrier free access for all visitors.
- Provide a park and recreation program that is designed to enhance the City’s quality of life for City of Middleton residents.

**ORGANIZATIONAL STRUCTURE:**



## **MAJOR RESPONSIBILITIES:**

### **Parks:**

1. Maintain 27 active parks with over 558 acres that provide both active and passive outdoor recreation opportunities and facilities to meet current and future community needs.
2. Ensure parks, recreation lands, facilities, and programs are inclusive and accessible, with special attention to the needs of seniors and persons with disabilities.
3. Coordinate subdivision review with all departments to ensure adequate, suitable parkland dedication that meets outdoor recreation standards.
4. Collaborate with the City of Middleton, Middleton-Cross Plains Area School District, and other public recreation agencies to coordinate development, use, and maintenance of recreational lands and facilities.

### **Recreation:**

1. Plan, direct, and evaluate a comprehensive program of recreational and leisure activities for all ages, groups, and interests in the community. Ensure programming is equitable, inclusive, and responsive to diverse and underserved populations.
2. Operate and maintain the Bauman Community Pool, Hubbard Activity Center, and Youth Center.
3. Recruit, hire, train, supervise, and evaluate interns, administrative and seasonal employees.
4. Manage administrative functions including program registration, facility reservations, payroll processing, and fiscal oversight of cost centers.
5. Partner with the School District and other organizations to maximize use of all available recreation facilities.
6. Evaluate participation levels, satisfaction, and community impact to guide future program development.

### **Conservancy:**

1. Protect and restore native landscapes and designated Conservancy Lands to maintain and improve natural habitat, scenic beauty, passive recreation and outdoor education for persons of all ages and abilities.
2. Promote conservation of wildlife and wildlife habitat in Middleton's Conservancy Lands through education and public awareness.
3. Expand partnerships for maintenance of Conservancy Lands through hands-on restoration and learning opportunities for the residents of Middleton.
4. Increase physical connections between Middleton's Conservancy Lands and other adjacent and regional conservation areas including corridors and linkages with other government/municipals lands of similar management.
5. Improve water quality across Conservancy Lands and its watersheds.
6. Integrate the Conservancies' uses with Parks & Stormwater Management features.

### **Forestry:**

1. Maintain the city's 9,167 street trees, 2,210 parkland trees, and thousands of conservancy land trees.
2. Expand an equitable urban tree canopy to provide health, social, ecological, and economic benefits to all residents.
3. Foster community engagement in local urban forest planning and stewardship.
4. Improve our urban forests resilience to climate change, pests and storm events through best management and maintenance practices.
5. Maintain an up-to-date tree inventory to guide planning, risk management, and maintenance.
6. Conduct regular safety inspections and address hazardous trees in public areas.

### **Trails:**

1. Maintain a safe, accessible, and interconnected trail network for walking, biking, and multi-use recreation.
2. Promote equitable trail access by removing barriers and enhancing wayfinding and signage.
3. Monitor and maintain trail surfaces, structures, and amenities to ensure safety and sustainability.
4. Track and analyze trail use data to guide planning and investment.

## **2026 DIVISION GOALS:**

### **1. PARKS**

- a. Update the Comprehensive Outdoor Recreational Plan to provide direction on services, policies, improvements in the parks system for the next five years.
- b. Clearly define what qualifies as parkland to guide park acquisition policy decisions and update associated park impact fees, improvement fees, and fees-in-lieu-of-parks.
- c. Complete Playground Replacements at Hawkridge, Stonefield and Middleton Hills South Park to realign with the 25-year playground replacement plan.
- d. Update the shelter, field and court reservation policies, fee structure, and process to ensure services are not subsidized and are equitably provided.
- e. Create more equitable user group agreements that follow the departments defined Financial Sustainable Strategy and policy.
- f. Complete comprehensive ADA audit and transition plan to evaluate existing accessibility features, identify barriers and provide a prioritized improvement plan. Continue to plan and construct identified ADA improvements.
- g. Improve vegetation management and water quality at Lakeview Park and Lake Street Park, incorporating community education and promoting park use.
- h. Enhance safety and reduce deferred maintenance through intentional resource allocation, maintenance and replacements of park assets.

### **2. CONSERVANCY**

- a. Funding and hiring of 1 Full Conservancy Lands Technician.
- b. Continued efforts in trail maintenance and the creation of a five-year maintenance program through GIS inventorying and data collection.
- c. Ongoing stewardship of native landscapes on Conservancy Lands.
- d. Prescribed burns and invasive species management on Conservancy Lands.
- e. Seed Collection on Conservancy lands.
- f. Continue Volunteer Work Days.
- g. Continued cooperation with the Friends of Pheasant Branch for stewardship of the Pheasant Branch Conservancy.
- h. Complete Trails Dashboard to highlight GIS mapping and inventory of the current system and develop maintenance program to prioritize work and allocate resources effectively.

### **3. FORESTRY**

- a. Funding and hiring of 1 Full Time Urban Forestry Technician.
- b. Prune young trees in the southeastern portion of the city.
- c. Plant 80 new trees in the southeastern portion of the city.
- d. Remove all trees identified as "Removal" in the northeaster portion of the city.
- e. Prune all trees identified as "Priority" or "Monitor" in the northeastern portion of the city.
- f. Retain our status as a Tree City USA recipient
- g. Complete Management Plan associated with the 2025 Street Tree Inventory project.
- h. Identify and implement the necessary policies and processes for the City's forestry management plan to ensure effective and efficient execution.

### **4. RECREATION**

- a. Host the second annual Recreation Retreat to collaborate on division challenges and goals, assign tasks, and establish measurable outcomes.
- b. Pilot one-day programs to gauge participant interest and identify opportunities for new programming efforts.
- c. Develop and implement a sponsorship program to generate revenue and reduce subsidization, supporting long-term financial sustainability.'
- d. Establish registration processes and policies for Bock Community Garden and add the Easter Egg Hunt as a partnership program.
- e. Reduce barriers in the registration process by creating Spanish translation guides for the recreation guide, registration software, and scholarship applications.
- f. Develop and implement a financial sustainability strategy, including a policy to guide future user group agreements and a pricing structure for all of our department City services.

- g. Convert current part-time Communications Intern (1,200 hours) into a full-time Marketing & Outreach Specialist to support the entire Department's communications, marketing, and outreach and oversee the development of a new sponsorship program.
5. YOUTH CENTER
- a. Develop and implement a sponsorship program to generate program revenue and reduce program subsidization, supporting long-term financial sustainability.
  - b. Update registration and communication process to align with recreation program policies and utilize the current software program (RecDesk).
  - c. Implement School Day off and other middle school youth programs to increase revenue and support long-term financial sustainability to evaluate the membership fee. Explore opportunities to expand after school programming to include younger grade levels.
  - d. Evaluate participation and membership fees for summer and school year program.
6. AQUATICS
- a. Develop and implement a sponsorship program to increase revenue and reduce facility and program subsidization, supporting long-term financial sustainability.
  - b. Expand staff certification as Water Safety Instructors and Lifeguard Instructors through the American Red Cross to strengthen training capacity.
  - c. Achieve an 80% or higher staff return rate to maintain consistency, experience, and program quality.
  - d. Complete pump room repairs, including full replacement of all valves, pumps/motors, and other necessary repairs to ensure reliable and compliant facility operations.

**SIGNIFICANT ISSUES IN 2025:**

1. Additional professional staffing is necessary to continue improving our public lands to include forestry and conservancy lands services. Full-time staff are at workload capacity yet demand far exceeds what services staff are able to provide. These cannot be seasonal staff positions, as a higher degree of training is necessary for safety and expertise along with the ability to lead other full time staffing in forestry and conservancy operations.
2. The Walter Bauman Aquatic Center is an aging facility in need of significant maintenance to ensure viability until a future renovation can be completed. Adequate funding will need to be available to maintain the facility, and to attract and maintain staff. Before opening in the 2026 season, the pool basin needs to be repainted, decking needs to be repaired, and slide footings need to be repaired to meet code requirements and improve safety.
3. Our goal is to provide services that keep our Parks, Urban Forest, and Conservancy Lands in good standing. This means responsibly maintaining the lands and assets we currently have while being good stewards of residents' tax dollars. Without adequate staffing, planning, and funding, the department is unable to keep up with ongoing maintenance needs. This shortfall increases the gap in deferred maintenance and limits our ability to provide consistent, high-quality service to the community. The challenge continues to grow as additional multi-use path segments are added, the public's expectations for a higher "standard level of service" increase, and new parkland is added through City growth. Each of these factors expands our responsibilities without a proportional increase in resources. To effectively serve the community, an increase in staffing is necessary. Additional capacity will allow the department to address the backlog of deferred maintenance—such as pruning blocks, tree removals, and trail upkeep—while also positioning us to be proactive rather than reactive in our maintenance approach. This shift is essential to both reduce long-term costs and provide reliable, equitable service to residents.
4. The department's current user group agreements are inequitable, resulting in a disproportionate use of resources and staff time. These agreements often subsidize certain groups at levels that are not sustainable, creating financial strain and limiting the department's ability to allocate resources effectively. In addition, the lack of consistency in fee structures and responsibilities creates barriers to access for the broader community by reducing availability, affordability, and fairness in the use of public facilities. Addressing these inequities is critical to ensuring long-term financial sustainability, efficient use of staff resources, and equitable community access to programs and facilities.
5. We have seen continued growth in our recreation programming with a higher participation and increase in program offerings. We continue to have issues with finding adequate indoor and outdoor

spaces to run programming. We currently have limited space in the school district and with our own park fields, courts, and facilities as there is such a high demand for space in the community.

## **2025 HIGHLIGHTS:**

### **1. PARKS**

- a. Collected pictures of entire parks system and all city owned assets for asset management & marketing materials.
- b. Completed the inventory of our Celebration Bench Program to guide future replacements and new installations in the parks and conservancy system.
- c. Replacement of outdated entrance signage throughout the parks system.
- d. Upgraded shelter door hardware and rekeyed facilities to reduce the damage, lower maintenance costs, and create operational efficiencies.
- e. Began Parisi Park Shelter improvement to replace existing shelter with new facility featuring three year-round restrooms, a reservable open air shelter, and storage area to service the park and creek corridor multi-use path.
- f. Made safety and user-experience improvements at the MRD Dog Park and initiated planning for a broader dog exercise area improvement plan.
- g. Celebrated the Grand Opening of Lake Street Park, the City's only lakefront park, which enhances water quality, provides recreational opportunities, serves as the Fire Rescue boat site, and introduces the first public art installation through the ½% Arts program.
- h. Advanced construction of two new tennis and six pickleball court facility at Lakeview Park.
- i. Completed a full reconstruction of Middleton Hills Basketball Court, now the only full-size regulation court in the system.
- j. Planning and preparing for upcoming park improvements, including the Lakeview Park entrance reconstruction, FFMP soccer stadium ADA compliance upgrades, multiple playground replacements, and Parisi Park shelter replacement.

### **2. CONSERVANCY**

- a. The 2025-2030 Conservancy Lands Plan was adopted by the Common Council on May 6, 2025, through Resolution 2025-26.
- b. John C. Bock Community Forest management plan is being updated from 2009 Plan and Graber Pond Conservancy management plan is being updated from the 2006 Plan.
- c. The Bock Hayfield East Prairie Reconstruction is in its first growing season after being planted over the winter. Once established, the Hayfield will help to connect the Bock Community Forest to the Pheasant Branch Conservancy.
- d. On-going stewardship and restoration of native landscapes in Middleton Hills Conservancy, Bock Community Forest, Tiedeman & Stricker Pond Conservancies, Graber Pond Conservancy, and the Pheasant Branch Creek Corridor.
- e. As part of ongoing stewardship, establishment of native vegetation, and invasive species control, Parks Crew and Adaptive Restoration conducted prescribed burns of units in the Pheasant Branch Conservancy, the Pheasant Branch Creek Corridor, Confluence Pond, Middleton Hills Glacier Ridge, Graber Pond Conservancy, and Stricker Pond Conservancy.
- f. Delineation of the northern property line of the Pheasant Branch Creek Corridor. This line will be marked with property markers.
- g. Seed Collection Program: Conservancy Lands staff, Oakhill Correctional crew, Friends of Pheasant Branch, and volunteers from Clean Lakes Alliance and local businesses collect native plant seeds on Conservancy Lands to be used in restorations and native vegetation establishment.

### **3. FORESTRY**

- a. 50 bareroot trees have been grown out in the gravel bed nursery for planting as street trees.
- b. A total of 86 street trees will be planted throughout the City by Department staff
- c. A total of 62 street trees were planted in the developments of Redtail Ackers and Redtail Ridge.
- d. Bluestem Forestry Consulting will complete the remainder of the Street Tree Inventory Project.
- e. Department staff completed training and structure pruning on all 243 trees identified as "Training Prune" in the east-central portion of the city.

- f. Contractor Crews will remove all 161 trees identified as "Removal", will prune all 224 trees identified as "Priority Prune" and will prune 59 out of 1,607 trees identified as "Routine Prune" in the southeast portion of the city.
  - g. The Third Grade Class at Elm Lawn Elementary School, along with Department Staff, planted a dawn-redwood tree on school property as part of the City's Arbor Day Celebration.
  - h. As part of a cost-sharing grant with the State Department of Natural Resources, Department staff attended the Urban and Community Forestry Society's (UCFS) Municipal Forestry Institute.
  - i. Department Staff attended the Wisconsin Arborist Association Annual Urban Forestry Conference.
4. RECREATION
- a. Fully implemented a new Point-of-Sale and payment software system to streamline and manage all online and in-person registration transactions.
  - b. Expanded dance programming to include international styles of dance.
  - c. Increase in revenue through new program offerings such as Intro to Pickleball, music lessons, bags league, whiffle ball, disc golf, pickleball ladder and tennis match-play.
  - d. Updated Resident and Non-Resident policy to more clearly apply registration and membership fees.
  - e. Delivered interactive staff training to improve program effectiveness while increasing awareness of community programming.
  - f. Updated agreement template for Contracted Classes to ensure responsibilities are clearly defined prior to program launch, creating greater administrative efficiency.
5. YOUTH CENTER
- a. Held a successful Spring Cultural Showcase event highlighting the Youth Center participants and raising community awareness.
  - b. Maintained participant to staff ratio despite the sunsetting of the AmeriCorps Program.
  - c. Increase in funding through the United Way Impact Grant and MCPASD contributions, moving towards a higher cost recovery model.
  - d. Quadrupled survey response rate from previous years, with 98% rating the Youth Center 4-5 on a 1-5-point scale.
  - e. Completed the annual service project with restoration efforts in Pheasant Branch Conservancy – Creek Corridor.
6. AQUATICS
- a. Streamlined swim lesson registration, creating an improved experience for both staff and participants.
  - b. Ensured that all lifeguard staff also serve as swim instructors or instructor aides in the Learn-to-Swim program.
  - c. Successfully staffed the Aquatic Facility in all positions prior to training, an achievement during a national lifeguard shortage.
  - d. Completed pump room improvements to extend facility longevity and increase operational efficiency, including feature pump and plumbing replacements and pool heater upgrades.
  - e. Rebranded the facility with a new name, Bauman Community Pool, along with updated signage, logo, and a community mural to enhance identity and create lasting childhood memories.
  - f. Fully implemented a new Point-of-Sale and payment software system to streamline and manage all facility transactions.



## 2026 City of Middleton Budget

### PLANNING REVENUES

			2026					
			2025			BASE	DECISION	REQUESTED
			BUDGET	YTD 8-31-25	PROJECTED	AMOUNT	ITEMS	BUDGET
<b>LICENSES &amp; PERMITS</b>								
100-4440-00	ZONING BOARD OF APPEALS		1,000	500	1,000	1,000	-	1,000
			1,000	500	1,000	1,000	-	1,000
<b>PUBLIC CHARGES FOR SERVICES</b>								
100-4684-00	PLAN COMMISION CHARGES		21,000	18,415	21,000	21,000	-	21,000
	TOTAL		21,000	18,415	21,000	21,000	-	21,000
<b>MISCELLANEOUS REVENUES</b>								
100-4845-00	ZONING PERMIT FEES		18,000	30,025	30,000	18,000	2,000	20,000
100-4845-01	ZONING LETTER		1,000	920	1,000	1,000	-	1,000
	TOTAL		19,000	30,945	31,000	19,000	2,000	21,000
<b>TOTAL PLANNING REVENUES</b>			<b>41,000</b>	<b>49,860</b>	<b>53,000</b>	<b>41,000</b>	<b>2,000</b>	<b>43,000</b>



# 2026 City of Middleton Budget

## PLANNING

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
100-5631-110	SALARIES-FULL-TIME	409,444	269,642	409,444	384,665	-	384,665
100-5631-111	INTERN	8,480	6,241	8,480	8,480	-	8,480
100-5631-112	PART-TIME WAGES	-	-	-	-	-	-
100-5631-118	SALARIES-FULL-TIME	-	-	-	-	-	-
	<b>TOTAL</b>	<b>417,924</b>	<b>275,883</b>	<b>417,924</b>	<b>393,145</b>	<b>-</b>	<b>393,145</b>
<b>PERSONNEL BENEFITS</b>							
100-5631-135	LONGEVITY	-	-	-	-	-	-
100-5631-192	RETIREMENT	28,456	21,075	28,456	27,696	-	27,696
100-5631-193	FICA	32,271	20,639	32,271	30,076	-	30,076
100-5631-194	HEALTH INSURANCE	50,483	25,839	50,483	46,568	-	46,568
100-5631-195	DENTAL INSURANCE	6,353	3,473	6,353	4,666	-	4,666
100-5631-199	EMPLOYEE HEALTH CONTRIB.	-	-	-	-	-	-
	<b>TOTAL</b>	<b>117,563</b>	<b>71,026</b>	<b>117,563</b>	<b>109,006</b>	<b>-</b>	<b>109,006</b>
<b>OPERATING EXPENSES</b>							
100-5631-210	OFFICE SUPPLIES	2,500	1,037	2,500	2,500	-	2,500
100-5631-260	ADVERTISING & PRINTING	4,550	2,922	4,550	4,550	-	4,550
100-5631-280	COMMUNICATIONS	-	-	-	-	-	-
100-5631-310	OUTSIDE SERVICES	7,000	2,470	2,000	7,000	-	7,000
100-5631-320	PROFESSIONAL SERVICES	500	-	500	500	-	500
100-5631-440	TRAINING	7,100	4,355	7,100	7,100	-	7,100
100-5631-490	OTHER OPERATING EXPENSES	1,000	835	500	1,000	-	1,000
	<b>TOTAL</b>	<b>22,650</b>	<b>11,620</b>	<b>17,150</b>	<b>22,650</b>	<b>-</b>	<b>22,650</b>
<b>TOTAL PLANNING</b>		<b>558,137</b>	<b>358,529</b>	<b>552,637</b>	<b>524,801</b>	<b>-</b>	<b>524,801</b>



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2026**

**Planning and Community Development**

**DEPARTMENT: Planning and Community Development**

**DIRECTOR: Abby D. Attoun, AICP**

**MISSION:**

To guide the future growth, development, and sustainability of the city through plans and policies that enhance the quality of life, grow the local economy, promote environmental stewardship, and provide equitable outcomes for all residents.

<b>AUTHORIZED POSITION LIST</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
Planning and Community Development Director	1	1	1	1	1
City Planner / Zoning Administrator	1	1	1	1	1
Associate Planner	1	1	1	1	1
Sustainability Coordinator	1	1	1	1	1
Downtown Marketing & Events Coordinator	.5	.5	.5	0	0
Placemaking Planner	0	0	0	1	1
<b>Totals</b>	<b>4.5</b>	<b>4.5</b>	<b>4.5</b>	<b>5</b>	<b>5</b>

**2026 GOALS:**

1. Project management (public engagement and information) for the Community Campus Plan (Strategic Plan Priority).
2. Complete the plan for use of the TID #3 affordable housing extension funds and begin implementation (Strategic Plan Priority).
3. Update the Active Transportation Plan.
4. Complete 2026 capital budget items if funded by Common Council
5. Complete previously funded capital budget items:
  - a. Buildout of electric vehicle infrastructure to serve the City fleet (Strategic Plan Priority)
  - b. Completion of the LED streetlight replacement program (Strategic Plan Priority)
  - c. Additional bus stop improvements
6. Continued implementation of the Sustainability Purchasing Policy (Strategic Plan Priority).
7. Programming the Stone Horse Green (Strategic Plan Priority).

**SIGNIFICANT ISSUES IN 2025:**

1. Workload, responsibility, and prioritization of opportunities.
2. Continued plan review with the increased development activity in our community, including project coordination for larger developments like Redtail Ridge, Belle Farm, and Pheasant Crossing.
3. Continued grant administration. The Planning & Community Development Department is currently administering \$5 million in grant funding, but will finalize reporting on the \$3 million CDBG-DR grant for The Mill Apartments soon.
4. Continue providing support to the 12 Committees and Commissions that the Planning & Community Development Department staffs.
5. Tax Incremental Districts (TIDs) #3 and #5 administration, and creation of new TID(s).

WORKLOAD ACTIVITIES	2023 Actual	2024 Actual	2025 12 Mo. Est.	2025 As of 6/30	2026 Projected
Design Review/Site Plan Review	17	17	12	14	25
Ordinance Amendments	9	14	5	10	15
SIP's and Modifications	26	19	20	5	10
Misc. (TIF, plans, agreements, etc.)	11	16	15	7	10
Cond. Use Permits	1	4	5	2	5
Subdivisions and CSM's	3	11	5	4	5

YEAR OF LAST UPDATE	2021	2022	2023	2024	2025
Comprehensive Plan	2006	2021	2021	2023	2023
Chapter 10 - Zoning Ordinance <sup>1</sup>	1984	1984	1984	1984	2024 <sup>2</sup>
Chapter 19 – Subdivision Ordinance <sup>1</sup>	1981	1981	1981	1981	1981 <sup>3</sup>
Chapter 29 – Wetland Zoning Ordinance <sup>1</sup>	1994	1994	1994	1994	1994
Official Map <sup>1</sup>	2018	2018	2022	2022	2024
Chapter 22 - Sign Ordinance	2009	2009	2009	2009	2024 <sup>2</sup>
Chapter 33 – Lighting Ordinance	2009	2009	2009	2009	2024
Bicycle and Pedestrian Plan	2009	2009	2009	2009	2009 <sup>3</sup>
Sustainability Plan	2010	2010	2022	2022	2022
Public Art Plan	2009	2021	2021	2021	2021
University Avenue Corridor Plan	N/A <sup>4</sup>	N/A <sup>3</sup>	2022	2022	2022
Allen / Century Corridor Plan	2007	2007	2007	2007	2007
Parmenter Corridor Plan	2008	2008	2008	2008	2008

Year displayed is the year of last comprehensive update to the document going into the new year in the column.

<sup>1</sup> Section 66.1001(3) of the Wisconsin Statutes states that if a local government “enacts or amends” any of these ordinances, the ordinance shall be consistent with that local government's comprehensive plan

<sup>2</sup> Updated again in 2025

<sup>3</sup> An update is currently underway.

<sup>4</sup> A University Avenue Corridor Plan was drafted in 2009, but was not adopted by the City.

### PERFORMANCE MEASURES

Goal #	Department Objective	Strategy/ Measure	2023	2024	2025	2026
			Actual	Actual	Target	Target
H1	Increase the amount of housing units available in the City.	New housing units permitted	67	443	318 <sup>1</sup>	318 <sup>1</sup>
H1	Increase the amount of housing units available in the City.	New single-family and two-family housing units permitted	15	94		
H1	Increase the amount of housing units available in the City	New multi-family housing units permitted	52 <sup>2</sup>	349 <sup>3</sup>		
H1	Increase the amount of housing units available in the City	New income-restricted housing units permitted	30	0		

<sup>1</sup> A Road Map to Solving Dane County's Housing Crisis: Middleton needs an average of [318 new housing units](#) annually through 2040 to meet the projected need.

<sup>2</sup> The Mill Apartments (52-units)

<sup>3</sup> Greenway Mixed-Use (244-units), Redtail Ridge Building 1 on Lot 1 (105-units)



## 2026 City of Middleton Budget

### OTHER GENERAL FUND OPERATING BUDGETS

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>LEGAL COUNSEL</b>								
<b>OPERATING EXPENSES</b>								
100-5130-990	CITY ATTORNEY		245,220	93,868	245,220	245,220	9,809	255,029
100-5131-990	LEGAL COUNSEL - PERSONNEL		10,000	5,165	25,000	10,000	-	10,000
100-5131-991	LEGAL COUNSEL - STORMWATER		-	-	-	-	-	-
	<b>TOTAL</b>		<b>255,220</b>	<b>130,988</b>	<b>270,220</b>	<b>255,220</b>	<b>9,809</b>	<b>265,029</b>
<b>TOTAL LEGAL COUNSEL</b>			<b>255,220</b>	<b>130,988</b>	<b>270,220</b>	<b>255,220</b>	<b>9,809</b>	<b>265,029</b>
<b>GENERAL PERSONNEL BENEFITS</b>								
<b>OPERATING EXPENSES</b>								
100-5190-991	INCOME CONTINUATION INSURANCE		-	-	-	-	-	-
100-5190-992	VISION CARE		-	201	300	-	-	-
100-5196-990	GROUP LIFE INSURANCE		25,000	17,092	25,000	25,000	-	25,000
	<b>TOTAL</b>		<b>25,000</b>	<b>17,293</b>	<b>25,300</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>
<b>TOTAL GENERAL PERSONNEL BENEFITS</b>			<b>25,000</b>	<b>17,293</b>	<b>25,300</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>
<b>RISK MANAGEMENT</b>								
<b>OPERATING EXPENSES</b>								
100-5194-990	PROPERTY & LIABILITY INSURANCE		375,000	375,000	375,000	375,000	-	375,000
	<b>TOTAL</b>		<b>375,000</b>	<b>375,000</b>	<b>375,000</b>	<b>375,000</b>	<b>-</b>	<b>375,000</b>
<b>TOTAL RISK MANAGEMENT</b>			<b>375,000</b>	<b>375,000</b>	<b>375,000</b>	<b>375,000</b>	<b>-</b>	<b>375,000</b>
<b>NON-DEPARTMENTAL</b>								
<b>OPERATING EXPENSES</b>								
100-5810-220	SUPPLIES & MATERIALS		-	-	-	-	-	-
100-5810-320	PROFESSIONAL SERVICES		163,938	172,469	20,000	163,938	-	163,938
100-5810-422	FUEL		250	176	250	250	-	250
100-5810-890	MANUFACTURING ASSMT FEE		9,611	-	9,611	9,611	-	9,611
100-5810-990	MISC. EXPENSES		50,035	49,033	50,035	50,035	5,000	55,035
100-5810-992	BANK FEES		12,500	7,209	12,500	12,500	-	12,500
100-5810-998	SICK ACCRUAL ACTIVITY		250,000	-	250,000	250,000	-	250,000
100-5810-998	<b>TOTAL</b>		<b>486,334</b>	<b>228,886</b>	<b>342,396</b>	<b>486,334</b>	<b>5,000</b>	<b>491,334</b>
<b>TOTAL NON-DEPARTMENTAL</b>			<b>486,334</b>	<b>228,886</b>	<b>342,396</b>	<b>486,334</b>	<b>5,000</b>	<b>491,334</b>
<b>MISCELLANEOUS EXPENSES</b>								
<b>OPERATING EXPENSES</b>								
100-5191-990	TAX WRITE OFFS		5,725	10,483	10,483	5,725	-	5,725
100-5246-990	WEIGHTS & MEASURES		5,250	5,250	5,250	5,250	-	5,250
	<b>TOTAL</b>		<b>10,975</b>	<b>15,733</b>	<b>15,733</b>	<b>10,975</b>	<b>-</b>	<b>10,975</b>
<b>TOTAL MISCELLANEOUS EXPENSES</b>			<b>10,975</b>	<b>15,733</b>	<b>15,733</b>	<b>10,975</b>	<b>-</b>	<b>10,975</b>
<b>TOTAL OTHER OPERATING BUDGETS</b>			<b>1,152,529</b>	<b>767,900</b>	<b>1,028,649</b>	<b>1,152,529</b>	<b>14,809</b>	<b>1,167,338</b>



## 2026 City of Middleton Budget

### TRANSFERS AND CONTINGENCY

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>TRANSFERS</b>						
<b>OPERATING EXPENSES</b>						
100-5923-990	TRANSFER TO OPEB	-	-	-	-	-
100-5923-992	TRANS TO LIBRARY OPS FD 212	1,651,797	1,651,797	1,651,797	31,482	1,683,279
100-5923-993	TRANS TO YOUTH CTR FD 214	95,886	95,886	95,886	(86)	95,800
100-5923-996	TRANS TO FD 412 PW CAPITAL	-	-	-	-	-
100-5923-997	TRANS TO FD 416 OTHER CAPITAL	450,000	-	450,000	-	-
100-5923-998	OTHER TRANSFER OUT	555,550	-	555,550	41,093	596,643
100-5923-999	TRANSFER TO DEBT SVC FD 300	-	-	-	-	-
100-5925-999	TRANSFER TO OPEB FUND	-	-	-	-	-
	<b>TOTAL</b>	<b>2,753,233</b>	<b>1,747,683</b>	<b>2,753,233</b>	<b>72,489</b>	<b>2,375,722</b>
	<b>TOTAL TRANSFERS</b>	<b>2,753,233</b>	<b>1,747,683</b>	<b>2,753,233</b>	<b>72,489</b>	<b>2,375,722</b>
<b>CONTINGENCY</b>						
<b>OPERATING EXPENSES</b>						
100-7050-996	SAVINGS FROM VACANCIES	(150,000)	-	(150,000)	-	(150,000)
100-7050-997	EMERGENCY CONTINGENCY	-	-	-	-	-
100-7050-998	PERSONNEL CONTINGENCY	-	-	-	430,000	430,000
100-7050-999	RESERVE FOR CONTINGENCIES	138,775	-	138,775	(5,019)	133,756
	<b>TOTAL</b>	<b>(11,225)</b>	<b>-</b>	<b>(11,225)</b>	<b>424,981</b>	<b>413,756</b>
	<b>TOTAL CONTINGENCY</b>	<b>(11,225)</b>	<b>-</b>	<b>(11,225)</b>	<b>424,981</b>	<b>413,756</b>
<b>TOTAL TRANSFERS AND CONTINGENCY</b>		<b>2,742,008</b>	<b>1,747,683</b>	<b>2,753,233</b>	<b>2,292,008</b>	<b>2,789,478</b>



## 2026 City of Middleton Budget

TOURISM REVENUES		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
TAXES							
201-4121-00	ROOM TAX	1,552,645	725,998	-	1,552,645	36,255	1,588,900
		1,552,645	725,998	-	1,552,645	36,255	1,588,900
<b>TOTAL TOURISM REVENUES</b>		<b>1,552,645</b>	<b>726,023</b>	<b>-</b>	<b>1,552,645</b>	<b>36,255</b>	<b>1,588,900</b>



## 2026 City of Middleton Budget

### TOURISM EXPENDITURES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>TOURISM ADMINISTRATION</b>							
<b>WAGES</b>							
201-5545-110	SALARIES-FULL-TIME	215,050	141,562	215,050	223,124	-	223,124
201-5545-135	LONGEVITY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>215,050</b>	<b>141,562</b>	<b>215,050</b>	<b>223,124</b>	<b>-</b>	<b>223,124</b>
<b>PERSONNEL BENEFITS</b>							
201-5545-190	FRINGE BENEFITS	-	-	-	-	-	-
201-5545-192	RETIREMENT	14,946	11,194	14,946	16,065	-	16,065
201-5545-193	FICA	16,451	10,517	16,451	17,069	-	17,069
201-5545-194	HEALTH INSURANCE	46,628	23,118	46,628	37,916	-	37,916
201-5545-195	DENTAL INSURANCE	4,924	2,196	4,924	3,492	-	3,492
	<b>TOTAL</b>	<b>82,949</b>	<b>47,024</b>	<b>82,949</b>	<b>74,542</b>	<b>-</b>	<b>74,542</b>
<b>OPERATING EXPENSES</b>							
201-5545-205	MEALS	2,000	421	1,530	2,000		2,000
201-5545-220	SUPPLIES & MATERIALS	4,000	378	2,000	4,000	800	4,800
201-5545-250	POSTAGE	2,100	1,259	2,000	2,100	400	2,500
201-5545-260	PRINTING	7,400	708	6,000	7,400	300	7,700
201-5545-270	WEB SITE	10,000	3,907	7,740	10,000	-	10,000
201-5545-280	COMMUNICATION	1,940	911	1,940	1,940	460	2,400
201-5545-340	BUILDINGS & GROUNDS MAINT	25,000	5,747	14,500	25,000	(4,000)	21,000
201-5545-440	TRAINING	24,000	18,159	18,000	24,000	-	24,000
201-5545-441	TRAVEL	15,000	4,255	7,000	15,000	(1,000)	14,000
201-5545-445	MILEAGE	200	-	-	200	-	200
201-5545-460	INSURANCE	2,800	2,700	2,800	2,800	100	2,900
201-5545-470	UTILITIES	7,500	2,165	3,800	7,500	(3,000)	4,500
201-5545-480	RESEARCH	64,900	13,164	50,664	64,900	(22,900)	42,000
201-5545-481	SOFTWARE	8,000	4,544	5,500	8,000	(1,000)	7,000
201-5545-482	BRAND REFRESH	-	-	-	-	-	-
201-5545-490	OTHER EXPENSES	7,000	522	-	7,000	-	7,000
	<b>TOTAL</b>	<b>181,840</b>	<b>58,839</b>	<b>123,474</b>	<b>181,840</b>	<b>(29,840)</b>	<b>152,000</b>
<b>TOTAL TOURISM ADMINISTRATION</b>		<b>479,839</b>	<b>247,425</b>	<b>421,473</b>	<b>479,506</b>	<b>(29,840)</b>	<b>449,666</b>



## 2026 City of Middleton Budget

### TOURISM EXPENDITURES

	2025			2026			
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET	
<b>MOBILE VISITORS CENTER</b>							
<b>OPERATING EXPENSES</b>							
201-5543-420	MOTOR FUEL & LUBE	2,000	150	300	2,000	(1,000)	1,000
201-5543-460	INSURANCE	-	-	-	-	-	-
201-5543-490	OTHER EXPENSES	100	-	-	100	-	100
201-5543-800	CAPITAL OUTLAY	-	-	-	-	45,000	45,000
	TOTAL	2,100	150	300	2,100	44,000	46,100
<b>TOTAL MOBILE VISITORS CENTER</b>		<b>2,100</b>	<b>150</b>	<b>300</b>	<b>2,100</b>	<b>44,000</b>	<b>46,100</b>
<b>OTHER TOURISM EXPENDITURES</b>							
<b>OPERATING EXPENSES</b>							
201-5531-990	TOURISM GRANTS	45,000	-	15,000	45,000	-	45,000
201-5531-991	MASC (SPORTS COMMISSION) GRANTS	40,000	2,000	2,000	40,000	-	40,000
201-5531-993	TRADE SHOW GRANTS	34,000	10,172	15,000	34,000	-	34,000
201-5531-995	DESTINATION PARTNERSHIP	125,000	63,485	75,500	125,000	-	125,000
201-5538-980	CITY BRANDING	-	-	-	-	-	-
201-5538-990	STREET BANNERS	-	-	-	-	-	-
201-5539-260	ADVERTISING	484,955	259,366	416,000	484,955	31,408	516,363
201-5539-265	BROCHURE EXPENSES	35,000	-	30,000	35,000	5,000	40,000
201-5540-490	OTHER EXPENSES	-	-	-	-	-	-
201-5540-990	PROMOTIONS	20,000	1,260	20,000	20,000	-	20,000
201-5541-990	DESTINATION MADISON PAYMENTS	260,000	38,897	260,000	260,000	11,000	271,000
201-5542-990	MARKETING EXPENSE - PILCH	-	-	-	-	-	-
201-5544-350	BUILDING MAINT. PROJECTS	-	-	-	-	6,000	6,000
201-5550-990	PUBLIC RELATIONS	11,000	316	7,500	11,000	(1,800)	9,200
201-5552-490	OTHER (TROLLEY EXPENSES)	-	-	-	-	-	-
201-5554-990	RESERVE FOR CONTINGENCY	20,000	-	-	20,000	-	20,000
201-5554-998	PERSONNEL CONTINGENCY	-	-	-	-	-	-
	TOTAL	1,074,955	375,496	841,000	1,074,955	51,608	1,126,563
<b>TOTAL OTHER TOURISM EXPENDITURES</b>		<b>1,074,955</b>	<b>375,496</b>	<b>841,000</b>	<b>1,074,955</b>	<b>51,608</b>	<b>1,126,563</b>
<b>TOTAL TOURISM EXPENDITURES</b>		<b>1,556,894</b>	<b>623,071</b>	<b>1,262,773</b>	<b>1,556,561</b>	<b>65,768</b>	<b>1,622,329</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Tourism Marketing	34,908	-	34,908	-
2	Operations	(25,140)	-	(25,140)	-
3	Company Vehicle	45,000	-	45,000	-
4	Destination Madison Payments	11,000	-	11,000	-
5	Room Tax	-	36,255	(36,255)	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>65,768</b>	<b>36,255</b>	<b>29,513</b>	<b>-</b>

The Middleton Tourism Commission voted on July 15, 2025, to approve this presented budget as-is with the anticipated deficit of \$33,409 to be withdrawn from the Tourism Fund Balance before end of year, 2026, to cover remaining expenses if need-be. Of this budget, it should be noted that \$155,000 was approved by the commission to come directly from the fund balance and not 2026 revenue (CXC grant, vehicle purchase, and special marketing project). If not taking those expenses into account, then the expected revenue over expenses is a positive \$121,591 for 2026. This revenue forecast is made based on the 2024 total hotel tax revenue.

**NOTE:**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Tourism Marketing
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
201-5539-260	Advertising		31,408		31,408
201-5539-265	Brochure/Visitor Guide		5,000		5,000
201-5550-990	Public Relations		(1,800)		(1,800)
201-5545-260	Printing		300		300
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>34,908</b>	<b>-</b>	<b>34,908</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>34,908</b>	<b>-</b>	<b>34,908</b>
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**DESCRIPTION**

**Advertising:** inflation increase to advertising and design costs; rolled over a \$60,000 "special project" budget line item per Tourism Commission's request--use contingent on commission's future approval. As of this report, have not chosen to use this ear-marked budget money due to Q1 revenue report and expected Q2.

**Public Relations:** Removing a sweepstakes from the strategic plan

**Brochure:** Going out to RFP for printer, anticipating redesign costs

**Printing:** inflation

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

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**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Operations</b>	
2	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
201-5545-280	Communications		460		460
201-5545-340	Building & Grounds Maint.		(4,000)		(4,000)
201-5544-350	Building Maint. Projects		6,000		6,000
201-5545-480	Research		(22,900)		(22,900)
201-5543-420	Motor Fuel & Lube		(1,000)		(1,000)
201-5545-460	Insurance		100		100
201-5545-220	Supplies		800		800
201-5545-441	Travel		(1,000)		(1,000)
201-5545-470	Utilities		(3,000)		(3,000)
201-5545-481	Software		(1,000)		(1,000)
201-5545-250	Postage		400		400
					-
<b>Total Expenditures</b>		-	<b>(25,140)</b>	-	<b>(25,140)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	<b>(25,140)</b>	-	<b>(25,140)</b>
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**DESCRIPTION**

**Building Maint:** The \$4,000 was removed from 2026 because that was added in 2025 to cover the maintenance costs of the front patio, which should be complete fall 2025.

**Communications:** VM added two cellphone lines in 2025; we believe this will account for the additional costs.

**Building Maint. Projects:** In 2024, Visit Middleton began a project to enhance the visitor experience in the Middleton Visitor Center. Part of that project was completed in 2025. The third phase, which is a short video made about the history of Downtown Middleton, is planned for completion in 2026. This video will be available to view at the center on a TV; on the Visit Middleton YouTube channel; on the VM website; and we will share it with the Rowley House Museum and historical society to upload/use where they see fit. It will be short and introductory and more of a "tease" for the Downtown Historic Walking Tour brochure (on your own) or the guided tours through the Middleton Area Historical Society.

**Research:** VM added \$50,000 in 2025 to cover the organizational assessment and strategic plan; The first phase will be \$32,500 and the second phase is budgeted for \$17,500, to be complete the end of 2025 or very beginning of 2026.

**Motor Fuel & Lube:** Upon review, VM has never spent more than \$1,000 on fuel for a year.

**Insurance:** City finance made this adjustment.

**Supplies:** Adding additional for inflation and cost of more eco-friendly supplies; holding \$1,600 each year, which is earmarked for replacements (such as standing desks).

**Travel:** Upon review, VM felt comfortable lowering this amount to make room for other projects in 2026.

**Utilities:** Upon review, VM has never spent more than \$4,000 on utilities so feels comfortable adjusting.

**Software:** VM renegotiated a contract to lower a subscription amount.

**Postage:** adjusting for raises in costs.

## JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Company Vehicle
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
201-5543-800	"Capital Outlay" -- new company vehicle		45,000		45,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>
<b>NET COST (EXPENDITURES MINUS REVENUES)</b>		<b>-</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>

**DESCRIPTION**

The city public works department has flagged Tourism as due for an upgraded vehicle. VM will work with city staff to choose a suitable hybrid SUV for the department, one capable of hauling items such as tents, lawn feathers, donation boxes, etc. A hybrid is necessary due to the distance that staff will take the vehicle and into areas that do not have charging stations or have so few as to add unnecessary amounts of time to the overall trip.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Destination Madison Payments
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
201-5541-990	Payments to Destination Madison		11,000		11,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>11,000</b>	<b>-</b>	<b>11,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>11,000</b>	<b>-</b>	<b>11,000</b>
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**DESCRIPTION**

**Destination Madison partnership agreement** : Contract agreement with Destination Madison, the tourism marketing organization for Madison and the greater Dane County region, is they receive 17% of Visit Middleton's hotel revenue share in exchange for marketing and sales for Middleton attractions and hotels. This increase is an estimate based on the 2024 revenue share.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
TOURISM**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**  
 Department Priority Number:  
 Strategic Plan Objective:  
 Strategic Plan Action Item:  
 Full-Time Equivalent Staff Change:

<b>Room Tax</b>	
5	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
201-4121-00	ROOM TAX		36,255.00		36255
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>36255</b>	<b>0</b>	<b>36255</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		-	-	-	-

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	-	(36,255)	-	(36,255)
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**DESCRIPTION**



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2025**

**Tourism**

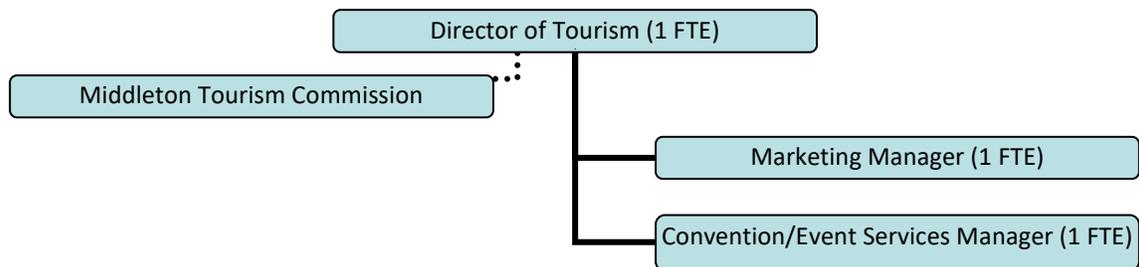
**DEPARTMENT: Tourism**

**DIRECTOR: Mari Olson**

**MISSION:**

*Visit Middleton’s mission is to promote the City of Middleton as a leisure destination and support its hospitality industry and local economy. (Adopted by MTC on April 15, 2025)*

**ORGANIZATIONAL CHART**



<b>AUTHORIZED POSITION LIST</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Director	1	1	1	1	1	1	1	1
Tourism Information Manager (Jan-June in 2019)	1	1	0	0	0	0	0	0
Event Coordinator Liaison (Jan.-March in 2019)	1	1	0	0	0	0	0	0
Marketing Manager	0	1	1	1	1	1	1	1
Convention/Events Services Manager	0	1	1	1	1	1	1	1
<b>Total</b>	<b>3</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
<b>*Marketing manager and Convention/events services manager positions created September and October 2019</b>								

## **MAJOR RESPONSIBILITIES:**

1. Develop and facilitate marketing and advertising strategies to promote Middleton as a meeting, event, sports tourism, and visitor destination
2. Provide information to visitors via the Middleton Visitors Center, as well as through marketing collateral through various channels (print, digital, etc.)
3. Provide resources, information and support for meeting, convention, event, and group tour planners to generate overnight stays at Middleton hotel properties and promote local economic development
4. Represent Visit Middleton at community events, industry events, and public meetings
5. Promote and support tourism in Middleton through grants and sponsorships
6. Work cooperatively with other city departments to ensure city goals are achieved
7. Work with, and liaise between city/commission/Visit Middleton, tourism partners throughout the county and state in order to achieve marketing and visitor spending goals

## **2026 GOALS:**

1. Review the organizational assessment and three-year strategic plan created by DMOProz and begin implementation of project and line items which MTC and CC agree upon
2. Continue to develop and implement marketing initiatives to grow brand reach in emerging markets
3. Develop additional marketing strategies to reach meeting/group planners and sports markets
4. Continue to expand on the Meeting Planner Incentive Initiative through the grant program and printed collateral

## **SIGNIFICANT ISSUES FORECAST FOR 2026:**

1. Hotel meeting and convention projections for 2025 are down nationwide and with the current political climate (tariffs affected inflation; costly new Visa protocols for visitors; Visa redactions and restrictions, and fear of ICE detainment for legal visitors, as well as countries boycotting American travel), the country has seen a downturn in international travel already and conferences with smaller turnouts. We predict that if the country stays on its current course, then smaller cities like Middleton will begin to see the affects as early as winter 2025, affecting bookings through 2027/2028 as the “trickledown effect” sets in. This being that larger cities which used to count on national and international travel, now have to focus on national and domestic; and then middle-sized cities begin competing with those larger markets and dipping into smaller markets to subsidize budgets; and smaller markets have no where else to turn because their domestic and regional markets are now being saturated by middle and large competitors’ sales and marketing.
2. The transfer of ownership for one Middleton hotel property left it without most of its previous connections and booked business and will take months to years to establish relationships with planners. Visit Middleton has already met with these partners and are working on a sales plan to assist.
3. During the pandemic, the forecast was that business travel would return by 2026. Prior to 2019, business travel was Middleton’s No. 1 hotel occupier. It no longer exists and there is no available research or anecdotal evidence to show that it will return in 2026 or in the subsequent years. Business travel is not part of Visit Middleton’s marketing strategy.
4. Event permitting has required at least half, if not more, of the convention and events services position’s time at least half of the year. Almost none of the events seeking permitting are related to tourism, but are residential events/groups/etc. scheduling and reserving park space/street use for local family and business

events. Removing event permitting from the tourism department is paramount for the convention and events services manager to fulfill their full potential as a professional meeting planner and sales representative for Middleton. Visit Middleton has also been advised by Destination Wisconsin, the overarching tourism advisory board for the state, that hotel tax dollars are not supposed to be spent on city employee staffing or municipal programs; as city permitting is a city program, tourism staff and hotel tax dollars are not meant to subsidize this task. Tourism also cannot hire a part-time employee to staff permitting for the city as a solution to offset the convention and events services manager's workload.

5. Inflation has affected the cost of materials, marketing, membership fees, travel and conference/training fees, thus increasing some budget lines.
6. Workforce shortages in the tourism and hospitality industries have affected Middleton. Specifically, hotel staffing is very difficult to find and properties in Middleton are rarely at full-staff.

#### **DEPARTMENT ACCOMPLISHMENTS IN 2025:**

1. Visit Middleton completed its updated visitor experience project at the Middleton Visitors Center with enlarged and mounted historic photos; a new depot/train display case; and a beautiful historic mural of the railroad's timeline in Middleton. This project began in 2024 and was completed in 2025 with Laura Portz, convention and events services manager, leading.
2. Visit Middleton went out to RFP for an organizational assessment and strategic plan partner and hired DMOProz of Madison for the first half of this project, which began in July and will complete by year's end. The strategic plan will either be done before the end of the year, as well, or be rolled over into early 2026. This assessment is looking at the department as a whole, its partnerships, staffing, and assessing whether the tourism department should privatize.
3. The local historical society assisted Visit Middleton with photos and fact-checking to create two new and free brochures for the public with an online GPS component for the Downtown History Walk and Landmark Tour. These brochures were designed in-house by Maggie Radl, marketing manager.
4. Visit Middleton's director, Mari Olson, joined the Destinations Wisconsin membership committee in 2025 and was asked to rewrite the application process for accreditation for both nonprofit and public Destination Marketing Organizations. Visit Middleton will submit its own application packet for accreditation before the end of 2025.
5. Visit Middleton completed a year-long process of renegotiating its agreement with Destination Madison to include more marketing deliverables. This is a three-year contract, required by the state statute overseeing public DMOs.
6. Visit Middleton will have a new, printed City of Middleton street map available for all residents and visitors before the end of the year. This project used to be under the Chamber of Commerce's purview but they retired the project. Visit Middleton offered to take it on.

(continued)



## 2026 City of Middleton Budget

### LIBRARY REVENUE

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>INTERGOVERNMENTAL REVENUE</b>							
212-4342-00	CROSS COUNTY BORDER REIMB.	13,769	9,679	-	13,769	(4,211)	9,558
212-4343-00	CO. AID FIXED COST-FACL. REIM	-	-	-	-	-	-
212-4344-00	CO. AID FIXED COST-OPER. REIM	1,009,776	1,011,776	-	1,009,776	27,584	1,037,360
	<b>TOTAL</b>	<b>1,023,545</b>	<b>1,021,455</b>	<b>-</b>	<b>1,023,545</b>	<b>23,373</b>	<b>1,046,918</b>
<b>PUBLIC CHARGES FOR SERVICES</b>							
212-4611-00	COPIES AND FAX	18,000	9,524	15,000	18,000	(2,800)	15,200
	<b>TOTAL</b>	<b>18,000</b>	<b>9,524</b>	<b>15,000</b>	<b>18,000</b>	<b>-</b>	<b>15,200</b>
<b>MISCELLANEOUS REVENUES</b>							
212-4810-00	INTEREST ON INVESTMENTS	11,000	3,483	-	11,000	-	11,000
212-4811-00	TRANSFER IN - GEN. FUND	1,651,797	1,651,797	-	1,651,797	31,482	1,683,279
212-4811-03	CREDIT CARD REBATE PROGRAM	6,000	-	-	6,000	-	6,000
212-4820-00	SALES TAX REMIT DISCOUNT	2	4	-	2	-	2
212-4880-00	MISC. REVENUE	10	2,000	-	10	-	10
	<b>TOTAL</b>	<b>1,668,809</b>	<b>1,657,284</b>	<b>-</b>	<b>1,668,809</b>	<b>31,482</b>	<b>1,700,291</b>
<b>TOTAL LIBRARY REVENUE</b>		<b>2,710,354</b>	<b>2,688,263</b>	<b>15,000</b>	<b>2,710,354</b>	<b>54,855</b>	<b>2,762,409</b>



## 2026 City of Middleton Budget

### LIBRARY OPERATIONS

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
212-5511-110	SALARIES-FULL-TIME	1,048,841	679,287	-	1,065,172	-	1,065,172
212-5511-111	PART-TIME CLASSIFIED	431,598	178,296	-	435,515	-	435,515
212-5511-112	PART-TIME NON-CLASSIFIED	131,040	150,817	-	131,040	-	131,040
212-5511-117	SALARIES-FULL-TIME	-	268	-	-	-	-
212-5511-135	LONGEVITY	4,705	-	-	4,727	-	4,727
	<b>TOTAL</b>	<b>1,616,184</b>	<b>1,008,667</b>	<b>-</b>	<b>1,636,454</b>	<b>-</b>	<b>1,636,454</b>
<b>PERSONNEL BENEFITS</b>							
212-5511-145	UNEMPLOYMENT PAYMENT	-	-	-	-	-	-
212-5511-192	RETIREMENT	73,234	63,362	-	77,033	-	77,033
212-5511-193	FICA	123,491	75,717	-	125,189	-	125,189
212-5511-194	HEALTH INSURANCE	171,144	114,241	-	186,252	-	186,252
212-5511-195	DENTAL INSURANCE	14,283	9,512	-	15,041	-	15,041
	<b>TOTAL</b>	<b>382,152</b>	<b>262,832</b>	<b>-</b>	<b>403,515</b>	<b>-</b>	<b>403,515</b>
<b>OPERATING EXPENSES</b>							
212-5511-210	OFFICE SUPPLIES	26,020	11,538	-	26,020	-	26,020
212-5511-230	BOOKS	159,306	87,352	169,306	159,306	20,000	179,306
212-5511-232	PERIODICALS	14,000	13,978	-	14,000	-	14,000
212-5511-233	AUDIO	46,200	16,052	-	46,200	-	46,200
212-5511-250	POSTAGE	1,000	519	-	1,000	200	1,200
212-5511-260	ADVERTISING & PRINTING	2,000	2,081	2,074	2,000	100	2,100
212-5511-270	TELEPHONE	12,000	6,017	11,850	12,000	-	12,000
212-5511-280	COMMUNICATIONS	-	-	-	-	-	-
212-5511-310	LINK SERVICES	79,221	78,536	-	79,221	564	79,785
212-5511-315	OUTSIDE SERVICES	57,108	33,615	54,784	57,108	4,000	61,108
212-5511-330	ELECTRONIC RESOURCES	18,413	16,089	18,184	18,413	(1,204)	17,209
212-5511-335	LIBRARY - DIGITAL RESOURCES	43,031	42,802	91,031	43,031	2,865	45,896
212-5511-340	BUILDINGS & GKROUNDS MAINT	45,482	69,220	-	45,482	20,000	65,482
212-5511-410	EQUIPMENT MAINTENANCE	45,824	39,563	-	45,824	-	45,824
212-5511-420	COPIER LEASE/MAINTENANCE	22,766	14,894	-	22,766	660	23,426
212-5511-422	FUEL	3,000	367	-	3,000	-	3,000
212-5511-440	TRAINING & DEVELOPMENT	11,650	738	-	11,650	-	11,650
212-5511-450	MILEAGE	2,620	794	-	2,620	-	2,620
212-5511-460	INSURANCE	29,700	29,200	-	29,700	300	30,000
212-5511-470	UTILITIES	57,677	42,017	-	57,677	-	57,677
212-5511-490	PROGRAMMING	35,000	23,175	-	35,000	-	35,000
212-5511-999	CONTINGENCY	-	-	-	-	-	-
	<b>TOTAL</b>	<b>712,018</b>	<b>528,548</b>	<b>347,229</b>	<b>712,018</b>	<b>47,485</b>	<b>759,503</b>
<b>TOTAL LIBRARY OPERATIONS</b>		<b>2,710,354</b>	<b>1,800,047</b>	<b>347,229</b>	<b>2,751,987</b>	<b>47,485</b>	<b>2,799,472</b>



**CITY OF MIDDLETON**  
**2026 BUDGET INITIATIVES**  
**LIBRARY**  
**BUDGET INITIATIVES SUMMARY**

Priority	Budget Initiative Title	Expenditures	Revenues	Net Cost	FTE
1	Cost to maintain	47,185	-	47,185	0
2	-	-	-	-	-
3	-	-	-	-	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>47,185</b>	<b>-</b>	<b>47,185</b>	<b>-</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
LIBRARY**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Cost to maintain</b>	
1	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
212-5511-230	Books		20,000		20,000
212-5511-250	Postage		200		200
212-5511-260	Advertising and Printing		100		100
212-5511-310	Link Services		564		564
212-5511-315	Outside Services		4,000		4,000
212-5511-335	Digital Resources		2,865		2,865
212-5511-340	Building Grounds and Maintenance		20,000		20,000
212-5511-420	Copier Lease		660		660
212-5511-330	Electronic resources			(1,204)	(1,204)
<b>Total Expenditures</b>		<b>-</b>	<b>48,389</b>	<b>(1,204)</b>	<b>47,185</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>48,389</b>	<b>(1,204)</b>	<b>47,185</b>
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**DESCRIPTION**

This is the minimum annual cost to maintain current library services.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – FISCAL 2025-26**

**Public Library**

**DEPARTMENT: Library**

**DIRECTOR: Jocelyne Sansing**

**MISSION:**

*“Dedicated to fostering a love of learning and providing access to resources for all members of the community.”*

**VISION:**

*“Inspiring lives, empowering Middleton.”*

**VALUES:**

*Community, Welcoming, Information Service, Access, Gathering, Learning, Engagement, Helpfulness, Safe*

**AUTHORIZED POSITION LIST**

<b><u>PERMANENT FTE</u></b>	<b><u>2025</u></b>	<b><u>2026</u></b>
LIBRARY DIRECTOR	1	1
DEPUTY DIRECTOR OF PUBLIC SERVICES	1	1
HEAD OF YOUTH SERVICES	1	1
HEAD OF LIBRARY RESOURCES	1	1
HEAD OF INFORMATION TECHNOLOGY	1	1
HEAD OF ADULT SERVICES	1	1
LIBRARIAN-OUTREACH & ENGAGEMENT SERVICES	1	1
LIBRARIAN-YOUTH SERVICES	2	2
LIBRARIAN- ADULT SERVICES	1	1
LIBRARIAN-SUPPORT SERVICES	1	1
PUBLIC SERVICES SUPERVISOR	2	2
<b><u>PERMANENT PTE</u></b>		
LIBRARY ASSISTANT	6.6	6.6
PUBLIC SERVICES SUPERVISOR	1	1
<b><u>NON PERMANENT PTE</u></b>		
PAGE	4	4
<b>TOTAL FTE</b>	<b>24.6</b>	<b>24.6</b>

## **SIGNIFICANT ISSUES IN 2026:**

- 1. Facilities** – The Library has reached critical capacity in all aspects of service. The Middleton Public Library, founded in 1927, has undergone seven major evolutions. Since 2013, total programming attendance has grown by 92%. Technology use at the library continues to surge, with on-site Wi-Fi use increasing 1,015% in the last ten years. At the same time, the library has maintained its position as a South Central Library System leader in print and digital circulation per capita for a city of its population, and is the second busiest library per capita in the seven county South Central Library System.

A 2015 building study determined that to meet service demands, the library requires a minimum of three times its existing square footage. To make the most of the current facility, the library underwent a phased installation of building-wide updates through the Next Chapter Remodel Project in 2018. These improvements addressed immediate needs and focused on renewing and maximizing interior spaces of the beloved downtown location. All three goals of Next Chapter were achieved:

1. Increase public square footage.
2. Create flexible spaces for new ways of gathering.
3. Improve customer service experiences.

The total Next Chapter Project cost was \$500,000, and included a successful \$200,000 fundraising campaign. The Next Chapter project did not include any construction, nor did it address mechanical/HVAC and restroom improvements. To address long-term needs such as increased square footage, the library is collaborating with the Middleton City Planning Department on a Community Campus Plan for the future. Mechanical maintenance concerns are included in the capital budget improvement plan and restroom improvements were completed in 2024.

In 2025 the library launched a full-service, all-ages mobile library designed to:

1. Increase library usage and civic engagement.
  2. Alleviate barriers and meet people where they are.
  3. Promote and support literacy.
  4. Grow collaborations and partnerships.
- 2. Trends and Demand** – The library is not keeping up with trends in Library Community Spaces (maker spaces/labs, meeting and study room spaces, outdoor engagement areas, auditorium, shared technology, etc). The library continues the challenge of balancing spaces dedicated to a growing population, collections, and experiences. Additional square footage is needed to meet required Dane County Standards, industry trends, collection growth, and interest/demand from the community. Physical material circulation remains high and shelf space dedication to collections is limited.
  - 3. Costs** – The library faces rising costs of materials, supplies, and equipment maintenance. The proposed 2026 budget minimally addresses the rising costs of system services, the publishing

industry, insurance rates, cleaning services, and anticipated staffing increases as a result of COLA increases and benefit costs.

	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Actual
City-General Fund	\$1,362,944	\$1,381,416	\$1,409,912	\$1,597,392	1,651,797

**MAJOR WORKLOAD STATISTICS:**

WORKLOAD ACTIVITIES	2019	2020 *Impacted by COVID-19*	2021 *Impacted by COVID-19*	2022	2023	2024
Annual physical circulation	704,692	320,500	461,679	515,679	503,562	498,301
Registered borrowers	19,936	18,777	18,923	18,962	19,333	20,001
Interlibrary loans provided to other LINK libraries	193,389	89,997	130,198	112,369	102,771	96,527
Interlibrary loans received from other LINK libraries	229,559	120,987	203,789	180,784	174,405	169,465
Physical books owned	84,568	85,200	91,895	85,464	83,601	82,513
Audiovisual owned	27,100	27,265	22,304	14,621	12,808	11,788
Digital use: eBooks, audio, magazines, databases	88,590	137,980	144,247	246,495	674,761	371,015
Programs and events	1,065	1,020	913	1,165	945	887
Number of participants at events	47,777	40,000	32,590	38,783	32,035	38,367
Annual visitor count	360,002	150,900	139,384	212,045	237,119	267,350
Annual hours of operation	3,520	1,850	3,380	3,153	3,158	3,167
Public computers	72	72	72	68	54	54
Public internet use sessions & WIFI use	254,250	220,000	102,645	163,339	100,883	185,191
Study room bookings	7,204	1,380	1,462	3,812	4,454	5,411



Library Trust & Special Activities (Fund 204)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Reimbursements	4,335	10,000	5,000	10,000
Library Endowment General	34,819	20,000	20,000	20,000
Library Endowment Large Print	7,820	10,000	10,000	10,000
Library Gifts	-	-	-	-
SCLS Foundation	13,445	10,000	10,000	10,000
Katie's Kids Donatinos	5,444	-	-	-
Friends Contributions	80,572	-	-	50,000
Miscellaneous	1,709	-	2,500	2,500
<b>Total Revenues</b>	<b>\$ 148,144</b>	<b>\$ 50,000</b>	<b>\$ 47,500</b>	<b>\$ 102,500</b>
<b>EXPENDITURES</b>				
Reimbursements	1,182	10,000	5,000	10,000
Library Endowment General	3,195	20,000	20,000	20,000
Library Endowment Large Print	397	10,000	10,000	10,000
Library Gifts Expenditures	-	-	-	-
SCLS Foundation Expenses	1,203	10,000	10,000	10,000
Friends Expenditures	-	-	35,000	50,000
Katie's Kids Expenditures	-	-	-	-
Miscellaneous	-	-	-	2,500
<b>Total Expenditures</b>	<b>\$ 5,977</b>	<b>\$ 50,000</b>	<b>\$ 80,000</b>	<b>\$ 102,500</b>
<b>NON OPERATING REVENUES</b>				
Transfers In	-	-	-	-
Transfers Out	-	-	-	-
<b>Total Non-Operating Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 142,168</b>	<b>\$ -</b>	<b>\$ (32,500)</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 448,405	\$ 590,573	\$ 590,573	\$ 558,073
Ending Net Position	590,573	590,573	558,073	558,073
<b>NET POSITION - END OF YEAR</b>	<b>\$ 590,573</b>	<b>\$ 590,573</b>	<b>\$ 558,073</b>	<b>\$ 558,073</b>



## 2026 City of Middleton Budget

### YOUTH CENTER REVENUE

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>CONTRIBUTIONS</b>							
214-4500-01	MCPASD CONTRIBUTION	24,000	-	29,000	24,000	5,000	29,000
214-4500-03	DANE COUNTY CONTRIBUTION	11,688	9,735	16,688	11,688	5,000	16,688
214-4500-04	UNITED WAY CONTRIBUTION	20,000	9,275	15,000	20,000	(5,000)	15,000
	<b>TOTAL</b>	<b>55,688</b>	<b>19,009</b>	<b>60,688</b>	<b>55,688</b>	<b>5,000</b>	<b>60,688</b>
<b>DONATIONS</b>							
214-4700-01	GENERAL DONATIONS TO YC	8,000	2,539	6,000	8,000	(2,000)	6,000
214-4700-03	MCPASD CASH MATCH	4,750	-	-	4,750	(4,750)	-
214-4700-04	MISC DONATIONS	-	-	-	-	-	-
	<b>TOTAL</b>	<b>12,750</b>	<b>2,539</b>	<b>6,000</b>	<b>12,750</b>	<b>(6,750)</b>	<b>6,000</b>
<b>MISCELLANEOUS REVENUES</b>							
214-4800-01	TRANSFER IN FR GEN. FUND	95,886	95,886	95,886	95,886	(86)	95,800
214-4800-02	TRANSFER IN ARPA FUND	-	-	-	-	-	-
	<b>TOTAL</b>	<b>95,886</b>	<b>95,886</b>	<b>95,886</b>	<b>95,886</b>	<b>(86)</b>	<b>95,800</b>
<b>TOTAL YOUTH CENTER REVENUE</b>		<b>164,324</b>	<b>117,434</b>	<b>162,574</b>	<b>164,324</b>	<b>(1,836)</b>	<b>162,488</b>



## 2026 City of Middleton Budget

### YOUTH CENTER OPERATIONS

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>							
214-5100-110	SALARIES-FULL-TIME	85,902	31,244	85,902	87,480	-	87,480
214-5100-120	SEASONAL	33,750	22,409	36,500	33,750	3,550	37,300
214-5100-135	LONGEVITY	-	-	-	-	-	-
	SALARIES-FULL-TIME	119,652	53,653	122,402	121,230	3,550	124,780
<b>PERSONNEL BENEFITS</b>							
214-5100-192	RETIREMENT	5,970	4,829	5,970	6,299	-	6,299
214-5100-193	FICA	9,153	2,452	9,364	9,274	272	9,546
214-5100-194	HEALTH INSURANCE	2,500	806	2,500	2,500	-	2,500
214-5100-195	DENTAL INSURANCE	-	-	-	-	-	-
	TOTAL	17,623	8,087	17,834	18,073	272	18,345
<b>OPERATING EXPENSES</b>							
214-5100-220	SUPPLIES & MATERIALS	5,500	2,115	5,500	5,500	150	5,650
214-5100-221	FUNDRAISING MATERIALS	300	-	-	300	-	300
214-5100-280	COMMUNICATION	850	284	850	850	50	900
214-5100-310	TRIPS	3,000	516	3,000	3,000	-	3,000
214-5100-440	TRAINING & DEVELOPMENT	400	107	400	400	420	820
214-5100-480	NUTRITIONAL SUPPLIES	8,693	3,777	8,693	8,693	-	8,693
214-5301-996	CASH MATCH	7,500	3,241	3,000	7,500	(7,500)	-
214-5301-998	PERSONNEL CONTINGENCY	-	-	-	-	-	-
	TOTAL	26,243	10,039	21,443	26,243	(6,880)	19,363
<b>TOTAL YOUTH CENTER OPERATIONS</b>		<b>163,518</b>	<b>71,779</b>	<b>161,679</b>	<b>165,546</b>	<b>(3,058)</b>	<b>162,488</b>



Impact Fee Funds (Fund 200)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Proposed</u>
<b>REVENUES</b>				
Fire Impact Fee	-	-	-	-
EMS Impact Fee	-	-	-	-
Police Impact Fee	-	-	-	-
Investment and Interest Income	45,366	25,000	25,000	15,000
<b>Total Revenues</b>	<b>\$ 45,366</b>	<b>\$ 25,000</b>	<b>\$ 25,000</b>	<b>\$ 15,000</b>
<b>EXPENDITURES</b>				
Administrative Expenses	-	-	-	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfer to Debt Service (Fire/EMS)	(120,000)	(120,000)	(120,000)	(50,000)
Transfer to Debt Service (Police)	(95,000)	(95,000)	(95,000)	(165,000)
Other Transfers In (Out)	-	-	-	-
<b>Total Other Sources (Uses)</b>	<b>(215,000)</b>	<b>(215,000)</b>	<b>(215,000)</b>	<b>(215,000)</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>(169,634)</b>	<b>(190,000)</b>	<b>(190,000)</b>	<b>(200,000)</b>
<b>FUND BALANCE</b>				
<b>Fire &amp; EMS Impact Fees</b>				
Beginning Fund Balance	\$ 597,637	\$ 527,369	\$ 527,369	\$ 424,036
Ending Fund Balance	527,369	424,036	424,036	384,036
<b>Police Impact Fees</b>				
Beginning Fund Balance	\$ 484,337	\$ 384,971	\$ 384,971	\$ 298,304
Ending Fund Balance	384,971	298,304	298,304	138,304
<b>NET AVAILABLE FUND BALANCE</b>	<b>\$ 912,340</b>	<b>\$ 722,340</b>	<b>\$ 722,340</b>	<b>\$ 522,340</b>



Subdivider Fund (Fund 206)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Stormwater Fee-in-Lieu	21,505	25,000	35,000	25,000
City GIS Fees	25,330	25,000	15,000	25,000
Fee-in-Lieu Street Construction	<u>249,947</u>	<u>-</u>	<u>100,000</u>	<u>-</u>
<b>Total Revenues</b>	<b>\$ 296,782</b>	<b>\$ 50,000</b>	<b>\$ 150,000</b>	<b>\$ 50,000</b>
<b>EXPENDITURES</b>				
Stormwater Expenditures	-	25,000	-	25,000
GIS Expenditures	6,262	25,000	15,000	25,000
Miscellaneous	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Expenditures</b>	<b>\$ 6,262</b>	<b>\$ 50,000</b>	<b>\$ 15,000</b>	<b>\$ 50,000</b>
<b>OTHER FINANCING SOURCES &amp; USES</b>				
Transfers In	-	-	-	-
Transfer Out	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Capital Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 290,520</b>	<b>\$ -</b>	<b>\$ 135,000</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 1,432,212	\$ 1,722,732	\$ 1,722,732	\$ 1,857,732
Ending Net Position	1,722,732	1,722,732	1,857,732	1,857,732
<b>NET POSITION - END OF YEAR</b>	<b>\$ 1,722,732</b>	<b>\$ 1,722,732</b>	<b>\$ 1,857,732</b>	<b>\$ 1,857,732</b>



**Police Special Activities (Fund 208)**

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Bullet Proof Vests	5,964	5,000	5,000	5,000
Evidentiary Money Revenue	-	-	-	-
Police Department Donations	8,254	15,000	5,000	15,000
Canine Donations	10,637	5,000	5,000	5,000
Miscellaneous	-	-	-	-
<b>Total Revenues</b>	<b>\$ 24,855</b>	<b>\$ 25,000</b>	<b>\$ 15,000</b>	<b>\$ 25,000</b>
<b>EXPENDITURES</b>				
Bullet Proof Vests	23,070	5,000	5,000	5,000
Canine Supplies	2,363	15,000	50,000	5,000
Capital Outlay	-	-	-	-
Miscellaneous	-	25,000	5,000	15,000
<b>Total Expenditures</b>	<b>\$ 25,433</b>	<b>\$ 45,000</b>	<b>\$ 60,000</b>	<b>\$ 25,000</b>
<b>NON OPERATING REVENUES</b>				
Transfers In	-	-	-	-
Investment Income	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ (578)</b>	<b>\$ (20,000)</b>	<b>\$ (45,000)</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 47,063	\$ 46,485	\$ 46,485	\$ 1,485
Ending Net Position	46,485	26,485	1,485	1,485
<b>NET POSITION - END OF YEAR</b>	<b>\$ 46,485</b>	<b>\$ 26,485</b>	<b>\$ 1,485</b>	<b>\$ 1,485</b>



EMS Special Activities (Fund 209)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
WI EMS Funding Assistance Pgm.	8,338	25,000	106,121	35,000
EMS Flex Grant	-	-	-	-
Miscellaneous	2,100	10,000	4,300	10,000
<b>Total Revenues</b>	<b>\$ 10,438</b>	<b>\$ 35,000</b>	<b>\$ 110,421</b>	<b>\$ 45,000</b>
<b>EXPENDITURES</b>				
EMS FAP Expenditures	-	35,000	-	35,000
EMS Flex Grant Expenditures	-	-	-	-
Miscellaneous	-	10,000	-	10,000
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ 45,000</b>	<b>\$ -</b>	<b>\$ 45,000</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers In	-	-	-	-
Transfer Out	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 10,438</b>	<b>\$ (10,000)</b>	<b>\$ 110,421</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 35,860	\$ 46,298	\$ 46,298	\$ 156,719
Ending Net Position	46,298	36,298	156,719	156,719
<b>NET POSITION - END OF YEAR</b>	<b>\$ 46,298</b>	<b>\$ 36,298</b>	<b>\$ 156,719</b>	<b>\$ 156,719</b>



Senior Center Special Activities (Fund 211)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Endowment Earnings	11,974	10,000	10,000	10,000
Grant Revenue	-	10,000	-	10,000
Senior Center Donations	30,194	20,000	20,000	20,000
Dane County Nutrition Revenue	34,985	40,000	40,000	40,000
<b>Total Revenues</b>	<b>\$ 77,153</b>	<b>\$ 80,000</b>	<b>\$ 70,000</b>	<b>\$ 80,000</b>
<b>EXPENDITURES</b>				
Payment to Dane County	38,873	40,000	40,000	40,000
Grant Expenditures	-	10,000	-	10,000
MCF Expenditures	697	1,000	1,000	1,000
Gift Expenditures	762	35,000	1,000	35,000
Volunteer Program Expenditures	7,073	5,000	5,000	5,000
Supplies & Materials	-	9,000	5,000	9,000
<b>Total Expenditures</b>	<b>\$ 47,406</b>	<b>\$ 100,000</b>	<b>\$ 52,000</b>	<b>\$ 100,000</b>
<b>NON OPERATING REVENUES</b>				
Transfers In	-	-	-	-
Transfer Out	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 29,747</b>	<b>\$ (20,000)</b>	<b>\$ 18,000</b>	<b>\$ (20,000)</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 152,063	\$ 181,810	\$ 181,810	\$ 199,810
Ending Net Position	181,810	161,810	199,810	179,810
<b>NET POSITION - END OF YEAR</b>	<b>\$ 181,810</b>	<b>\$ 161,810</b>	<b>\$ 199,810</b>	<b>\$ 179,810</b>



Public Lands Special Activities (Fund 210)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b><u>REVENUES</u></b>				
Grants	127,009	-	-	-
Parkland Fees-in-Lieu	857,932	100,000	600,000	100,000
Street Tree Fees-in-Lieu	70,560	-	40,000	-
Insurance Recoveries	-	-	-	-
Dog Park Donations	17,932	-	15,000	-
Arbor Day Donations	-	-	-	-
Memorial Donations	5,400	-	2,000	-
Park Development Revenue	514,920	200,000	300,000	200,000
Public Art Donations	15,535	-	20,000	-
Scholarship Donations	100	-	1,000	-
Flood Damage Donations	-	-	-	-
Community Garden Revenue	-	-	10,000	-
Interest on Invesments	122,982	-	100,000	-
Miscellaneous	12	-	2,500	-
<b>Total Revenues</b>	<b>\$ 1,732,382</b>	<b>\$ 300,000</b>	<b>\$ 1,090,500</b>	<b>\$ 300,000</b>
<b><u>EXPENDITURES</u></b>				
Dog Park Supplies & Materials	9,839	30,000	15,000	30,000
Public Arts Expenditures	15,268	15,000	15,000	15,000
Memorial Expenditures	13,984	5,000	1,000	5,000
Lakeview Tennis Courts	-	-	-	-
Lake Street Boat Launch	-	-	212,800	-
Street Tree Expenditures	21,442	-	30,000	30,000
Parisi Park Shelter	32,832	500,000	50,000	450,000
Park Development Improvements	133,856	20,000	150,000	150,000
CXC Trail Improvements	-	220,000	-	-
Bike Park Improvements	4,384	-	10,000	-
Community Garden Expenditures	-	-	10,000	10,000
PBC Trails & Bridges	-	-	-	-
Miscellaneous	-	10,000	10,000	10,000
<b>Total Expenditures</b>	<b>\$ 231,605</b>	<b>\$ 800,000</b>	<b>\$ 503,800</b>	<b>\$ 700,000</b>
<b><u>NON OPERATING REVENUES</u></b>				
Transfers In	-	-	-	-
Transfer Out	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 1,500,778</b>	<b>\$ (500,000)</b>	<b>\$ 586,700</b>	<b>\$ (400,000)</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 2,307,361	\$ 3,808,138	\$ 3,808,138	\$ 4,394,838
Ending Net Position	3,808,138	3,308,138	4,394,838	3,994,838
<b>NET POSITION - END OF YEAR</b>	<b>\$ 3,808,138</b>	<b>\$ 3,308,138</b>	<b>\$ 4,394,838</b>	<b>\$ 3,994,838</b>



**Economic Development Grant Fund (Fund 216)**

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b><u>REVENUES</u></b>				
Grants	847,308	-	25,000	-
Loan Repayments	100,000	-	-	-
Investment Income	1,895	1,000	500	500
<b>Total Revenues</b>	<b>\$ 949,203</b>	<b>\$ 1,000</b>	<b>\$ 25,500</b>	<b>\$ 500</b>
<b><u>EXPENDITURES</u></b>				
MERL Program	-	-	-	-
Other Economic Development	847,308	-	25,000	-
Miscellaneous	-	1,000	-	500
<b>Total Expenditures</b>	<b>\$ 847,308</b>	<b>\$ 1,000</b>	<b>\$ 25,000</b>	<b>\$ 500</b>
<b><u>OTHER FINANCING SOURCES (USES)</u></b>				
Transfers In	-	-	-	-
Transfer Out	(100,000)	-	-	-
Long Term Debt Issued	-	-	-	-
Investment Income	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ (100,000)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b><u>CHANGE IN NET POSITION</u></b>				
	<b>\$ 1,895</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ -</b>
<b><u>NET POSITION</u></b>				
Beginning Net Position	\$ 17,444	\$ 19,339	\$ 19,339	\$ 19,839
Ending Net Position	19,339	19,339	19,839	19,839
<b><u>NET POSITION - END OF YEAR</u></b>				
	<b>\$ 19,339</b>	<b>\$ 19,339</b>	<b>\$ 19,839</b>	<b>\$ 19,839</b>



Transit Services Fund (Fund 217)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Grants	1,199,091	1,161,985	1,160,035	1,180,067
Investment Income	-	-	-	-
<b>Total Revenues</b>	<b>\$ 1,199,091</b>	<b>\$ 1,161,985</b>	<b>\$ 1,160,035</b>	<b>\$ 1,180,067</b>
<b>EXPENDITURES</b>				
Madison Metro Transit Service	1,705,755	1,736,071	1,736,071	1,776,710
Miscellaneous	-	-	-	-
<b>Total Expenditures</b>	<b>\$ 1,705,755</b>	<b>\$ 1,736,071</b>	<b>\$ 1,736,071</b>	<b>\$ 1,776,710</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers In	698,393	555,550	555,550	596,643
Transfer Out	-	-	-	-
Long Term Debt Issued	-	-	-	-
Investment Income	-	-	-	-
<b>Total Capital Contributions</b>	<b>\$ 698,393</b>	<b>\$ 555,550</b>	<b>\$ 555,550</b>	<b>\$ 596,643</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 191,729</b>	<b>\$ (18,536)</b>	<b>\$ (20,486)</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 120,137	\$ 311,866	\$ 311,866	\$ 291,380
Ending Net Position	311,866	293,330	291,380	291,380
<b>NET POSITION - END OF YEAR</b>	<b>\$ 311,866</b>	<b>\$ 293,330</b>	<b>\$ 291,380</b>	<b>\$ 291,380</b>

The City of Middleton began receiving direct state transit aid in 2023 which was accounted for in the City's general fund. Beginning in 2024 state transit aid and associated expenditures will be accounted for in an special revenue fund.



## 2026 City of Middleton Budget

### CDA REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>MISCELLANEOUS REVENUES</b>							
203-4811-00	INTEREST ON INVESTMENTS	10,000	3,008	-	10,000	-	10,000
203-4812-00	TRANSFER IN	140,000	-	-	140,000	-	700,000
203-4820-00	RENT - JONES	-	-	-	-	-	-
203-4820-04	RENT MIDDLETON STATION PARKIN	3,600	1,800	-	3,600	-	3,600
203-4870-00	PUBLIC ART (SEE FUND 210)	-	-	-	-	-	-
203-4875-00	HUBBARD ACTIVITY CENTER	2,300	-	-	2,300	-	2,300
203-4876-00	STONE HORSE GREEN DONATIONS	-	4,871	5,000	-	10,000	10,000
203-4890-00	MISCELLANEOUS REVENUES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>155,900</b>	<b>9,679</b>	<b>5,000</b>	<b>155,900</b>	<b>10,000</b>	<b>725,900</b>
<b>TOTAL CDA REVENUES</b>		<b>155,900</b>	<b>9,679</b>	<b>5,000</b>	<b>155,900</b>	<b>10,000</b>	<b>725,900</b>



## 2026 City of Middleton Budget

### COMMUNITY DEVELOPMENT AUTHORITY

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATING EXPENSES</b>						
203-5531-001	ECONOMIC ASSISTANCE PMTS	-	-	-	-	-
203-5531-003	OTHER	-	-	-	-	-
203-5540-001	DOWNTOWN SNOW REMOVAL	17,500	17,330	17,330	17,500	17,500
203-5540-002	SENIOR CENTER BUILDING MTNANCE	-	-	-	-	-
203-5540-003	DOWNTOWN MARKETING ASSISTANCE	-	-	-	-	-
203-5540-004	CDA EVENT SPONSORSHIP	7,500	8,000	7,500	7,500	7,500
203-5540-005	BANNERS/HOLIDAY LIGHTS	20,000	9,893	20,000	20,000	20,000
203-5540-006	LABOR DOWNTOWN MAINTENANCE	20,000	4,185	10,000	20,000	20,000
203-5540-007	DOWNTOWN LANDSCAPE/MTNANCE	55,000	38,757	55,000	55,000	55,000
203-5540-008	STONE HORSE GREEN PROGRAMMING	-	4,879	8,000	-	14,000
203-5599-000	DEPRECIATION EXPENSE	-	-	-	-	-
203-5714-001	TENANT IMPROVEMENT	-	-	-	-	-
203-5720-110	SALARIES-FULL-TIME	-	-	-	40,734	40,734
203-5720-112	PART-TIME-NON PERM.	-	1,680	-	-	-
203-5720-192	RETIREMENT	2,638	-	2,638	2,933	2,933
203-5720-193	FICA	2,904	-	2,904	3,116	3,116
203-5720-194	HEALTH INSURANCE	-	-	-	12,770	12,770
203-5720-195	DENTAL INSURANCE	-	-	-	1,350	1,350
203-5720-210	MISCELLANEOUS EXPENSES	462	-	-	462	462
203-5720-230	CITY HALL COMMUNITY GARDEN	-	-	-	-	-
203-5722-310	PROFESSIONAL SERVICES	-	-	-	-	-
203-5820-705	LOAN WRITEOFFS	-	-	-	-	-
203-5923-990	TRANSFER TO TIF FUND	-	-	-	-	-
203-5923-995	TRANSFER TO FUND 416	-	-	-	-	-
203-5923-999	TRANSFER TO DEBT SERVICE FUND	-	-	-	-	-
	<b>TOTAL</b>	<b>126,004</b>	<b>84,725</b>	<b>123,372</b>	<b>181,365</b>	<b>14,000</b>
<b>TOTAL COMMUNITY DEVELOPMENT AUTHORITY</b>		<b>126,004</b>	<b>84,725</b>	<b>123,372</b>	<b>181,365</b>	<b>14,000</b>



**Risk Management Fund (Fund 710)**

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Budget</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Insurance Cost Allocations				
General Fund	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000
Library Fund	26,900	29,200	29,200	30,000
Tourism Fund	2,450	2,700	2,700	2,900
Water Utility	44,600	45,500	45,500	47,200
Sewer Utility	14,400	14,400	14,400	15,000
Storm Water Utility	-	5,100	5,100	5,300
Golf Course	45,500	42,000	42,000	42,500
Airport	2,000	2,100	2,100	2,220
Other Revenues & Sources				
Insurance Dividends	47,237	13,510	13,510	7,385
Insurance Recoveries	57,787	10,000	15,000	10,000
Other Recoveries	-	-	-	-
Interest on Investments	8,954	4,565	15,000	10,000
<b>Total Revenues</b>	<b>\$ 624,828</b>	<b>\$ 544,075</b>	<b>\$ 559,510</b>	<b>\$ 547,505</b>

<b>EXPENDITURES</b>				
Insurance Coverage				
Liability Insurance	68,724	71,184	71,184	73,320
Excess Liability Insurance	2,426	2,700	2,749	3,162
Employment Practices Liability	6,267	7,000	7,130	7,000
Cyber Liability	-	-	-	-
Pollution Liability	5,336	5,750	6,575	6,904
Crime Policy	948	950	927	974
Volunteer Accident Policy	476	-	-	-
Workers Compensation	271,672	226,228	226,228	231,523
Auto Physical Damage	27,822	30,000	33,269	43,915
Equipment Breakdown	5,189	6,500	5,522	6,377
Property Insurance	143,480	145,273	145,273	149,631
Subtotal: Insurance Coverage	532,342	495,585	498,858	522,806
Claims Costs				
Liability Claims	16,574	25,000	50,000	35,000
Property Claims	10,014	10,000	15,000	12,500
Auto Physical Damage Claims	13,038	10,000	5,000	15,000
Other Claim Costs	-	2,500	-	2,500
Subtotal: Claims Costs	39,627	47,500	70,000	65,000
<b>Total Expenditures</b>	<b>\$ 571,969</b>	<b>\$ 543,085</b>	<b>\$ 568,858</b>	<b>\$ 587,806</b>

<b>CHANGE IN NET POSITION</b>	<b>\$ 52,860</b>	<b>\$ 990</b>	<b>\$ (9,348)</b>	<b>\$ (40,301)</b>
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<b>NET POSITION</b>				
Beginning Net Position	\$ 448,988	\$ 501,848	\$ 501,848	\$ 492,500
Ending Net Position	\$ 501,848	\$ 502,838	\$ 492,500	\$ 452,199



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
PLANNING/CDA  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Stone Horse Green Sponsorships	14,000	10,000	4,000	-
2	-	-	-	-	-
3	-	-	-	-	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>14,000</b>	<b>10,000</b>	<b>4,000</b>	<b>-</b>



## 2026 City of Middleton Budget

### AIRPORT REVENUES

	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>INTERGOVERNMENTAL REVENUE</b>						
660-4310-00 GRANTS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<b>PUBLIC CHARGES FOR SERVICE</b>						
660-4610-00 MADC RENT (LAND LEASE)	14,957	11,214	14,957	14,957	449	15,406
660-4615-00 FUEL FLOWAGE FEE	13,000	7,366	9,000	13,000	-	13,000
660-4620-00 HANGAR LAND LEASES	134,657	129,917	132,000	134,657	-	134,657
660-4625-00 FBO FEE	-	-	-	-	-	-
660-4630-00 FBO BUILDING LEASE	-	-	-	-	-	-
660-4635-00 SOLAR LEASE	10,356	10,356	10,356	10,356	-	10,356
TOTAL	172,970	158,853	166,313	172,970	449	173,419
<b>MISCELLANEOUS REVENUE</b>						
660-4290-00 INTEREST & DIVIDEND INCOME	15,000	3,609	9,000	15,000	-	15,000
660-4810-00 MISC. REVENUE	-	-	-	-	-	-
660-4815-00 CROP LAND RENT	5,782	5,783	5,782	5,782	-	5,782
TOTAL	20,782	9,391	14,782	20,782	-	20,782
<b>TOTAL AIRPORT REVENUES</b>	<b>193,752</b>	<b>168,244</b>	<b>181,095</b>	<b>193,752</b>	<b>449</b>	<b>194,201</b>



## 2026 City of Middleton Budget

### AIRPORT EXPENSES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATION EXPENSES</b>							
660-5210-220	SUPPLIES & MATERIALS	-	16,726	19,000	-	-	-
660-5210-260	ADVERTISING & PRINTING	-	-	-	-	-	-
660-5210-270	TELEPHONE	1,482	563	1,482	1,482	-	1,482
660-5210-310	OUTSIDE SERVICES	22,000	2,378	2,500	22,000	-	22,000
660-5210-316	PRAIRIE MAINTENANCE	-	-	-	-	-	-
660-5210-317	MANAGERS CONTRACT	41,800	22,750	41,800	41,800	-	41,800
660-5210-410	INSURANCE	6,868	6,968	6,868	6,868	-	6,868
660-5210-415	GROUNDS MAINTENANCE	35,000	-	35,000	35,000	-	35,000
660-5210-417	LANDING LIGHTS MAINTENANCE	2,000	-	-	2,000	-	2,000
660-5210-470	UTILITIES	56,356	28,072	56,356	56,356	-	56,356
660-5210-490	OTHER OPERATING EXPENSES	96,044	70,551	75,000	96,044	33,632	129,676
660-5210-990	GENERAL FUND COST RECOVERY	4,000	-	75,000	4,100	-	4,100
	<b>TOTAL</b>	<b>265,550</b>	<b>148,008</b>	<b>313,006</b>	<b>265,650</b>	<b>33,632</b>	<b>299,282</b>
<b>OTHER EXPENSES</b>							
660-5315-224	ENTITLEMENTS MATCH	8,333	-	8,333	8,333	-	8,333
660-5315-320	HANGAR ENGINEERING	-	-	-	-	-	-
660-5315-800	CAPITAL EQUIPMENT	-	3,297	3,297	-	-	-
660-5315-875	PROJECT CASH ADVANCE	-	-	-	-	-	-
	<b>TOTAL</b>	<b>8,333</b>	<b>3,297</b>	<b>11,630</b>	<b>8,333</b>	<b>-</b>	<b>8,333</b>
<b>DEPRECIATION</b>							
660-5548-990	DEPRECIATION	-	-	-	-	-	-
	<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>RESERVED FOR CONTINGENCIES</b>							
660-7050-001	RESERVE FOR CONTINGENCIES	10,000	-	10,000	10,000	-	10,000
	<b>TOTAL</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>10,000</b>
<b>TOTAL AIRPORT</b>		<b>283,883</b>	<b>151,305</b>	<b>334,636</b>	<b>283,983</b>	<b>33,632</b>	<b>317,615</b>



## 2026 City of Middleton Budget

### GOLF COURSE REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>GOLF SHOP SALES</b>							
650-4500-01	HARDGOOD SALES	167,459	83,298	150,913	167,459	(10,046)	157,413
650-4500-03	SOFTGOODS SALES	77,694	47,176	84,715	77,694	2,073	79,767
650-4500-05	RENTAL CLUBS	9,191	4,275	7,967	9,191	(985)	8,206
	<b>TOTAL</b>	<b>254,344</b>	<b>134,750</b>	<b>243,595</b>	<b>254,344</b>	<b>(8,958)</b>	<b>245,386</b>
<b>PUBLIC CHARGES FOR SERVICES</b>							
650-4630-00	GREENS FEES	1,393,782	1,028,952	1,661,781	1,393,782	301,234	1,695,016
650-4631-00	LEAGUES	-	-	-	-	-	-
650-4632-00	MEMBERSHIPS	292,715	324,046	349,312	292,715	63,583	356,298
650-4633-00	CART RENTAL	584,041	378,388	631,295	584,041	59,880	643,921
650-4634-00	DRIVING RANGE	243,360	174,612	273,653	243,360	35,766	279,126
650-4635-00	OUTINGS	-	195	4,505	-	4,105	4,105
650-4639-00	HANDICAP FEES	1,176	960	960	1,176	-	1,176
650-4645-00	SALES TAXES COLLECTED	138,329	-	174,080	138,329	39,047	177,376
	<b>TOTAL</b>	<b>2,653,403</b>	<b>1,907,153</b>	<b>3,095,586</b>	<b>2,653,403</b>	<b>503,615</b>	<b>3,157,018</b>
<b>FOOD &amp; BEVERAGE SALES</b>							
650-4736-00	FOOD INCOME	241,794	157,654	244,950	241,794	8,055	249,849
650-4737-00	SNACK	26,104	16,771	28,395	26,104	2,859	28,963
650-4738-00	LIQUOR	165,542	102,869	178,397	165,542	14,458	180,000
650-4739-00	BEER	176,556	120,247	193,571	176,556	18,444	195,000
650-4740-00	SODA	44,307	28,425	47,834	44,307	3,003	47,310
650-4741-00	GOLF OUTING BEVERAGE	-	-	-	-	-	-
650-4742-00	TOBACCO	2,763	1,866	2,828	2,763	-	2,763
650-4745-00	SALES TAXES COLLECTED	39,815	128,701	49,106	39,815	9,677	49,492
650-4747-00	FOOD AND SNACK - BEVRAGE CART	3,579	2,251	3,592	3,579	-	3,579
650-4748-00	NA BEVERAGES - BEVRAGE CART	24,136	15,493	24,146	24,136	-	24,136
650-4749-00	BEER SALES - BEVRAGE CART	79,281	44,869	70,175	79,281	-	79,281
650-4750-00	LIQUOR - BEVRAGE CART	99,899	59,070	98,958	99,899	-	99,899
	<b>TOTAL</b>	<b>903,776</b>	<b>678,215</b>	<b>941,952</b>	<b>903,776</b>	<b>56,496</b>	<b>960,272</b>
<b>OTHER INCOME</b>							
650-4832-03	CREDIT CARD REBATE PROGRAM	7,135	9,296	9,296	7,135	-	7,135
650-4832-06	LAND SALE	-	-	-	-	-	-
650-4832-07	MISC. INCOME	-	-	-	-	-	-
650-4832-10	EARNED INTEREST INCOME	778	11,620	10,450	778	-	778
650-4832-11	CONTRIBUTED CAPITAL	-	-	-	-	-	-
650-4832-20	UNREDEEMED GIFT CARDS	-	-	-	-	-	-
650-4840-00	SALES TAX REMIT DISCOUNT	535	989	450	535	-	535
650-4890-00	TRANSFER IN	-	-	-	-	-	-
	<b>TOTAL</b>	<b>8,448</b>	<b>21,905</b>	<b>20,196</b>	<b>8,448</b>	<b>-</b>	<b>8,448</b>
<b>REIMBURSABLE INCOME</b>							
650-4900-01	TOURNAMENT FEES	-	-	100,000	-	100,000	100,000
650-4900-03	GRATITUTY	-	64,922	-	-	-	-
650-4900-07	LESSONS	-	-	-	-	-	-
650-4900-20	REIMBURSEMENT FOR SALES	-	-	-	-	-	-
650-4935-00	TRANSFER IN	-	-	-	-	-	-
	<b>TOTAL</b>	<b>-</b>	<b>64,922</b>	<b>100,000</b>	<b>-</b>	<b>100,000</b>	<b>100,000</b>
<b>TOTAL GOLF COURSE REVENUES</b>		<b>3,819,971</b>	<b>2,806,945</b>	<b>4,401,329</b>	<b>3,819,971</b>	<b>651,153</b>	<b>4,471,124</b>



## 2026 City of Middleton Budget

### GOLF COURSE EXPENDITURES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>FOOD &amp; BEVERAGE EXPENSES</b>							
<b>OPERATING EXPENSES</b>							
650-5541-221	FOOD COST	79,792	55,187	80,850	79,792	2,658	82,450
650-5541-222	SNACK COST	14,841	10,761	15,994	14,841	1,430	16,271
650-5541-223	LIQUOR COST	55,743	49,342	58,245	55,743	3,057	58,800
650-5541-224	BEER COST	63,960	57,483	65,937	63,960	4,610	68,570
650-5541-225	SODA COST	27,377	28,521	28,792	27,377	1,201	28,578
650-5541-227	TOBACCO COST	2,127	1,724	2,127	2,127	-	2,127
650-5541-228	NON GOLF OUTING EXPENSE: PPE	-	-	-	-	-	-
	<b>TOTAL</b>	<b>243,840</b>	<b>203,017</b>	<b>251,945</b>	<b>243,840</b>	<b>12,956</b>	<b>256,796</b>
<b>TOTAL FOOD &amp; BEVERAGE EXPENSES</b>		<b>243,840</b>	<b>203,017</b>	<b>251,945</b>	<b>243,840</b>	<b>12,956</b>	<b>256,796</b>
<b>PRO SHOP</b>							
<b>WAGES</b>							
650-5543-110	SALARIES - FULL-TIME	218,002	141,434	218,002	223,377	37,809	261,186
650-5543-120	PART TIME WAGES	197,600	153,292	197,600	197,600	3,952	201,552
650-5543-135	LONGEVITY	-	-	-	-	-	-
650-5543-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>415,602</b>	<b>294,726</b>	<b>415,602</b>	<b>420,977</b>	<b>41,761</b>	<b>462,738</b>
<b>PERSONNEL BENEFITS</b>							
650-5543-192	RETIREMENT	15,151	11,177	15,151	16,083	2,722	18,805
650-5543-193	FICA	31,794	22,087	31,794	32,205	2,892	35,097
650-5543-194	HEALTH INSURANCE	38,080	39,034	58,760	63,852	21,284	85,136
650-5543-195	DENTAL INSURANCE	5,479	3,652	6,555	5,642	2,250	7,892
650-5543-198	PENSION EXPENSE	-	-	-	-	-	-
	<b>TOTAL</b>	<b>90,504</b>	<b>75,950</b>	<b>112,260</b>	<b>117,782</b>	<b>29,148</b>	<b>146,930</b>
<b>OPERATING EXPENSES</b>							
650-5543-229	PRO SHOP SUPPLIES	15,000	17,391	20,000	15,000	5,000	20,000
650-5543-230	DRIVING RANGE SUPPLIES	15,000	10,485	15,000	15,000	-	15,000
650-5543-240	HARDGOODS	125,594	81,433	125,594	125,594	(7,534)	118,060
650-5543-242	SOFTGOODS	50,501	35,472	50,501	50,501	1,348	51,849
650-5543-244	RENTALS	13,000	6,243	10,000	13,000	(3,000)	10,000
650-5543-290	UNIFORMS	12,000	6,436	12,000	12,000	-	12,000
650-5543-420	GAS & OIL	16,254	6,375	26,254	16,254	-	16,254
650-5543-441	CONFERENCES	2,500	-	2,500	2,500	-	2,500
650-5543-492	CART RENTAL	30,922	17,272	30,922	30,922	-	30,922
650-5543-493	GOLF OUTING EXPENSES	10,000	486	10,000	10,000	-	10,000
650-5543-494	CART LEASE PAYMENTS	56,091	28,046	56,091	56,091	-	56,091
650-5543-495	CART ANNUAL MAINTENANCE	8,330	-	8,330	8,330	-	8,330
650-5543-496	CART REPAIRS	5,000	4,657	5,000	5,000	-	5,000
650-5543-520	HANDICAP EXPENSE	1,000	1,066	1,086	1,000	-	1,000
650-5543-703	RESERVE	-	-	-	-	-	-
	<b>TOTAL</b>	<b>361,192</b>	<b>215,361</b>	<b>373,278</b>	<b>361,192</b>	<b>(4,186)</b>	<b>357,006</b>
<b>TOTAL PRO SHOP</b>		<b>867,298</b>	<b>586,037</b>	<b>901,140</b>	<b>899,951</b>	<b>66,723</b>	<b>966,674</b>



## 2026 City of Middleton Budget

### GOLF COURSE EXPENDITURES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>CLUB HOUSE</b>							
<b>WAGES</b>							
650-5544-130	JANITORIAL SERVICES	12,000	4,550	12,000	12,000	3,000	15,000
650-5544-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>12,000</b>	<b>4,550</b>	<b>12,000</b>	<b>12,000</b>	<b>3,000</b>	<b>15,000</b>
<b>OPERATING EXPENSES</b>							
650-5544-220	SUPPLIES & MATERIALS	10,000	6,959	10,000	10,000	-	10,000
650-5544-320	PEST CONTROL	500	408	500	500	-	500
650-5544-412	CLUB HOUSE MAINTENANCE	16,000	20,100	25,000	16,000	9,000	25,000
650-5544-470	UTILITIES	55,676	39,900	55,676	55,676	-	55,676
650-5544-472	TV SERVICES	2,188	1,267	2,188	2,188	120	2,308
650-5544-474	PORTABLE RESTROOMS	7,647	2,952	7,647	7,647	-	7,647
650-5544-476	HEATING/COOLING SYSTEM	1,600	151	1,600	1,600	-	1,600
650-5544-510	SECURITY SYSTEM	1,000	360	1,000	1,000	-	1,000
650-5544-810	OTHER EQUIPMENT	-	-	-	-	-	-
	<b>TOTAL</b>	<b>94,611</b>	<b>72,097</b>	<b>103,611</b>	<b>94,611</b>	<b>9,120</b>	<b>103,731</b>
<b>TOTAL CLUB HOUSE</b>		<b>106,611</b>	<b>76,647</b>	<b>115,611</b>	<b>106,611</b>	<b>12,120</b>	<b>118,731</b>
<b>FOOD &amp; BEVERAGE OTHER EXPENSES</b>							
<b>WAGES</b>							
650-5545-110	SALARIES - FOOD & BEVERAGE	91,743	59,249	91,743	93,034	-	93,034
650-5545-111	SALARIES - FOOD & BEVERAGE LTE	72,005	51,828	72,005	72,005	1,440	73,445
650-5545-135	LONGEVITY	-	-	-	-	-	-
650-5545-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>163,748</b>	<b>111,077</b>	<b>163,748</b>	<b>165,039</b>	<b>1,440</b>	<b>166,479</b>
<b>PERSONNEL BENEFITS</b>							
650-5545-190	FRINGE BENEFITS - FOOD & BEVER	-	-	-	-	-	-
650-5545-192	RETIREMENT	6,376	4,524	6,376	6,698	-	6,698
650-5545-193	FICA	12,527	7,643	12,527	12,625	110	12,735
650-5545-194	HEALTH INSURANCE	25,400	18,065	27,194	29,600	-	29,600
650-5545-195	DENTAL INSURANCE	2,739	1,826	2,739	2,821	-	2,821
	<b>TOTAL</b>	<b>47,042</b>	<b>32,057</b>	<b>48,836</b>	<b>51,744</b>	<b>110</b>	<b>51,854</b>
<b>OPERATING EXPENSES</b>							
650-5545-222	FOOD & BEVERAGE SUPPLIES	21,000	14,250	21,000	21,000	-	21,000
650-5545-223	REIMBURSED GRATUITY	100,000	64,922	100,000	100,000	-	100,000
650-5545-290	UNIFORMS	4,000	1,753	4,000	4,000	-	4,000
650-5545-310	OUTSIDE SERVICES	1,050	650	1,050	1,050	-	1,050
	<b>TOTAL</b>	<b>126,050</b>	<b>81,575</b>	<b>126,050</b>	<b>126,050</b>	<b>-</b>	<b>126,050</b>
<b>TOTAL FOOD &amp; BEVERAGE OTHER EXPENSES</b>		<b>336,840</b>	<b>224,709</b>	<b>338,634</b>	<b>342,833</b>	<b>1,550</b>	<b>344,383</b>



## 2026 City of Middleton Budget

### GOLF COURSE EXPENDITURES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>GROUNDS EXPENSES</b>							
<b>WAGES</b>							
650-5546-111	SALARIES - GOLF COURSE	283,149	182,892	283,149	286,661	52,635	339,296
650-5546-120	PART TIME WAGES	147,992	114,684	147,992	147,992	2,960	150,952
650-5546-135	LONGEVITY	-	-	-	-	-	-
650-5546-145	UNEMPLOYMENT WAGES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>431,141</b>	<b>297,576</b>	<b>431,141</b>	<b>434,653</b>	<b>55,595</b>	<b>490,248</b>
<b>PERSONNEL BENEFITS</b>							
650-5546-192	RETIREMENT	19,679	14,466	19,679	20,712	3,790	24,502
650-5546-193	FICA	32,982	22,290	32,982	33,327	4,330	37,657
650-5546-194	HEALTH INSURANCE	56,120	40,334	60,760	65,852	8,316	74,168
650-5546-195	DENTAL INSURANCE	8,740	5,826	8,740	9,000	2,250	11,250
	<b>TOTAL</b>	<b>117,521</b>	<b>82,916</b>	<b>122,161</b>	<b>128,891</b>	<b>18,686</b>	<b>147,577</b>
<b>OPERATING EXPENSES</b>							
650-5546-222	PARTS & TOOLS	8,000	2,988	8,000	8,000	2,000	10,000
650-5546-223	FERTILIZER & CHEMICALS	125,000	108,840	125,000	125,000	10,000	135,000
650-5546-224	DIRT	20,446	9,913	20,466	20,446	2,000	22,446
650-5546-274	GREENS & TEE SUPPLIES	8,000	7,275	8,000	8,000	7,500	15,500
650-5546-275	SEED	8,400	7,737	8,400	8,400	-	8,400
650-5546-277	IRRIGATION PARTS, EQUIP, SUPPL	10,000	8,195	10,000	10,000	-	10,000
650-5546-278	TREES	3,000	-	3,000	3,000	-	3,000
650-5546-279	OFFICE CLEANING SUPPLIES	6,000	3,078	6,000	6,000	2,000	8,000
650-5546-372	DEEP AERIFICATION SERVICES	20,000	-	20,000	20,000	-	20,000
650-5546-375	IRRIGATION CONTRACT	2,544	1,225	2,544	2,544	16,200	18,744
650-5546-411	GROUNDS & GREEN MAINT	5,000	1,960	5,000	5,000	2,500	7,500
650-5546-412	GREEN EQUIPMENT REPAIR	50,000	41,596	50,000	50,000	-	50,000
650-5546-420	GAS & OIL	32,988	16,159	32,988	32,988	-	32,988
650-5546-440	TRAINING & DEVELOPMENT	3,000	1,300	3,000	3,000	-	3,000
650-5546-450	UNIFORMS	5,000	3,535	5,000	5,000	-	5,000
650-5546-491	EQUIPMENT RENTAL	10,000	3,095	10,000	10,000	-	10,000
650-5546-493	SECURITY SYSTEM	1,000	3,004	3,004	1,000	-	1,000
	<b>TOTAL</b>	<b>318,378</b>	<b>219,901</b>	<b>320,402</b>	<b>318,378</b>	<b>42,200</b>	<b>360,578</b>
<b>TOTAL GROUNDS EXPENSES</b>		<b>867,040</b>	<b>600,392</b>	<b>873,704</b>	<b>881,922</b>	<b>116,481</b>	<b>998,403</b>

### ADMINISTRATION

#### OPERATING EXPENSES

650-5547-250	POSTAGE	250	-	250	250	50	300
650-5547-260	TELEPHONE	13,284	6,550	13,284	13,284	-	13,284
650-5547-320	PROFESSIONAL SERVICES	25,000	21,287	28,560	25,000	5,000	30,000
650-5547-440	TRAINING	2,000	80	2,000	2,000	-	2,000
650-5547-442	DUES	2,000	1,624	2,000	2,000	-	2,000
650-5547-443	TRAVEL	4,200	578	4,200	4,200	-	4,200
650-5547-460	INSURANCE	49,800	42,000	49,800	49,800	(7,300)	42,500
650-5547-461	LICENSES	2,700	1,893	2,700	2,700	-	2,700
650-5547-521	ACCOUNTING & COMPUTERS	2,862	1,358	2,862	2,862	-	2,862
650-5547-522	ADVERTISING	3,000	3,297	3,800	3,000	-	3,000
650-5547-524	POS SYSTEM	16,420	12,243	19,050	16,420	3,000	19,420
650-5547-525	WEBSITE	3,336	1,452	3,336	3,336	(3,336)	-



## 2026 City of Middleton Budget

### GOLF COURSE EXPENDITURES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
650-5547-990	OTHER EXPENSES	-	-	-	-	-	-
650-5547-998	PERSONNEL CONTINGENCY	33,863	-	33,863	33,863	-	33,863
	TOTAL	158,715	92,362	165,705	158,715	(2,586)	156,129
<b>TOTAL ADMINISTRATION</b>		<b>158,715</b>	<b>92,362</b>	<b>165,705</b>	<b>158,715</b>	<b>(2,586)</b>	<b>156,129</b>
<b>OTHER EXPENSES</b>							
<b>DEBT EXPENSES</b>							
650-5548-703	DEPRECIATION	-	-	-	-	-	-
650-5548-704	SALES TAX - PD.	178,144	131,607	223,186	178,144	49,325	227,469
650-5548-705	CREDIT CARD FEES	117,570	10,332	117,570	117,570	-	117,570
650-5548-706	BANK FEES	-	-	-	-	-	-
650-5548-707	ADVANCE REPAYMENT	450,000	-	450,000	450,000	(450,000)	-
	TOTAL	745,714	141,939	790,756	745,714	(400,675)	345,039
<b>OTHER EXPENSES</b>							
650-5549-996	OTHER EXPENSES	-	-	-	-	-	-
650-5549-999	TRANSFER OUT	125,047	-	140,402	125,047	98,539	223,586
	TOTAL	125,047	-	140,402	125,047	98,539	223,586
<b>CAPTIAL EXPENSES</b>							
650-5550-005	DESIGN	-	6,229	6,229	-	-	-
650-5550-800	CAPITAL OUTLAY	300,000	66,616	66,616	300,000	50,000	350,000
650-5550-801	CLUBHOUSE CAPITAL	-	99,031	364,833	-	-	-
650-5550-802	CAPITAL RESERVE	281,000	-	-	281,000	(281,000)	-
650-5550-803	GROUNDS/MAINT. CAPITAL	-	562,687	602,687	-	-	-
650-5550-805	VEHICLES	-	-	-	-	-	-
	TOTAL	581,000	1,667,209	1,983,496	581,000	(231,000)	350,000
<b>TOTAL OTHER EXPENSES</b>		<b>1,451,761</b>	<b>1,809,148</b>	<b>2,914,654</b>	<b>1,451,761</b>	<b>(533,136)</b>	<b>918,625</b>
<b>TOTAL GOLF COURSE EXPENSES</b>		<b>4,032,105</b>	<b>3,592,314</b>	<b>5,561,393</b>	<b>4,085,633</b>	<b>(325,893)</b>	<b>3,759,740</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
GOLF  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	Golf Shop Sales & Public Charges fo	(340,398)	494,657	(835,055)	1.00
2	Food and Beverage Sales	14,506	56,496	(41,990)	-
3	Tournament Fee	-	100,000	(100,000)	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>(325,892)</b>	<b>651,153</b>	<b>(977,045)</b>	<b>1.00</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
GOLF**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**  
 Department Priority Number:  
 Strategic Plan Objective:  
 Strategic Plan Action Item:  
 Full-Time Equivalent Staff Change:

<b>Golf Shop Sales &amp; Public Charges for Services</b>	
1	
	Other
	N/A
1.00	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
	Green fees, cart fees, hardgood, etc.		494,657		494,657
					-
					-
					-
<b>Total Revenues</b>		<b>0</b>	<b>494,657</b>	<b>0</b>	<b>494,657</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
Multiple	Pro Shop Expenses		66,723		66,723
Multiple	Maintenance Expenses		116,481		116,481
Multiple	Admin Expenses		(2,586)		(2,586)
Multiple	Clubhouse Expenses		12,120		12,120
650-5549-999	PILOT		98,539		98,539
650-5548-704	Projected sales tax		49,325		49,325
650-5548-707	ADVANCE REPAYMENT		(450,000)		(450,000)
650-5550-800	CAPITAL OUTLAY		50,000		50,000
650-5550-803	GROUNDS/MAINT. CAPITAL		(281,000)		(281,000)
<b>Total Expenditures</b>		<b>-</b>	<b>(340,398)</b>	<b>-</b>	<b>(340,398)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(835,055)</b>	<b>-</b>	<b>(835,055)</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

The 2026 Pleasant View Golf Course operating budget is based on projected revenues, with the understanding that many expenses fluctuate in direct relation to business volume. For the golf shop, the supplies budget includes a \$5,000 increase to purchase and replace two-way radios, ensuring reliable communication between staff for daily operations, pace-of-play monitoring, and customer service. In staffing, two LTE employees will be promoted to full-time status in the golf and maintenance departments, resulting in increases to salaries and benefits, and all LTE part-time wages will be adjusted in line with the Cost of Living Adjustment (COLA). For clubhouse maintenance and janitorial services, the budget increase will fund improved landscaping services around the clubhouse and bring our annual maintenance allocation in line with industry trends for a facility of this age and size. In the maintenance operations area, additional funding is provided for parts, tools, and cleaning supplies to support our new maintenance building; increased fertility program intervals from every 28 days to every 21 days to combat turf diseases and improve turf quality; replacement of tee markers after ten years of use; the FireFly autonomous mower annual subscription (previously categorized under the irrigation contract line); replacement of manual trap rakes; and the addition of divot bottles on carts to improve turf recovery. In administration, liability and safety signage will be added around the course under professional services, and website costs have been consolidated under the POS (point of sale) budget line. Additionally, the Payment in Lieu of Taxes (PILOT) rate has increased from 3.19% to 5%, and the advance repayment has been retired, eliminating that annual payment obligation.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
GOLF**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Food and Beverage Sales</b>	
1	
	Other
	N/A
-	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
	Food and Beverage Sales		56,496		56,496
					-
					-
					-
<b>Total Revenues</b>		<b>0</b>	<b>56,496</b>	<b>-</b>	<b>56,496</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
	F&B expenses (food costs, etc.)		12,956		12,956
	F&B other expenses (wages, etc.)		1,550		1,550
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>14,506</b>	<b>-</b>	<b>14,506</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(41,990)</b>	<b>-</b>	<b>(41,990)</b>
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**DESCRIPTION**

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**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

The 2026 Food & Beverage operating budget is based on projected revenues, with expenses scaling in proportion to anticipated sales volume. All LTE part-time wages in the F&B department will be adjusted in line with the Cost of Living Adjustment (COLA), consistent with the wage adjustments in the golf department. The budget for cost of goods sold is aligned with projected food and beverage sales to maintain appropriate inventory levels and product variety while meeting customer expectations. This ensures the department can continue delivering quality service and menu offerings without overextending operating resources.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
GOLF**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Tournament Fee
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
650-4900-01	Tournament Fee		100,000		100,000
					-
					-
					-
<b>Total Revenues</b>		<b>0</b>	<b>100,000</b>	<b>-</b>	<b>100,000</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
					-
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(100,000)</b>	<b>-</b>	<b>(100,000)</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON DEPARTMENT NARRATIVE – 2026 Budget**

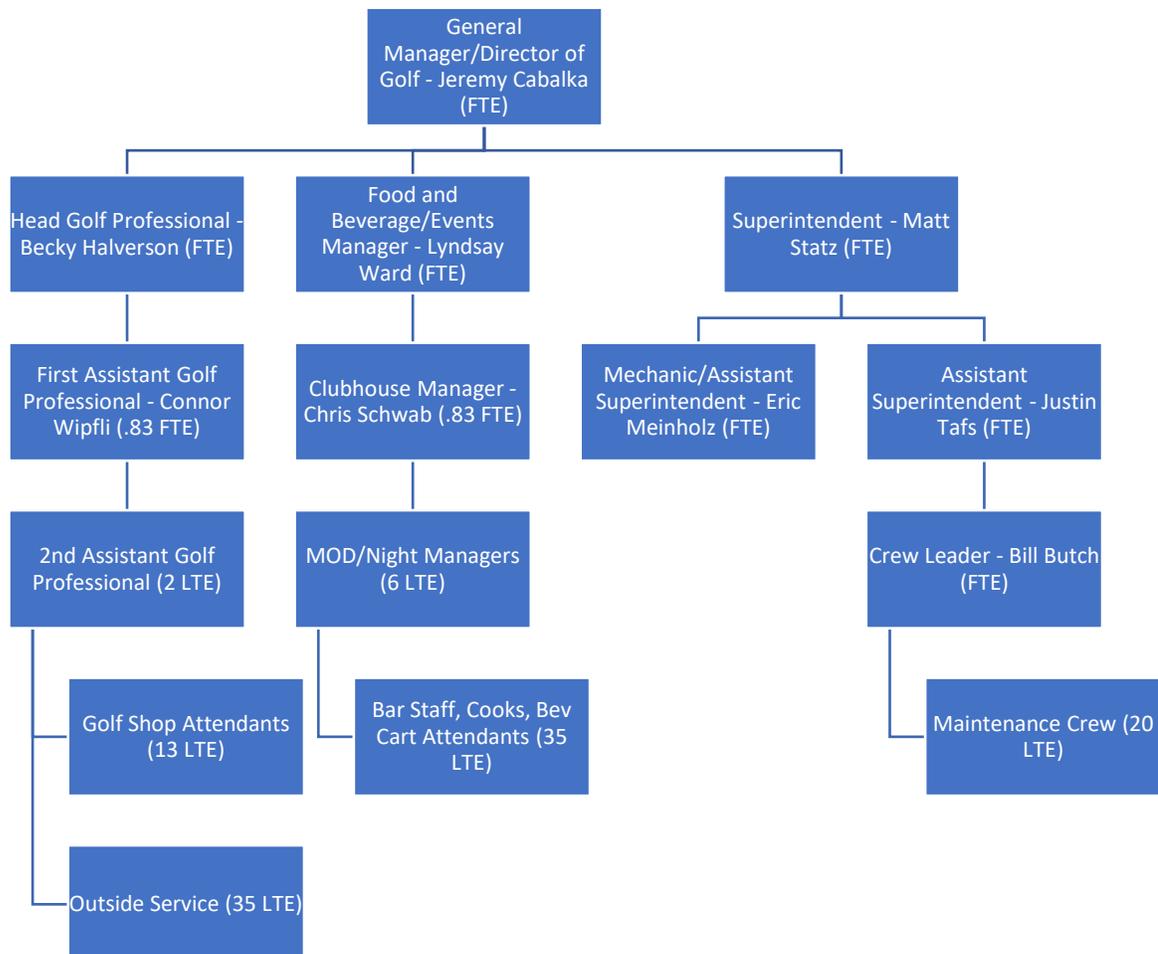
**DEPARTMENT: Pleasant View Golf Course (PVGC)**

**DIRECTOR: Jeremy Cabalka**

**MISSION:**

Pleasant View Golf Course is dedicated to providing an enjoyable golf experience that blends natural beauty, exceptional service, and affordability. We strive to be a valued community gathering place where golfers of all skill levels can relax, challenge themselves, and enjoy the camaraderie of the game. Through meticulous course maintenance, appealing food options, and a welcoming atmosphere, we aim to exceed expectations and build lasting relationships with our patrons. Our commitment to environmental stewardship ensures the preservation of natural habitats, creating a sanctuary for both golfers and wildlife. Guided by responsible financial management and planning, we work to sustain a thriving course for generations to come.

**PVGC Organizational Chart**



<b>AUTHORIZED POSITION LIST</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>
General Manager/Director of Golf	1	1	1	1	1
Head Golf Professional	1	1	1	1	1
1 <sup>st</sup> Assistant Golf Professional	.83	.83	.83	.83	.83
Food & Beverage/Events Manager	1	1	1	1	1
Clubhouse Manager	.83	.83	.83	.83	.83
Superintendent	1	1	1	1	1
Mechanic	1	1	1	1	1
Assistant Superintendent	1	1	1	1	1
Maintenance Crew Leader	1	1	1	1	1
2 <sup>nd</sup> Maintenance Crew Leader	0	0	0	0	.83*
2 <sup>nd</sup> Assistant Golf Professional	0	0	0	0	.83*
<b>Total</b>	<b>8.66</b>	<b>8.66</b>	<b>8.66</b>	<b>8.66</b>	<b>10.32</b>

\* Hopeful request for 2026

### **MAJOR RESPONSIBILITIES:**

#### **Course Maintenance & Presentation**

- Maintain optimal course conditions, including mowing greens, fairways, and roughs; maintaining bunkers; and managing water hazards.
- Service and repair golf carts, mowing equipment, and other machinery to ensure reliable performance.
- Protect natural resources through water conservation, forestry and prairie management, and preservation of wildlife habitat for birds, deer, other mammals, reptiles, and amphibians.

#### **Staff Management**

- Provide a positive work environment for a seasonal and full-time staff of approximately 125 people.
- Offer ongoing training, mentorship, and professional development to encourage learning and career growth.
- Limit staff turnover through effective hiring, attentive management of employee needs, and fostering team values and collaboration.

#### **Customer Service**

- Manage tee times efficiently to ensure smooth check-in, consistent pace of play, and optimized profitability.
- Operate a fully stocked golf shop, selling equipment, apparel, and accessories.
- Provide high-quality food and beverage service with varied options for breakfast, lunch, and dinner.
- Ensure staff deliver exceptional service in every guest interaction and address customer concerns promptly.
- Research and adopt innovative products and processes that enhance the experience for both customers and staff.

#### **Financial Management**

- Maximize revenue through green fees, merchandise sales, food and beverage, and other services.
- Control expenses in areas such as course maintenance, labor, utilities, and supplies.
- Develop and manage the annual budget, set competitive and profitable pricing, and maintain accurate inventory control for merchandise and F&B.

#### **Community Engagement**

- Provide public access for golfers of all skill levels.
- Offer lessons, clinics, and programs for juniors, women, and beginners.
- Partner with local organizations and schools to grow the game of golf.

## **MAJOR RESPONSIBILITIES CONTINUED:**

### **Safety & Liability**

- Identify and mitigate hazards on the course and in the clubhouse.
- Implement safety procedures for staff and golfers.
- Comply with all local, state, and federal regulations.

### **Economic Impact**

- The golf industry contributes roughly \$2.4 billion to Wisconsin's economy and supports about 38,000 jobs, with an estimated \$772 million in wage income. At PVGC, approximately 125 staff members contribute to this broader economic impact through our course operations and services.
- Generate revenue through green fees, merchandise, food and beverage sales, and other amenities.
- Contribute to tax revenue through sales tax and PILOT (payment in lieu of taxes) to the City of Middleton.
- Drive local tourism, attracting visitors who spend money on accommodations, dining, shopping, and other local businesses.
- Support local businesses by purchasing landscaping materials, equipment, merchandise, food and beverages, and other supplies.

### **Community Development**

- Provide recreational opportunities that enhance quality of life for residents.
- Assist the City of Middleton in managing adjacent recreational facilities, including the CXC ski trails and Middleton Bike Park.
- Support charitable causes – Golf nationally helps raise over \$4.6 billion annually for charitable organizations, including approximately \$50 million for Wisconsin charities. PVGC contributed roughly \$850,000 in 2024 to support local charities and community organizations.

By fulfilling these responsibilities, Pleasant View Golf Course will provide a lasting recreational resource for the community, inspire a passion for golf, and maintain its position as a financially independent enterprise.

## **2026 GOALS (not in particular order):**

- Maintain a focus on employee growth through ongoing training and development, cultivating a workplace that prioritizes well-being, collaboration, and professional excellence.
- Explore sustainable and automated options for maintenance equipment and finalize plans for a potential EV golf car fleet.
- Advance the golf course and clubhouse master plan, ensuring alignment with the capital reserve study.
- Enhance the overall golfer experience by moderating volume to ensure a more enjoyable environment for both customers and staff.
- Elevate our customer service, ensuring every guest interaction reflects the values and integrity of our team.
- Improve turf conditions through enhanced agronomy practices, including targeted fertility programs, better drainage management, and proactive disease prevention.
- Meet or exceed our budget and continue being a financial resource to the City of Middleton via PILOT.
- Strengthen work-life balance for staff by offering more frequent two-day breaks. Adding the two .83 FTE staff members will help us achieve this goal.
- Support local charities and organizations in raising over \$1,000,000 in fundraising efforts.

**SIGNIFICANT ISSUES IN 2026 (not in particular order):**

- Bunker issues, including poor drainage and rock intrusion, along with the need to improve greens and fairways, are impacting customer satisfaction and increasing operational costs.
- Employees are struggling with work-life balance due to extended workdays, consecutive shifts, constantly working weekends and holidays, and demanding schedules driven by customer needs.
- Focus on course conditions as we look to improve the quality of our greens, fairways, and bunkers.
- The high volume of people makes it difficult to manage customers effectively given the limited resources. We are placed in stressful situations when juggling the golfers, the public coming for lunch or dinner, the demand for golf outings, and the number of leagues we host.
- Some residents are enthusiastic about EV adoption, but financial and infrastructure constraints pose challenges.
- The popularity of our golf outings, fueled by the course’s success and strong reputation, is challenged by limited indoor and storage space. This includes insufficient room for event seating, product inventory, janitorial supplies, and office space, all of which impact our ability to fully meet customer expectations.
- Increased pedestrian and cyclist activity creates an unsafe environment, reduces golfer experience, and adds more volume of people to manage daily.
- Competition with other businesses continues to pull staff from us due to wages, work-life balance, etc.
- As our golf car fleet continues to age with the lease, we are finding broken down carts to be more frequent. We understand this situation but creates more stress on staff since 75% of our clientele ride when playing golf.

**PERFORMANCE MEASURES**

**Financial & Budgetary Sustainability**

- Net Cash from Operations – Maintain positive net cash annually to ensure financial independence. *(Target: ≥ \$1.3M in 2026)*
- Revenue Growth – Achieve at least 2% year-over-year growth in gross receipts from customers.
- Cost Management – Keep operating expense growth at or below projected budget levels.

**Service Delivery & Customer Experience**

- Customer Satisfaction – Achieve 90%+ positive ratings in post-event and post-round surveys.
- Course Quality – Maintain greens speed and consistency within the targeted daily range of 10–11 on the stimpmeter; increase fairway mowing from three times per week to an every-other-day schedule; and shorten preventive agronomy practice intervals from 28 days to 21 days to improve the overall health of fairways and greens.
- Event Retention – Retain at least 90% of annual golf outings and leagues year-over-year.

<b>WORKLOAD ACTIVITIES</b>	<b>2021 Actual</b>	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 Projected</b>	<b>2026 Budget</b>
Number of rounds (mix of 9 and 18 hole starts)	86,551	77,944	74,664	84,952	86,115	85,000
Gross revenue receipts from customers	\$3,845,571	\$3,852,307	\$3,627,220	\$4,133,559	\$4,401,329	\$4,471,724
Operating expenses	\$2,430,715	\$2,384,554	\$2,503,238	\$2,743,446	\$2,990,495	\$3,175,487
Net cash from operations (does not include CapEx, PILOT, TID payments, etc.)	\$1,414,856	\$1,467,753	\$1,123,982	\$1,390,113	\$1,410,834	\$1,296,237



## 2026 City of Middleton Budget

### STORM WATER UTILITY REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>INTEREST &amp; MISCELLANEOUS REVENUE</b>							
630-4231-00	SPECIAL CHARGE - STORMWATER	-	-	-	-	-	-
630-4290-00	INTEREST & DIVIDEND INCOME	10,000	15,963	-	10,000	-	10,000
	TOTAL	10,000	15,963	-	10,000	-	10,000
<b>INTERGOVERNMENTAL REVENUE</b>							
630-4301-00	GRANTS	-	1,974,516	-	-	-	-
	TOTAL	-	1,974,516	-	-	-	-
<b>PUBLIC CHARGES FOR SERVICE</b>							
630-4601-01	FIXED RATE	-	(1)	-	-	-	-
630-4601-03	VARIABLE RATE	1,794,000	895,868	-	1,794,000	-	1,794,000
630-4681-00	STORMWATER FEE-IN-LIEU DEDICAT	-	-	-	-	-	-
	TOTAL	1,794,000	895,867	-	1,794,000	-	1,794,000
<b>MISCELLANEOUS REVENUES</b>							
630-4801-00	PENALTY	5,000	1,973	-	5,000	-	5,000
630-4831-00	OTHER REVENUE	-	-	-	-	-	-
	TOTAL	5,000	1,973	-	5,000	-	5,000
<b>TOTAL STORM WATER UTILITY REVENUES</b>		<b>1,809,000</b>	<b>2,888,319</b>	<b>-</b>	<b>1,809,000</b>	<b>-</b>	<b>1,809,000</b>



## 2026 City of Middleton Budget

### STORM WATER UTILITY EXPENSES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATION EXPENSES</b>							
<b>WAGES</b>							
630-5200-110	SALARIES-FULL-TIME	282,814	105,844	-	285,165	126,298	411,463
630-5200-135	LONGEVITY	829	-	-	977	-	977
	TOTAL	283,643	105,844	-	286,142	126,298	412,440
<b>PERSONNEL BENEFITS</b>							
630-5200-192	RETIREMENT	20,219	(6,893)	-	21,123	9,094	30,217
630-5200-193	FICA	22,460	8,214	-	22,647	9,662	32,309
630-5200-194	HEALTH INSURANCE	62,777	-	-	57,204	42,568	99,772
630-5200-195	DENTAL INSURANCE	7,652	-	-	6,121	4,632	10,753
	TOTAL	113,108	1,321	-	107,095	65,956	173,051
<b>STORMWATER MAINTENANCE</b>							
630-5200-310	OUTSIDE SERVICES	154,908	46,542	100,000	154,908	-	154,908
630-5200-315	DITCH MAINTENANCE	1,000	4,357	-	1,000	(1,000)	-
630-5200-320	PRIVATE STORMWATER MAINTENANCE	7,500	-	-	7,500	-	7,500
630-5200-325	I&E STAFF (WPDES REQUIREMENT	19,317	10,817	19,317	19,317	541	19,858
630-5200-330	ADAPTIVE MANAGEMENT (TMDL COMPLIA	61,912	61,912	61,912	61,912	-	61,912
630-5200-410	EQUIPMENT MAINTENANCE	-	-	-	-	20,000	20,000
630-5200-422	FUEL	-	-	-	-	-	-
630-5200-460	=GetAccountTitle(A2615)	-	5,100	-	-	-	-
630-5200-470	UTILITIES	200	87	-	200	-	19,741
	TOTAL	244,837	128,816	181,229	244,837	19,541	283,919
<b>STREET CLEANING</b>							
630-5300-220	SUPPLIES & MATERIALS	-	-	-	-	185,000	185,000
630-5300-310	OUTSIDE SERVICES	-	-	-	-	35,000	35,000
630-5300-410	EQUIPMENT MAINTNEANCE	-	-	-	-	-	-
630-5300-422	FUEL	-	-	-	-	-	-
630-5300-470	UTILITIES	-	-	-	-	-	-
	TOTAL	-	-	-	-	220,000	35,000
<b>STORM SEWERS</b>							
630-5400-220	SUPPLIES & MATERIALS	-	-	-	-	155,000	155,000
630-5400-310	OUTSIDE SERVICES	-	-	-	-	35,000	35,000
630-5400-470	UTILITIES	-	-	-	-	-	-
	TOTAL	-	-	-	-	190,000	190,000
<b>DEPRECIATION</b>							
630-5548-990	DEPRECIATION	300,000	-	-	300,000	-	300,000
	TOTAL	300,000	-	-	300,000	-	300,000



## 2026 City of Middleton Budget

### STORM WATER UTILITY PROJECTS

630-5710-800	PHEASANT BRANCH BANK	-	-	0	-	0	-
630-5725-800	MIDDLETON HILLS POND	165,000	2,849	220,000	165,000	(165,000)	-
630-5726-800	SPRING HILL POND	190,000	3,153	110,000	190,000	(190,000)	-
630-5730-800	DONNA DRIVE POND	-	-	-	-	-	-
630-5732-800	PBC REPAIRS N OF CENTURY	-	-	-	-	-	-
630-5733-800	GRABER POND OUTLET	-	-	-	-	-	-
630-5735-800	PBC REPAIRS SOUTH FORK	-	-	-	-	-	-
630-5738-800	PBC REPAIRS - CENTURY	-	-	-	-	-	-
630-5739-800	DITCH MAINTENANCE	73,000	-	20,000	73,000	-	73,000
630-5740-800	OUTFALL / CULVERT MAINTENANCE	26,000	306	7,500	26,000	260,000	286,000
630-5741-800	HIDDEN OAKS STORMWATER	40,000	-	40,000	40,000	400,000	440,000
630-5742-800	MISTY VALLEY STORMWATER	-	-	50,000	-	482,500	482,500
630-5743-800	CAPITAL OUTLAY (EQUIPMENT)	-	-	-	-	-	-
	TOTAL	494,000	6,307	447,500	494,000	787,500	1,281,500
<b>TOTAL STORM WATER UTILITY EXPENSES</b>		<b>1,435,588</b>	<b>242,288</b>	<b>628,729</b>	<b>1,432,074</b>	<b>1,189,295</b>	<b>2,675,910</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	New Equipment	35,000	-	35,000	-
2	Other	(114,459)	-	(114,459)	-
3	Ditch Maintenance	(1,000)	-	(1,000)	-
4	Capital Outlay - Equipment	482,500	-	482,500	-
5	Stormwater Crew Members	192,254	-	192,254	2.00
6	Misty Valley Stormwater	400,000	-	400,000	-
7	Hidden Oaks Stormwater	260,000	-	260,000	-
8	Greenway Blvd Greenway	20,000	-	20,000	-
9	South Pond Dredging	75,000	-	75,000	-
10	Storm Sewer Maintenance	190,000	-	190,000	-
11		-			
<b>TOTAL</b>		<b>1,539,295</b>	<b>-</b>	<b>1,539,295</b>	<b>2.00</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>New Equipment</b>
Department Priority Number:	1
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	-

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
New Account	New Equipment	35,000			35,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>35,000</b>	-	-	<b>35,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>35,000</b>	-	-	<b>35,000</b>
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**DESCRIPTION**

This item is for new equipment for the Stormwater Utility, such as a chainsaw, and racking for storage of equipment at the Operations Center.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

Department Priority Number:

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

<b>Other</b>	
2	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5200-325	I&E STAFF (WPDES REQUIREMENT)		541		541
630-5200-410	EQUIPMENT MAINTENANCE		20,000		20,000
630-5300-220	SUPPLIES & MATERIALS		185,000		185,000
630-5300-310	OUTSIDE SERVICES		35,000		35,000
630-5710-800	PHEASANT BRANCH BANK		(165,000)		(165,000)
630-5725-800	MIDDLETON HILLS POND		(190,000)		(190,000)
					-
<b>Total Expenditures</b>		<b>-</b>	<b>(114,459)</b>	<b>-</b>	<b>(114,459)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(114,459)</b>	<b>-</b>	<b>(114,459)</b>
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**DESCRIPTION**

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**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

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**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Ditch Maintenance
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5200-315	Ditch Maintenance	yes	(1,000)		(1,000)
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>(1,000)</b>	<b>-</b>	<b>(1,000)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(1,000)</b>	<b>-</b>	<b>(1,000)</b>
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**DESCRIPTION**

Ditch Maintenance is already covered under a capital project for the upcoming years. Removing this duplicative item will avoid any accidental charges to the wrong budget line.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Capital Outlay - Equipment</b>
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	-

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5743-800	CAPITAL OUTLAY (EQUIPMENT)		482,500		482,500
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>482,500</b>	<b>-</b>	<b>482,500</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>482,500</b>	<b>-</b>	<b>482,500</b>
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**DESCRIPTION**

This item is for a Hydraulic Angle Broom to clear paths/roads while utility staff are working on projects, a Polaris ATV with pump for herbicide/pesticide application, and a Dump Truck specifically for the stormwater utility for hauling material during projects.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Stormwater Crew Members</b>
Department Priority Number:	5
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	2.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5200-110	SALARIES-FULL-TIME	126,298			126,298
630-5200-192	RETIREMENT	9,094			9,094
630-5200-193	FICA	9,662			9,662
630-5200-194	HEALTH INSURANCE	42,568			42,568
630-5200-195	DENTAL INSURANCE	4,632			4,632
					-
					-
<b>Total Expenditures</b>		<b>192,254</b>	-	-	<b>192,254</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>192,254</b>	-	-	<b>192,254</b>
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**DESCRIPTION**

Currently the stormwater utility only has one dedicated field staff member. Many activities, such as using a chainsaw or cleaning out catch basin sumps, require more than one person to be present for safety. These additional crew members funded through the stormwater utility will also allow

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Misty Valley Stormwater
Department Priority Number:	6
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5742-800	MISTY VALLEY STORMWATER	400,000			400,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>400,000</b>	-	-	<b>400,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>400,000</b>	-	-	<b>400,000</b>
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**DESCRIPTION**

Construction of the Misty Valley stormwater system improvements that are being designed in 2025.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Detention basins do not currently drain adequately. Reconstruct system to meet water quality standards, accounting for changed conditions. Improve future maintainability.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Hidden Oaks Stormwater
Department Priority Number:	7
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5741-800	HIDDEN OAKS STORMWATER	260,000			260,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>260,000</b>	<b>-</b>	<b>-</b>	<b>260,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>260,000</b>	<b>-</b>	<b>-</b>	<b>260,000</b>
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**DESCRIPTION**

Construction of the Hidden Oaks stormwater system improvements that are being designed in 2025.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Detention basins do not currently drain adequately. Reconstruct system to meet water quality standards, accounting for changed conditions. Improve future maintainability.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Greenway Blvd Greenway
Department Priority Number:	8
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
<b>NEW ACCOUNT</b>	Greenway Blvd Greenway		20,000		20,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>20,000</b>	<b>-</b>	<b>20,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>20,000</b>	<b>-</b>	<b>20,000</b>
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**DESCRIPTION**

Complete design started in 2022. Remove accumulated sediment, brush, volunteer trees, obstructions and regrade to provide positive gradient.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Over time, this drainage way is prone to accumulation of sediments and overgrowth of vegetation - either naturally, or planted by abutting residents - both of which impede storm water flow. This results in minor pools of standing water which are host sites for mosquitos, and are not healthy for desirable trees.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	South Pond Dredging
Department Priority Number:	9
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
<b>NEW ACCOUNT</b>	South Pond Dredging		75,000		75,000
					-
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>75,000</b>	<b>-</b>	<b>75,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>75,000</b>	<b>-</b>	<b>75,000</b>
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**DESCRIPTION**

Dredging of South Pond and possible modification of the outlet structure to provide greater storage in the pond, and adjacently providing greater treatment of runoff.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**

Storm flow into pond is impaired by build-up of sediments, and sediment accumulation in the pond has decreased the storage volume of the pond. The design may recommend dredging to a depth greater than what existed just prior to development to further enhance the storage capacity. Increasing the storage volume may also help alleviate downstream flooding at Confluence Pond.



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
Stormwater Utility**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>Storm Sewer Maintenance</b>
Department Priority Number:	10
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5400-220	SUPPLIES & MATERIALS	Yes	155,000		155,000
630-5400-310	OUTSIDE SERVICES	Yes	35,000		35,000
					-
					-
					-
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>190,000</b>	<b>-</b>	<b>190,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>190,000</b>	<b>-</b>	<b>190,000</b>
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**DESCRIPTION**

Previously, storm sewer maintenance was not included in the stormwater utility budget but should be moving forward.

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



Middleton Utility District Budget (Fund 640)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Special Assessments	534,955	-	-	-
Miscellaneous	-	-	-	-
<b>Total Revenues</b>	<b>\$ 534,955</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>EXPENDITURES</b>				
Operation and maintenance	-	5,000	-	25,000
Depreciation	-	-	-	-
Capital Outlay	-	-	-	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 25,000</b>
<b>NON OPERATING REVENUES</b>				
Investment Income	36,003	5,000	35,000	25,000
<b>Total Capital Contributions</b>	<b>\$ 36,003</b>	<b>\$ 5,000</b>	<b>\$ 35,000</b>	<b>\$ 25,000</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 570,958</b>	<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 449,517	\$ 1,020,475	\$ 1,020,475	\$ 1,055,475
Ending Net Position	1,020,475	1,020,475	1,055,475	1,055,475
Less Net Investment in Capital Assets	-	-	-	-
<b>NET POSITION - END OF YEAR</b>	<b>\$ 1,020,475</b>	<b>\$ 1,020,475</b>	<b>\$ 1,055,475</b>	<b>\$ 1,055,475</b>



# 2026 City of Middleton Budget

## WATER UTILITY REVENUES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WATER SALES REVENUE</b>							
610-4601-00	UNMETERED SALES-GEN CUSTOMERS	-	-	-	-	-	-
610-4610-00	METERED SALES-GEN CUSTOMERS	-	(2,082)	-	-	-	-
610-4611-00	METERED SALES-RESIDENTIAL	1,452,769	496,113	-	1,452,769	-	1,452,769
610-4612-00	METERED SALES-COMMERCIAL	795,299	283,363	-	795,299	-	795,299
610-4613-00	METERED SALES-INDUSTRIAL	168,976	39,059	-	168,976	-	168,976
610-4614-00	METERED SALES - MULTI FAMILY	313,537	218,680	-	313,537	-	313,537
610-4620-00	PRIVATE FIRE PROTECTION	108,655	58,276	-	108,655	-	108,655
610-4630-00	PUBLIC FIRE PROTECTION	485,243	296,864	-	485,243	-	485,243
610-4640-00	OTHER SALES TO PUBLIC AUTHORIT	59,437	24,721	-	59,437	-	59,437
610-4660-00	SALES FOR RESALE	-	7,840	-	-	-	-
	<b>TOTAL</b>	<b>3,383,916</b>	<b>1,422,835</b>	<b>-</b>	<b>3,383,916</b>	<b>-</b>	<b>3,383,916</b>
<b>MISCELLANEOUS REVENUES</b>							
610-4701-00	FORFEITED DISCOUNTS	4,000	3,850	-	4,000	-	4,000
610-4710-00	MISC SERVICE REVENUE	5,000	3,702	-	5,000	-	5,000
610-4720-00	RENT FROM WATER PROPERTY	105,000	44,617	-	105,000	-	105,000
610-4740-00	OTHER WATER REVENUES (AM-1)	1,000	5,775	-	1,000	-	1,000
610-4790-00	TRANSFER IN	-	-	-	-	-	-
	<b>TOTAL</b>	<b>115,000</b>	<b>57,943</b>	<b>-</b>	<b>115,000</b>	<b>-</b>	<b>115,000</b>
<b>INTEREST &amp; OTHER FINANCING SOURCES</b>							
610-4210-00	CONTRIBUTIONS IN AID OF CONSTU	-	-	-	-	-	-
610-4210-01	CAPITAL CONTRIBUTED BY MUNI	-	-	-	-	-	-
610-4250-00	AMORTIZATION OF PSC LIABILITY	-	-	-	-	-	-
610-4290-00	INTEREST & DIVIDEND INCOME	25,000	23,778	-	25,000	-	25,000
610-4290-03	CREDIT CARD REBATE PROGRAM	5,000	-	-	5,000	-	5,000
610-4291-00	MISCELLANEOUS INCOME	3,000	24,210	-	3,000	-	3,000
	<b>TOTAL</b>	<b>33,000</b>	<b>47,988</b>	<b>-</b>	<b>33,000</b>	<b>-</b>	<b>33,000</b>
<b>TOTAL WATER UTILITY REVENUES</b>		<b>3,531,916</b>	<b>1,528,765</b>	<b>-</b>	<b>3,531,916</b>	<b>-</b>	<b>3,531,916</b>



## 2026 City of Middleton Budget

### WATER UTILITY EXPENSES

SOURCE OF SUPPLY	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WAGES</b>						
610-6160-110 SALARIES-FULL-TIME (601)	32,014	18,609	-	32,225	-	32,225
610-6160-117 OVERTIME	-	-	-	-	-	-
610-6160-135 LONGEVITY	3,893	-	-	3,419	-	3,419
610-6160-198 PENSION EXPENSE	-	-	-	-	-	-
<b>TOTAL</b>	<b>35,907</b>	<b>18,609</b>	<b>-</b>	<b>35,644</b>	<b>-</b>	<b>35,644</b>
<b>PERSONNEL BENEFITS</b>						
610-6160-192 RETIREMENT	2,946	(1,291)	-	2,598	-	2,598
610-6160-193 FICA	3,242	1,344	-	2,760	-	2,760
610-6160-194 HEALTH INSURANCE	6,092	-	-	6,550	-	6,550
610-6160-195 DENTAL INSURANCE	618	-	-	470	-	470
<b>TOTAL</b>	<b>12,898</b>	<b>53</b>	<b>-</b>	<b>12,378</b>	<b>-</b>	<b>12,378</b>
<b>OPERATING EXPENSES</b>						
610-6160-220 SUPPLIES & EXPENSES (603)	7,000	5,242	-	7,000	-	7,000
610-6160-410 MAINTENANCE (617): PPE	1,000	914	-	1,000	-	1,000
<b>TOTAL</b>	<b>8,000</b>	<b>6,156</b>	<b>-</b>	<b>8,000</b>	<b>-</b>	<b>8,000</b>
<b>TOTAL SOURCE OF SUPPLY</b>	<b>56,805</b>	<b>24,819</b>	<b>-</b>	<b>56,022</b>	<b>-</b>	<b>56,022</b>
<b>PUMPING</b>						
<b>WAGES</b>						
610-6162-110 SALARIES-FULL-TIME (624)	104	587	-	105	-	105
610-6162-117 OVERTIME	-	-	-	-	-	-
<b>TOTAL</b>	<b>104</b>	<b>587</b>	<b>-</b>	<b>105</b>	<b>-</b>	<b>105</b>
<b>PERSONNEL BENEFITS</b>						
610-6162-192 RETIREMENT	10	(41)	-	8	-	8
610-6162-193 FICA	11	44	-	9	-	9
610-6162-194 HEALTH INSURANCE	20	-	-	21	-	21
610-6162-195 DENTAL INSURANCE	1	-	-	2	-	2
<b>TOTAL</b>	<b>42</b>	<b>4</b>	<b>-</b>	<b>40</b>	<b>-</b>	<b>40</b>
<b>OPERATING EXPENSES</b>						
610-6162-210 PURCHASED POWER (623)	260,000	179,816	-	260,000	-	260,000
610-6162-220 SUPPLIES & EXPENSES (626)	11,500	4,021	-	11,500	-	11,500
610-6162-410 MAINTENANCE (633)	5,000	129	-	5,000	-	5,000
<b>TOTAL</b>	<b>276,500</b>	<b>183,967</b>	<b>-</b>	<b>276,500</b>	<b>-</b>	<b>276,500</b>
<b>TOTAL PUMPING</b>	<b>276,646</b>	<b>184,557</b>	<b>-</b>	<b>276,645</b>	<b>-</b>	<b>276,645</b>



## 2026 City of Middleton Budget

### WATER UTILITY EXPENSES

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>WATER TREATMENT</b>								
<b>WAGES</b>								
610-6163-110	SALARIES-FULL-TIME (642)		36	-	-	36	-	36
610-6163-117	OVERTIME		-	-	-	-	-	-
	<b>TOTAL</b>		<b>36</b>	<b>-</b>	<b>-</b>	<b>36</b>	<b>-</b>	<b>36</b>
<b>PERSONNEL BENEFITS</b>								
610-6163-192	RETIREMENT		3	-	-	3	-	3
610-6163-193	FICA		3	-	-	3	-	3
610-6163-194	HEALTH INSURANCE		7	-	-	7	-	7
610-6163-195	DENTAL INSURANCE		1	-	-	1	-	1
	<b>TOTAL</b>		<b>14</b>	<b>-</b>	<b>-</b>	<b>14</b>	<b>-</b>	<b>14</b>
<b>OPERATING EXPENSES</b>								
610-6163-220	SUPPLIES & EXPENSES (643)		12,000	5,110	-	12,000	-	12,000
610-6163-230	CHEMICALS (641)		20,000	14,378	-	20,000	-	20,000
610-6163-410	MAINTENANCE (652)		1,000	2,264	-	1,000	-	1,000
	<b>TOTAL</b>		<b>33,000</b>	<b>21,751</b>	<b>-</b>	<b>33,000</b>	<b>-</b>	<b>33,000</b>
<b>TOTAL WATER TREATMENT</b>			<b>33,050</b>	<b>21,751</b>	<b>-</b>	<b>33,050</b>	<b>-</b>	<b>33,050</b>

### TRANSMISSION & DISTRIBUTION

<b>WAGES</b>								
610-6164-110	SALARIES-FULL-TIME (660)		-	-	-	-	-	-
610-6164-111	LABOR RES. & STANDPIPE (661)		3,203	-	-	3,222	-	3,222
610-6164-112	LABOR - MAINS (662)		63,009	9,672	-	63,370	-	63,370
610-6164-113	LABOR - SERVICES (662)		43,255	3,568	-	43,503	-	43,503
610-6164-114	LABOR - METERS (663)		43,255	11,475	-	43,503	-	43,503
610-6164-115	LABOR - HYDRANTS (662)		6,408	414	-	6,445	-	6,445
610-6164-117	OVERTIME		-	-	-	-	-	-
	<b>TOTAL</b>		<b>159,130</b>	<b>25,129</b>	<b>-</b>	<b>160,044</b>	<b>-</b>	<b>160,044</b>
<b>PERSONNEL BENEFITS</b>								
610-6164-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
610-6164-192	RETIREMENT		14,728	(1,747)	-	12,992	-	12,992
610-6164-193	FICA		16,211	1,878	-	13,802	-	13,802
610-6164-194	HEALTH INSURANCE		30,460	-	-	32,752	-	32,752
610-6164-195	DENTAL INSURANCE		3,092	-	-	2,351	-	2,351
	<b>TOTAL</b>		<b>64,491</b>	<b>131</b>	<b>-</b>	<b>61,897</b>	<b>-</b>	<b>61,897</b>
<b>OPERATING EXPENSES</b>								
610-6164-220	SUPPLIES & EXPENSES (665)		35,000	877	-	35,000	-	35,000
610-6164-411	MAINT RES. & STANDPIPE (672)		20,000	750	-	20,000	-	20,000
610-6164-412	MAINT - MAINS (673)		75,000	38,110	-	75,000	-	75,000
610-6164-413	MAINT - SERVICES (675)		15,000	4,365	-	15,000	-	15,000
610-6164-414	MAINT - METERS (676)		30,000	32,410	-	30,000	(5,000)	25,000
610-6164-415	MAINT - HYDRANTS (677)		26,000	517	-	26,000	-	26,000
	<b>TOTAL</b>		<b>201,000</b>	<b>77,030</b>	<b>-</b>	<b>201,000</b>	<b>(5,000)</b>	<b>196,000</b>
<b>TOTAL TRANSMISSION &amp; DISTRIBUTION</b>			<b>424,621</b>	<b>102,290</b>	<b>-</b>	<b>422,941</b>	<b>(5,000)</b>	<b>417,941</b>



## 2026 City of Middleton Budget

### WATER UTILITY EXPENSES

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>CUSTOMER ACCOUNT EXPENSE</b>								
<b>WAGES</b>								
610-6190-110	SALARIES-FULL-TIME (901)		-	-	-	-	-	-
610-6190-111	SALARIES-FULL-TIME CREW (902)		36,299	288	-	36,253	-	36,253
610-6190-117	OVERTIME		-	-	-	-	-	-
610-6190-130	ACCTG & CLTG LABOR (903)		-	20,017	-	-	-	-
	<b>TOTAL</b>		<b>36,299</b>	<b>20,305</b>	<b>-</b>	<b>36,253</b>	<b>-</b>	<b>36,253</b>
<b>PERSONNEL BENEFITS</b>								
610-6190-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
610-6190-192	RETIREMENT		3,185	(83)	-	2,923	-	2,923
610-6190-193	FICA		3,669	1,482	-	3,106	-	3,106
610-6190-194	HEALTH INSURANCE		6,856	-	-	7,369	-	7,369
610-6190-195	DENTAL INSURANCE		1,809	-	-	529	-	529
	<b>TOTAL</b>		<b>15,519</b>	<b>1,399</b>	<b>-</b>	<b>13,927</b>	<b>-</b>	<b>13,927</b>
<b>OPERATING EXPENSES</b>								
610-6190-220	SUPPLIES & EXPENSES (905)		12,500	17,472	-	12,500	-	12,500
610-6190-221	UNCOLLECTIBLE ACCOUNTS		-	-	-	-	-	-
	<b>TOTAL</b>		<b>12,500</b>	<b>17,472</b>	<b>-</b>	<b>12,500</b>	<b>-</b>	<b>12,500</b>
<b>TOTAL CUSTOMER ACCOUNT EXPENSE</b>			<b>64,318</b>	<b>39,177</b>	<b>-</b>	<b>62,680</b>	<b>-</b>	<b>62,680</b>

### ADMINISTRATIVE & GENERAL

<b>WAGES</b>								
610-6192-110	SALARIES-FULL-TIME (920)		256,525	305,411	-	259,354	26,509	285,863
610-6192-111	SALARIES-SEASONAL		-	289	-	-	-	-
610-6192-117	OVERTIME		-	8,481	-	-	-	-
610-6192-135	LONGEVITY		12,362	-	-	-	-	12,300
	<b>TOTAL</b>		<b>268,887</b>	<b>314,182</b>	<b>-</b>	<b>259,354</b>	<b>26,509</b>	<b>298,163</b>
<b>PERSONNEL BENEFITS</b>								
610-6192-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
610-6192-192	RETIREMENT (926)		21,704	6,851	-	20,368	1,909	22,277
610-6192-193	FICA		23,889	23,217	-	21,641	2,028	23,669
610-6192-194	HEALTH INSURANCE (926)		34,695	53,631	-	40,367	10,642	51,009
610-6192-195	DENTAL INSURANCE (926)		5,509	5,447	-	5,063	1,158	6,221
	<b>TOTAL</b>		<b>85,797</b>	<b>89,147</b>	<b>-</b>	<b>87,439</b>	<b>15,737</b>	<b>103,176</b>
<b>OPERATING EXPENSES</b>								
610-6192-210	OFFICE SUPPLIES (921)		8,000	5,139	-	8,000	-	8,000
610-6192-222	INSURANCE		46,200	45,500	-	46,200	1,000	47,200
610-6192-223	INJURIES & DAMAGES		-	-	-	-	-	-
610-6192-224	REGULATORY COMM. EXP (928)		3,000	1,526	-	3,000	-	3,000
610-6192-310	OUTSIDE SERVICES (923)		40,000	39,576	-	40,000	55,000	95,000
610-6192-320	TRANSPORTATION EXPENSES (930)		40,000	28,648	-	40,000	-	40,000
610-6192-410	MAINT - GENERAL PLANT (932)		1,000	39	-	1,000	-	1,000
610-6192-490	MISC GENERAL EXPENSES (930)		29,500	4,786	-	29,500	-	29,500
610-6192-990	GEN FUND COST RECOVERY		107,000	-	-	107,000	3,000	110,000
610-6192-991	RESIDENT TOILET REBATE (906)		20,000	1,700	-	20,000	(10,000)	10,000
610-6192-992	COMM WATER AUDIT REBATE (906)		20,000	-	-	20,000	(10,000)	10,000
610-6192-998	PERSONNEL CONTINGENCY		-	-	-	-	-	-
	<b>TOTAL</b>		<b>314,700</b>	<b>126,915</b>	<b>-</b>	<b>314,700</b>	<b>39,000</b>	<b>353,700</b>



## 2026 City of Middleton Budget

WATER UTILITY EXPENSES	2025			2026		
	BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>TOTAL ADMINISTRATIVE &amp; GENERAL</b>	<b>669,384</b>	<b>530,244</b>	<b>-</b>	<b>661,493</b>	<b>81,245</b>	<b>755,038</b>
<b>OTHER EXPENSES</b>						
<b>DEPRECIATION &amp; TAXES</b>						
610-4020-990 DEPRECIATION	410,000	-	-	410,000	-	410,000
610-4020-992 DEPREC ON CONTRIBUTED PLANT	162,000	-	-	162,000	-	162,000
610-4080-990 TAXES	565,000	-	-	565,000	-	565,000
TOTAL	1,137,000	-	-	1,137,000	-	1,137,000
<b>INTEREST &amp; DEBT EXPENSE</b>						
610-6193-990 INTEREST ON DEBT TO MUNICIPALI	-	-	-	-	-	-
610-6194-990 AMORTIZATION OF BOND DISCOUNT	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<b>OTHER EXPENSES &amp; TRANSFERS</b>						
610-6195-998 TRANSFER TO DEBT FD 300	-	-	-	-	-	-
610-6195-999 TRANSFER OUT	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
<b>WATER CAPITAL EXPENSES</b>						
610-6197-810 WELL REHAB & CONST (3140)	2,590,000	173,513	-	2,550,000	-	2,550,000
610-6197-812 WATER TREATMENT EQUIP. (3320)	-	-	-	-	-	-
610-6197-815 TRANSPORTATION EQUIP (3920)	105,000	16,189	-	105,000	-	105,000
610-6197-820 WATER MAIN REPL (3430)	-	900,428	-	-	-	-
610-6197-825 OTHER TRANSM & DIST (3490)	0	-	-	-	-	-
610-6197-830 DIST RESERV & STANDPIPE (3420)	-	-	-	-	-	-
610-6197-835 SCADA EQUIP (3971)	-	-	-	-	-	-
610-6197-840 NEW METERS (3460-01)	300,000	6,296	-	300,000	-	300,000
610-6197-845 HYDRANTS (3480)	-	-	-	-	-	-
610-6197-850 GARAGE & EQUIP (3710)	13,000	9,303	-	13,000	-	13,000
610-6197-860 MASTER PLAN	30,000	22,013	-	30,000	-	30,000
TOTAL	3,038,000	1,127,741	-	2,998,000	-	2,998,000
<b>TOTAL OTHER EXPENSES</b>	<b>4,175,000</b>	<b>1,127,741</b>	<b>-</b>	<b>4,135,000</b>	<b>-</b>	<b>4,135,000</b>
<b>TOTAL WATER UTILITY EXPENSES</b>	<b>5,699,824</b>	<b>2,030,579</b>	<b>-</b>	<b>5,647,831</b>	<b>76,245</b>	<b>5,736,376</b>



## 2026 City of Middleton Budget

### SEWER UTILITY REVENUES

						2026		
		2024	2025		BASE	DECISION	REQUESTED	
		ACTUAL	BUDGET	YTD 8-31-25	PROJECTED	AMOUNT	ITEMS	BUDGET
<b>SEWER SALES REVENUE</b>								
620-4610-00	SEWERAGE SERVICE-RESIDENTIAL	1,857,285	2,259,081	943,368	-	2,259,081	-	2,259,081
620-4620-00	SEWERAGE SERVICE-COMMERCIAL	1,777,822	1,623,941	896,396	-	1,623,941	-	1,623,941
620-4630-00	SEWERAGE SERVICE-INDUSTRIAL	216,822	208,542	79,448	-	208,542	-	208,542
620-4640-00	REVENUES FROM PUBLIC AUTHORITY	65,577	56,762	31,870	-	56,762	-	56,762
	TOTAL	3,917,506	4,148,326	1,951,082	-	4,148,326	-	4,148,326
<b>INTEREST &amp; MISCELLANEOUS REVENUE</b>								
620-4210-00	CONTRIBUTIONS IN AID CONSTRUCTION	917,358	-	-	-	-	-	-
620-4290-00	INTEREST & DIVIDEND INCOME	113,099	17,000	11,575	-	17,000	-	17,000
620-4290-03	CREDIT CARD REBATE PROGRAM	286	-	-	-	-	-	-
620-4820-00	FORFEITED DISCOUNTS	-	-	-	-	-	-	-
620-4850-00	MISCELLANEOUS OPERATING REVENUE	-	-	-	-	-	-	-
	TOTAL	1,030,744	17,000	11,575	-	17,000	-	17,000
<b>TOTAL SEWER UTILITY REVENUES</b>		4,948,250	4,165,326	1,962,657	-	4,165,326	-	4,165,326



# 2026 City of Middleton Budget

## SEWER UTILITY EXPENSES

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OPERATION EXPENSES</b>								
<b>WAGES</b>								
620-6282-110	SALARIES-FULL-TIME		49,370	13,958	-	49,696	-	49,696
620-6282-117	OVERTIME		-	-	-	-	-	-
620-6282-135	LONGEVITY		3,872	-	-	1,140	-	1,140
620-6282-198	PENSION EXPENSE		-	-	-	-	-	-
	<b>TOTAL</b>		<b>79,450</b>	<b>13,958</b>	<b>79,450</b>	<b>50,836</b>	<b>-</b>	<b>50,836</b>
<b>PERSONNEL BENEFITS</b>								
620-6282-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
620-6282-192	RETIREMENT		409	-	-	-	-	-
620-6282-193	FICA		3,805	1,033	-	2,533	-	2,533
620-6282-194	HEALTH INSURANCE		-	-	-	-	-	-
620-6282-195	DENTAL INSURANCE		546	-	-	-	-	-
	<b>TOTAL</b>		<b>5,000</b>	<b>1,033</b>	<b>-</b>	<b>2,533</b>	<b>-</b>	<b>2,533</b>
<b>OPERATING EXPENSES</b>								
620-6282-220	SUPPLIES & EXPENSES		35,000	14,495	-	35,000	(5,000)	30,000
620-6282-230	OTHER CHEMICALS FOR SEWERAGE		3,000	3,011	-	3,000	-	3,000
620-6282-320	TRANSPORTATION EXPENSES		35,000	21,083	-	35,000	(5,000)	30,000
620-6282-330	MMSD FEES		2,867,600	1,383,733	-	2,867,600	-	2,867,600
620-6282-340	TELEVISIONING TRAILER		12,000	-	-	12,000	-	12,000
620-6282-420	POWER & FUEL - PUMPING: PPE		25,000	18,149	-	25,000	-	25,000
	<b>TOTAL</b>		<b>2,556,838</b>	<b>1,440,471</b>	<b>-</b>	<b>2,977,600</b>	<b>(10,000)</b>	<b>2,967,600</b>
<b>TOTAL OPERATION EXPENSES</b>			<b>2,641,288</b>	<b>1,455,461</b>	<b>2,641,288</b>	<b>3,030,969</b>	<b>(10,000)</b>	<b>3,020,969</b>
<b>MAINTENANCE EXPENSES</b>								
<b>WAGES</b>								
620-6283-110	SALARIES- FULL TIME		41,686	9,769	-	41,637	-	41,637
620-6283-117	OVERTIME		-	-	-	-	-	-
	<b>TOTAL</b>		<b>41,686</b>	<b>9,769</b>	<b>-</b>	<b>41,637</b>	<b>-</b>	<b>41,637</b>
<b>PERSONNEL BENEFITS</b>								
620-6283-192	RETIREMENT		343	-	-	-	-	-
620-6283-193	FICA		3,840	726	-	2,122	-	2,122
	<b>TOTAL</b>		<b>4,183</b>	<b>726</b>	<b>-</b>	<b>2,122</b>	<b>-</b>	<b>2,122</b>
<b>OPERATING EXPENSES</b>								
620-6283-414	MAINT - METERS		25,000	307	-	25,000	-	25,000
620-6283-415	MAINT - SEWAGE COLLECTION SYST		60,000	3,130	-	60,000	(40,000)	20,000
620-6283-416	MAINT - COLLECTION SYS PUMP EQ		26,000	1,642	-	26,000	(6,000)	20,000
620-6283-417	MAINT - GEN PLANT STRUCT & EQU		5,000	2,897	-	5,000	-	5,000
	<b>TOTAL</b>		<b>116,000</b>	<b>7,976</b>	<b>-</b>	<b>116,000</b>	<b>(46,000)</b>	<b>70,000</b>
<b>TOTAL MAINTENANCE EXPENSES</b>			<b>161,869</b>	<b>18,470</b>	<b>-</b>	<b>159,759</b>	<b>(46,000)</b>	<b>113,759</b>



# 2026 City of Middleton Budget

## SEWER UTILITY EXPENSES

			2025			2026		
			BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>CUSTOMER ACCOUNT EXPENSES</b>								
<b>WAGES</b>								
620-6284-110	METER READING LABOR		41,297	20,017	-	42,981	-	42,981
620-6284-117	OVERTIME		-	-	-	-	-	-
620-6284-130	BILLING, COLLECT, ACCTG EXP		10,000	17,328	-	10,000	-	10,000
	TOTAL		51,297	37,345	-	52,981	-	52,981
<b>PERSONNEL BENEFITS</b>								
620-6284-192	RETIREMENT		354	(1,391)	-	-	-	-
620-6284-193	FICA		3,290	1,461	-	2,190	-	2,190
	TOTAL		3,644	69	-	2,190	-	2,190
<b>TOTAL CUSTOMER ACCOUNT EXPENSES</b>			<b>44,500</b>	<b>37,415</b>	<b>44,500</b>	<b>55,171</b>	<b>-</b>	<b>55,171</b>

## ADMINISTRATIVE & GENERAL

<b>WAGES</b>								
620-6285-110	SALARIES-FULL-TIME		84,479	39,504	-	86,148	26,509	112,657
620-6285-111	SALARIES-SEASONAL		6,000	-	-	-	-	6,000
620-6285-117	OVERTIME		-	-	-	-	-	-
	TOTAL		90,479	39,504	-	86,148	26,509	118,657
<b>PERSONNEL BENEFITS</b>								
620-6285-190	FRINGE BENEFITS-OTHER		-	-	-	-	-	-
620-6285-192	RETIREMENT		5,870	31,187	-	6,402	1,909	8,311
620-6285-193	FICA		6,462	3,016	-	6,803	2,028	8,831
620-6285-194	HEALTH INSURANCE		20,550	15,532	-	34,179	10,642	44,821
620-6285-195	DENTAL INSURANCE		2,031	1,816	-	5,341	1,158	6,499
620-6285-199	EMPLOYEE HEALTH CONTRIB.(1%)		-	-	-	-	-	-
	TOTAL		22,581	17,347	-	52,725	15,737	68,462
<b>OPERATING EXPENSES</b>								
620-6285-210	OFFICE SUPPLIES		10,000	8,141	-	10,000	-	10,000
620-6285-222	INSURANCE		12,200	14,400	-	12,200	2,800	15,000
620-6285-310	OUTSIDE SERVICES		30,000	13,068	-	30,000	-	30,000
620-6285-490	MISC GENERAL EXPENSES		27,500	2,947	-	27,500	(7,500)	20,000
620-6285-491	RENTS		-	-	-	-	-	-
620-6285-990	GEN FUND COST RECOVERY		107,000	-	-	107,000	3,000	110,000
620-6285-998	PERSONNEL CONTINGENCY		-	-	-	-	-	-
	TOTAL		107,000	-	-	186,700	(1,700)	185,000
<b>TOTAL ADMINISTRATIVE &amp; GENERAL</b>			<b>220,060</b>	<b>56,851</b>	<b>-</b>	<b>325,573</b>	<b>40,546</b>	<b>372,119</b>



## 2026 City of Middleton Budget

### SEWER UTILITY EXPENSES

		2025			2026		
		BUDGET	YTD 8-31-25	PROJECTED	BASE AMOUNT	DECISION ITEMS	REQUESTED BUDGET
<b>OTHER EXPENSES</b>							
<b>DEPRECIATION</b>							
620-4020-990	DEPRECIATION	756,052	-	-	756,052	-	756,052
620-4080-990	TAXES	-	-	-	-	-	-
	<b>TOTAL</b>	<b>756,052</b>	<b>-</b>	<b>-</b>	<b>756,052</b>	<b>-</b>	<b>756,052</b>
<b>TRANSFERS</b>							
620-6286-998	TRANSFER TO DEBT FD 300	-	-	-	-	-	-
620-6286-999	TRANSFER OUT	-	-	-	-	-	-
	<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SEWER CAPITAL EXPENSES</b>							
620-6297-810	FORCE MAINS (3150)	-	-	-	-	-	-
620-6297-815	MAIN REPL (3130)	300,000	126,935	-	300,000	-	300,000
620-6297-820	PUMP STATION EQUIP (3230)	190,000	19,082	-	190,000	(30,000)	160,000
620-6297-825	GARAGE & EQUIP (3710)	13,000	21,197	-	13,000	-	13,000
620-6297-860	MASTER PLAN	-	3,703	-	-	-	-
	<b>TOTAL</b>	<b>503,000</b>	<b>24,900</b>	<b>-</b>	<b>503,000</b>	<b>(30,000)</b>	<b>473,000</b>
<b>TOTAL OTHER EXPENSES</b>		<b>1,259,052</b>	<b>24,900</b>	<b>-</b>	<b>1,259,052</b>	<b>(30,000)</b>	<b>1,229,052</b>
<b>TOTAL SEWER UTILITY</b>		<b>4,326,769</b>	<b>1,593,098</b>	<b>2,685,788</b>	<b>4,830,524</b>	<b>(45,454)</b>	<b>4,791,070</b>



Middleton Utility District Budget (Fund 640)

	<u>2024</u> <u>Actual</u>	<u>2025</u> <u>Approved</u>	<u>2025</u> <u>Projected</u>	<u>2026</u> <u>Requested</u>
<b>REVENUES</b>				
Special Assessments	534,955	-	-	-
Miscellaneous	-	-	-	-
<b>Total Revenues</b>	<b>\$ 534,955</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>EXPENDITURES</b>				
Operation and maintenance	-	5,000	-	25,000
Depreciation	-	-	-	-
Capital Outlay	-	-	-	-
<b>Total Expenditures</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 25,000</b>
<b>NON OPERATING REVENUES</b>				
Investment Income	36,003	5,000	35,000	25,000
<b>Total Capital Contributions</b>	<b>\$ 36,003</b>	<b>\$ 5,000</b>	<b>\$ 35,000</b>	<b>\$ 25,000</b>
<b>CHANGE IN NET POSITION</b>	<b>\$ 570,958</b>	<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ -</b>
<b>NET POSITION</b>				
Beginning Net Position	\$ 449,517	\$ 1,020,475	\$ 1,020,475	\$ 1,055,475
Ending Net Position	1,020,475	1,020,475	1,055,475	1,055,475
Less Net Investment in Capital Assets	-	-	-	-
<b>NET POSITION - END OF YEAR</b>	<b>\$ 1,020,475</b>	<b>\$ 1,020,475</b>	<b>\$ 1,055,475</b>	<b>\$ 1,055,475</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
UTILITIES  
BUDGET INITIATIVES SUMMARY**

<b>Priority</b>	<b>Budget Initiative Title</b>	<b>Expenditures</b>	<b>Revenues</b>	<b>Net Cost</b>	<b>FTE</b>
1	FT Office Staff	84,490	-	84,490	1.00
2	Inlfationary Increases - Water	34,000	-	34,000	-
3	Inlfationary Increases - Sewer	(57,700)	-	(57,700)	-
4	FT ASSISTANT ENGINEER - Utilit	63,233	-	63,233	1.00
5	-	-	-	-	-
6	-	-	-	-	-
7	-	-	-	-	-
8	-	-	-	-	-
9	-	-	-	-	-
10	-	-	-	-	-
<b>TOTAL</b>		<b>124,023</b>	<b>-</b>	<b>124,023</b>	<b>2.00</b>



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
UTILITIES**

**2026 BUDGET DECISION ITEM DETAIL**

**Budget Initiative Title:**

**FT Office Staff**

Department Priority Number:

1

Strategic Plan Objective:

Strategic Plan Action Item:

Full-Time Equivalent Staff Change:

1.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
610-6192-110	SALARIES-FULL-TIME (920)		26,509		26,509
610-6192-192	RETIREMENT (926)		1,909		1,909
610-6192-193	FICA		2,028		2,028
610-6192-194	HEALTH INSURANCE (926)		10,642		10,642
610-6192-195	DENTAL INSURANCE (926)		1,158		1,158
620-6285-110	SALARIES-FULL-TIME		26,509		26,509
620-6285-192	RETIREMENT		1,909		1,909
620-6285-193	FICA		2,028		2,028
620-6285-194	HEALTH INSURANCE		10,642		10,642
620-6285-195	DENTAL INSURANCE		1,158		1,158
<b>Total Expenditures</b>		<b>-</b>	<b>84,490</b>	<b>-</b>	<b>84,490</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>84,490</b>	<b>-</b>	<b>84,490</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
UTILITIES**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Inflationary Increases - Water
Department Priority Number:	2
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
610-6164-414	MAINT - METERS (676)		(5,000)		(5,000)
610-6192-222	INSURANCE		1,000		1,000
610-6192-310	OUTSIDE SERVICES (923)		55,000		55,000
610-6192-990	GEN FUND COST RECOVERY		3,000		3,000
610-6192-991	RESIDENT TOILET REBATE (906)		(10,000)		(10,000)
610-6192-992	COMM WATER AUDIT REBATE (906)		(10,000)		(10,000)
					-
<b>Total Expenditures</b>		<b>-</b>	<b>34,000</b>	<b>-</b>	<b>34,000</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>34,000</b>	<b>-</b>	<b>34,000</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
UTILITIES**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	Inflationary Increases - Sewer
Department Priority Number:	3
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
620-6282-220	SUPPLIES & EXPENSES		(5,000)		(5,000)
620-6282-320	TRANSPORTATION EXPENSES		(5,000)		(5,000)
620-6283-415	MAINT - SEWAGE COLLECTION SYST		(40,000)		(40,000)
620-6283-416	MAINT - COLLECTION SYS PUMP EQ		(6,000)		(6,000)
620-6285-222	INSURANCE		2,800		2,800
620-6285-490	MISC GENERAL EXPENSES		(7,500)		(7,500)
620-6285-990	GEN FUND COST RECOVERY		3,000		3,000
<b>Total Expenditures</b>		<b>-</b>	<b>(57,700)</b>	<b>-</b>	<b>(57,700)</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>(57,700)</b>	<b>-</b>	<b>(57,700)</b>
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**DESCRIPTION**

**JUSTIFICATION AND RELATIONSHIP TO CITY PLANS AND GOALS**



**CITY OF MIDDLETON  
2026 BUDGET INITIATIVES  
UTILITIES**

**2026 BUDGET DECISION ITEM DETAIL**

<b>Budget Initiative Title:</b>	<b>FT ASSISTANT ENGINEER - Utility Portion</b>
Department Priority Number:	4
Strategic Plan Objective:	
Strategic Plan Action Item:	
Full-Time Equivalent Staff Change:	1.00

**REVENUES** List any new revenues or revenue increases associated with the budget initiative.

Account #	Account Title	Mandate	Line Item Increase	Line Item Shift	Total
					0
					0
					0
					0
<b>Total Revenues</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**EXPENDITURES** List any changes to budget line items associated with the budget initiative.

Account #	Account Name	Mandate	Line Item Increase	Line Item Shift	Total
630-5200-110	SALARIES-FULL-TIME		44,783		44,783
630-5200-192	RETIREMENT		3,225		3,225
630-5200-193	FICA		3,426		3,426
630-5200-194	HEALTH INSURANCE		10,642		10,642
630-5200-195	DENTAL INSURANCE		1,158		1,158
					-
					-
<b>Total Expenditures</b>		<b>-</b>	<b>63,233</b>	<b>-</b>	<b>63,233</b>

<b>NET COST (EXPENDITURES MINUS REVENUES)</b>	<b>-</b>	<b>63,233</b>	<b>-</b>	<b>63,233</b>
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**DESCRIPTION**



**CITY OF MIDDLETON DEPARTMENT OPERATING BUDGET REQUESTS – FISCAL 2026 (JAN. – DEC.)**

**Water and Sewer Utilities**

**DEPARTMENT: Public Works**

**DIRECTOR: Benjamin John**

**DIVISION: Water and Sewer Utilities**

**DIVISION MANAGER: Mike Meier**

**MISSIONS:**

DEPARTMENT: Provide basic public transportation, storm water management and utility infrastructure and services consistent with citizen expectations in an urban environment.

DIVISION: Provide Quality Water and Wastewater service to the residents of the City.

<b>AUTHORIZED POSITION LIST</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Utility Manager</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Asst. Utility Manager / Utility Foreman</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Utility Crewman</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>7</b>
<b>Utility Billing Manager</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Total</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>10</b>

Note: Salaries for the utilities division are split 75% water and 25% sewer. The Public Service Commission (PSC) requires that the salaries for water be charged to the actual area in the budget where the work was performed. This tracking is done through the Utility Division timecards. For budgeting purposes, the City looks at the prior year and determines a percentage allocation to each budget area. The total salary and benefit costs are spread based on that percentage allocation. This process is mirrored in the Sewer budget.

**2026 GOALS:**

1. Well #5 project completion w/ major upgrades & construction to prolong the life of the well
2. Begin preparations for the future development of Well #7
3. Install new pump operation panels at the remaining lift stations, with SCADA upgrades
4. Concentrate on finding a new northern water main loop to make gains in pressure and redundancy for the rowing northern and eastern subdivisions of the city. This too alleviates the main break issues on Century Ave. (Baskerville)

**SIGNIFICANT ISSUES IN 2026:**

1. Address inflow/infiltration defects identified with video inspections
2. Well #5 rehab w/ DNR requirements of several project additions including a separate chemical room, electrical and plumbing upgrades, control panels, potential generator, etc.
3. Begin future planning of the development of Well #7
4. Continue installing new SCADA panels for remaining lift stations in creating a more cyber secure system.
5. Begin planning for the northern loop to alleviate large scale water main breaks on Century Ave. (Baskerville area). That stretch of the water main is in a failed state and 1 break away from the complete loss of the main itself.

**MAJOR WORKLOAD STATISTICS:**

<b>WORKLOAD ACTIVITIES</b>	<b>2023 Actual</b>	<b>2023 Actual</b>	<b>2024 Actual</b>	<b>2025 Projected</b>	<b>2026 Projected</b>
Water pumping stations to maintain	8	8	8	8	8
Wastewater pumping stations to maintain	9	9	9	9	9
Miles of Water Mains to maintain	92.0	92.0	92.0	92.5	93.0
Miles of Sewer Main to maintain	81.5	81.5	81.5	82.0	82.5
Number of Water Meters	6,552	6,619	6,705	6,805	6,905