

RESOLUTION 2024-25
Amending the 2024 Approved General Fund Budget and Reallocating
Assigned Fund Balance for Personnel/Retention Carryover for a
Police Chief Recruitment Process

Whereas, on November 7, 2023 the City Council approved a retention incentive program for the Middleton Police Department with payments made quarterly beginning the fourth quarter of 2023 and extending through the third quarter of 2024; and

Whereas, on April 16, 2024 the City Council approved Resolution 2024-18 which included the carryover of \$260,000 in personnel contingency as an assigned fund balance for public safety retention payments in 2024; and

Whereas, the City has reached a settlement agreement with the Firefighters Local 311 union to extend retention payments for full-time paramedics employed by the City of Middleton; and

Whereas, the total estimated cost for public safety retention payments in 2024 is \$223,418 including payments to eligible employees of the Middleton Police and EMS departments leaving a projected balance of \$36,582 in the assigned fund balance for public safety retention payments; and

Whereas, on May 21, 2024 the City Council authorized funding in an amount not-to-exceed \$20,000 for recruitment services for a police chief recruitment process; and

Whereas, the Finance Committee recommended authorizing the use of general contingency funds for the police chief recruitment services until it could be determined if there would be sufficient personnel contingency funds available for this expenditure.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS: That the City Council hereby authorizes the following amendments to the 2024 Approved Budget and assigned fund balances of the City.

General Fund Expenditures

Department / Account	Current Budget	Adjustment	Revised Budget
EMS: Wages 100-5230-130	\$1,235,326	\$51,000	\$1,286,326
EMS: Retirement 100-5230-192	\$223,860	\$7,293	\$231,153
EMS: FICA 100-5230-193	\$123,902	\$3,902	\$127,804
Police Commission: 100-5112-990	\$5,000	\$20,000	\$25,000

General Fund Assigned Fund Balance

Assigned Fund Balance Item	Current	Adjustment	Revised
Public safety retention	\$260,000	(\$20,000)	\$240,000
Police Chief recruitment services	\$0	\$20,000	\$20,000

This resolution was adopted at a regular meeting of the Middleton Common Council on the 4th day of June, 2024.



Emily Kuhn, Mayor



ATTEST:



Lorie J. Burns, City Clerk