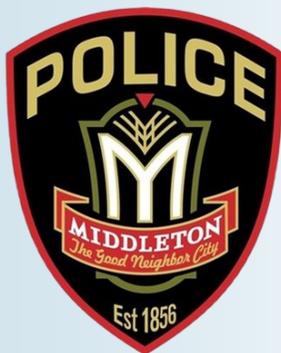


Middleton Police Department

*The mission of the Middleton Police Department is to
“make a positive difference in the quality of life in
our community.”*



2022 Annual Report

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Message from the Chief

Chief Troy Hellenbrand



Citizens of Middleton, Mayor Kuhn, Elected Officials, Police Commission Members, Public Safety Committee Members, City Administrator Bryan Gadow, fellow Department Heads and Police Department Staff,

On behalf of the men and women of the Middleton Police Department, I present you with our 2022 annual report.

Over the past several years the Middleton community has seen substantial growth. A quick drive throughout our community reveals residential homes being built on the north side of our community, new apartment complexes being developed in all areas of our community, and two more large housing projects on the horizon which will bring more residents to our community. With a population of over 23,000, the Police Department has seen a gradual increase of calls over the past several years, with the exception of 2020 when we saw the emergence of Covid-19. In 2022, the Police Department responded to 18,507 calls for service and a total of 51,951 calls for service within the past three years. We anticipate more demand for all city services as the city continues to grow in the future.

For several years, the Middleton community and every community in Dane County has experienced an increase in the number of thefts of automobiles. In 2022, the Police Department responded to 24 complaints of vehicles being stolen from various locations in our city. This issue has been prevalent for years and, even with a great deal of public education to hopefully prevent these crimes, the number of stolen vehicles each year in the Middleton community has stayed relatively consistent. Some simple steps by all of us could prevent the vast majority of these crimes from occurring. Lock your vehicle doors at all times, do not leave your vehicle keys or key fob in your vehicle, if you need to park your vehicle outside remove any garage door openers, and lock the doors of your home. Taking these simple steps can drastically reduce the chances of you being the next victim of having your vehicle stolen or your house burglarized, in addition to your vehicle being involved in other nefarious activities while in the hands of criminals who are looking to commit further crimes.

Lastly, I want to take a moment to recognize and thank the community for all of the amazing support which was been offered to the Middleton Police Department throughout the past year. Your cards of support, food donations, emails, phone and text messages, and the quick interaction to shake our hands to say thank you were all appreciated as the denunciation of law enforcement continues to be the focus of some in our society. Every ounce of support gives me hope and encouragement that there are many in society who still appreciate the efforts of those who have the courage to see the worse of what society has to offer, who are willing to still pin a badge on each day, and to also risk their own lives for complete strangers to make sure our Middleton community is a safe and welcoming place for all. Thank you to all of you who are not afraid to show your support for those at the Middleton Police Department and for those working in the challenging profession of law enforcement. I know of no other profession where the actions of a few bad individuals can have such a dramatic impact on all of the hard-working men and women who truly are interested in making our community, country, and world a better place for all of us to live in.

Thank you for taking the time to read our 2022 Police Department Annual Report and seeing the amazing work of the Middleton Police Department throughout the year. Please do not hesitate to reach out with any questions.

Best Regards,

Troy Hellenbrand

Mission, Vision & Values

Make a positive difference in the quality of life in our community.

“We will be leaders in our community and among our peers. We will be a model for integrity, service, innovation and excellence.”

As members of the Middleton Police Department, our personal and professional values reflect the core ideology of our organization. These are the deeply held principles to which we are committed and which will not change over time. These values are what our organization lives and breathes, and are reflected in all of our efforts and activities.

Integrity: We recognize the complexity of police work and exercise discretion in ways that are beyond reproach and worthy of public trust. We are honest in words and deeds. We demonstrate self-discipline, particularly when no one is watching or listening.

Respect: We treat everyone in our community and workplace with courtesy and dignity. We are committed to a work environment that is safe and open. We recognize and foster the individual talents and strengths of our fellow employees, and we celebrate their successes.

Diversity: We recognize that respecting the inherent differences in individuals is essential to creating an inclusive organization and community.

Trust: We believe in the reliability, truthfulness, ability and strength of those around us, and we strive to be trustworthy in all of our words and actions.

Synergy: We work together to accomplish more as a team than we can individually.

Leadership: We seek to positively influence others to achieve goals that meet the needs of our organization and community. We accept our responsibility as leaders within the community and strive to be a model among law enforcement agencies.

Professional Development and Growth: We recognize that our employees are our most valuable asset and we are dedicated to their mental and physical well-being. We constantly strive to provide opportunities for all of our employees to enhance their personal growth and job satisfaction. We recognize that this is a shared responsibility and we encourage and support the initiative of all employees to seek out and obtain individual training and education.

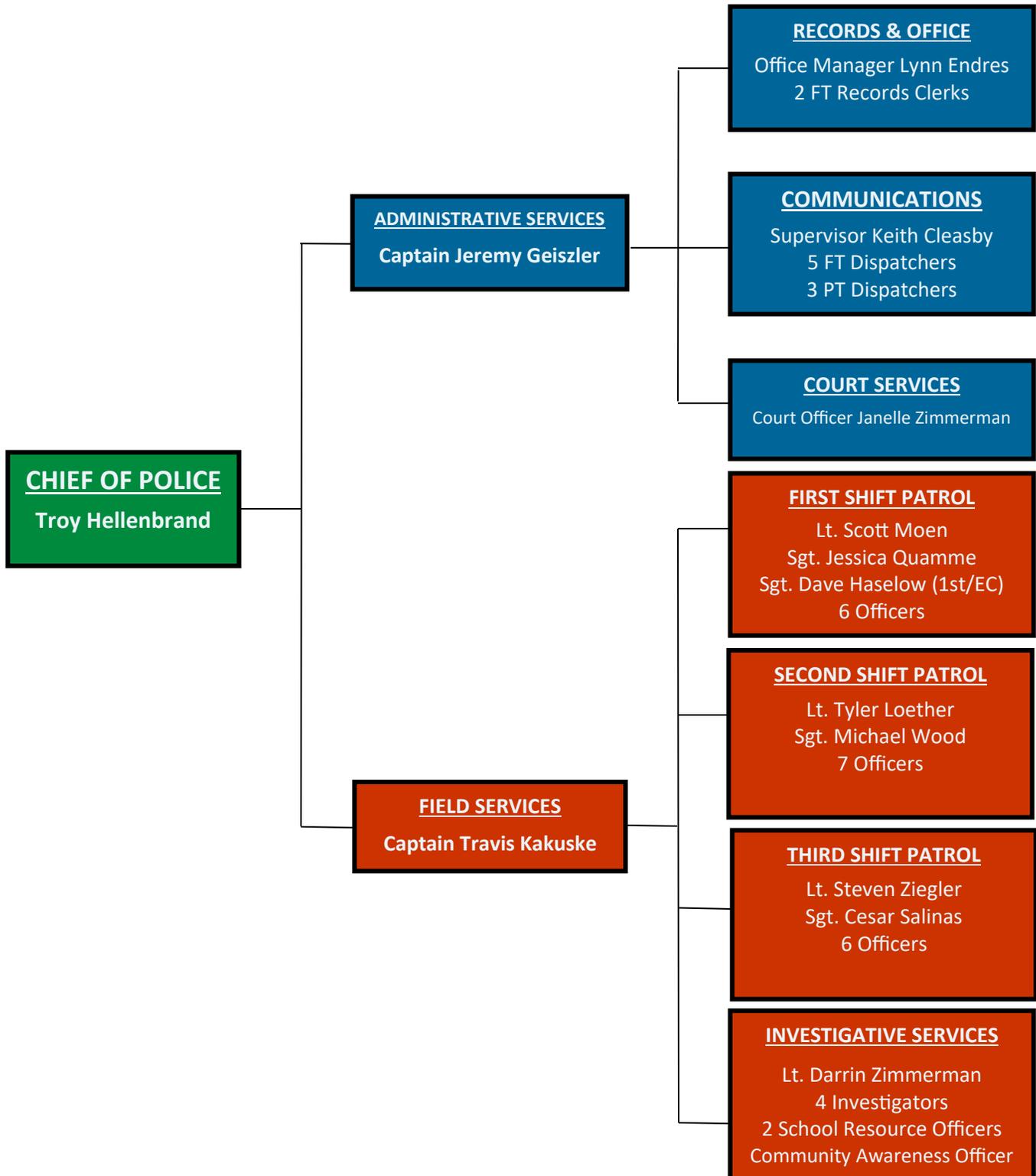
Dependability: We consistently and reliably provide quality service to our community, allied organizations, and fellow employees, as partners in the task of policing.

Accountability: We are each responsible for the quality of our performance and for the reputation and morale of the department. We are committed to conducting ourselves in accordance with our Oath of Honor.

Competence: We are prudent stewards of the public’s grant of authority and resources. We are knowledgeable and proficient in the use of police strategies and skills and we meet or exceed contemporary professional standards for service and performance.

Courage: We accept our moral responsibility to take action against injustice and wrong-doing. We will exercise fortitude in the face of danger and stand resolute against actions which compromise our values.

Organizational Chart



Department Awards

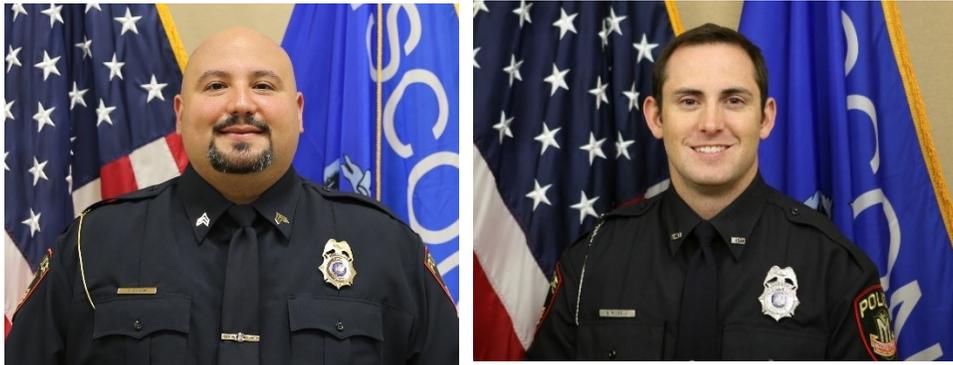
Captain Travis Kakuske



In 2022, the Middleton Police Department Awards Committee held their annual meeting to review cases and various achievements to determine which of our employees would receive recognition. We held a department picnic over the summer, attended by employees and their families, where awards were distributed. Congratulations to all of those who were recognized!

LIFESAVING AWARDS

On March 25, 2022, while on routine patrol, **Sergeant Cesar Salinas** was flagged down by two females on the sidewalk on the north side of Century Ave. He contacted three females, one of which was having a medical event and had fainted. Sergeant Salinas summoned EMS and watched as the victim suddenly went unconscious, then gradually turned blue and stopped breathing. He immediately began CPR and updated EMS via radio. **Officer Ryan Roettger** arrived on scene and assisted with delivering two doses of Narcan, and he also assisted with CPR. The victim eventually regained a pulse, was transported to the hospital, and made a full recovery. It was later found that she had a heart defect that caused the medical event.



LIFESAVING – NARCAN AWARDS

Lifesaving – Narcan awards are awarded to any employee whose action directly contributed to the saving or significant prolonging of a human life by the deployment of Naloxone (Narcan). For a number of years, our department has kept a supply of Narcan in each squad car due to seeing an increase in overdoses in our area. In 2022, there were a number of officers awarded in this category for their quick thinking and delivering Narcan to a patient in need in the field.

The 2022 award recipients were:

- Officer Nicholas Miazga
- Officer Javier Salazar
- Officer Elizabeth Jackson
- Officer Gerald Kapinos
- Officer David Schultz
- Officer Daniel Withee
- Sergeant Cesar Salinas

COMMUNITY POLICING AWARD

Starting in 2022, a Community Policing Award was added to our list of recognition our employees are eligible for. It is to be awarded to the employee who uniquely distinguishes themselves by their exemplary initiative and actions to identify and successfully resolve a significant neighborhood or quality of life problem in the community.



In 2022, **Officer Kim Wood** was the first recipient of this award. Throughout the year, she worked closely with a local Middleton resident who was suffering from mental health issues, lived alone, and her living and housing conditions had reached a point where it had become dangerous for her to be there. Officer Wood worked with the resident, built a rapport with her, and teamed with local mental health resources to try to resolve the situation. Ultimately it reached a point where the resident's home had to be razed and alternative placement found for her but, due to the work of Officer Wood, this process went very smoothly, and the resident is in a much better place today.

SIGNIFICANT ANNIVERSARIES

The following Middleton PD employees celebrated a significant employment anniversary and were recognized in 2022:

- Lieutenant Terry Hanson – 30 years
- Dispatcher Brian Lary – 15 years
- Dispatcher Gwen Ruppert – 30 years
- Sergeant Cesar Salinas – 10 years
- Officer Costin Turtureanu – 5 years
- Detective Jill Tutaj – 20 years
- Officer Kim Wood – 15 years
- Lieutenant Steve Ziegler -10 years
- Office Manager Janelle Zimmerman – 20 years

GOOD NEIGHBOR AWARD

Middleton resident **Rene Caminata** was presented with a Good Neighbor Award in 2022 for assisting our department with an investigation by acting as an important witness. Rene witnessed a fleeing suspect disposing of evidence and quickly alerted Sergeant Dave Haselow, who was in the area. As a result, the evidence was recovered, and the suspect was charged with numerous crimes.



Staff Changes

In 2022, there were a number of staff changes to our police department as we welcomed several new police officers throughout the year and saw other changes as well, which are outlined below.

NEW HIRES



In October 2022, Todd Dart was hired as a police officer with our department. Todd was previously employed as a full-time officer with the Town of Madison Police Department for 23 years before coming to Middleton, and he is an instructor in multiple law enforcement disciplines. He also has prior experience in the U.S. Army and holds a bachelor's degree from St. Norbert College. He is currently assigned to 3rd shift patrol.



In August 2022, Saygo Henderson was hired as a police officer with our department. This is Saygo's first job as a police officer and he was previously employed at Middleton High School where he worked closely with our SRO there. Saygo holds an associate degree in criminal justice from Madison College, where he also attended the police academy. Saygo is currently assigned to 3rd shift.



In February 2023, Cassidy Ruchti was hired as a police officer with our department. Cassidy was previously employed with the Oregon Police Department, is a former police department intern of ours, and we are happy to have her back! She holds a bachelor's degree in political science, democracy & justice studies, and public administration from UW-Green Bay. Cassidy is currently assigned to 2nd shift.



In June 2022, Brittney Pederson was hired as a full-time records clerk with our department. Brittney holds a bachelor's degree in criminal justice from UW-Oshkosh and has previous experience as a probation agent with the Wisconsin Department of Corrections. She also formerly worked as an Alternative Sanctions Program Coordinator with Journey Mental Health.

PROMOTIONS

In June of 2022, our department celebrated the promotion of **Steve Ziegler** to Lieutenant and **Cesar Salinas** to Sergeant.

Lieutenant Ziegler started his career with the Middleton Police Department in 2012 & was promoted to the rank of Sergeant in 2020. Lieutenant Ziegler was a former field training officer, currently is a member of the department's Special Response Team, coordinator of the department's wellness committee and is a department instructor in defense and arrest tactics, radar/laser & taser, and BolaWrap.



Sergeant Salinas started his career with the Middleton Police Department in 2011. Sergeant Salinas was a department field training officer & was the School Resource Officer at Kromrey Middle School from 2015 to 2018 & at Middleton High School in 2018.

RETIREMENTS

In May 2022, Lieutenant Terry Hanson announced his retirement from the Middleton Police Department after over 30 years of service. He began his career in 1992, was promoted to Sergeant in 2005, and Lieutenant in 2020. Lieutenant Hanson was a senior member of the department's command staff, was involved in many key projects, and is greatly missed!



Significant Incidents

School Safety Concern – Middleton High School

On January 24, 2022, at around 12:30 PM, the MHS School Resource Officer received information from a staff member that a student may be in possession of a gun at school. Upon receiving this information, the school was immediately placed in a lockdown. Multiple officers from the Middleton Police Department, as well as the Dane County Sheriff's Office, responded and searched for the suspect, who it was later determined had already left the building. The 16-year-old student was subsequently located approximately 45 minutes later, but no weapon was found. He was taken to the Juvenile Reception Center and was tentatively charged at that time with disorderly conduct based on a statement he made to a staff member implying he had a weapon.

OWI/Squad Car Accident – Century Ave at High Rd

On February 15, 2022 a Middleton police officer was traveling eastbound on Century Ave shortly before noon, when a vehicle traveling in the wrong direction hit the squad head-on. The officer sustained minor injuries as a result of the crash. A front seat passenger in the squad, a police department dispatcher, also received minor injuries and both employees were transported to the hospital as a precaution but were released soon after. The Dane County Sheriff's Department investigated the crash and OWI. The wrong-way driver was arrested for OWI and was transported to jail.



Burglary – Scooter's Coffee 6401 University Ave

On October 27, 2022 at 2:49 AM, Middleton officers were dispatched to an alarm at Scooter's Coffee located at 6401 University Ave. The first arriving officer observed a male subject climbing out of the drive-thru window before fleeing on foot. Several broken windows were subsequently discovered at the business, along with other substantial property damage caused by the suspect. After additional officers arrived, the suspect was located a short distance away and was taken into custody. He was identified as **Ilya S. Vinogradov**, 36, of Middleton. Vinogradov had fresh cuts on his hands consistent with the burglary, and property from the business was discovered near where he was located. Vinogradov was booked into the Dane County Jail on charges of burglary, damage to property, resisting/obstructing an officer, and theft.



Car vs. Building Accident – Le Nails at 6771 University Ave

On November 15, 2022 at 1:49 pm, Middleton Police Officers responded to a crash at Le Nails Salon at 6771 University Avenue after multiple calls to 911 reported that a vehicle had just crashed into the building. Upon investigating the crash, officers learned that a driver was parking in front of the business when her boot became stuck between the gas and brake pedals while parking. The vehicle then crashed through the glass-panel wall where it came to a stop. One employee inside the nail salon was injured and transported by Middleton EMS to a local hospital with non-life-threatening injuries. The driver was uninjured.



K9 Program

Lieutenant Steve Ziegler



K9 Szeci and his Handler, Officer Statz, had another successful year as a team serving the City of Middleton and Dane County. After the pandemic distancing, Szeci enjoyed getting back out in the public in 2022. The K9 unit was able to plan and attend numerous formal and informal, in-person demonstrations and meet and greets. Szeci is always a crowd-pleaser and loves showing off his skills.



Officer Statz and Szeci stayed active in 2022 and were deployed 40 times. In all of their deployments, Szeci and Officer Statz continue to perform well and respond to requests successfully. Szeci especially succeeds in the areas of tracking and area searches. A



particular incident stands out and shows the effectiveness of a well-trained K9. In the late summer of 2022, a male suspect fled on foot following a traffic stop. The suspect, who had a violent history, was believed to be hiding among the tall reeds in a swamp area. Szeci and Officer Statz were called in on their off time to assist. Once Szeci arrived, K9 announcements were made and, seconds later, the suspect surrendered to officers without incident. The marsh area the suspect was located in had water that was several feet deep with six to seven foot densely packed reeds. The mere presence of Szeci prevents the need for officers to enter this dangerous environment.

Szeci also continued his training and deployments with the department's Special Response Team. Szeci and Officer Statz were also part of the planning team for the Wisconsin Law Enforcement Canine Handler Association's conference in 2022, which was held in Middleton. This conference brought over 150 K9 teams from all over the state to the Good Neighbor City. It was a great opportunity for area K9 handlers to share their training environments and methodologies with other K9 teams.



Neighborhood Officers

Sergeant Dave Haselow



The Middleton Police Department's long-standing philosophy of community policing can best be found in the partnerships we form with the community. Those partnerships are the foundation on which a problem-solving dialog can occur as concerns arise. While our officers are constantly problem-solving and working with community members, a more formal Neighborhood Program exists. The city of Middleton is broken down into 12 neighborhoods, with one police officer assigned to each neighborhood. This officer works daily in that neighborhood and becomes familiar with the community and stakeholders so he/she can respond quickly with appropriate resources.

In 2022, our neighborhood officers teamed with community members, residents, and other stakeholders on more than 20 neighborhood concerns. These concerns included drug use and drug sales, neighbor disputes, repeated domestic disturbance issues, chronic runaway concerns, and constant noise complaints. All of these concerns had a negative impact on the quality of life for those involved. Our officers worked with the parties involved and helped create a positive resolution.

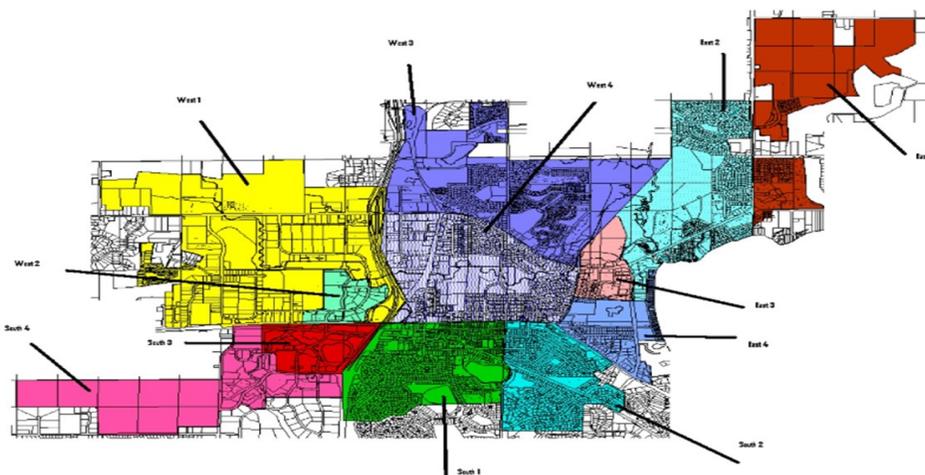
Middleton's development of many multi-family residential buildings has caused a higher concentration of residents in a small area. This tends to create a higher volume of calls for police service and can negatively impact the quality of life for those living in apartment buildings. Officers are now assigned to apartment complexes with a high population density and/or high volume of calls for police services. These officers connect with management and residents to improve our response to their needs. The following apartments are assigned to the corresponding officer:

Arbor Lakes
Forest Harbor
Meadow Ridge & The Aviary (Lisa Lane)
Springtree

Officer Jake Ungerer
Officer Costin Turtureanu
Officer Jesse Sellek
Officer Nick Stroik

Our neighborhood district map can be found on our website at www.middletonpd.com under Programs &

Outreach, Neighborhood Districts. If you have any questions for me, please contact me at dhaselow@middletonpd.com or at 608-824-7321.



Crisis Intervention Team

Sergeant Dave Haselow



Law Enforcement's response to people struggling with a mental health crisis has improved greatly over the past several years. The Middleton Police Department recognizes that we must work with our community members to help people in crisis. Our officers are trained to effectively communicate with both the mental health consumer and the resources that are available to him/her.

The Middleton Police Department recognizes that mental health is a continuous health condition that many in our community treat and live with on a long-term basis. Our goal is to be an option for someone to get assistance before they are in crisis--to have a trusting relationship that allows us to help them get the services they need. We assist individuals in our community who need mental health services, are displaying signs of mental instability and are potentially unsafe. We are always working to establish relationships and help mental health consumers navigate their way through the mental health system.

Our officers often see individuals struggling with mental health and having frequent contact with the police. When an at-risk mental health consumer is identified, an officer from our CIT is assigned to work with him/her. That Crisis Intervention-trained officer then works with the mental health consumer to link them in to appropriate, effective services and resources. This can be a long-term, ongoing relationship that helps keep community members safe and able to function in society.

Our Crisis Intervention team consists of the following officers:

| | | | |
|---------------------------|-------------------------|------------------------|------------------------|
| Officer Matt Jacobs | Officer Kim Wood | Officer Gerald Kapinos | Officer Tom Wilson |
| Officer Costin Turtureanu | Officer David Schultz | Officer Cesar Salinas | Officer Slobodan Rozic |
| Officer Julie Carbon | Officer Dan Withee | Officer Aleesha Kozar | Officer Howard Statz |
| Officer Jake Ungerer | Officer Nick Stroik | Officer Dustin Hodgson | Detective Jill Tutaj |
| Detective Mark Anderson | Sergeant Jessica Quamme | Sergeant Mike Wood | Sergeant Dave Haselow |
| Captain Travis Kakuske | | | |

If you have any questions about Middleton Police Department's Crisis Intervention Team, please contact me at dhaselow@middletonpd.com or 608-824-7321.

School Resource Officer

Officer Kim Wood, Middleton High School



Hello! I am Officer Kim Wood and I am the newest MHS School Resource Officer. I have been with the Middleton Police Department for almost 17 years and have held a variety of positions within the department including Detective, Community Awareness Officer, Patrol Officer and now School Resource Officer, also known as SRO.

At the end of last year, the second half of the remodel and addition to the high school was not yet complete, so our almost 2,400 students occupied only half of the building. Since opening the southern portion of the school, I have been amazed at the resources, technological advances and opportunities now available for learning in a variety of areas and specialties. With close to 80 different clubs and activities for students to be a part of, the district has definitely made it an environment for inclusion for all students. As I

began my first full year here solo, I embarked on making connections and building strong foundations and relationships with both the students and staff. If someone visited my office, they would find a plethora of snacks and a mini coffee shop, not to mention a definite homey, welcoming place to sit and talk. It has become known as “Officer Kim’s Café” and has brought me a great deal of joy and happiness to be able to give my students a space they feel comfortable coming in and talking with me.

For the 2022 calendar year, there were close to 300 calls for service that ranged from sexual assaults, thefts, drug investigations, accidents, fights, harassment, a weapons violation and ambulance calls to name a few. In addition to investigating incidents such as these, I spent time in classrooms talking about the 4th Amendment as it relates to the school versus outside of the building and Drug/Alcohol Addiction and Use. I look forward to continuing my SRO journey here at MHS and building on the connections I’ve made and making new ones as we welcome new staff and students each year!

School Resource Officer

Officer Julie Carbon, Kromrey Middle School



During the spring semester of our 2021-2022 school year, I continued reading in various classrooms at all three elementary schools in Middleton. Through my readings, I met a young 1st grade student who said he wanted to be a “police boss” when he grows up! I pulled some strings with Sheriff Calvin Barrett to get some swag, including a signed picture! Keep dreaming, Oladipupo!



In partnership with Elm Lawn School Counselor Taylor Klinzing, I co-taught the safety curriculum through Second Step. In May, several members of the police department joined forces with staff at Northside Elementary against the 4th grade students in an exhausting game of basketball.



Lastly, I completed several Alcohol and Drug presentations to our 8th grade health classes, including the importance of saying no.

The 2022-2023 school year started off great! I participated with the elementary schools’ staff during orientation week on our active threat drills which included barricading, and the use of our active threat protocol. I presented to 6th and 8th grade classes at Kromrey on Internet Safety and their Digital Footprint.

During our spring semester, I responded to 94 calls for service pertaining to incidents at our schools. Also, one citation was issued (truancy) and there were zero arrests. During our fall semester, I responded to 56 calls for service pertaining to incidents at our schools. Also, three citations were issued (truancy) and four referrals were made to Juvenile Court.

Traffic Safety

Sergeant Jessica Quamme



Traffic safety and traffic enforcement continues to be one of our main concerns at the Middleton Police Department. We handled 496 traffic complaints in 2022 that were called in by other drivers on the road. Most of these complaints were for aggressive driving behavior, vehicles on the side of the road, or suspected impaired drivers.

We also received 16 more complaints through our online complaint form. Most of these complaints were in reference to speeding, failing to yield to pedestrians, or stop sign violations. Our officers were assigned to specific areas of concern throughout the year. Some of the ongoing assignments are stop sign violations at Branch St. & Maywood Ave., stop sign violations at N. High Point Rd. & Westchester Dr. and Parmenter St., and concerns about speeding and failing to yield to pedestrians around the high school. The department has a speed awareness trailer that can be placed in areas where speed is a concern. The speed awareness trailer notifies drivers of their speed in an educational effort to reduce speeding.

Our department has a motorcycle officer who focuses on traffic enforcement as well as community engagement. Officer Jesse Sellek was on the cycle for 51 hours this year and attended special events such as the neighborhood 4th of July parades, National Night Out, and led the Good Neighbor Festival parade.

The Middleton Police Department participated in an Operating While Intoxicated (OWI) enforcement grant in 2022. We teamed up with the University of Wisconsin-Madison Police Department to create an OWI task force. Our department focuses on OWI enforcement because someone is injured or killed in an impaired driving crash every two hours in Wisconsin. Our officers were assigned traffic assignments between 6:00pm and 4:00am to keep drunk or drugged drivers off the roads. Our OWI grant provided our departments with an additional \$22,191 in funds to put more police officers on the road to enforce OWI laws. The grant was worked from December 2021 – September 2022. The grant allowed our departments to focus exclusively on OWI enforcement for an additional 342 hours. Officers working the grant made an additional 428 traffic stops, making 10 OWI arrests, and issuing 272 citations & 263 warnings.

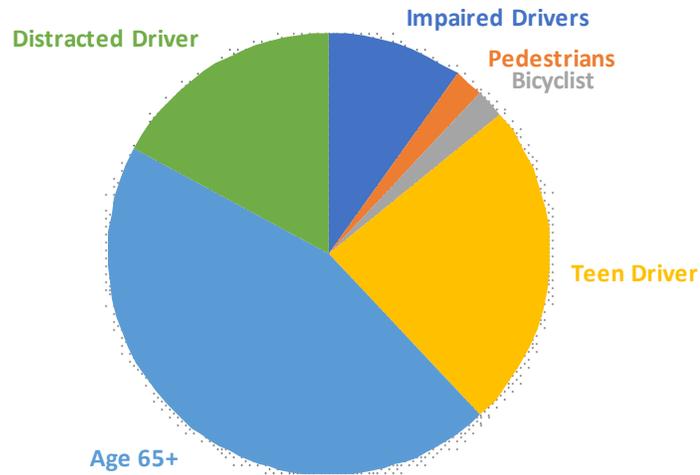
Our department also participated in the Special Enforcement Periods of “Drive Sober-Winter,” “Click it or Ticket,” and “Drive Sober-Labor Day” enforcements. These enforcements focus on seatbelt and OWI violations and are conducted during officers’ regularly scheduled shifts.

There were 414 reportable crashes with 58 injuries in 2022, compared to 396 crashes with 77 injuries in 2021.

This is a 4.5% increase in crashes, but a 33% decrease in injuries. The crashes included the following:

- 23 crashes involving impaired drivers (alcohol and/or drugs)
- 5 crashes involving pedestrians
- 5 crashes involving bicyclists
- 56 crashes involving teen drivers
- 105 crashes involving drivers aged 65+
- 40 crashes involving distracted drivers

2022 CRASHES



In total, officers conducted 4,041 traffic stops, issuing 2,290 traffic citations and 3,429 warnings in 2022. This included 206 Operating While Intoxicated arrests, four of which were for Operating with a Detectable Amount of Restricted Controlled Substances, one violation of Absolute Sobriety, and 21 citations for Consuming or Transporting Open Intoxicants in a Motor Vehicle.

Remember to be mindful of other drivers on the road, keep the phone down, and drive safely!

Community Awareness Programs

Officer Tom Wilson



My name is Tom Wilson and I am currently the Community Awareness Officer for the City of Middleton Police Department. I have been with the Middleton Police Department for 20 years, with the majority of this time assigned as a patrol officer. Officer Jacob Ungerer will be taking over this position as our newly named Community Policing Officer in 2023.

2022 saw the return of almost all of regular community events, including the return of our annual Citizen Academy and our first ever Youth Academy!

The Middleton Community Police Partnership, MiCoPP, is a local Non-Profit organization that is compiled of Middleton citizens, business owners and employees, as well as one member of the Middleton Police Department; the Community Awareness Officer. The main goals of this organization are to not only form community partnerships to lessen the burdens of government through volunteer activities, but also to combat community deterioration through community awareness programs, events and activities.



It is through this organization that we are able to put on and sponsor many of our special events throughout the year.

Community Awareness Programs 2022

National Night Out

In 2022, we again hosted our National Night Out event. Held at Lakeview Park, this is a free event where the community gets to come out and meet with officers from the Middleton Police Department and other law enforcement and public safety partners. Free food and drink were provided, there were chances to win door prizes, along with opportunities to meet many different community groups and enjoy some free entertainment. Thankfully, the rain cleared up just in time, and it was attended by roughly 1,000 people. We were also fortunate enough to have an Army Blackhawk Helicopter make an appearance!



Stuff the Squad for M.O.M.

In May and again in October, we did a Stuff the Squad food drive for the Middleton Outreach Ministry at Metro Market. We again had tremendous community support and were able to collect a large amount of food, supplies, and monetary donations. All of these donations were then given to M.O.M.



Battle of the Badges

In August, we again participated in our annual Battle of the Badges charity event with a 5k run and softball game against the Middleton Fire Department. We also sponsored a Battle of the Badges blood drive the night before. All proceeds from this year's event went to the family of Samuel Alvarez, a young boy who is battling leukemia.



Cops and Bobbers

Held in September, we once again partnered with the Middleton Optimist Club for our Cops and Bobbers event. Kids were provided free fishing poles and got to fish with officers and enjoy some food and refreshments.



Citizen and Youth Academies

In the spring of 2022, we were able to host our first citizen academy since 2019. Selected members of the community got to go through a 10-week hands on program where they learned about the job of law enforcement officers, along with an introduction to fire fighting and emergency medical care.

In August of 2022, we hosted the first ever Middleton Police Department Youth Academy where students going into 6th- 9th grade got to participate in a week-long mini academy where they learned about the Middleton Police Department and responsibilities of being a law enforcement officer. Our goal is to make the Youth Academy an annual event like our Citizen Academy.



Shop with a Cop

In December, we again participated in our annual Shop with a Cop event. After several years of not being able to take kids in person, we were able to do so again. This year, six selected kids in the community got to shop for gifts for themselves and family. Afterwards, they got to wrap their presents, meet Santa and have lunch, before returning back home. This event is made possible by funds donated to the Community Awareness Fund and to Shop with a Cop – Dane County.



Besides the listed events, we participated in many others throughout the course of the year. Some of these included the Middleton Parks and Recreation Spy COamp, Santa Claus Parade, and Candy Cane Hunt. Others included the downtown Halloween event, pop up park events, along with numerous other school and community events. In 2023, we hope to see everyone again at all of these fun community events!

Communications Center

Supervisor Keith Cleasby



2022 brought some new headset heroes to the Police Department's Communications Center. With a dedicated staff of six full-time dispatchers and three part-time dispatchers who have over 150 years of combined service to the City of Middleton, we are fortunate to have our own dedicated, state-of-the-art Communications Center to serve our community, our police officers and other first responders 24-hours a day, every day of the year. Our Communications Center is one of three Public Safety Answering Points (PSAPs) in Dane County and one of about 120 in the state.



Due to a retirement and a resignation, we welcomed two new dispatchers to our team in 2022. In February, Stacie Zwettler joined the dispatch team after having worked as a Records Clerk for the Police Department since 2014. She also has previous experience as a dispatcher for Rock County and a secretary for the Janesville Police Department.

We also welcomed Bekah Ramos to our dispatch team in April. Bekah came to us with previous experience as a dispatcher for Wisconsin State Capitol Police Department and a private security guard.



Wendy McKnight also returned as a part-time dispatcher after she left full-time employment here for a public sector job. Wendy has over 26 years of experience dispatching and we are happy to have her back to help out our dispatch team when she can.

Our dispatchers handle around 30,000 calls a year, including non-emergency calls and text messages to our main non-emergency number 608-824-7300, and landline and wireless calls and text messages to 911, as well as walk-ins to our lobby after normal business hours. They also document all police department activity using a computer-aided dispatch system, coordinate all radio traffic from our police officers and communicate with other local first responders and city staff to coordinate emergency and non-emergency calls for service.

In 2022, our Communications Center staff continued work to prepare for implementation of Next Generation 911 (NG911), an IP-based system that will replace the analog 911 infrastructure that has been in place for decades. The success and reliability of 911 will be greatly improved with the implementation of NG911, as it will enhance emergency number services to create a faster, more resilient system that allows voice, photos, videos and text messages to flow seamlessly from the public to the 911 network. NG911 will also improve our ability to help manage call overload, natural disasters and transfer of 911 calls based on caller location data.

Communications Center



Communications Center Phone Statistics - 2022

| | |
|------------------------------|-----------------|
| Total Calls Processed | 30,479 |
| Incoming Non-emergency | 23,850 |
| Incoming 911 & Wireless 911* | 2,214 |
| Non-Emergency Text Messages | 4,283 |
| Text-to-911 | 132 |
| Busiest Day of the Week | Wednesday |
| Busiest Hours of the Day | 1:00pm - 4:00pm |

**The National Emergency Number Association 911 Call Processing Standard states that 90% of 911 calls shall be answered within 15 seconds, and 95% of 911 calls shall be answered within 20 seconds. In 2022, our staff answered 98.3% of 911 calls within 15 seconds, and 99% of 911 calls within 20 seconds.*

Department Statistics

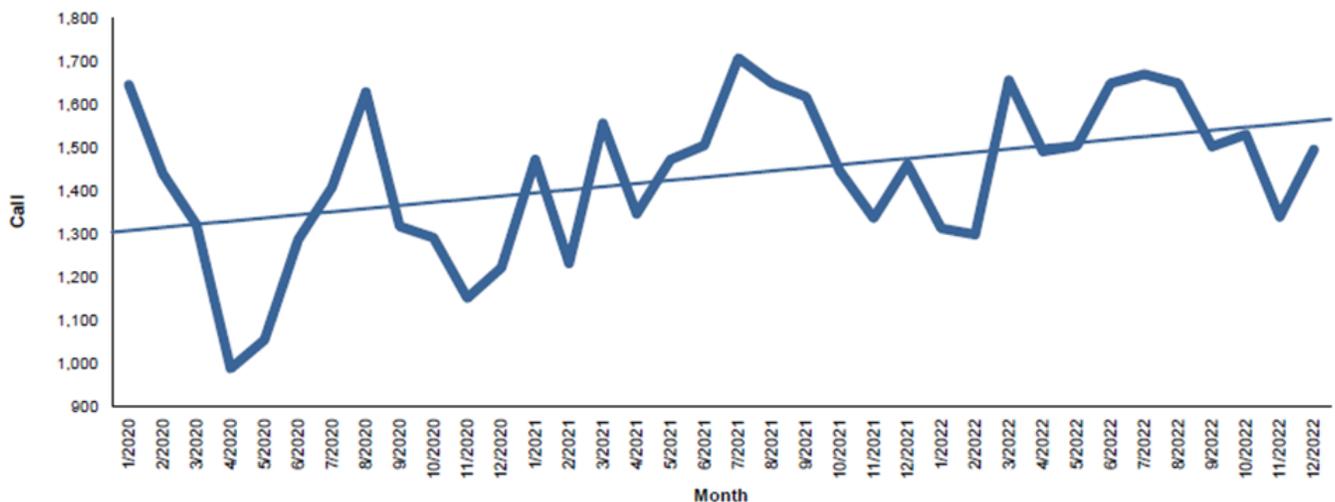
Captain Jeremy Geiszler



After seeing a decrease in the number of calls for service during the pandemic, they have been steadily increasing since. The graph below paints a clearer picture of that trend and also shows how the calls tend to peak in the warmer months of the year. As the city's population continues to grow, we anticipate that this trend will continue.

One thing these numbers does not accurately reflect is the number of officers assigned to each call or the staff time spent on each call. As calls for service get more complex, some require additional officer time. One call type that is on the rise are those that deal with mental health issues.

Calls for Service



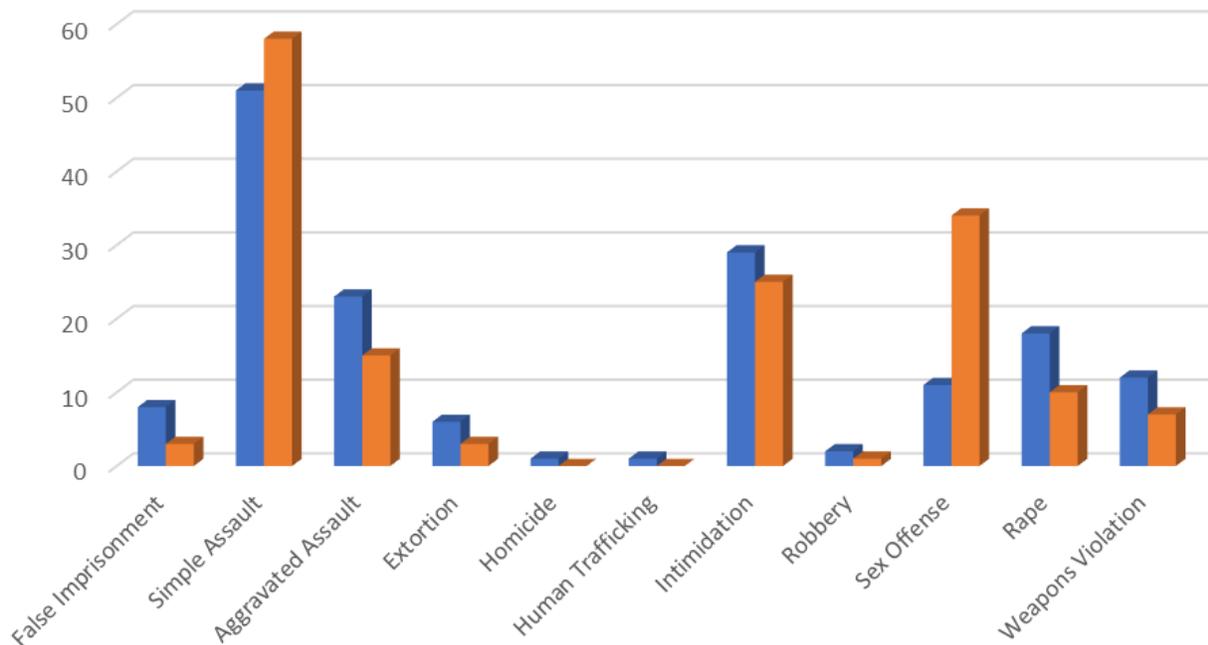
| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 2020 | 1,645 | 1,440 | 1,320 | 986 | 1,053 | 1,286 | 1,408 | 1,629 | 1,317 | 1,290 | 1,150 | 1,221 |
| 2021 | 1,472 | 1,231 | 1,556 | 1,346 | 1,472 | 1,505 | 1,708 | 1,649 | 1,618 | 1,445 | 1,336 | 1,461 |
| 2022 | 1,312 | 1,298 | 1,656 | 1,491 | 1,504 | 1,649 | 1,670 | 1,649 | 1,502 | 1,530 | 1,339 | 1,495 |

In 2021 the Middleton Police Department fully implemented a new records management system which was more easily able to track calls having a mental health nexus. In 2021 we responded to 400 such calls, and in 2022, that number was 499. These are often difficult and time-consuming incidents that cannot be rushed and must be approached with an emphasis on the well-being of the subject. To help properly address these calls, the majority of our patrol staff have attended a 40 hour Crisis Intervention Training (CIT).

Crime statistics are generally broken down into two categories which are violent crimes against persons and property crimes. The numbers below cover the last two years because, in 2021, there was a significant change in the way crime statistics are collected. Comparing years prior to that is problematic because of that change. Overall, there was a slight decrease in overall violent offenses and a similar decrease in property crimes in 2022.

Violent Crimes

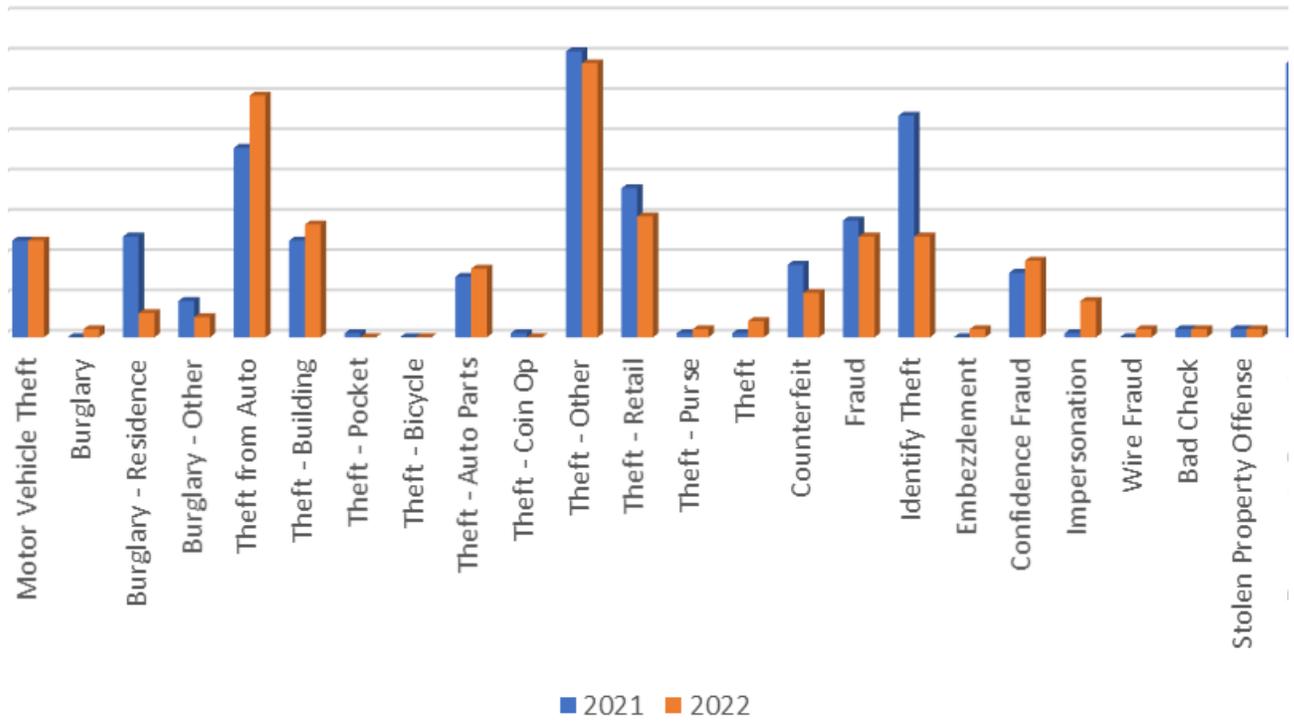
| | 2021 | 2022 | Total |
|--------------------|------------|------------|------------|
| False Imprisonment | 8 | 3 | 11 |
| Simple Assault | 51 | 58 | 109 |
| Aggravated Assault | 23 | 15 | 38 |
| Extortion | 6 | 3 | 9 |
| Homicide | 1 | 0 | 1 |
| Human Trafficking | 1 | 0 | 1 |
| Intimidation | 29 | 25 | 54 |
| Robbery | 2 | 1 | 3 |
| Sex Offense | 11 | 34 | 45 |
| Rape | 18 | 10 | 28 |
| Weapons Violation | 12 | 7 | 19 |
| Total | 162 | 156 | 318 |



Property Crimes

| | 2021 | 2022 | Total |
|-------------------------|------------|------------|------------|
| Motor Vehicle Theft | 24 | 24 | 48 |
| Burglary | 0 | 2 | 2 |
| Burglary - Residence | 25 | 6 | 31 |
| Burglary - Other | 9 | 5 | 14 |
| Theft from Auto | 47 | 60 | 107 |
| Theft - Building | 24 | 28 | 52 |
| Theft - Pocket | 1 | 0 | 1 |
| Theft - Bicycle | 0 | 0 | 0 |
| Theft - Auto Parts | 15 | 17 | 32 |
| Theft - Coin Op | 1 | 0 | 1 |
| Theft - Other | 71 | 68 | 139 |
| Theft - Retail | 37 | 30 | 67 |
| Theft - Purse | 1 | 2 | 3 |
| Theft | 1 | 4 | 5 |
| Counterfeit | 18 | 11 | 29 |
| Fraud | 29 | 25 | 54 |
| Identify Theft | 55 | 25 | 80 |
| Embezzlement | 0 | 2 | 2 |
| Confidence Fraud | 16 | 19 | 35 |
| Impersonation | 1 | 9 | 10 |
| Wire Fraud | 0 | 2 | 2 |
| Bad Check | 2 | 2 | 4 |
| Stolen Property Offense | 2 | 2 | 4 |
| Damage to Property | 68 | 69 | 137 |
| Total | 447 | 412 | 859 |

Property Crime



Use of Force

Captain Jeremy Geiszler



In 2022 the Middleton Police Department responded to 18,507 calls for service. Of those incidents, Middleton officers utilized some level of force 51 times. This means that force was applied in 0.27% of all incidents officers responded to throughout the year. This is consistent with 2021 (47 incidents for 0.26%) and 2019 (52 incidents for 0.24%), and it is slightly lower than in 2020 (65 incidents for 0.40%).

Before looking at the numbers below, some explanation is necessary to fully understand how they were calculated. Each incident involving force may or may not involve multiple officers and/or multiple subjects. Understandably, the more significant an incident, the more likely there is to be multiple officers involved. Furthermore, each incident frequently involves multiple levels of force from each officer as they sometimes progress through the intervention options. Each separate application of force from each officer is documented in the numbers below, so the number of applications of force will naturally be higher than the number of incidents involving force.

In 2022 there was a total of 126 applications of force against 41 individuals and 13 animals. This was a relatively high number of injured animals that were dispatched compared to most years (5 in 2021, 14 in 2020, and 6 in 2019), and if those incidents were removed, the total would decrease to 0.21% of all incidents involving force against people.

New in 2022 was the addition of another less lethal force option. In the second quarter of 2022 officers were provided with and trained in the use of the BolaWrap 150. This device shoots out a Kevlar cord which can be utilized to wrap up a subject's arms or legs. Although the device has not been fired at any subjects, it was deployed/pointed in two incidents prior to the subject being taken into custody.

The Middleton Police Department takes use of force seriously and has a multi-step review process for each incident that involves force at the level of a compliance hold or higher. The purpose of this review process is to ensure all uses of force are within policy, that the policy is appropriate, and that our training and equipment are adequate.

All officers are required to fill out Critical Incident reports that are then reviewed by their immediate supervisor. Those incidents are then referred to the Captain for a secondary review and, if needed, a Critical Incident Review Board (CIRB) is convened. This is a board consisting of 3-5 employees who review an incident as required by policy or at the request of a supervisor. The CIRB met to review four uses of force in 2022. The CIRB found all of the incidents to be within policy.

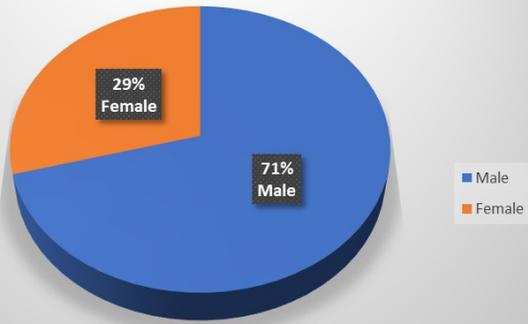
In addition to the immediate review of all uses of force, the Middleton Police Department also does quarterly reviews. This data is shared with the Lieutenants, the Captains, and the Chief. At the end of the year there is also an annual review. All of these reports are also discussed at the quarterly Lieutenant meetings which allows for better tracking of employees' uses of force to determine whether there are any trends.

Below you will find a breakdown of the uses of force for the year by quarter. You will also find several graphs showing the demographics of the subjects force was applied to as well as information on the distribution of force by the month, day of the week, and shift.

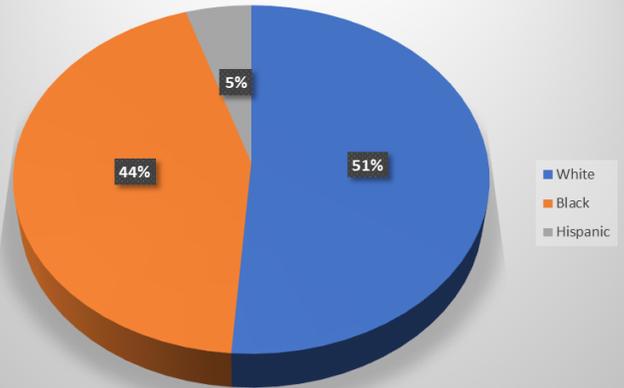
Use of Force – 2022

| | 2022 Q1 | 2022 Q2 | 2022 Q3 | 2022 Q4 | 2022 Total |
|---|------------|------------|------------|------------|---------------|
| Number of Applications of Force | 44 | 22 | 27 | 33 | 126 |
| Calls for Service | 4,395 | 4,762 | 4,921 | 4,429 | 18,507 |
| Number of Incidents Involving Force | 11 | 12 | 14 | 14 | 51 |
| Percent of Incidents Involving Force | 0.25 | 0.25 | 0.28 | 0.31 | 0.27 |
| Animal Dispatched | 1 | 5 | 2 | 5 | 13 |
| Taser Pointed at Suspect | 6 | 1 | 5 | 3 | 15 |
| Taser Arc Warning | 0 | 0 | 1 | 1 | 2 |
| Taser Fired at Suspect | 1 | 0 | 0 | 1 | 2 |
| BolaWrap Pointed | NA | 1 | 1 | 0 | 2 |
| BolaWrap Fired | NA | 0 | 0 | 0 | 0 |
| Less Lethal Shotgun Pointed at Suspect | 0 | 0 | 0 | 0 | 0 |
| Force - Decentralized | 10 | 7 | 1 | 3 | 21 |
| Force - Escort Hold | 6 | 2 | 4 | 7 | 19 |
| Force - Compliance Hold | 1 | 1 | 0 | 3 | 5 |
| Force - Strikes / Blows | 1 | 0 | 0 | 0 | 1 |
| Firearm Pointed at Suspect | 17 | 4 | 13 | 9 | 43 |
| Firearm Discharged at Suspect | 0 | 0 | 0 | 0 | 0 |
| Canine Deployed - Bite | 0 | 0 | 0 | 0 | 0 |
| Canine Deployed - No Bite | 1 | 1 | 0 | 1 | 3 |
| Other | 0 | 0 | 0 | 0 | 0 |

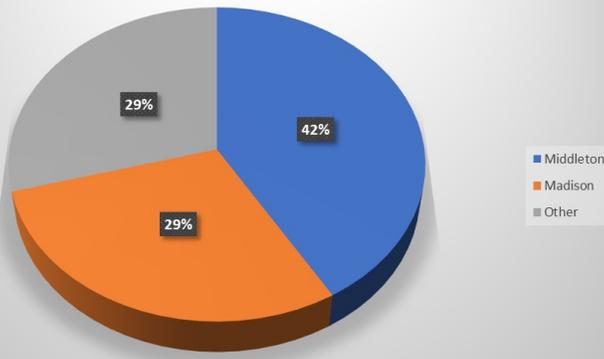
2022 Use Of Force By Gender



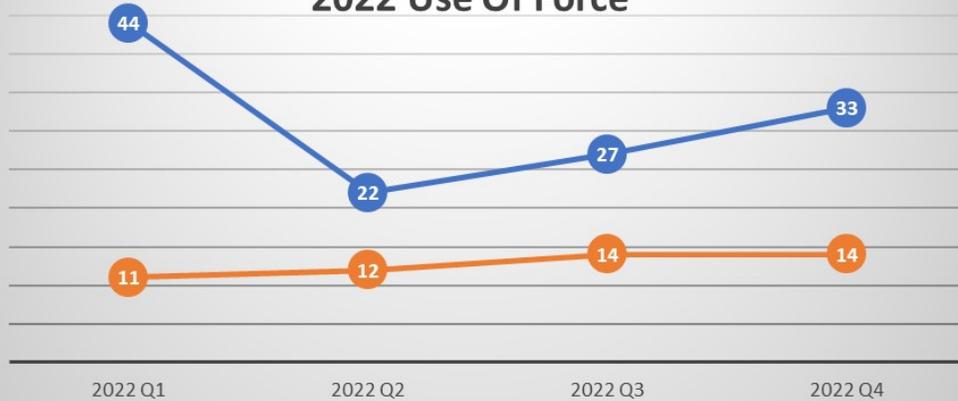
2022 Use of Force By Race



2022 Use Of Force By Address Of Subject

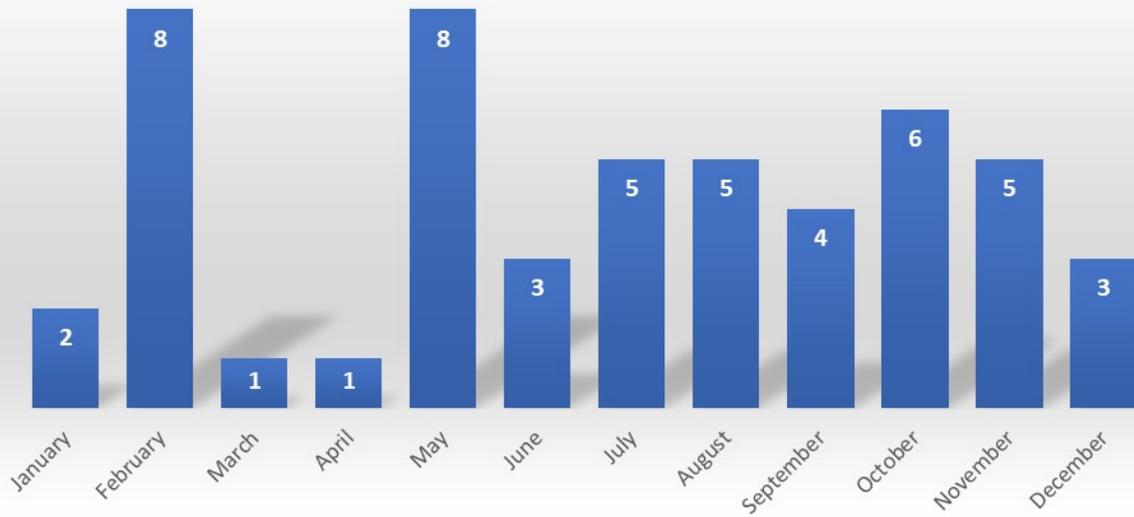


2022 Use Of Force

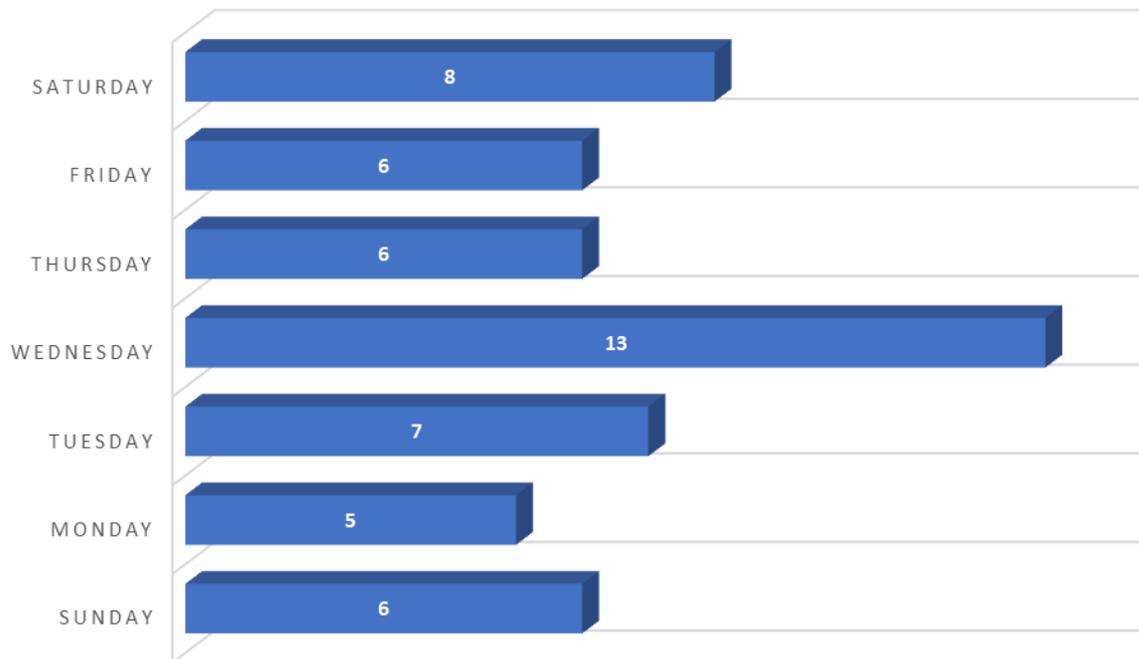


— Number of Applications of Force — Number of Incidents Involving Force

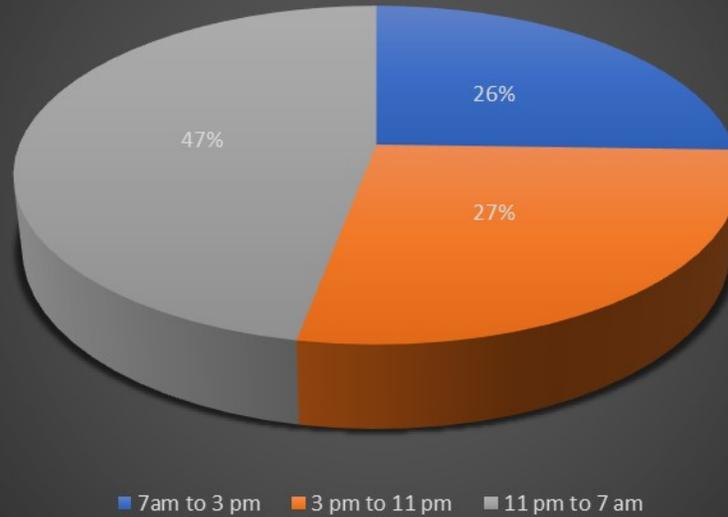
Use of Force Incidents by Month



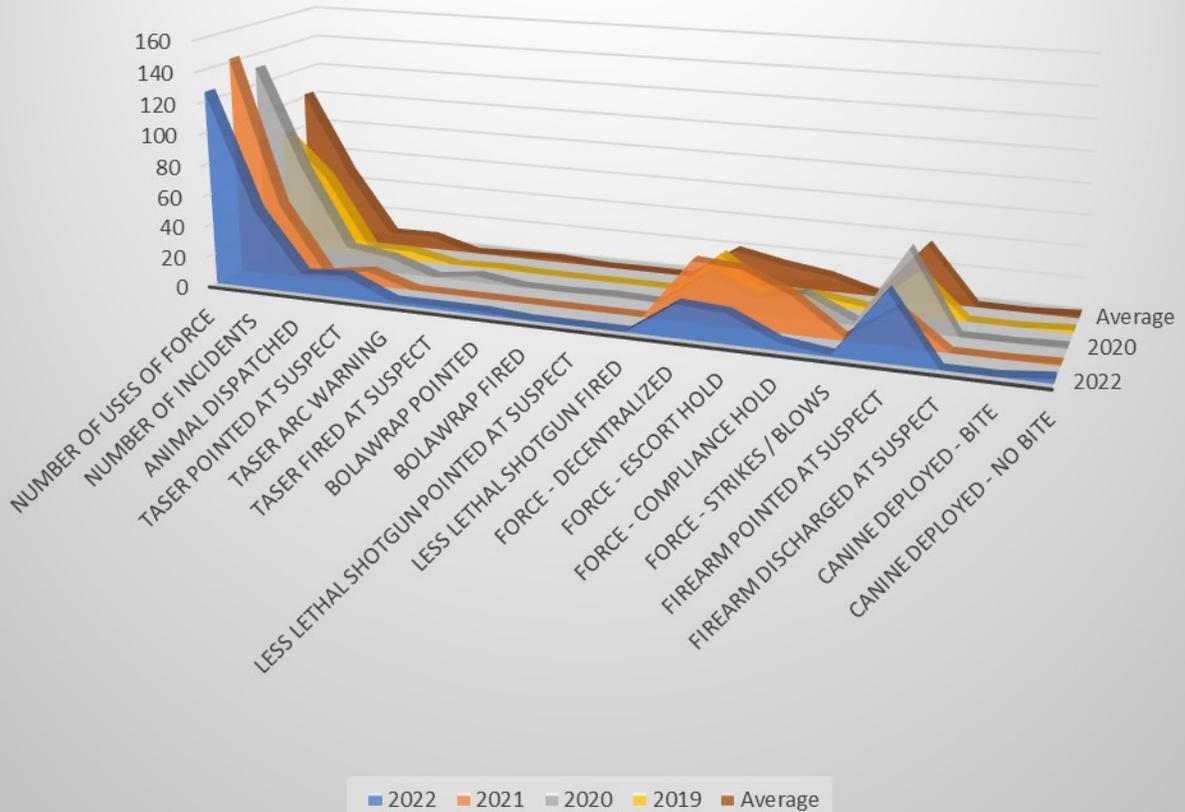
USE OF FORCE INCIDENTS BY DAY OF THE WEEK



Use of Force Incidents by Shift



Annual Use Of Force



Citizen Complaints

Captain Travis Kakuske



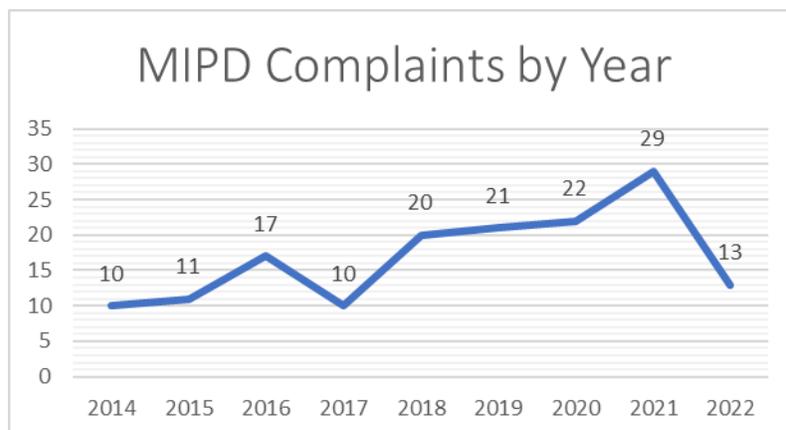
CITIZEN COMPLAINTS

The Middleton Police Department takes any allegations against our employees seriously and thoroughly investigates all complaints. In 2022, there were 13 total complaints filed against our staff throughout the year, which was a decrease from the previous year.

Most employee complaints are assigned to a Lieutenant to investigate, or in the case of a civilian employee, their direct supervisor. More serious allegations, or those made against a Lieutenant, are assigned to the Operations Captain for investigation. Each investigation involves interviews of the complainant and involved employee(s), witnesses, as well as a

review of relevant reports, body camera video, and/or squad video. When the investigation is complete, it is forwarded to the Operations Captain for review and the original complainant is notified of the findings.

Looking at previous years, in 2021 there were 29 complaints filed, and in 2020 there were 22. See the chart below for details on trends regarding complaints dating back to 2014.



When received, complaints are grouped into one of the following categories:

Use of Force – Excessive or inappropriate use of force.

Property – Money, property, evidence or other valued items have been damaged, or taken and not properly accounted for, receipted, or placed in property/evidence.

Conduct – Misconduct, other than those more specifically defined by another category, which tends to bring reproach or discredit upon the department.

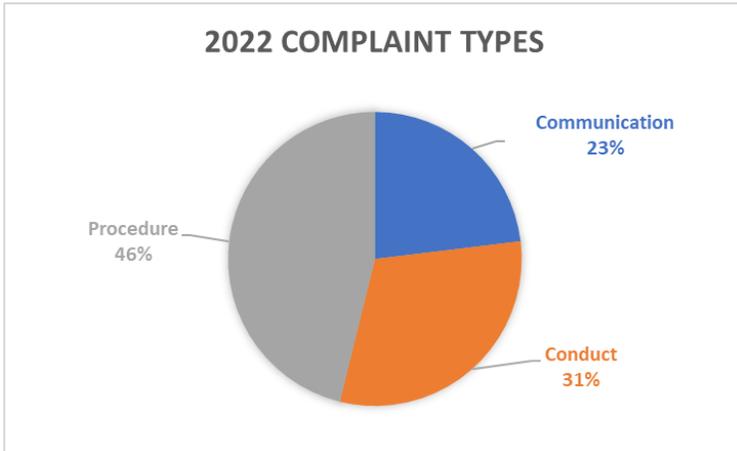
Disparate Treatment – Treatment of an individual that is different from that of another because of race, sex, age, origin, orientation, status, beliefs, appearance, or handicap.

Communication – Attitude, rude conduct, or verbally abusive conduct other than those addressed in the disparate treatment category.

Performance – Work performance which fails to meet or conform to department standards or requirements of an administrative nature such as lateness, misuse of sick time, etc.

Procedure – Conduct which violates policy, procedures, rules, standards of conduct, or order of a superior officer and which are not more specifically addressed in the performance category.

In 2022, the following types of complaints were investigated. The below data also breaks down the race and gender of the complainants, as well as complaint dispositions.



Complaint dispositions are broken down into the following categories:

Unfounded - The investigation has produced sufficient evidence to prove that the act or acts alleged did not occur. This finding shall also apply when individual personnel named in the complaint were not involved in an act that did occur.

Exonerated - The act alleged did occur, but the employee's actions were justified, legal and proper.

Undetermined/No Finding - There is insufficient evidence to either prove or disprove the allegation.

Unintentional Error – The act (or omission) did occur and it is deemed improper, but was the result of an employee's mistake made in good faith.

Sustained - The investigation disclosed enough evidence to prove the allegation.

Misconduct Not Based On Complaint - Investigation into the complaint reveals other actions that would be a violation of policy, operating procedure, rules, standards of conduct, or law, but these actions were not a part of the original complaint.

Policy Failure - The employee's actions were in accordance with policy, procedure, or rules, but there is some flaw in the policy that permitted the actions, or there is no applicable policy to address the situation and/or the employee's actions.

Withdrawn - The complainant has withdrawn the complaint, and no further investigation or action is warranted.

Time Limits – The complaint has been filed more than 90 days after the alleged incident, no law violations are alleged, and the complainant cannot show good cause for the delayed reporting.

